



# **ADMINISTRATOR'S COMPENSATION SURVEY**

## **For Public Institutions of Higher Education**

Prepared by the Arkansas Division of Higher Education

July 15, 2023

In Accordance with A.C.A. § 6-63-316

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# UNIVERSITIES

# **ARKANSAS STATE UNIVERSITY**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50625807			
5	Employee First Name:	Lyle "Butch"			
6	Employee Last Name:	Jones			
7	Position Title:	ASU Head Football Coach			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 200,361			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 624,639		Red Wolves Foundation
12	<b>Total Base Salary</b>	<b>\$ 200,361</b>	<b>\$ 624,639</b>	<b>\$ 825,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 20,036		\$ 20,036	
14	Health Insurance	\$ 13,458		\$ 13,458	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 9,226		\$ 9,226	
17	Unemployment Insurance	\$ 61		\$ 61	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance		\$ 7,200	\$ 7,200	Red Wolves Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 4,849	\$ 4,849	Red Wolves Foundation
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ 16,551		\$ 16,551	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 260,168</b>	<b>\$ 636,688</b>	<b>\$ 896,856</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50901904			
5	Employee First Name:	Todd			
6	Employee Last Name:	Shields			
7	Position Title:	Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 300,064			Hire Date 8/15/2022
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 75,016			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 74,920		ASU Foundation
12	<b>Total Base Salary</b>	<b>\$ 375,080</b>	<b>\$ 74,920</b>	<b>\$ 450,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 33,086	\$ 6,609	\$ 39,695	
14	Health Insurance	\$ 9,367	\$ 1,871	\$ 11,238	
15	Life Insurance	\$ 104	\$ 21	\$ 125	
16	Social Security Match	\$ 15,875	\$ 3,171	\$ 19,046	
17	Unemployment Insurance	\$ 101	\$ 20	\$ 121	
18	Long-Term Disability Insurance	\$ 68	\$ 13	\$ 81	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance	\$ 60,803		\$ 60,803	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums		\$ 1,029	\$ 1,029	ASU Foundation
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 3,790	\$ 3,790	ASU Foundation
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 495,984</b>	<b>\$ 91,444</b>	<b>\$ 587,428</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50151155			
5	Employee First Name:	Charles			
6	Employee Last Name:	Welch			
7	Position Title:	President			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 368,888			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 40,612			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 409,500</b>	<b>\$ -</b>	<b>\$ 409,500</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 30,292		\$ 30,292	
14	Health Insurance	\$ 6,470		\$ 6,470	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 9,932		\$ 9,932	
17	Unemployment Insurance	\$ 125		\$ 125	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ 2,671		\$ 2,671	
20	House(s) Provided or Housing Allowance	\$ 52,831		\$ 52,831	
21	Deferred Compensation Actually Paid During Fiscal Year		\$ 75,000	\$ 75,000	ASU Foundation
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums		\$ 989	\$ 989	ASU Foundation
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 513,496</b>	<b>\$ 75,989</b>	<b>\$ 589,485</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50895076			
5	Employee First Name:	Purinton			
6	Employee Last Name:	Jeffrey			
7	Position Title:	Vice Chancellor - Athletics			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 221,931			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 178,069		Red Wolves Foundation
12	<b>Total Base Salary</b>	<b>\$ 221,931</b>	<b>\$ 178,069</b>	<b>\$ 400,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 22,192	\$ 17,808	\$ 40,000	
14	Health Insurance	\$ 4,049	\$ 3,249	\$ 7,298	
15	Life Insurance	\$ 83	\$ 67	\$ 150	
16	Social Security Match	\$ 9,837	\$ 7,894	\$ 17,731	
17	Unemployment Insurance	\$ 70	\$ 56	\$ 126	
18	Long-Term Disability Insurance	\$ 135	\$ 109	\$ 244	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance		\$ 8,740	\$ 8,740	Red Wolves Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 9,938	\$ 9,938	Red Wolves Foundation
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ 16,551		\$ 16,551	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 274,848</b>	<b>\$ 225,930</b>	<b>\$ 500,778</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50928549			
5	Employee First Name:	Bryan			
6	Employee Last Name:	Hodgson			
7	Position Title:	Head Mens Basketball Coach			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 173,930			Hire Date 3/27/2023
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 211,070		Red Wolves Foundation
12	<b>Total Base Salary</b>	<b>\$ 173,930</b>	<b>\$ 211,070</b>	<b>\$ 385,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 4,650		\$ 4,650	
14	Health Insurance	\$ 1,566		\$ 1,566	
15	Life Insurance	\$ 38		\$ 38	
16	Social Security Match	\$ 2,826		\$ 2,826	
17	Unemployment Insurance	\$ 14		\$ 14	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance		\$ 1,897	\$ 1,897	Red Wolves Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 455	\$ 455	Red Wolves Foundation
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance		\$ 2,579	\$ 2,579	Red Wolves Foundation
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 183,024</b>	<b>\$ 216,000</b>	<b>\$ 399,024</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:				
5	Employee First Name:	Michael			
6	Employee Last Name:	Balado			
7	Position Title:				
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 173,930			Employment Ended 3/16/2023
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 189,570		Red Wolves Foundation
12	<b>Total Base Salary</b>	<b>\$ 173,930</b>	<b>\$ 189,570</b>	<b>\$ 363,500</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,380		\$ 12,380	
14	Health Insurance	\$ 10,059		\$ 10,059	
15	Life Insurance	\$ 113		\$ 113	
16	Social Security Match	\$ 6,281		\$ 6,281	
17	Unemployment Insurance	\$ 38		\$ 38	
18	Long-Term Disability Insurance	\$ 244		\$ 244	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance		\$ 5,110	\$ 5,110	Red Wolves Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 4,503	\$ 4,503	Red Wolves Foundation
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 203,045</b>	<b>\$ 199,183</b>	<b>\$ 402,228</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50586509			
5	Employee First Name:	Alan			
6	Employee Last Name:	Utter			
7	Position Title:	Executive Vice Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 227,246			Ended Employment 4/2/2023
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 49,154			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 276,400</b>	<b>\$ -</b>	<b>\$ 276,400</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 20,730		\$ 20,730	
14	Health Insurance	\$ 5,160		\$ 5,160	
15	Life Insurance	\$ 125		\$ 125	
16	Social Security Match	\$ 6,382		\$ 6,382	
17	Unemployment Insurance	\$ 71		\$ 71	
18	Long-Term Disability Insurance	\$ 271		\$ 271	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 309,139</b>	<b>\$ -</b>	<b>\$ 309,139</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50627245			
5	Employee First Name:	Robert			
6	Employee Last Name:	Harley			
7	Position Title:	ASU Defensive Coordinator Football			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 159,483			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 100,517		Red Wolves Foundation
12	<b>Total Base Salary</b>	<b>\$ 159,483</b>	<b>\$ 100,517</b>	<b>\$ 260,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 15,948		\$ 15,948	
14	Health Insurance	\$ 13,458		\$ 13,458	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 9,203		\$ 9,203	
17	Unemployment Insurance	\$ 48		\$ 48	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 198,615</b>	<b>\$ 100,517</b>	<b>\$ 299,132</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10132477			
5	Employee First Name:	Len			
6	Employee Last Name:	Frey			
7	Position Title:	Executive Vice Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 227,246			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 31,754			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 259,000</b>	<b>\$ -</b>	<b>\$ 259,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 27,220		\$ 27,220	
14	Health Insurance	\$ 10,176		\$ 10,176	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 9,722		\$ 9,722	
17	Unemployment Insurance	\$ 83		\$ 83	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 5,029	\$ 5,029	ASU Foundation
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 307,876</b>	<b>\$ 5,029</b>	<b>\$ 312,905</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50423633			
5	Employee First Name:	Keith			
6	Employee Last Name:	Heckendorf			
7	Position Title:	ASU Offensive Coordinator (Football)			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 134,549			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 134,549	\$ 110,451	\$ 245,000	Red Wolves Foundation
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,455		\$ 13,455	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,435		\$ 8,435	
17	Unemployment Insurance	\$ 41		\$ 41	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance		\$ 4,800	\$ 4,800	Red Wolves Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 156,955	\$ 115,251	\$ 272,206	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10151852			
5	Employee First Name:	Michael Shane			
6	Employee Last Name:	Broadway			
7	Position Title:	Vice President			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 206,298			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 206,298	\$ -	\$ 206,298	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 20,780		\$ 20,780	
14	Health Insurance	\$ 10,176		\$ 10,176	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 9,219		\$ 9,219	
17	Unemployment Insurance	\$ 62		\$ 62	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 248,510	\$ -	\$ 248,510	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50637832			
5	Employee First Name:	Scott			
6	Employee Last Name:	Gordon			
7	Position Title:	Dean of Schools			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 188,515			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 14,237			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 202,752</b>	<b>\$ -</b>	<b>\$ 202,752</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 20,275		\$ 20,275	
14	Health Insurance	\$ 6,204		\$ 6,204	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 9,262		\$ 9,262	
17	Unemployment Insurance	\$ 71		\$ 71	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 239,039</b>	<b>\$ -</b>	<b>\$ 239,039</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50375960			
5	Employee First Name:	Thillainataraja			
6	Employee Last Name:	Sivakumaran			
7	Position Title:	Vice Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
					<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 187,756			Employment Ended 6/14/2023
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 12,244			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 200,000</b>	<b>\$ -</b>	<b>\$ 200,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 19,488		\$ 19,488	
14	Health Insurance	\$ 6,204		\$ 6,204	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 9,227		\$ 9,227	
17	Unemployment Insurance	\$ 58		\$ 58	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 236,253</b>	<b>\$ -</b>	<b>\$ 236,253</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10092051			
5	Employee First Name:	James			
6	Employee Last Name:	Washam			
7	Position Title:	Dean of Business Administration			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 200,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 200,000	\$ -	\$ 200,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 21,710		\$ 21,710	
14	Health Insurance	\$ 13,181		\$ 13,181	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 9,620		\$ 9,620	
17	Unemployment Insurance	\$ 79		\$ 79	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 246,265	\$ -	\$ 246,265	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50341742			
5	Employee First Name:	Julie			
6	Employee Last Name:	Bates			
7	Position Title:	VP for ASU System Operations			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 198,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 198,900	\$ -	\$ 198,900	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 20,040		\$ 20,040	
14	Health Insurance	\$ 6,204		\$ 6,204	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 9,242		\$ 9,242	
17	Unemployment Insurance	\$ 60		\$ 60	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 236,421	\$ -	\$ 236,421	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50574305			
5	Employee First Name:	Abhijit			
6	Employee Last Name:	Bhattacharyya			
7	Position Title:	Dean of Engineering			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 197,859			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 197,859</b>	<b>\$ -</b>	<b>\$ 197,859</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 19,866		\$ 19,866	
14	Health Insurance	\$ 13,458		\$ 13,458	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 9,131		\$ 9,131	
17	Unemployment Insurance	\$ 150		\$ 150	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 241,739</b>	<b>\$ -</b>	<b>\$ 241,739</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10186295			
5	Employee First Name:	Bradford			
6	Employee Last Name:	Phelps			
7	Position Title:	General Counsel			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 195,296			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 195,296	\$ -	\$ 195,296	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 19,630		\$ 19,630	
14	Health Insurance	\$ 6,204		\$ 6,204	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 9,856		\$ 9,856	
17	Unemployment Insurance	\$ 59		\$ 59	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 232,520	\$ -	\$ 232,520	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50166595			
5	Employee First Name:	Jeffery			
6	Employee Last Name:	Hankins			
7	Position Title:	Vice President			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 195,296			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 195,296	\$ -	\$ 195,296	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 19,610		\$ 19,610	
14	Health Insurance	\$ 14,458		\$ 14,458	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 9,182		\$ 9,182	
17	Unemployment Insurance	\$ 59		\$ 59	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 239,880	\$ -	\$ 239,880	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50591430			
5	Employee First Name:	Mary Destinee			
6	Employee Last Name:	Rogers			
7	Position Title:	Head Coach			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,303			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 63,697		Red Wolves Foundation
12	<b>Total Base Salary</b>	<b>\$ 121,303</b>	<b>\$ 63,697</b>	<b>\$ 185,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,130		\$ 12,130	
14	Health Insurance	\$ 6,204		\$ 6,204	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,511		\$ 7,511	
17	Unemployment Insurance	\$ 37		\$ 37	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance		\$ 4,800	\$ 4,800	Red Wolves Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 2,387	\$ 2,387	Red Wolves Foundation
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 147,660</b>	<b>\$ 70,884</b>	<b>\$ 218,544</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50638074			
5	Employee First Name:	Thomas			
6	Employee Last Name:	Boeh			
7	Position Title:	Assistant Vice Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 134,177			Last Employed 12/31/2022
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,723			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 28,500		Red Wolves Foundatin
12	<b>Total Base Salary</b>	<b>\$ 149,900</b>	<b>\$ 28,500</b>	<b>\$ 178,400</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 7,495		\$ 7,495	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 213		\$ 213	
16	Social Security Match	\$ 5,603		\$ 5,603	
17	Unemployment Insurance	\$ 27		\$ 27	
18	Long-Term Disability Insurance	\$ 163		\$ 163	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 163,401</b>	<b>\$ 28,500</b>	<b>\$ 191,901</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50609364			
5	Employee First Name:	Mickey			
6	Employee Last Name:	Latour			
7	Position Title:	Dean of Schools			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 178,258			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 178,258	\$ -	\$ 178,258	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 17,826		\$ 17,826	
14	Health Insurance	\$ 6,204		\$ 6,204	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 9,108		\$ 9,108	
17	Unemployment Insurance	\$ 54		\$ 54	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 211,925	\$ -	\$ 211,925	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10009006			
5	Employee First Name:	Thomas			
6	Employee Last Name:	Risch			
7	Position Title:	Executive Dirctor Bioscience Institute - ABI			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
					<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 177,910			Last Employed 5/31/2023
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 177,910	\$ -	\$ 177,910	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 16,388		\$ 16,388	
14	Health Insurance	\$ 9,320		\$ 9,320	
15	Life Insurance	\$ 138		\$ 138	
16	Social Security Match	\$ 9,909		\$ 9,909	
17	Unemployment Insurance	\$ 57		\$ 57	
18	Long-Term Disability Insurance	\$ 298		\$ 298	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 214,820	\$ -	\$ 214,820	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50491280			
5	Employee First Name:	James			
6	Employee Last Name:	Doering			
7	Position Title:	Department Chairperson			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 170,375			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,967			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 175,342</b>	<b>\$ -</b>	<b>\$ 175,342</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 17,534		\$ 17,534	
14	Health Insurance	\$ 6,204		\$ 6,204	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 9,079		\$ 9,079	
17	Unemployment Insurance	\$ 53		\$ 53	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 208,687</b>	<b>\$ -</b>	<b>\$ 208,687</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50507764			
5	Employee First Name:	Carl			
6	Employee Last Name:	Cates			
7	Position Title:	Dean of Schools			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,059			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 175,059</b>	<b>\$ -</b>	<b>\$ 175,059</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 17,506		\$ 17,506	
14	Health Insurance	\$ 10,176		\$ 10,176	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 9,112		\$ 9,112	
17	Unemployment Insurance	\$ 53		\$ 53	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 212,381</b>	<b>\$ -</b>	<b>\$ 212,381</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50245361			
5	Employee First Name:	Xiankui			
6	Employee Last Name:	Hu			
7	Position Title:	Department Chairperson			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 170,375			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,258			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 172,633</b>	<b>\$ -</b>	<b>\$ 172,633</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 20,017		\$ 20,017	
14	Health Insurance	\$ 3,382		\$ 3,382	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,746		\$ 8,746	
17	Unemployment Insurance	\$ 60		\$ 60	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 205,313</b>	<b>\$ -</b>	<b>\$ 205,313</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10223124			
5	Employee First Name:	Jennifer			
6	Employee Last Name:	Bouldin			
7	Position Title:	Dean of Schools (Interim)			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 170,318			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 170,318	\$ -	\$ 170,318	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 20,032		\$ 20,032	
14	Health Insurance	\$ 6,204		\$ 6,204	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 10,797		\$ 10,797	
17	Unemployment Insurance	\$ 60		\$ 60	
18	Long-Term Disability Insurance	\$ 322		\$ 322	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 207,883	\$ -	\$ 207,883	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10102229			
5	Employee First Name:	Lee			
6	Employee Last Name:	Hammon			
7	Position Title:	Nurse Anesthesia Clinical Coordinator			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 170,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 170,000</b>	<b>\$ -</b>	<b>\$ 170,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 16,428		\$ 16,428	
14	Health Insurance	\$ 6,204		\$ 6,204	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 9,473		\$ 9,473	
17	Unemployment Insurance	\$ 49		\$ 49	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 202,629</b>	<b>\$ -</b>	<b>\$ 202,629</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50885743			
5	Employee First Name:	Vinson			
6	Employee Last Name:	Reynolds			
7	Position Title:	Assistant Football Coach			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 55,000		Red Wolves Foundation
12	<b>Total Base Salary</b>	<b>\$ 115,000</b>	<b>\$ 55,000</b>	<b>\$ 170,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,500	\$ 1,000	\$ 12,500	
14	Health Insurance	\$ 12,381	\$ 1,077	\$ 13,458	
15	Life Insurance	\$ 138	\$ 12	\$ 150	
16	Social Security Match	\$ 6,595	\$ 573	\$ 7,168	
17	Unemployment Insurance	\$ 36	\$ 3	\$ 39	
18	Long-Term Disability Insurance	\$ 299	\$ 26	\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ 3,846		\$ 3,846	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 149,795</b>	<b>\$ 57,691</b>	<b>\$ 207,486</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10286239			
5	Employee First Name:	Henry			
6	Employee Last Name:	Torres			
7	Position Title:	Associate Vice President			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 165,005			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,904			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 168,909</b>	<b>\$ -</b>	<b>\$ 168,909</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 16,971		\$ 16,971	
14	Health Insurance	\$ 7,914		\$ 7,914	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 9,129		\$ 9,129	
17	Unemployment Insurance	\$ 49		\$ 49	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 204,247</b>	<b>\$ -</b>	<b>\$ 204,247</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50372690				
5	Employee First Name:	Bradley				
6	Employee Last Name:	Rawlins				
7	Position Title:	Department Chairperson				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 168,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 168,000	\$ -	\$ 168,000		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 13,645		\$ 13,645		
14	Health Insurance	\$ 11,796		\$ 11,796		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,897		\$ 7,897		
17	Unemployment Insurance	\$ 41		\$ 41		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 202,654	\$ -	\$ 202,654		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10129024			
5	Employee First Name:	Charles			
6	Employee Last Name:	Hannah			
7	Position Title:	Associate Vice Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 165,005			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,459			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 166,464</b>	<b>\$ -</b>	<b>\$ 166,464</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 17,921		\$ 17,921	
14	Health Insurance	\$ 10,176		\$ 10,176	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 9,039		\$ 9,039	
17	Unemployment Insurance	\$ 54		\$ 54	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 205,629</b>	<b>\$ -</b>	<b>\$ 205,629</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10179114			
5	Employee First Name:	Cassandra			
6	Employee Last Name:	Massey			
7	Position Title:	Nurse Anesthesia Clinical Coordinator			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 165,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 165,000	\$ -	\$ 165,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 17,641		\$ 17,641	
14	Health Insurance	\$ 10,176		\$ 10,176	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 9,394		\$ 9,394	
17	Unemployment Insurance	\$ 48		\$ 48	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 202,734	\$ -	\$ 202,734	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10164425			
5	Employee First Name:	Erika			
6	Employee Last Name:	Krennerich-Chudy			
7	Position Title:	Vice Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 151,836			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 151,836</b>	<b>\$ -</b>	<b>\$ 151,836</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 15,264		\$ 15,264	
14	Health Insurance	\$ 6,798		\$ 6,798	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,724		\$ 8,724	
17	Unemployment Insurance	\$ 46		\$ 46	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 183,943</b>	<b>\$ -</b>	<b>\$ 183,943</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50902558			
5	Employee First Name:	Brandon			
6	Employee Last Name:	Cunningham			
7	Position Title:	Associate Director of Athletics			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 67,500			Hire Date 9/6/2022
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 82,500		Red Wolves Foundation
12	<b>Total Base Salary</b>	\$ 67,500	\$ 82,500	\$ 150,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,431	\$ 6,899	\$ 12,330	
14	Health Insurance	\$ 4,783	\$ 5,842	\$ 10,625	
15	Life Insurance	\$ 51	\$ 62	\$ 113	
16	Social Security Match	\$ 3,721	\$ 4,548	\$ 8,269	
17	Unemployment Insurance	\$ 18	\$ 23	\$ 41	
18	Long-Term Disability Insurance	\$ 73	\$ 90	\$ 163	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance		\$ 7,080		Red Wolves Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ 12,713		\$ 12,713	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 94,290	\$ 107,044	\$ 194,254	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10125663			
5	Employee First Name:	Philip			
6	Employee Last Name:	Jackson			
7	Position Title:	Vice President			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 149,051			Last Employed 12/31/2022
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 149,051	\$ -	\$ 149,051	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 7,603			
14	Health Insurance	\$ 6,660			
15	Life Insurance	\$ 75			
16	Social Security Match	\$ 6,028			
17	Unemployment Insurance	\$ 30			
18	Long-Term Disability Insurance	\$ 163			
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 169,610	\$ -	\$ 149,051	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10076997			
5	Employee First Name:	Lonnie			
6	Employee Last Name:	Williams			
7	Position Title:	Vice Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 146,927			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 146,927</b>	<b>\$ -</b>	<b>\$ 146,927</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 15,543		\$ 15,543	
14	Health Insurance	\$ 10,176		\$ 10,176	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 9,030		\$ 9,030	
17	Unemployment Insurance	\$ 47		\$ 47	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 183,698</b>	<b>\$ -</b>	<b>\$ 183,698</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10320634			
5	Employee First Name:	Mary Jane			
6	Employee Last Name:	Bradley			
7	Position Title:	Dean of Schools			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 146,801			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 146,801</b>	<b>\$ -</b>	<b>\$ 146,801</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,840		\$ 14,840	
14	Health Insurance	\$ 6,204		\$ 6,204	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,970		\$ 8,970	
17	Unemployment Insurance	\$ 45		\$ 45	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 178,835</b>	<b>\$ -</b>	<b>\$ 178,835</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10015350			
5	Employee First Name:	John			
6	Employee Last Name:	Robertson			
7	Position Title:	Associate Dean of Schools			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 145,000	\$ -	\$ 145,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,120		\$ 13,120	
14	Health Insurance	\$ 5,180		\$ 5,180	
15	Life Insurance	\$ 125		\$ 125	
16	Social Security Match	\$ 7,942		\$ 7,942	
17	Unemployment Insurance	\$ 39		\$ 39	
18	Long-Term Disability Insurance	\$ 258		\$ 258	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 171,664	\$ -	\$ 171,664	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10090738			
5	Employee First Name:	Lori			
6	Employee Last Name:	Winn			
7	Position Title:	Associate Vice Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 142,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 142,800</b>	<b>\$ -</b>	<b>\$ 142,800</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 15,470		\$ 15,470	
14	Health Insurance	\$ 9,508		\$ 9,508	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 9,084		\$ 9,084	
17	Unemployment Insurance	\$ 47		\$ 47	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 178,584</b>	<b>\$ -</b>	<b>\$ 178,584</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10233811			
5	Employee First Name:	William			
6	Employee Last Name:	McLean			
7	Position Title:	Associate Vice Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 142,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 142,800	\$ -	\$ 142,800	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,360		\$ 14,360	
14	Health Insurance	\$ 13,458		\$ 13,458	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,319		\$ 8,319	
17	Unemployment Insurance	\$ 43		\$ 43	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 180,255	\$ -	\$ 180,255	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50410218			
5	Employee First Name:	Wayne			
6	Employee Last Name:	Wilkinson			
7	Position Title:	Assistant Vice Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 140,000	\$ -	\$ 140,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,962		\$ 12,962	
14	Health Insurance	\$ 4,924		\$ 4,924	
15	Life Insurance	\$ 135		\$ 135	
16	Social Security Match	\$ 7,951		\$ 7,951	
17	Unemployment Insurance	\$ 39		\$ 39	
18	Long-Term Disability Insurance	\$ 276		\$ 276	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 166,287	\$ -	\$ 166,287	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10013285			
5	Employee First Name:	Martha			
6	Employee Last Name:	Spack			
7	Position Title:	Vice Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 139,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 139,000</b>	<b>\$ -</b>	<b>\$ 139,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,000		\$ 14,000	
14	Health Insurance	\$ 13,458		\$ 13,458	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,203		\$ 8,203	
17	Unemployment Insurance	\$ 42		\$ 42	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 176,178</b>	<b>\$ -</b>	<b>\$ 176,178</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10087748			
5	Employee First Name:	Jill			
6	Employee Last Name:	Simons			
7	Position Title:	Dean of Schools			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,875			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,875	\$ -	\$ 135,875	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,738		\$ 13,738	
14	Health Insurance	\$ 13,458		\$ 13,458	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,053		\$ 8,053	
17	Unemployment Insurance	\$ 41		\$ 41	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 173,140	\$ -	\$ 173,140	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50616325			
5	Employee First Name:	Fen			
6	Employee Last Name:	Yu			
7	Position Title:	Assistant Vice Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,816			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 135,816</b>	<b>\$ -</b>	<b>\$ 135,816</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,582		\$ 13,582	
14	Health Insurance	\$ 7,914		\$ 7,914	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,051		\$ 8,051	
17	Unemployment Insurance	\$ 41		\$ 41	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 165,879</b>	<b>\$ -</b>	<b>\$ 165,879</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			



## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50578276				
5	Employee First Name:	Eric				
6	Employee Last Name:	Atchison				
7	Position Title:	Vice President				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 134,640				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 134,640	\$ -	\$ 134,640		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 13,464		\$ 13,464		
14	Health Insurance	\$ 10,176		\$ 10,176		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,981		\$ 7,981		
17	Unemployment Insurance	\$ 40		\$ 40		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 166,776	\$ -	\$ 166,776		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10114861			
5	Employee First Name:	Nicole			
6	Employee Last Name:	Frey			
7	Position Title:	Vice President			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
					<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 134,000			Hire Date 10/1/2022
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 134,000	\$ -	\$ 134,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 8,950			
14	Health Insurance	\$ 10,128			
15	Life Insurance	\$ 113			
16	Social Security Match	\$ 5,230			
17	Unemployment Insurance	\$ 27			
18	Long-Term Disability Insurance	\$ 163			
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 158,611	\$ -	\$ 134,000	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50270107			
5	Employee First Name:	Yeonsang			
6	Employee Last Name:	Hwang			
7	Position Title:	Associate Dean of Schools			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,545			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 133,545	\$ -	\$ 133,545	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,355		\$ 13,355	
14	Health Insurance	\$ 13,458		\$ 13,458	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,879		\$ 7,879	
17	Unemployment Insurance	\$ 40		\$ 40	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 168,752	\$ -	\$ 168,752	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10371492			
5	Employee First Name:	Cherisse			
6	Employee Last Name:	Jones-Branch			
7	Position Title:	Dean of Schools			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,561			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 130,561</b>	<b>\$ -</b>	<b>\$ 130,561</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,226		\$ 13,226	
14	Health Insurance	\$ 10,176		\$ 10,176	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,807		\$ 7,807	
17	Unemployment Insurance	\$ 40		\$ 40	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 162,285</b>	<b>\$ -</b>	<b>\$ 162,285</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50567688			
5	Employee First Name:	Sheryl			
6	Employee Last Name:	Perkins			
7	Position Title:	Associate Vice President			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,303		\$ 12,303	
14	Health Insurance	\$ 7,050		\$ 7,050	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,423		\$ 7,423	
17	Unemployment Insurance	\$ 37		\$ 37	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 157,288	\$ -	\$ 157,288	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10440743			
5	Employee First Name:	Sarah			
6	Employee Last Name:	Davidson			
7	Position Title:	Associate Dean of Schools			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,165			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 129,165	\$ -	\$ 129,165	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,355		\$ 13,355	
14	Health Insurance	\$ 10,176		\$ 10,176	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,911		\$ 7,911	
17	Unemployment Insurance	\$ 40		\$ 40	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 161,122	\$ -	\$ 161,122	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50609573			
5	Employee First Name:	Stephen			
6	Employee Last Name:	Mullin			
7	Position Title:	Department Chairperson			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,567			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 128,567	\$ -	\$ 128,567	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,857		\$ 12,857	
14	Health Insurance	\$ 13,458		\$ 13,458	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,337		\$ 7,337	
17	Unemployment Insurance	\$ 39		\$ 39	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 162,733	\$ -	\$ 162,733	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50901434			
5	Employee First Name:	Brian			
6	Employee Last Name:	Lasey			
7	Position Title:	Assistant Vice Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
					<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,000			Hire Date 7/25/2022
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 126,000	\$ -	\$ 126,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,813		\$ 11,813	
14	Health Insurance	\$ 6,124		\$ 6,124	
15	Life Insurance	\$ 138		\$ 138	
16	Social Security Match	\$ 7,215		\$ 7,215	
17	Unemployment Insurance	\$ 36		\$ 36	
18	Long-Term Disability Insurance	\$ 217		\$ 217	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 151,543	\$ -	\$ 151,543	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50618996			
5	Employee First Name:	Christos			
6	Employee Last Name:	Graikos			
7	Position Title:	Department Chairperson			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,215			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,215	\$ -	\$ 125,215	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,444		\$ 11,444	
14	Health Insurance	\$ 5,948		\$ 5,948	
15	Life Insurance	\$ 144		\$ 144	
16	Social Security Match	\$ 6,949		\$ 6,949	
17	Unemployment Insurance	\$ 34		\$ 34	
18	Long-Term Disability Insurance	\$ 312		\$ 312	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 150,046	\$ -	\$ 150,046	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50233811			
5	Employee First Name:	Christopher			
6	Employee Last Name:	Boothman			
7	Position Title:	Assistant Vice Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 8,564		\$ 8,564	
14	Health Insurance	\$ 6,204		\$ 6,204	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 5,208		\$ 5,208	
17	Unemployment Insurance	\$ 26		\$ 26	
18	Long-Term Disability Insurance	\$ 226		\$ 226	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 146,178	\$ -	\$ 146,178	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50214445			
5	Employee First Name:	Thomas			
6	Employee Last Name:	Raffo			
7	Position Title:	Head Coach (Baseball)			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 77,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 48,000		Red Wolves Foundatin
12	<b>Total Base Salary</b>	<b>\$ 77,000</b>	<b>\$ 48,000</b>	<b>\$ 125,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 7,780		\$ 7,780	
14	Health Insurance	\$ 13,458		\$ 13,458	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 4,339		\$ 4,339	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 209		\$ 209	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance		\$ 3,600	\$ 3,600	Red Wolves Foundatin
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 102,960</b>	<b>\$ 51,600</b>	<b>\$ 154,560</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10295868			
5	Employee First Name:	Donald			
6	Employee Last Name:	Kennedy			
7	Position Title:	Associate Dean of Schools			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,351			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 124,351</b>	<b>\$ -</b>	<b>\$ 124,351</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,515		\$ 12,515	
14	Health Insurance	\$ 10,176		\$ 10,176	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,361		\$ 7,361	
17	Unemployment Insurance	\$ 37		\$ 37	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 155,715</b>	<b>\$ -</b>	<b>\$ 155,715</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10176508			
5	Employee First Name:	Gina			
6	Employee Last Name:	Hogue			
7	Position Title:	Associate Dean of Schools			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,070			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 124,070	\$ -	\$ 124,070	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,487		\$ 12,487	
14	Health Insurance	\$ 6,204		\$ 6,204	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,643		\$ 7,643	
17	Unemployment Insurance	\$ 37		\$ 37	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 151,716	\$ -	\$ 151,716	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50545987			
5	Employee First Name:	James			
6	Employee Last Name:	Brown			
7	Position Title:	Director of Arena			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,103			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,510			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 123,613</b>	<b>\$ -</b>	<b>\$ 123,613</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,361		\$ 12,361	
14	Health Insurance	\$ 6,452		\$ 6,452	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,332		\$ 7,332	
17	Unemployment Insurance	\$ 37		\$ 37	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 150,270</b>	<b>\$ -</b>	<b>\$ 150,270</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50050433			
5	Employee First Name:	Lance			
6	Employee Last Name:	Bryant			
7	Position Title:	Associate Dean of Schools			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,812			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 119,812</b>	<b>\$ -</b>	<b>\$ 119,812</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,331		\$ 12,331	
14	Health Insurance	\$ 13,458		\$ 13,458	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,214		\$ 7,214	
17	Unemployment Insurance	\$ 37		\$ 37	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 153,327</b>	<b>\$ -</b>	<b>\$ 153,327</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50311519			
5	Employee First Name:	Stacy			
6	Employee Last Name:	Walz			
7	Position Title:	50311519			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,751			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 118,751</b>	<b>\$ -</b>	<b>\$ 118,751</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,124		\$ 13,124	
14	Health Insurance	\$ 14,458		\$ 14,458	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 74,545		\$ 74,545	
17	Unemployment Insurance	\$ 39		\$ 39	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 222,192</b>	<b>\$ -</b>	<b>\$ 222,192</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50871913			
5	Employee First Name:	Melanie			
6	Employee Last Name:	Wicinski			
7	Position Title:	Assitant Vice Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,300			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 117,300	\$ -	\$ 117,300	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,380		\$ 13,380	
14	Health Insurance	\$ 13,458		\$ 13,458	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,672		\$ 7,672	
17	Unemployment Insurance	\$ 40		\$ 40	
18	Long-Term Disability Insurance	\$ 318		\$ 318	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 152,318	\$ -	\$ 152,318	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50272084			
5	Employee First Name:	Annette			
6	Employee Last Name:	Hux			
7	Position Title:	Department Chairperson			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 115,000</b>	<b>\$ -</b>	<b>\$ 115,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,413		\$ 11,413	
14	Health Insurance	\$ 5,521		\$ 5,521	
15	Life Insurance	\$ 133		\$ 133	
16	Social Security Match	\$ 6,914		\$ 6,914	
17	Unemployment Insurance	\$ 34		\$ 34	
18	Long-Term Disability Insurance	\$ 283		\$ 283	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 139,298</b>	<b>\$ -</b>	<b>\$ 139,298</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10193187			
5	Employee First Name:	Donna			
6	Employee Last Name:	McMillin			
7	Position Title:	Assistant Vice Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,495			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 114,495</b>	<b>\$ -</b>	<b>\$ 114,495</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,774		\$ 11,774	
14	Health Insurance	\$ 6,204		\$ 6,204	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,004		\$ 7,004	
17	Unemployment Insurance	\$ 35		\$ 35	
18	Long-Term Disability Insurance	\$ 311		\$ 311	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 141,473</b>	<b>\$ -</b>	<b>\$ 141,473</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10321775			
5	Employee First Name:	Myra			
6	Employee Last Name:	Goodwin			
7	Position Title:	Controller			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,495			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 114,495	\$ -	\$ 114,495	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,969		\$ 12,969	
14	Health Insurance	\$ 6,204		\$ 6,204	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,942		\$ 7,942	
17	Unemployment Insurance	\$ 39		\$ 39	
18	Long-Term Disability Insurance	\$ 3,825		\$ 3,825	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 146,824	\$ -	\$ 146,824	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10297347			
5	Employee First Name:	William			
6	Employee Last Name:	Burns			
7	Position Title:	Department Chairperson			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,016			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 114,016</b>	<b>\$ -</b>	<b>\$ 114,016</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,482		\$ 11,482	
14	Health Insurance	\$ 13,458		\$ 13,458	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 6,681		\$ 6,681	
17	Unemployment Insurance	\$ 35		\$ 35	
18	Long-Term Disability Insurance	\$ 309		\$ 309	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 146,931</b>	<b>\$ -</b>	<b>\$ 146,931</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50926877			
5	Employee First Name:	Joshua			
6	Employee Last Name:	Conklin			
7	Position Title:	Assistant Football Coach			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			Hire Date 3/13/2023
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 7,460		Red Wolves Foundation
12	<b>Total Base Salary</b>	<b>\$ 105,000</b>	<b>\$ 7,460</b>	<b>\$ 112,460</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 3,182		\$ 3,182	
14	Health Insurance	\$ 3,399		\$ 3,399	
15	Life Insurance	\$ 38		\$ 38	
16	Social Security Match	\$ 1,860		\$ 1,860	
17	Unemployment Insurance	\$ 10		\$ 10	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 113,489</b>	<b>\$ 7,460</b>	<b>\$ 120,949</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10296466			
5	Employee First Name:	Craig			
6	Employee Last Name:	Johnson			
7	Position Title:	Assistant Vice Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,386			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 112,386</b>	<b>\$ -</b>	<b>\$ 112,386</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,482		\$ 11,482	
14	Health Insurance	\$ 13,458		\$ 13,458	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 6,681		\$ 6,681	
17	Unemployment Insurance	\$ 35		\$ 35	
18	Long-Term Disability Insurance	\$ 309		\$ 309	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 146,001</b>	<b>\$ -</b>	<b>\$ 146,001</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50625963			
5	Employee First Name:	Derrick			
6	Employee Last Name:	Lett			
7	Position Title:	Assistant Football Coach			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 112,200</b>	<b>\$ -</b>	<b>\$ 112,200</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,220		\$ 11,220	
14	Health Insurance	\$ 7,914		\$ 7,914	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 6,725		\$ 6,725	
17	Unemployment Insurance	\$ 34		\$ 34	
18	Long-Term Disability Insurance	\$ 304		\$ 304	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 138,547</b>	<b>\$ -</b>	<b>\$ 138,547</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50412108			
5	Employee First Name:	William			
6	Employee Last Name:	Smith			
7	Position Title:	Development/Advancement Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 112,000</b>	<b>\$ -</b>	<b>\$ 112,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,350		\$ 11,350	
14	Health Insurance	\$ 7,050		\$ 7,050	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 6,808		\$ 6,808	
17	Unemployment Insurance	\$ 34		\$ 34	
18	Long-Term Disability Insurance	\$ 304		\$ 304	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 139,196</b>	<b>\$ -</b>	<b>\$ 139,196</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10283294			
5	Employee First Name:	Mandy			
6	Employee Last Name:	Walker			
7	Position Title:	Senior Internal Audit Manager			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,160			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 110,160</b>	<b>\$ -</b>	<b>\$ 110,160</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,096		\$ 11,096	
14	Health Insurance	\$ 13,458		\$ 13,458	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 6,440		\$ 6,440	
17	Unemployment Insurance	\$ 33		\$ 33	
18	Long-Term Disability Insurance	\$ 299		\$ 299	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 142,436</b>	<b>\$ -</b>	<b>\$ 142,436</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10174943			
5	Employee First Name:	Pamelia			
6	Employee Last Name:	Kail			
7	Position Title:	Executive Assistant to President			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,858			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 107,858</b>	<b>\$ -</b>	<b>\$ 107,858</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,936		\$ 10,936	
14	Health Insurance	\$ 6,204		\$ 6,204	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 6,491		\$ 6,491	
17	Unemployment Insurance	\$ 33		\$ 33	
18	Long-Term Disability Insurance	\$ 293		\$ 293	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 131,965</b>	<b>\$ -</b>	<b>\$ 131,965</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50045386			
5	Employee First Name:	Cheryl			
6	Employee Last Name:	DuBose			
7	Position Title:	Department Chairperson			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,511			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 106,511	\$ -	\$ 106,511	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,651		\$ 10,651	
14	Health Insurance	\$ 13,458		\$ 13,458	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 6,250		\$ 6,250	
17	Unemployment Insurance	\$ 32		\$ 32	
18	Long-Term Disability Insurance	\$ 289		\$ 289	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 137,341	\$ -	\$ 137,341	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50537640			
5	Employee First Name:	Christine			
6	Employee Last Name:	Wright			
7	Position Title:	Department Chairperson			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,929			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 105,929</b>	<b>\$ -</b>	<b>\$ 105,929</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,593		\$ 10,593	
14	Health Insurance	\$ 6,204		\$ 6,204	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 6,365		\$ 6,365	
17	Unemployment Insurance	\$ 32		\$ 32	
18	Long-Term Disability Insurance	\$ 287		\$ 287	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 129,560</b>	<b>\$ -</b>	<b>\$ 129,560</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50308325			
5	Employee First Name:	Amanda			
6	Employee Last Name:	Lambertus			
7	Position Title:	Department Chairperson			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,191			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 105,191</b>	<b>\$ -</b>	<b>\$ 105,191</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 15,869		\$ 15,869	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 6,559		\$ 6,559	
17	Unemployment Insurance	\$ 32		\$ 32	
18	Long-Term Disability Insurance	\$ 285		\$ 285	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 129,586</b>	<b>\$ -</b>	<b>\$ 129,586</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10096448			
5	Employee First Name:	Brandy			
6	Employee Last Name:	Johnston			
7	Position Title:	Treasurer			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,000	\$ -	\$ 105,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,800		\$ 11,800	
14	Health Insurance	\$ 6,204		\$ 6,204	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,157		\$ 7,157	
17	Unemployment Insurance	\$ 35		\$ 35	
18	Long-Term Disability Insurance	\$ 285		\$ 285	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 131,831	\$ -	\$ 131,831	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10017856			
5	Employee First Name:	Tracy			
6	Employee Last Name:	Finch			
7	Position Title:	Registrar			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,757			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 104,757</b>	<b>\$ -</b>	<b>\$ 104,757</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,626		\$ 10,626	
14	Health Insurance	\$ 10,176		\$ 10,176	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 6,128		\$ 6,128	
17	Unemployment Insurance	\$ 32		\$ 32	
18	Long-Term Disability Insurance	\$ 284		\$ 284	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 133,653</b>	<b>\$ -</b>	<b>\$ 133,653</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10189026			
5	Employee First Name:	Randy			
6	Employee Last Name:	Martin			
7	Position Title:	Director of UPD, CS, Traffic & Parking			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,270			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,270	\$ -	\$ 103,270	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 16,051		\$ 16,051	
14	Health Insurance	\$ 13,458		\$ 13,458	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 6,017		\$ 6,017	
17	Unemployment Insurance	\$ 31		\$ 31	
18	Long-Term Disability Insurance	\$ 280		\$ 280	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 140,757	\$ -	\$ 140,757	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50607873			
5	Employee First Name:	Mark			
6	Employee Last Name:	Ohrenberger			
7	Position Title:	Associate General Counsel			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,020			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,020	\$ -	\$ 103,020	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,302		\$ 10,302	
14	Health Insurance	\$ 6,204		\$ 6,204	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 6,280		\$ 6,280	
17	Unemployment Insurance	\$ 31		\$ 31	
18	Long-Term Disability Insurance	\$ 279		\$ 279	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 126,266	\$ -	\$ 126,266	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50379706			
5	Employee First Name:	Asher			
6	Employee Last Name:	Pimpleton-Gray			
7	Position Title:	Department Chairperson			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,000	\$ -	\$ 103,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,097		\$ 10,097	
14	Health Insurance	\$ 5,180		\$ 5,180	
15	Life Insurance	\$ 125		\$ 125	
16	Social Security Match	\$ 5,937		\$ 5,937	
17	Unemployment Insurance	\$ 30		\$ 30	
18	Long-Term Disability Insurance	\$ 230		\$ 230	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 124,599	\$ -	\$ 124,599	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10226038			
5	Employee First Name:	Andrea			
6	Employee Last Name:	Allen			
7	Position Title:	Executive Director Delta Economic Development			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,097			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 102,097</b>	<b>\$ -</b>	<b>\$ 102,097</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,210		\$ 10,210	
14	Health Insurance	\$ 6,204		\$ 6,204	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 6,212		\$ 6,212	
17	Unemployment Insurance	\$ 31		\$ 31	
18	Long-Term Disability Insurance	\$ 277		\$ 277	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 125,181</b>	<b>\$ -</b>	<b>\$ 125,181</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10222808			
5	Employee First Name:	Cheryl			
6	Employee Last Name:	Knight			
7	Position Title:	Department Chairperson			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,682			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 101,682</b>	<b>\$ -</b>	<b>\$ 101,682</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,818		\$ 10,818	
14	Health Insurance	\$ 6,204		\$ 6,204	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 6,551		\$ 6,551	
17	Unemployment Insurance	\$ 32		\$ 32	
18	Long-Term Disability Insurance	\$ 276		\$ 276	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 125,713</b>	<b>\$ -</b>	<b>\$ 125,713</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50887336			
5	Employee First Name:	Amy			
6	Employee Last Name:	Foster			
7	Position Title:	Assitant Director of Athletics			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 583		Red Wolves Foundation
12	<b>Total Base Salary</b>	<b>\$ 100,000</b>	<b>\$ 583</b>	<b>\$ 100,583</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,000		\$ 10,000	
14	Health Insurance	\$ 13,458		\$ 13,458	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 5,997		\$ 5,997	
17	Unemployment Insurance	\$ 32		\$ 32	
18	Long-Term Disability Insurance	\$ 271		\$ 271	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance		\$ 4,800	\$ 4,800	Red Wolves Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ 6,526		\$ 6,526	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 136,434</b>	<b>\$ 5,383</b>	<b>\$ 141,817</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50882231			
5	Employee First Name:	Shaun			
6	Employee Last Name:	Lovings			
7	Position Title:	ASU Assistant Head Football Coach			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,000		\$ 10,000	
14	Health Insurance	\$ 6,204		\$ 6,204	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 6,159		\$ 6,159	
17	Unemployment Insurance	\$ 30		\$ 30	
18	Long-Term Disability Insurance	\$ 271		\$ 271	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 122,814	\$ -	\$ 122,814	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50411853			
5	Employee First Name:	Amy			
6	Employee Last Name:	Holt			
7	Position Title:	Associate Director of Athletics			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,000		\$ 10,000	
14	Health Insurance	\$ 7,914		\$ 7,914	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 5,901		\$ 5,901	
17	Unemployment Insurance	\$ 30		\$ 30	
18	Long-Term Disability Insurance	\$ 271		\$ 271	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance		\$ 5,400	\$ 5,400	Red Wolves Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 5,412	\$ 5,412	Red Wolves Foundation
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 124,266	\$ 10,812	\$ 135,078	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10261205			
5	Employee First Name:	Nicole			
6	Employee Last Name:	Covey			
7	Position Title:	Department Chairperson			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,648		\$ 10,648	
14	Health Insurance	\$ 6,375		\$ 6,375	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 6,473		\$ 6,473	
17	Unemployment Insurance	\$ 32		\$ 32	
18	Long-Term Disability Insurance	\$ 250		\$ 250	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 123,928	\$ -	\$ 123,928	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10257093			
5	Employee First Name:	Amanda			
6	Employee Last Name:	Wheeler Gryffin			
7	Position Title:	Department Chairperson			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,822		\$ 10,822	
14	Health Insurance	\$ 8,496		\$ 8,496	
15	Life Insurance	\$ 125		\$ 125	
16	Social Security Match	\$ 6,413		\$ 6,413	
17	Unemployment Insurance	\$ 32		\$ 32	
18	Long-Term Disability Insurance	\$ 225		\$ 225	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 126,113	\$ -	\$ 126,113	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

# **ARKANSAS TECH UNIVERSITY**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01159030			
5	Employee First Name:	Robin			
6	Employee Last Name:	Bowen			
7	Position Title:	President, Arkansas Tech University			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 300,064			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 59,025			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 359,089</b>	<b>\$ -</b>	<b>\$ 359,089</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 44,069		\$ 44,069	Includes 401a
14	Health Insurance	\$ 8,782		\$ 8,782	
15	Life Insurance	\$ 115		\$ 115	
16	Social Security Match	\$ 15,347		\$ 15,347	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance		\$ 9,000	\$ 9,000	Endowment
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 445,403</b>	<b>\$ 9,000</b>	<b>\$ 454,403</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01311092			
5	Employee First Name:	Kirk			
6	Employee Last Name:	Jones			
7	Position Title:	Dean of College			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 181,965			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,635			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 183,600</b>	<b>\$ -</b>	<b>\$ 183,600</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 18,460		\$ 18,460	
14	Health Insurance	\$ 6,568		\$ 6,568	
15	Life Insurance	\$ 115		\$ 115	
16	Social Security Match	\$ 11,731		\$ 11,731	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000	One Time COLA Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 221,474</b>	<b>\$ -</b>	<b>\$ 221,474</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01226688			
5	Employee First Name:	Laury			
6	Employee Last Name:	Fiorello			
7	Position Title:	Vice-Pres. for Admin & Finance			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 183,600			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 183,600	\$ -	\$ 183,600	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 28,128		\$ 28,128	
14	Health Insurance	\$ 5,818		\$ 5,818	
15	Life Insurance			\$ -	
16	Social Security Match	\$ 11,784		\$ 11,784	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 229,329	\$ -	\$ 229,329	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01000569			
5	Employee First Name:	Mary			
6	Employee Last Name:	Gunter			
7	Position Title:	Executive Assistant to the President			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 165,006			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,479			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 175,485</b>	<b>\$ -</b>	<b>\$ 175,485</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 29,404		\$ 29,404	
14	Health Insurance	\$ 5,545		\$ 5,545	
15	Life Insurance	\$ 53		\$ 53	
16	Social Security Match	\$ 17,854		\$ 17,854	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 87,743		\$ 87,743	Voluntary Early Retirement Incentive
39	Other Compensation 13: Other	\$ 19,742		\$ 19,742	Accrued Leave Payout at Retirement
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 336,626</b>	<b>\$ -</b>	<b>\$ 336,626</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01243907			
5	Employee First Name:	Keegan			
6	Employee Last Name:	Nichols			
7	Position Title:	Vice-Pres. For Student Affairs			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 173,713			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 173,713	\$ -	\$ 173,713	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 17,581		\$ 17,581	
14	Health Insurance	\$ 5,818		\$ 5,818	
15	Life Insurance			\$ -	
16	Social Security Match	\$ 12,096		\$ 12,096	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload	\$ 2,100		\$ 2,100	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 211,308	\$ -	\$ 211,308	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01309868			
5	Employee First Name:	Jason			
6	Employee Last Name:	Geiken			
7	Position Title:	Vice President for Development			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 173,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 173,400	\$ -	\$ 173,400	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 17,340		\$ 17,340	
14	Health Insurance	\$ 8,782		\$ 8,782	
15	Life Insurance	\$ 115		\$ 115	
16	Social Security Match	\$ 11,552		\$ 11,552	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 211,189	\$ -	\$ 211,189	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01267263			
5	Employee First Name:	Judy			
6	Employee Last Name:	Cezeaux			
7	Position Title:	Dean of College			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 169,983			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 169,983	\$ -	\$ 169,983	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 19,060		\$ 19,060	
14	Health Insurance	\$ 5,329		\$ 5,329	
15	Life Insurance	\$ 106		\$ 106	
16	Social Security Match	\$ 13,047		\$ 13,047	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000	One Time COLA Payment
39	Other Compensation 13: Other	\$ 19,614		\$ 19,614	Accrued Leave Payout at Retirement
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 228,138	\$ -	\$ 228,138	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:	T01307039				
5	Employee First Name:	Jeffrey				
6	Employee Last Name:	Cass				
7	Position Title:	Dean of College				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 147,900	\$ -	\$ 147,900		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 22,811		\$ 22,811		
14	Health Insurance	\$ 5,818		\$ 5,818		
15	Life Insurance			\$ -		
16	Social Security Match	\$ 9,732		\$ 9,732		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance			\$ -		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000		One Time COLA Payment
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 187,261	\$ -	\$ 187,261		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Wendy Condley, Payroll Manager				
44	Phone No.	479-968-0226				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T00000170			
5	Employee First Name:	John			
6	Employee Last Name:	Krohn			
7	Position Title:	Associate Dean of College			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,869			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 144,869</b>	<b>\$ -</b>	<b>\$ 144,869</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,587		\$ 14,587	
14	Health Insurance	\$ 6,568		\$ 6,568	
15	Life Insurance			\$ -	
16	Social Security Match	\$ 10,786		\$ 10,786	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000	One Time COLA Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 177,810</b>	<b>\$ -</b>	<b>\$ 177,810</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01000644			
5	Employee First Name:	Linda			
6	Employee Last Name:	Bean			
7	Position Title:	Dean of College			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,228			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 144,228	\$ -	\$ 144,228	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 16,187		\$ 16,187	
14	Health Insurance	\$ 5,545		\$ 5,545	
15	Life Insurance	\$ 53		\$ 53	
16	Social Security Match	\$ 17,359		\$ 17,359	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000	One Time COLA Payment
39	Other Compensation 13: Other	\$ 69,060		\$ 69,060	Voluntary Early Retirement Incentive
40	Other Compensation 14: Other	\$ 16,642		\$ 16,642	Accrued Leave Payout at Retirement
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 270,073	\$ -	\$ 270,073	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01010436			
5	Employee First Name:	Bruce			
6	Employee Last Name:	Sikes			
7	Position Title:	Chancellor ATU - Ozark Campus			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,216			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 140,216	\$ -	\$ 140,216	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 23,609		\$ 23,609	
14	Health Insurance	\$ 6,635		\$ 6,635	
15	Life Insurance	\$ 106		\$ 106	
16	Social Security Match	\$ 15,233		\$ 15,233	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 57,500		\$ 57,500	Voluntary Early Retirement Incentive
39	Other Compensation 13: Other	\$ 16,179		\$ 16,179	Accrued Leave Payout at Retirement
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 260,478	\$ -	\$ 260,478	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01211825			
5	Employee First Name:	Jeanine			
6	Employee Last Name:	Myers			
7	Position Title:	Assoc. Vice-Pres. of Academic Affairs			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 140,000	\$ -	\$ 140,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,538		\$ 14,538	
14	Health Insurance	\$ 6,359		\$ 6,359	
15	Life Insurance	\$ 115		\$ 115	
16	Social Security Match	\$ 10,643		\$ 10,643	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload	\$ 4,375		\$ 4,375	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000	One Time COLA Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 177,030	\$ -	\$ 177,030	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:	T01273795				
5	Employee First Name:	Sarah				
6	Employee Last Name:	Gordon				
7	Position Title:	Dean of College				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 134,782				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 134,782	\$ -	\$ 134,782		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 13,578		\$ 13,578		
14	Health Insurance	\$ 6,239		\$ 6,239		
15	Life Insurance	\$ 115		\$ 115		
16	Social Security Match	\$ 10,335		\$ 10,335		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance			\$ -		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000		One Time COLA Payment
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 166,050	\$ -	\$ 166,050		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Wendy Condley, Payroll Manager				
44	Phone No.	479-968-0226				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T00000193			
5	Employee First Name:	Amy			
6	Employee Last Name:	Pennington			
7	Position Title:	Associate Vice President			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 134,640			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 134,640	\$ -	\$ 134,640	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,714		\$ 13,714	
14	Health Insurance	\$ 6,254		\$ 6,254	
15	Life Insurance	\$ 115		\$ 115	
16	Social Security Match	\$ 10,385		\$ 10,385	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000	One Time COLA Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 167,608	\$ -	\$ 167,608	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T00000230			
5	Employee First Name:	Kenneth			
6	Employee Last Name:	Wester			
7	Position Title:	Director of Information Systems			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,803			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 132,803</b>	<b>\$ -</b>	<b>\$ 132,803</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 33,249		\$ 33,249	
14	Health Insurance	\$ 6,635		\$ 6,635	
15	Life Insurance	\$ 106		\$ 106	
16	Social Security Match	\$ 15,205		\$ 15,205	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000	One Time COLA Payment
39	Other Compensation 13: Other	\$ 66,402		\$ 66,402	Voluntary Early Retirement Incentive
40	Other Compensation 14: Other	\$ 15,324		\$ 15,324	Accrued Leave Payout at Retirement
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 272,222</b>	<b>\$ -</b>	<b>\$ 272,222</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:	T01010674				
5	Employee First Name:	Tracy				
6	Employee Last Name:	Cole				
7	Position Title:	Associate Dean of College				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,420				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 129,420	\$ -	\$ 129,420		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 13,065		\$ 13,065		
14	Health Insurance	\$ 6,747		\$ 6,747		
15	Life Insurance	\$ 115		\$ 115		
16	Social Security Match	\$ 8,965		\$ 8,965		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance			\$ -		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend	\$ 225		\$ 225		Publication Stipend
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000		One Time COLA Payment
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 159,537	\$ -	\$ 159,537		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Wendy Condley, Payroll Manager				
44	Phone No.	479-968-0226				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T00000129			
5	Employee First Name:	Abby			
6	Employee Last Name:	Davis			
7	Position Title:	Athletic Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 127,500	\$ -	\$ 127,500	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,850		\$ 12,850	
14	Health Insurance	\$ 6,053		\$ 6,053	
15	Life Insurance			\$ -	
16	Social Security Match	\$ 9,716		\$ 9,716	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 157,119	\$ -	\$ 157,119	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T00000213			
5	Employee First Name:	Kevin			
6	Employee Last Name:	Solomon			
7	Position Title:	Associate Vice President			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,114			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 123,114	\$ -	\$ 123,114	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,511		\$ 12,511	
14	Health Insurance	\$ 6,760		\$ 6,760	
15	Life Insurance	\$ 115		\$ 115	
16	Social Security Match	\$ 9,275		\$ 9,275	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000	One Time COLA Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 153,776	\$ -	\$ 153,776	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:	T00062084				
5	Employee First Name:	Phillip				
6	Employee Last Name:	Fisher				
7	Position Title:	Associate Vice President				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 112,200	\$ -	\$ 112,200		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 17,465		\$ 17,465		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ -		\$ -		
16	Social Security Match	\$ 8,700		\$ 8,700		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance			\$ -		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000		One Time COLA Payment
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 140,165	\$ -	\$ 140,165		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Wendy Condley, Payroll Manager				
44	Phone No.	479-968-0226				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01008117			
5	Employee First Name:	David			
6	Employee Last Name:	Wilbers			
7	Position Title:	Head Coach			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,463			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 111,463</b>	<b>\$ -</b>	<b>\$ 111,463</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,515		\$ 11,515	
14	Health Insurance	\$ 6,760		\$ 6,760	
15	Life Insurance	\$ 115		\$ 115	
16	Social Security Match	\$ 8,481		\$ 8,481	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 1,000		\$ 1,000	
31	Other Compensation 5: Teaching Overload	\$ 692		\$ 692	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000	One Time COLA Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 142,026</b>	<b>\$ -</b>	<b>\$ 142,026</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:	T00000653				
5	Employee First Name:	Timothy				
6	Employee Last Name:	Carter				
7	Position Title:	Associate Dean of College				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,180				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 111,180	\$ -	\$ 111,180		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 11,218		\$ 11,218		
14	Health Insurance	\$ 8,950		\$ 8,950		
15	Life Insurance	\$ 115		\$ 115		
16	Social Security Match	\$ 7,288		\$ 7,288		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance			\$ -		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000		One Time COLA Payment
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 139,751	\$ -	\$ 139,751		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Wendy Condley, Payroll Manager				
44	Phone No.	479-968-0226				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01110442			
5	Employee First Name:	Marcus			
6	Employee Last Name:	Dickey			
7	Position Title:	Dir. of Physical Plant / Plant Engineer			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,190			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 107,190	\$ -	\$ 107,190	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 16,575		\$ 16,575	
14	Health Insurance	\$ 3,981		\$ 3,981	
15	Life Insurance			\$ -	
16	Social Security Match	\$ 8,104		\$ 8,104	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000	One Time COLA Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 136,850	\$ -	\$ 136,850	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T00088931			
5	Employee First Name:	Suzanne			
6	Employee Last Name:	McCall			
7	Position Title:	Controller			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,616			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 106,616	\$ -	\$ 106,616	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 16,640		\$ 16,640	
14	Health Insurance	\$ 6,245		\$ 6,245	
15	Life Insurance			\$ -	
16	Social Security Match	\$ 8,038		\$ 8,038	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000	One Time COLA Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 139,539	\$ -	\$ 139,539	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01350585			
5	Employee First Name:	Melissa			
6	Employee Last Name:	Riffle			
7	Position Title:	Project/Program Administrator			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,167			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,167	\$ -	\$ 104,167	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 16,112		\$ 16,112	
14	Health Insurance	\$ 6,245		\$ 6,245	
15	Life Insurance	\$ 115		\$ 115	
16	Social Security Match	\$ 7,827		\$ 7,827	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000	One Time COLA Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 135,465	\$ -	\$ 135,465	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01342183			
5	Employee First Name:	Edward			
6	Employee Last Name:	Armstrong			
7	Position Title:	General Counsel			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,040			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,040	\$ -	\$ 104,040	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 16,659		\$ 16,659	
14	Health Insurance	\$ 4,524		\$ 4,524	
15	Life Insurance	\$ 67		\$ 67	
16	Social Security Match	\$ 7,768		\$ 7,768	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,401		\$ 2,401	Accrued Leave Payout
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 136,259	\$ -	\$ 136,259	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T00000227			
5	Employee First Name:	John Wyatt			
6	Employee Last Name:	Watson			
7	Position Title:	Director of Institutional Research			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,020			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,020	\$ -	\$ 103,020	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,522		\$ 10,522	
14	Health Insurance			\$ -	
15	Life Insurance			\$ -	
16	Social Security Match	\$ 8,049		\$ 8,049	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000	One Time COLA Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 123,791	\$ -	\$ 123,791	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T00048441			
5	Employee First Name:	Alisha			
6	Employee Last Name:	Williams			
7	Position Title:	Exec. Dir. for Advancement Services			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,000	\$ -	\$ 102,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 15,780		\$ 15,780	
14	Health Insurance	\$ 3,981		\$ 3,981	
15	Life Insurance			\$ -	
16	Social Security Match	\$ 7,489		\$ 7,489	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000	One Time COLA Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 130,250	\$ -	\$ 130,250	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T00009745			
5	Employee First Name:	Shelia			
6	Employee Last Name:	Jacobs			
7	Position Title:	Chief Academic Officer			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,615			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 101,615</b>	<b>\$ -</b>	<b>\$ 101,615</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,261		\$ 10,261	
14	Health Insurance	\$ 6,245		\$ 6,245	
15	Life Insurance			\$ -	
16	Social Security Match	\$ 7,750		\$ 7,750	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000	One Time COLA Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 126,872</b>	<b>\$ -</b>	<b>\$ 126,872</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01011199			
5	Employee First Name:	Christine			
6	Employee Last Name:	Austin			
7	Position Title:	Dir. of Assess. & Inst. Effectiveness			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,355			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,355	\$ -	\$ 100,355	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,135		\$ 10,135	
14	Health Insurance	\$ 6,084		\$ 6,084	
15	Life Insurance			\$ -	
16	Social Security Match	\$ 7,365		\$ 7,365	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000	One Time COLA Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 124,939	\$ -	\$ 124,939	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			



# **HENDERSON STATE UNIVERSITY**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001098			
3	Institution Abbreviation:	HSU			
4	Employee College ID:	50880472			
5	Employee First Name:	Charles			
6	Employee Last Name:	Ambrose			
7	Position Title:	Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 250,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 250,000	\$ -	\$ 250,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 15,000		\$ 15,000	
14	Health Insurance	\$ 10,176		\$ 10,176	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 9,570		\$ 9,570	
17	Unemployment Insurance	\$ 675		\$ 675	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ 39,963		\$ 39,963	
21	Deferred Compensation Actually Paid During Fiscal Year		\$ 25,000	\$ 25,000	HSU Foundation
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,460	\$ 1,460	HSU Foundation
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 325,859	\$ 26,460	\$ 352,319	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001098			
3	Institution Abbreviation:	HSU			
4	Employee College ID:	50806149			
5	Employee First Name:	Bernadette			
6	Employee Last Name:	Hinkle			
7	Position Title:	Vice Chancellor for Finance And Administration			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 175,000</b>	<b>\$ -</b>	<b>\$ 175,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,772		\$ 11,772	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 11,396		\$ 11,396	
17	Unemployment Insurance	\$ 530		\$ 530	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 20,000		\$ 20,000	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 220,373</b>	<b>\$ -</b>	<b>\$ 220,373</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001098			
3	Institution Abbreviation:	HSU			
4	Employee College ID:	50794355			
5	Employee First Name:	Talisha			
6	Employee Last Name:	Givan			
7	Position Title:	Provost & Vice Chancellor of Academic Affairs			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 160,000	\$ -	\$ 160,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 9,660		\$ 9,660	
14	Health Insurance	\$ 6,204		\$ 6,204	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 9,806		\$ 9,806	
17	Unemployment Insurance	\$ 435		\$ 435	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 187,380	\$ -	\$ 187,380	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001098			
3	Institution Abbreviation:	HSU			
4	Employee College ID:	50803554			
5	Employee First Name:	Shawn			
6	Employee Last Name:	Jones			
7	Position Title:	Director of Athletics			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,039			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 30,000		HSU Foundation
12	<b>Total Base Salary</b>	<b>\$ 110,039</b>	<b>\$ 30,000</b>	<b>\$ 140,039</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 8,402	\$ -	\$ 8,402	
14	Health Insurance	\$ 6,204		\$ 6,204	
15	Life Insurance	\$ 120		\$ 120	
16	Social Security Match	\$ 6,851		\$ 6,851	
17	Unemployment Insurance	\$ 378		\$ 378	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 132,319</b>	<b>\$ 30,000</b>	<b>\$ 162,319</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001098			
3	Institution Abbreviation:	HSU			
4	Employee College ID:	50818607			
5	Employee First Name:	Matthew			
6	Employee Last Name:	Maxfield			
7	Position Title:	Coach			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,608			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 1,495		
12	<b>Total Base Salary</b>	<b>\$ 123,608</b>	<b>\$ 1,495</b>	<b>\$ 125,103</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 7,506		\$ 7,506	
14	Health Insurance	\$ 6,204		\$ 6,204	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,625		\$ 7,625	
17	Unemployment Insurance	\$ 338		\$ 338	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 145,756</b>	<b>\$ 1,495</b>	<b>\$ 147,251</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001098			
3	Institution Abbreviation:	HSU			
4	Employee College ID:	50802929			
5	Employee First Name:	Celya			
6	Employee Last Name:	Taylor			
7	Position Title:	Associate Vice Chancellor for Academic Affairs			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 7,572		\$ 7,572	
14	Health Insurance	\$ 6,204		\$ 6,204	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,628		\$ 7,628	
17	Unemployment Insurance	\$ 341		\$ 341	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 148,419	\$ -	\$ 148,419	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001098			
3	Institution Abbreviation:	HSU			
4	Employee College ID:	50814017			
5	Employee First Name:	Nicole			
6	Employee Last Name:	Laird			
7	Position Title:	Vice Chancellor for Student & Ext. Affrs.			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 7,500		\$ 7,500	
14	Health Insurance	\$ 6,454		\$ 6,454	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,635		\$ 7,635	
17	Unemployment Insurance	\$ 337		\$ 337	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 147,402	\$ -	\$ 147,402	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001098			
3	Institution Abbreviation:	HSU			
4	Employee College ID:	50830769			
5	Employee First Name:	Tina			
6	Employee Last Name:	Hall			
7	Position Title:	Vice Chancellor for Univ. Advancement			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 99,474			Employment Ended 6/14/2023
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 24,651		
12	<b>Total Base Salary</b>	\$ 99,474	\$ 24,651	\$ 124,125	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 6,006	\$ 1,489	\$ 7,495	
14	Health Insurance	\$ 4,972	\$ 1,232	\$ 6,204	
15	Life Insurance	\$ 120	\$ 30	\$ 150	
16	Social Security Match	\$ 6,114	\$ 1,515	\$ 7,629	
17	Unemployment Insurance	\$ 270	\$ 67	\$ 337	
18	Long-Term Disability Insurance	\$ 260	\$ 65	\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 118,016	\$ 29,049	\$ 147,065	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001098			
3	Institution Abbreviation:	HSU			
4	Employee College ID:	50802474			
5	Employee First Name:	Lloyd			
6	Employee Last Name:	Jackson			
7	Position Title:	Director of Institutional Advance.			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -			Memo Field (Optional)
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				Hire Date 5/8/2023
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 120,000		HSU Foundation
12	<b>Total Base Salary</b>	<b>\$ -</b>	<b>\$ 120,000</b>	<b>\$ 120,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match		\$ 1,064	\$ 1,064	HSU Foundation
14	Health Insurance		\$ 522	\$ 522	HSU Foundation
15	Life Insurance		\$ 13	\$ 13	HSU Foundation
16	Social Security Match		\$ 1,089	\$ 1,089	HSU Foundation
17	Unemployment Insurance		\$ 48	\$ 48	HSU Foundation
18	Long-Term Disability Insurance		\$ -	\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ -</b>	<b>\$ 122,735</b>	<b>\$ 122,735</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001098				
3	Institution Abbreviation:	HSU				
4	Employee College ID:	50824233				
5	Employee First Name:	Shannon				
6	Employee Last Name:	Clardy				
7	Position Title:	Department Chairperson				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 7,058		\$ 7,058		
14	Health Insurance	\$ 7,120		\$ 7,120		
15	Life Insurance	\$ 145		\$ 145		
16	Social Security Match	\$ 7,034		\$ 7,034		
17	Unemployment Insurance	\$ 318		\$ 318		
18	Long-Term Disability Insurance	\$ 302		\$ 302		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 137,775	\$ -	\$ 137,775		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001098			
3	Institution Abbreviation:	HSU			
4	Employee College ID:	10124578			
5	Employee First Name:	Lacy			
6	Employee Last Name:	Klinger			
7	Position Title:	Department Chairperson			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 115,000</b>	<b>\$ -</b>	<b>\$ 115,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 6,900		\$ 6,900	
14	Health Insurance	\$ 12,348		\$ 12,348	
15	Life Insurance	\$ 145		\$ 145	
16	Social Security Match	\$ 6,744		\$ 6,744	
17	Unemployment Insurance	\$ 311		\$ 311	
18	Long-Term Disability Insurance	\$ 302		\$ 302	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 141,750</b>	<b>\$ -</b>	<b>\$ 141,750</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001098			
3	Institution Abbreviation:	HSU			
4	Employee College ID:	50819441			
5	Employee First Name:	Nathanael			
6	Employee Last Name:	Campbell			
7	Position Title:	Department Chairperson			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 10,000		HSU Foundation
12	<b>Total Base Salary</b>	<b>\$ 105,000</b>	<b>\$ 10,000</b>	<b>\$ 115,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 7,062		\$ 7,062	
14	Health Insurance	\$ 12,348		\$ 12,348	
15	Life Insurance	\$ 138		\$ 138	
16	Social Security Match	\$ 6,690		\$ 6,690	
17	Unemployment Insurance	\$ 318		\$ 318	
18	Long-Term Disability Insurance	\$ 286		\$ 286	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 131,842</b>	<b>\$ 10,000</b>	<b>\$ 141,842</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001098			
3	Institution Abbreviation:	HSU			
4	Employee College ID:	50795131			
5	Employee First Name:	Charlotte			
6	Employee Last Name:	White-Wright			
7	Position Title:	Department Chairperson			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 115,000</b>	<b>\$ -</b>	<b>\$ 115,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 9,915		\$ 9,915	
14	Health Insurance	\$ 7,914		\$ 7,914	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 9,898		\$ 9,898	
17	Unemployment Insurance	\$ 446		\$ 446	
18	Long-Term Disability Insurance	\$ 312		\$ 312	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 144,435</b>	<b>\$ -</b>	<b>\$ 144,435</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001098			
3	Institution Abbreviation:	HSU			
4	Employee College ID:	50812090			
5	Employee First Name:	David			
6	Employee Last Name:	Mills			
7	Position Title:	Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,850		\$ 5,850	
14	Health Insurance	\$ 13,458		\$ 13,458	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 5,492		\$ 5,492	
17	Unemployment Insurance	\$ 263		\$ 263	
18	Long-Term Disability Insurance	\$ 264		\$ 264	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 125,478	\$ -	\$ 125,478	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

**SOUTHERN ARKANSAS UNIVERSITY**  
**MAGNOLIA**



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	5600-07430			
5	Employee First Name:	Conrid			
6	Employee Last Name:	Berry			
7	Position Title:	President			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 259,781			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 259,781</b>	<b>\$ -</b>	<b>\$ 259,781</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 26,098		\$ 26,098	
14	Health Insurance	\$ 19,836		\$ 19,836	
15	Life Insurance	\$ 382		\$ 382	
16	Social Security Match	\$ 13,377		\$ 13,377	
17	Unemployment Insurance	\$ 261		\$ 261	
18	Long-Term Disability Insurance	\$ 964		\$ 964	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance	\$ 38,640		\$ 38,640	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,200		\$ 1,200	One-Time Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 360,539</b>	<b>\$ -</b>	<b>\$ 360,539</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	9670-80003			
5	Employee First Name:	David			
6	Employee Last Name:	Lanoue			
7	Position Title:	Vice President for Academic Affairs/Provost			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 170,372			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,136			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 177,508</b>	<b>\$ -</b>	<b>\$ 177,508</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,510		\$ 12,510	
14	Health Insurance	\$ 9,408		\$ 9,408	
15	Life Insurance	\$ 382		\$ 382	
16	Social Security Match	\$ 11,649		\$ 11,649	
17	Unemployment Insurance	\$ 175		\$ 175	
18	Long-Term Disability Insurance	\$ 659		\$ 659	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,200		\$ 1,200	One-Time Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 213,490</b>	<b>\$ -</b>	<b>\$ 213,490</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	9749-85539			
5	Employee First Name:	Abdel			
6	Employee Last Name:	Bachri			
7	Position Title:	Dean			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,194			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 26,084			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 173,278</b>	<b>\$ -</b>	<b>\$ 173,278</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 17,448		\$ 17,448	
14	Health Insurance	\$ 7,404		\$ 7,404	
15	Life Insurance	\$ 374		\$ 374	
16	Social Security Match	\$ 12,733		\$ 12,733	
17	Unemployment Insurance	\$ 170		\$ 170	
18	Long-Term Disability Insurance	\$ 479		\$ 479	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,200		\$ 1,200	One-Time Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 213,086</b>	<b>\$ -</b>	<b>\$ 213,086</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	8990-03992			
5	Employee First Name:	Robin			
6	Employee Last Name:	Sronce			
7	Position Title:	Dean			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,194			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,287			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 163,481</b>	<b>\$ -</b>	<b>\$ 163,481</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 16,468		\$ 16,468	
14	Health Insurance	\$ 9,408		\$ 9,408	
15	Life Insurance	\$ 382		\$ 382	
16	Social Security Match	\$ 11,360		\$ 11,360	
17	Unemployment Insurance	\$ 159		\$ 159	
18	Long-Term Disability Insurance	\$ 606		\$ 606	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,200		\$ 1,200	One-Time Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 203,064</b>	<b>\$ -</b>	<b>\$ 203,064</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	8030-02907			
5	Employee First Name:	Donna			
6	Employee Last Name:	Allen			
7	Position Title:	Vice President for Student Affairs			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 142,075			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 142,075	\$ -	\$ 142,075	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,477		\$ 14,477	
14	Health Insurance	\$ 4,848		\$ 4,848	
15	Life Insurance	\$ 382		\$ 382	
16	Social Security Match	\$ 10,700		\$ 10,700	
17	Unemployment Insurance	\$ 140		\$ 140	
18	Long-Term Disability Insurance	\$ 527		\$ 527	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,200		\$ 1,200	One-Time Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 175,849	\$ -	\$ 175,849	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	6290-04585			
5	Employee First Name:	Josh			
6	Employee Last Name:	Kee			
7	Position Title:	Vice President for University Advancement			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,871			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 141,871</b>	<b>\$ -</b>	<b>\$ 141,871</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 22,072		\$ 22,072	
14	Health Insurance	\$ 13,356		\$ 13,356	
15	Life Insurance	\$ 403		\$ 403	
16	Social Security Match	\$ 10,434		\$ 10,434	
17	Unemployment Insurance	\$ 136		\$ 136	
18	Long-Term Disability Insurance	\$ 526		\$ 526	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,200		\$ 1,200	One-Time Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 190,999</b>	<b>\$ -</b>	<b>\$ 190,999</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	8820-06922			
5	Employee First Name:	Shawana			
6	Employee Last Name:	Reed			
7	Position Title:	Vice President for Finance			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,871			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 141,871</b>	<b>\$ -</b>	<b>\$ 141,871</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 24,451		\$ 24,451	
14	Health Insurance	\$ 4,848		\$ 4,848	
15	Life Insurance	\$ 382		\$ 382	
16	Social Security Match	\$ 10,893		\$ 10,893	
17	Unemployment Insurance	\$ 142		\$ 142	
18	Long-Term Disability Insurance	\$ 526		\$ 526	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,200		\$ 1,200	One-Time Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 185,313</b>	<b>\$ -</b>	<b>\$ 185,313</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	9270-02601			
5	Employee First Name:	Roger			
6	Employee Last Name:	Giles			
7	Position Title:	Vice President for Administration / Legal Counsel			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,623			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 141,623</b>	<b>\$ -</b>	<b>\$ 141,623</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,162		\$ 14,162	
14	Health Insurance	\$ 11,053		\$ 11,053	
15	Life Insurance	\$ 191		\$ 191	
16	Social Security Match	\$ 10,577		\$ 10,577	
17	Unemployment Insurance	\$ 138		\$ 138	
18	Long-Term Disability Insurance	\$ 525		\$ 525	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,200		\$ 1,200	One-Time Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 180,969</b>	<b>\$ -</b>	<b>\$ 180,969</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	9040-04282			
5	Employee First Name:	Wilson			
6	Employee Last Name:	Connie			
7	Position Title:	Dean			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,805			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 136,805	\$ -	\$ 136,805	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,800		\$ 13,800	
14	Health Insurance	\$ 13,356		\$ 13,356	
15	Life Insurance	\$ 359		\$ 359	
16	Social Security Match	\$ 10,436		\$ 10,436	
17	Unemployment Insurance	\$ 136		\$ 136	
18	Long-Term Disability Insurance	\$ 464		\$ 464	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,200		\$ 1,200	One-Time Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 176,556	\$ -	\$ 176,556	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001107				
3	Institution Abbreviation:	SAUM				
4	Employee College ID:	5410-01781				
5	Employee First Name:	McLelland				
6	Employee Last Name:	Vanda				
7	Position Title:	Dean				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,907				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 126,907	\$ -	\$ 126,907		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 19,164		\$ 19,164		
14	Health Insurance	\$ 4,848		\$ 4,848		
15	Life Insurance	\$ 299		\$ 299		
16	Social Security Match	\$ 9,715		\$ 9,715		
17	Unemployment Insurance	\$ 127		\$ 127		
18	Long-Term Disability Insurance	\$ 397		\$ 397		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,200		\$ 1,200		One-Time Payment
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 162,657	\$ -	\$ 162,657		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Jill Bond				
44	Phone No.	870-235-4021				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	9670-08103			
5	Employee First Name:	Wilson			
6	Employee Last Name:	Deborah			
7	Position Title:	Dean			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,163			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 112,163	\$ -	\$ 112,163	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,336		\$ 11,336	
14	Health Insurance	\$ 4,848		\$ 4,848	
15	Life Insurance	\$ 299		\$ 299	
16	Social Security Match	\$ 8,577		\$ 8,577	
17	Unemployment Insurance	\$ 112		\$ 112	
18	Long-Term Disability Insurance	\$ 390		\$ 390	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,200		\$ 1,200	One-Time Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 138,925	\$ -	\$ 138,925	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	9130-04183			
5	Employee First Name:	David			
6	Employee Last Name:	Browning			
7	Position Title:	Director of Athletics			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,843			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 110,843</b>	<b>\$ -</b>	<b>\$ 110,843</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 16,931		\$ 16,931	
14	Health Insurance	\$ 4,848		\$ 4,848	
15	Life Insurance	\$ 319		\$ 319	
16	Social Security Match	\$ 8,533		\$ 8,533	
17	Unemployment Insurance	\$ 112		\$ 112	
18	Long-Term Disability Insurance	\$ 411		\$ 411	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,200		\$ 1,200	One-Time Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 144,197</b>	<b>\$ -</b>	<b>\$ 144,197</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	6880-04842			
5	Employee First Name:	Sarah			
6	Employee Last Name:	Jennings			
7	Position Title:	Associate Vice President			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,601			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 109,601	\$ -	\$ 109,601	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 17,204		\$ 17,204	
14	Health Insurance	\$ 7,404		\$ 7,404	
15	Life Insurance	\$ 310		\$ 310	
16	Social Security Match	\$ 8,043		\$ 8,043	
17	Unemployment Insurance	\$ 105		\$ 105	
18	Long-Term Disability Insurance	\$ 394		\$ 394	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,200		\$ 1,200	One-Time Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 145,762	\$ -	\$ 145,762	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	4730-09962			
5	Employee First Name:	Michael			
6	Employee Last Name:	Argo			
7	Position Title:	Director of Computer Services			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,372			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 105,372</b>	<b>\$ -</b>	<b>\$ 105,372</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,757		\$ 10,757	
14	Health Insurance	\$ 9,408		\$ 9,408	
15	Life Insurance	\$ 152		\$ 152	
16	Social Security Match	\$ 7,905		\$ 7,905	
17	Unemployment Insurance	\$ 103		\$ 103	
18	Long-Term Disability Insurance	\$ 391		\$ 391	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,200		\$ 1,200	One-Time Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 136,289</b>	<b>\$ -</b>	<b>\$ 136,289</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	9245-88388			
5	Employee First Name:	Bradley			
6	Employee Last Name:	Smiley			
7	Position Title:	Coach			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,024			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,024	\$ -	\$ 103,024	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 7,215		\$ 7,215	
14	Health Insurance	\$ 13,356		\$ 13,356	
15	Life Insurance	\$ 292		\$ 292	
16	Social Security Match	\$ 7,411		\$ 7,411	
17	Unemployment Insurance	\$ 97		\$ 97	
18	Long-Term Disability Insurance	\$ 378		\$ 378	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,200		\$ 1,200	One-Time Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 132,973	\$ -	\$ 132,973	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

# **UNIVERSITY OF ARKANSAS FUND**



**UNIVERSITY OF ARKANSAS**  
**SYSTEM ADMINISTRATION**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1001035			
5	Employee First Name:	Don			
6	Employee Last Name:	Bobbitt			
7	Position Title:	President, University of Arkansas			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 476,265			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 33,735			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 510,000	\$ -	\$ 510,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 29,750		\$ 29,750	
14	Health Insurance	\$ 9,198		\$ 9,198	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 17,197		\$ 17,197	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 567,449	\$ -	\$ 567,449	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		\$ 150,000.00		
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1003313			
5	Employee First Name:	Deacue			
6	Employee Last Name:	Fields			
7	Position Title:	Vice-Pres. for Agriculture/Chance.			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 237,960			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 59,490			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 17,550		University Foundation
12	<b>Total Base Salary</b>	\$ 297,450	\$ 17,550	\$ 315,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 28,764	\$ 1,697	\$ 30,461	University Foundation
14	Health Insurance	\$ 12,085	\$ 713	\$ 12,798	University Foundation
15	Life Insurance	\$ 45	\$ 3	\$ 48	University Foundation
16	Social Security Match	\$ 14,655	\$ 865	\$ 15,520	University Foundation
17	Unemployment Insurance	\$ 23	\$ 1	\$ 24	University Foundation
18	Long-Term Disability Insurance	\$ 31	\$ 2	\$ 33	University Foundation
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance		\$ 11,800	\$ 11,800	University Foundation
20	House(s) Provided or Housing Allowance		\$ 18,000	\$ 18,000	University Foundation
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 5,641		\$ 5,641	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other	\$ -		\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 358,693	\$ 50,631	\$ 409,324	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	JA-SYS			
4	Employee College ID:	1007403			
5	Employee First Name:	Michael			
6	Employee Last Name:	Moore			
7	Position Title:	Vice-Pres. for Academic Affairs			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 248,228			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 47,772			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 296,000	\$ -	\$ 296,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 29,680		\$ 29,680	
14	Health Insurance	\$ 4,293		\$ 4,293	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,480		\$ 13,480	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 344,358	\$ -	\$ 344,358	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1003609			
5	Employee First Name:	Steven			
6	Employee Last Name:	Fulkerson			
7	Position Title:	Vice-Pres. for Administration			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 219,903			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 219,903	\$ -	\$ 219,903	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 21,990		\$ 21,990	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,548		\$ 12,548	
17	Unemployment Insurance	\$ 21		\$ 21	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 267,341	\$ -	\$ 267,341	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	4016776			
5	Employee First Name:	Lindsay			
6	Employee Last Name:	Bridgeman			
7	Position Title:	Chancellor, UAG			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 184,856			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 40,144			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 225,000	\$ -	\$ 225,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 15,750		\$ 15,750	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,219		\$ 12,219	
17	Unemployment Insurance	\$ 378		\$ 378	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 266,226	\$ -	\$ 266,226	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	JA-SYS			
4	Employee College ID:	1006792			
5	Employee First Name:	JoAnn			
6	Employee Last Name:	Maxey			
7	Position Title:	General Counsel (Retired January 2023)			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 208,027			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,213			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 218,240	\$ -	\$ 218,240	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,276		\$ 11,276	
14	Health Insurance	\$ 4,727		\$ 4,727	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 6,196		\$ 6,196	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 17		\$ 17	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 24,027		\$ 24,027	Annual Leave Payout
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 264,524	\$ -	\$ 264,524	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1045662			
5	Employee First Name:	Chris			
6	Employee Last Name:	Thomason			
7	Position Title:	Assoc. Vice President			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
					Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 195,860			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,314			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 204,174	\$ -	\$ 204,174	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 31,402		\$ 31,402	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,302		\$ 12,302	
17	Unemployment Insurance	\$ 20		\$ 20	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 261,576	\$ -	\$ 261,576	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	JA-SYS			
4	Employee College ID:	1004848			
5	Employee First Name:	Patrick			
6	Employee Last Name:	Hollingsworth			
7	Position Title:	Executive Project/Program Director (Serving as Interim General Counsel) <input type="checkbox"/>			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,444			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 43,556			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 219,000	\$ -	\$ 219,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 19,210		\$ 19,210	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,583		\$ 13,583	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 257,663	\$ -	\$ 257,663	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1009241			
5	Employee First Name:	Melissa			
6	Employee Last Name:	Rust			
7	Position Title:	Vice-Pres. for Univ. Rel. & Pub. Serv.			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 207,932			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 207,932	\$ -	\$ 207,932	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 20,943		\$ 20,943	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,547		\$ 12,547	
17	Unemployment Insurance	\$ 21		\$ 21	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ 3,600		\$ 3,600	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 251,396	\$ -	\$ 251,396	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1009910			
5	Employee First Name:	Tara			
6	Employee Last Name:	Smith			
7	Position Title:	Vice-Pres. for Finance & CFO			
		<b><u>Base Salary Information:</u></b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 205,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 205,000	\$ -	\$ 205,000	
		<b><u>Benefits Provided to All Full-Time Employees</u></b>			
13	Retirement Match	\$ 19,767		\$ 19,767	
14	Health Insurance	\$ 7,586		\$ 7,586	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,138		\$ 13,138	
17	Unemployment Insurance	\$ 20		\$ 20	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b><u>Special Benefits NOT Provided All Employees</u></b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b><u>Other Compensation</u></b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b><u>Total Compensation</u></b>			
41	<b>Total Compensation</b>	\$ 246,591	\$ -	\$ 246,591	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	JA-SYS			
4	Employee College ID:	1011764			
5	Employee First Name:	Steven			
6	Employee Last Name:	Wood			
7	Position Title:	Assoc. Vice President			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 195,860			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,227			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 200,087	\$ -	\$ 200,087	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 20,159		\$ 20,159	
14	Health Insurance	\$ 9,198		\$ 9,198	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,073		\$ 12,073	
17	Unemployment Insurance	\$ 19		\$ 19	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 243,116	\$ -	\$ 243,116	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	JA-SYS			
4	Employee College ID:	1001848			
5	Employee First Name:	Laura			
6	Employee Last Name:	Cheak			
7	Position Title:	Assoc. Vice President			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 194,387			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 194,387	\$ -	\$ 194,387	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 19,539		\$ 19,539	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,105		\$ 12,105	
17	Unemployment Insurance	\$ 18		\$ 18	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 239,928	\$ -	\$ 239,928	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1006922			
5	Employee First Name:	Matt			
6	Employee Last Name:	McCoy			
7	Position Title:	Assoc. Vice President			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 185,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 185,000	\$ -	\$ 185,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 18,600		\$ 18,600	
14	Health Insurance	\$ 7,586		\$ 7,586	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,083		\$ 12,083	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ 1,390	\$ 1,390	Razorback Foundation
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ 5,000	\$ 5,000	Razorback Foundation
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ 1,000	\$ 1,000	Razorback Foundation
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 224,374	\$ 7,390	\$ 231,764	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1003188			
5	Employee First Name:	Harold			
6	Employee Last Name:	Evans			
7	Position Title:	Assoc. Vice President			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 178,278			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 178,278	\$ -	\$ 178,278	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 18,661		\$ 18,661	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 31		\$ 31	
16	Social Security Match	\$ 11,639		\$ 11,639	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 7,131		\$ 7,131	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 221,763	\$ -	\$ 221,763	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1005750			
5	Employee First Name:	Bill			
6	Employee Last Name:	Kincaid			
7	Position Title:	Assoc. Vice President			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 175,000	\$ -	\$ 175,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 17,620		\$ 17,620	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,954		\$ 11,954	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 218,669	\$ -	\$ 218,669	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	JA-SYS			
4	Employee College ID:	1007782			
5	Employee First Name:	Nathan			
6	Employee Last Name:	Nolen			
7	Position Title:	Executive Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 173,123			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 173,123	\$ -	\$ 173,123	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 17,392		\$ 17,392	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,872		\$ 11,872	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 216,082	\$ -	\$ 216,082	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	JA-SYS			
4	Employee College ID:	1004271			
5	Employee First Name:	Chaundra			
6	Employee Last Name:	Hall			
7	Position Title:	Dir. of Plan. & Resource Services			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 169,520			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 169,520	\$ -	\$ 169,520	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 17,072		\$ 17,072	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,151		\$ 12,151	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 212,838	\$ -	\$ 212,838	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1005247			
5	Employee First Name:	Sarah			
6	Employee Last Name:	James			
7	Position Title:	Executive Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 165,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 165,000	\$ -	\$ 165,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 15,684		\$ 15,684	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,791		\$ 11,791	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 205,370	\$ -	\$ 205,370	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	JA-SYS			
4	Employee College ID:	1002396			
5	Employee First Name:	David			
6	Employee Last Name:	Curran			
7	Position Title:	Executive Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 165,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 165,000	\$ -	\$ 165,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 16,580		\$ 16,580	
14	Health Insurance	\$ 7,586		\$ 7,586	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,675		\$ 11,675	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 201,738	\$ -	\$ 201,738	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1011123			
5	Employee First Name:	Chris			
6	Employee Last Name:	Walker			
7	Position Title:	Dir. of Internal Audits			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,368			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 160,368	\$ -	\$ 160,368	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 16,037		\$ 16,037	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,536		\$ 11,536	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 200,836	\$ -	\$ 200,836	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	4021104			
5	Employee First Name:	Eric			
6	Employee Last Name:	Wall			
7	Position Title:	Executive Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 155,000	\$ -	\$ 155,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 15,500		\$ 15,500	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,513		\$ 11,513	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 186,884	\$ -	\$ 186,884	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1008310			
5	Employee First Name:	Shannon			
6	Employee Last Name:	Phillips			
7	Position Title:	Exec. Project/Program Manager			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,096			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,096	\$ -	\$ 150,096	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 7,505		\$ 7,505	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,820		\$ 10,820	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 181,316	\$ -	\$ 181,316	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	JA-SYS			
4	Employee College ID:	1002211			
5	Employee First Name:	Joe			
6	Employee Last Name:	Cordi			
7	Position Title:	Executive Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 148,000	\$ -	\$ 148,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,950		\$ 14,950	
14	Health Insurance	\$ 5,510		\$ 5,510	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,169		\$ 11,169	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 181,226	\$ -	\$ 181,226	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	4008902			
5	Employee First Name:	Marla			
6	Employee Last Name:	Strecker			
7	Position Title:	Exec. Project/Program Manager			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,600			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 145,600	\$ -	\$ 145,600	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,660		\$ 14,660	
14	Health Insurance	\$ 7,586		\$ 7,586	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,857		\$ 10,857	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 179,800	\$ -	\$ 179,800	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1080478			
5	Employee First Name:	Mindy			
6	Employee Last Name:	Pipkin			
7	Position Title:	Executive Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 145,000	\$ -	\$ 145,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,580		\$ 14,580	
14	Health Insurance	\$ 4,293		\$ 4,293	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,917		\$ 10,917	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 175,687	\$ -	\$ 175,687	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1042584			
5	Employee First Name:	Shane			
6	Employee Last Name:	Benbrook			
7	Position Title:	Dir. of Internal Audits			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
					Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 138,634			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 138,634	\$ -	\$ 138,634	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,014		\$ 14,014	
14	Health Insurance	\$ 7,586		\$ 7,586	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,209		\$ 10,209	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 842		\$ 842	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 172,882	\$ -	\$ 172,882	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	JA-SYS			
4	Employee College ID:	1006736			
5	Employee First Name:	Michael			
6	Employee Last Name:	Martz			
7	Position Title:	Senior Assoc. General Counsel			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 140,000	\$ -	\$ 140,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,000		\$ 14,000	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,354		\$ 10,354	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 169,224	\$ -	\$ 169,224	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	JA-SYS			
4	Employee College ID:	1043667			
5	Employee First Name:	Erin			
6	Employee Last Name:	Walcutt			
7	Position Title:	Assoc. General Counsel			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
					Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,500		\$ 13,500	
14	Health Insurance	\$ 7,586		\$ 7,586	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,592		\$ 9,592	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 165,776	\$ -	\$ 165,776	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1001187			
5	Employee First Name:	Kimberly			
6	Employee Last Name:	Bradford			
7	Position Title:	Executive Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,775			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 129,775	\$ -	\$ 129,775	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 19,691		\$ 19,691	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,589		\$ 9,589	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 165,425	\$ -	\$ 165,425	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	4004818			
5	Employee First Name:	Craig			
6	Employee Last Name:	Nunemaker			
7	Position Title:	Dir. of Internal Audits			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 137,280			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 137,280	\$ -	\$ 137,280	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,808		\$ 13,808	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,563		\$ 10,563	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 162,548	\$ -	\$ 162,548	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	JA-SYS			
4	Employee College ID:	4007768			
5	Employee First Name:	David			
6	Employee Last Name:	Glover			
7	Position Title:	Exec. Project/Program Manager			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,720			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 122,720	\$ -	\$ 122,720	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,352		\$ 12,352	
14	Health Insurance	\$ 9,198		\$ 9,198	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,520		\$ 9,520	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 7,500		\$ 7,500	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 162,186	\$ -	\$ 162,186	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1045725			
5	Employee First Name:	Ashley			
6	Employee Last Name:	Smith			
7	Position Title:	Exec. Project/Program Manager			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 122,400	\$ -	\$ 122,400	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,340		\$ 12,340	
14	Health Insurance	\$ 7,586		\$ 7,586	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,721		\$ 9,721	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 7,500		\$ 7,500	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 160,644	\$ -	\$ 160,644	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	JA-SYS			
4	Employee College ID:	1008071			
5	Employee First Name:	Jay			
6	Employee Last Name:	Parker			
7	Position Title:	Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,890			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,961			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 123,851	\$ -	\$ 123,851	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,155		\$ 12,155	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,662		\$ 8,662	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 158,563	\$ -	\$ 158,563	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1006453			
5	Employee First Name:	Amy			
6	Employee Last Name:	Ludwig			
7	Position Title:	Exec. Project/Program Manager			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 122,400	\$ -	\$ 122,400	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,771		\$ 11,771	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,410		\$ 8,410	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 156,277	\$ -	\$ 156,277	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	JA-SYS			
4	Employee College ID:	1080267			
5	Employee First Name:	DeAnn			
6	Employee Last Name:	Lehigh			
7	Position Title:	DeAnn Lehigh (Terminated April 2023)			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,600			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 132,600	\$ -	\$ 132,600	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,498		\$ 10,498	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 37		\$ 37	
16	Social Security Match	\$ 8,257		\$ 8,257	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 26		\$ 26	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,160		\$ 4,160	Annual Leave Payout
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 155,595	\$ -	\$ 155,595	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1005003			
5	Employee First Name:	Angela			
6	Employee Last Name:	Hudson			
7	Position Title:	Asst. to the President			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,742			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,742	\$ -	\$ 110,742	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,224		\$ 11,224	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,581		\$ 7,581	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 143,943	\$ -	\$ 143,943	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	4032318			
5	Employee First Name:	Mariela			
6	Employee Last Name:	Benitez			
7	Position Title:	Assoc. General Counsel			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 4,801		\$ 4,801	
14	Health Insurance	\$ 1,591		\$ 1,591	
15	Life Insurance	\$ 18		\$ 18	
16	Social Security Match	\$ 3,901		\$ 3,901	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 12		\$ 12	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 140,340	\$ -	\$ 140,340	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1004717			
5	Employee First Name:	Samantha			
6	Employee Last Name:	Higgins			
7	Position Title:	Exec. Project/Program Manager			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,000	\$ -	\$ 104,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,480		\$ 10,480	
14	Health Insurance	\$ 4,293		\$ 4,293	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,717		\$ 8,717	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 10,000		\$ 10,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 138,387	\$ -	\$ 138,387	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	4008900			
5	Employee First Name:	Fran			
6	Employee Last Name:	Hattner			
7	Position Title:	Exec. Project/Program Manager			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 109,200	\$ -	\$ 109,200	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,920		\$ 10,920	
14	Health Insurance	\$ 9,198		\$ 9,198	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,961		\$ 7,961	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 137,375	\$ -	\$ 137,375	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	4032418			
5	Employee First Name:	Amelia			
6	Employee Last Name:	Hoke			
7	Position Title:	Assoc. General Counsel			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 122,000	\$ -	\$ 122,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,566		\$ 5,566	
14	Health Insurance	\$ 3,161		\$ 3,161	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 4,406		\$ 4,406	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ 215	\$ 215	Razorback Foundation
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 135,190	\$ 215	\$ 135,405	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	4038952			
5	Employee First Name:	Nga			
6	Employee Last Name:	Mahfouz			
7	Position Title:	Assoc. General Counsel			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 128		\$ 128	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 1		\$ 1	
16	Social Security Match	\$ 196		\$ 196	
17	Unemployment Insurance	\$ 6		\$ 6	
18	Long-Term Disability Insurance	\$ 0		\$ 0	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 135,331	\$ -	\$ 135,331	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1000751			
5	Employee First Name:	William			
6	Employee Last Name:	Beaumont			
7	Position Title:	Sr. Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,020			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 112,020	\$ -	\$ 112,020	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,302		\$ 11,302	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,403		\$ 8,403	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 132,822	\$ -	\$ 132,822	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1008847			
5	Employee First Name:	Daniel			
6	Employee Last Name:	Richards			
7	Position Title:	Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,080			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 106,080	\$ -	\$ 106,080	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,688		\$ 10,688	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,053		\$ 8,053	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 130,491	\$ -	\$ 130,491	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1003622			
5	Employee First Name:	Terry			
6	Employee Last Name:	Fuquay			
7	Position Title:	Director of Administrative Services			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,524			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,524	\$ -	\$ 101,524	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,302		\$ 10,302	
14	Health Insurance	\$ 9,198		\$ 9,198	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,282		\$ 7,282	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 129,903	\$ -	\$ 129,903	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	4016682			
5	Employee First Name:	Sara			
6	Employee Last Name:	Estes			
7	Position Title:	Assoc. Dir. of Plng. & Res. Svcs.			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,000	\$ -	\$ 105,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,398		\$ 10,398	
14	Health Insurance	\$ 4,533		\$ 4,533	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,804		\$ 7,804	
17	Unemployment Insurance	\$ 264		\$ 264	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 128,078	\$ -	\$ 128,078	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	JA-SYS			
4	Employee College ID:	1004964			
5	Employee First Name:	Steven			
6	Employee Last Name:	Howell			
7	Position Title:	Project/Program Manager			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
					Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,117			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,164			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 108,281	\$ -	\$ 108,281	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 6,130		\$ 6,130	
14	Health Insurance	\$ 4,776		\$ 4,776	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,742		\$ 7,742	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 127,827	\$ -	\$ 127,827	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501)686-2923			

**UNIVERSITY OF ARKANSAS**  
**FAYETTEVILLE CAMPUS**



## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1080586				
5	Employee First Name:	Samuel				
6	Employee Last Name:	Pittman				
7	Position Title:	Head Football Coach				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 216,045				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 54,011				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 229,944		Razorback Foundation	
12	<b>Total Base Salary</b>	<b>\$ 270,056</b>	<b>\$ 229,944</b>	<b>\$ 500,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 12,711	\$ 16,706	\$ 29,417	Razorback Foundation	
14	Health Insurance	\$ 3,974	\$ 5,223	\$ 9,198	Razorback Foundation	
15	Life Insurance	\$ 21	\$ 27	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 37,623	\$ 49,447	\$ 87,070	Razorback Foundation	
17	Unemployment Insurance	\$ 10	\$ 14	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 14	\$ 19	\$ 33	Razorback Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 16,919	\$ 16,919	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ 25,000	\$ 25,000	Razorback Foundation	
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 150,000	\$ 150,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 8,000	\$ 8,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 4,625,200	\$ 4,625,200	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 324,410</b>	<b>\$ 5,126,498</b>	<b>\$ 5,450,908</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1042282				
5	Employee First Name:	Eric				
6	Employee Last Name:	Musselman				
7	Position Title:	Head Basketball Coach				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 216,045				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 54,011				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 229,944		Razorback Foundation	
12	<b>Total Base Salary</b>	<b>\$ 270,056</b>	<b>\$ 229,944</b>	<b>\$ 500,000</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 7,490	\$ 9,844	\$ 17,333	Razorback Foundation	
14	Health Insurance	\$ 5,530	\$ 7,268	\$ 12,798	Razorback Foundation	
15	Life Insurance	\$ 21	\$ 27	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 31,687	\$ 41,645	\$ 73,332	Razorback Foundation	
17	Unemployment Insurance	\$ 10	\$ 14	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 14	\$ 19	\$ 33	Razorback Foundation	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance		\$ 25,022	\$ 25,022	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 119	\$ 119	Razorback Foundation	
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 250,000	\$ 250,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 4,900	\$ 4,900	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 8,000	\$ 8,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 3,601,464	\$ 3,601,464	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 314,808</b>	<b>\$ 4,178,263</b>	<b>\$ 4,493,071</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1040894			
5	Employee First Name:	Hunter			
6	Employee Last Name:	Yurachek			
7	Position Title:	Vice Chancellor - Athletics			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 566,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 566,000	\$ -	\$ 566,000	Razorback Foundation
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 30,500		\$ 30,500	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 32,589		\$ 32,589	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ 13,750		\$ 13,750	Razorback Foundation
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year		\$ 125,000	\$ 125,000	Razorback Foundation
22	Annual Bonus	\$ 175,000		\$ 175,000	Razorback Foundation
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,807		\$ 1,807	Razorback Foundation
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 813,138		\$ 813,138	Razorback Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 1,645,687	\$ 125,000	\$ 1,770,687	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043735				
5	Employee First Name:	Dave				
6	Employee Last Name:	Van Horn				
7	Position Title:	Head Baseball Coach				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,454				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 32,364				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 638,183		Razorback Foundation	
12	<b>Total Base Salary</b>	<b>\$ 161,818</b>	<b>\$ 638,183</b>	<b>\$ 800,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 4,719	\$ 24,447	\$ 29,167	Razorback Foundation	
14	Health Insurance	\$ 2,071	\$ 10,727	\$ 12,798	Razorback Foundation	
15	Life Insurance	\$ 8	\$ 40	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 5,292	\$ 27,417	\$ 32,710	Razorback Foundation	
17	Unemployment Insurance	\$ 4	\$ 20	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 5	\$ 27	\$ 33	Razorback Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ 5,000	\$ 5,000	Razorback Foundation	
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 200,000	\$ 200,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 8,000	\$ 8,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 555,615	\$ 555,615	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 175,117</b>	<b>\$ 1,477,877</b>	<b>\$ 1,652,994</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4033888				
5	Employee First Name:	Daniel				
6	Employee Last Name:	Enos				
7	Position Title:	Offensive Coordinator				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,577				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 39,394				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 303,029		Razorback Foundation	
12	<b>Total Base Salary</b>	<b>\$ 196,971</b>	<b>\$ 303,029</b>	<b>\$ 500,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 13,447	\$ 6,084	\$ 19,531	Razorback Foundation	
14	Health Insurance	\$ 3,671	\$ 1,661	\$ 5,333	Razorback Foundation	
15	Life Insurance	\$ 15	\$ 7	\$ 21	Razorback Foundation	
16	Social Security Match	\$ 11,761	\$ 5,321	\$ 17,082	Razorback Foundation	
17	Unemployment Insurance	\$ 12	\$ 5	\$ 17	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 10	\$ 5	\$ 15	Razorback Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 3,225	\$ 3,225	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 695	\$ 695	Razorback Foundation	
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance		\$ 2,662	\$ 2,662	Razorback Foundation	
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 600,000	\$ 600,000	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 225,887</b>	<b>\$ 923,694</b>	<b>\$ 1,149,581</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1080593				
5	Employee First Name:	Barry				
6	Employee Last Name:	Odom				
7	Position Title:	Barry S Odom (Terminated)				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,577				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 39,394				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 303,029			Razorback Foundation
12	<b>Total Base Salary</b>	<b>\$ 196,971</b>	<b>\$ 303,029</b>	<b>\$ 500,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 1,523	\$ 3,310	\$ 4,833		Razorback Foundation
14	Health Insurance	\$ 1,748	\$ 3,798	\$ 5,546		Razorback Foundation
15	Life Insurance	\$ 7	\$ 14	\$ 21		Razorback Foundation
16	Social Security Match	\$ 3,659	\$ 7,949	\$ 11,608		Razorback Foundation
17	Unemployment Insurance	\$ -				Razorback Foundation
18	Long-Term Disability Insurance	\$ 4	\$ 10	\$ 14		Razorback Foundation
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -	\$ 3,109	\$ 3,109		Razorback Foundation
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 765		\$ 765		Razorback Foundation
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000		Razorback Foundation
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 583,155	\$ 583,155		Razorback Foundation
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 204,677</b>	<b>\$ 906,373</b>	<b>\$ 1,111,051</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1082007				
5	Employee First Name:	Kendal				
6	Employee Last Name:	Briles				
7	Position Title:	Kendal Ray Briles (Terminated)				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,577				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 39,394				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 303,029			Razorback Foundation
12	<b>Total Base Salary</b>	<b>\$ 196,971</b>	<b>\$ 303,029</b>	<b>\$ 500,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 2,410	\$ 5,236	\$ 7,646		Razorback Foundation
14	Health Insurance	\$ 2,216	\$ 4,816	\$ 7,032		Razorback Foundation
15	Life Insurance	\$ 8	\$ 18	\$ 26		Razorback Foundation
16	Social Security Match	\$ 5,335	\$ 11,591	\$ 16,926		Razorback Foundation
17	Unemployment Insurance	\$ 8	\$ 16	\$ 24		Razorback Foundation
18	Long-Term Disability Insurance	\$ 6	\$ 12	\$ 18		Razorback Foundation
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 3,975	\$ 3,975		Razorback Foundation
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 973		\$ 973		Razorback Foundation
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 41,667	\$ 41,667		Razorback Foundation
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000		Razorback Foundation
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 389,288	\$ 389,288		Razorback Foundation
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 207,927</b>	<b>\$ 761,647</b>	<b>\$ 969,574</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4033144				
5	Employee First Name:	Travis				
6	Employee Last Name:	Williams				
7	Position Title:	Defensive Coordinator				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,577				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 39,394				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 303,029		Razorback Foundation	
12	<b>Total Base Salary</b>	<b>\$ 196,971</b>	<b>\$ 303,029</b>	<b>\$ 500,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 15,041	\$ 8,822	\$ 23,864	Razorback Foundation	
14	Health Insurance	\$ 3,361	\$ 1,971	\$ 5,333	Razorback Foundation	
15	Life Insurance	\$ 16	\$ 9	\$ 25	Razorback Foundation	
16	Social Security Match	\$ 11,756	\$ 6,895	\$ 18,651	Razorback Foundation	
17	Unemployment Insurance	\$ 15	\$ 9	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 11	\$ 6	\$ 17	Razorback Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 3,873	\$ 3,873	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ 5,000	\$ 5,000	Razorback Foundation	
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance		\$ 4,607	\$ 4,607	Razorback Foundation	
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 65	\$ 65	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 325,000	\$ 325,000	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 227,171</b>	<b>\$ 660,288</b>	<b>\$ 887,459</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4007678			
5	Employee First Name:	Cody			
6	Employee Last Name:	Kennedy			
7	Position Title:	Asst. Football Coach			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,577			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 39,394			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 303,029		Razorback Foundation
12	<b>Total Base Salary</b>	<b>\$ 196,971</b>	<b>\$ 303,029</b>	<b>\$ 500,000</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 10,139	\$ 22,028	\$ 32,167	Razorback Foundation
14	Health Insurance	\$ 1,504	\$ 3,268	\$ 4,773	Razorback Foundation
15	Life Insurance	\$ 15	\$ 33	\$ 48	Razorback Foundation
16	Social Security Match	\$ 6,576	\$ 14,286	\$ 20,861	Razorback Foundation
17	Unemployment Insurance	\$ 8	\$ 16	\$ 24	Razorback Foundation
18	Long-Term Disability Insurance	\$ 10	\$ 22	\$ 33	Razorback Foundation
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance		\$ 7,200	\$ 7,200	Razorback Foundation
20	House(s) Provided or Housing Allowance		\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus		\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance		\$ -	\$ -	
28	Other Compensation 2: Stipend		\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance		\$ 41,667	\$ 41,667	Razorback Foundation
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -	
31	Other Compensation 5: Teaching Overload		\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets		\$ 1,405	\$ 1,405	Razorback Foundation
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 202,794	\$ 202,794	Razorback Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 215,223</b>	<b>\$ 597,748</b>	<b>\$ 812,971</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1008981			
5	Employee First Name:	Charles			
6	Employee Last Name:	Robinson			
7	Position Title:	Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 332,479			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 83,120			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 48,401		University Foundation
12	<b>Total Base Salary</b>	<b>\$ 415,599</b>	<b>\$ 48,401</b>	<b>\$ 464,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 26,602	\$ 3,098	\$ 29,700	University Foundation
14	Health Insurance	\$ 6,795	\$ 791	\$ 7,586	University Foundation
15	Life Insurance	\$ 43	\$ 5	\$ 48	University Foundation
16	Social Security Match	\$ 15,322	\$ 1,784	\$ 17,107	University Foundation
17	Unemployment Insurance	\$ 21	\$ 3	\$ 24	University Foundation
18	Long-Term Disability Insurance	\$ 29	\$ 3	\$ 33	University Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	University Foundation
20	House(s) Provided or Housing Allowance		\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year		\$ 145,833	\$ 145,833	University Foundation
22	Annual Bonus		\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance		\$ -	\$ -	
28	Other Compensation 2: Stipend		\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance		\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -	
31	Other Compensation 5: Teaching Overload		\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets		\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 11,997	\$ 11,997	University Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 465,211</b>	<b>\$ 223,916</b>	<b>\$ 689,127</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043672				
5	Employee First Name:	Mike				
6	Employee Last Name:	Neighbors				
7	Position Title:	Head Basketball Coach				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 216,045				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 54,011				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 29,944		Razorback Foundation	
12	<b>Total Base Salary</b>	<b>\$ 270,056</b>	<b>\$ 29,944</b>	<b>\$ 300,000</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 17,771	\$ 6,904	\$ 24,675	Razorback Foundation	
14	Health Insurance	\$ 9,217	\$ 3,581	\$ 12,798	Razorback Foundation	
15	Life Insurance	\$ 34	\$ 13	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 13,378	\$ 5,197	\$ 18,575	Razorback Foundation	
17	Unemployment Insurance	\$ 17	\$ 7	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 24	\$ 9	\$ 33	Razorback Foundation	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance		\$ 4,846	\$ 4,846	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 1,520	\$ 1,520	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 8,000	\$ 8,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 300,000	\$ 300,000	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 310,497</b>	<b>\$ 360,021</b>	<b>\$ 670,518</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4033024				
5	Employee First Name:	Marcus				
6	Employee Last Name:	Woodson				
7	Position Title:	Asst. Football Coach				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,577				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 39,394				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 303,029		Razorback Foundation	
12	<b>Total Base Salary</b>	<b>\$ 196,971</b>	<b>\$ 303,029</b>	<b>\$ 500,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 7,747	\$ 4,544	\$ 12,292	Razorback Foundation	
14	Health Insurance	\$ 3,361	\$ 1,971	\$ 5,333	Razorback Foundation	
15	Life Insurance	\$ 15	\$ 9	\$ 23	Razorback Foundation	
16	Social Security Match	\$ 9,428	\$ 5,530	\$ 14,958	Razorback Foundation	
17	Unemployment Insurance	\$ 15	\$ 9	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 10	\$ 6	\$ 16	Razorback Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 3,267	\$ 3,267	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance		\$ 414	\$ 414	Razorback Foundation	
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 99,074	\$ 99,074	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 217,548</b>	<b>\$ 418,852</b>	<b>\$ 636,400</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1081527			
5	Employee First Name:	Hunter			
6	Employee Last Name:	Fountain			
7	Position Title:	Asst. Football Coach			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,577			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 39,394			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 318,029		Razorback Foundation
12	<b>Total Base Salary</b>	<b>\$ 196,971</b>	<b>\$ 318,029</b>	<b>\$ 515,000</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 9,824	\$ 22,280	\$ 32,104	Razorback Foundation
14	Health Insurance	\$ 3,916	\$ 8,882	\$ 12,798	Razorback Foundation
15	Life Insurance	\$ 15	\$ 33	\$ 48	Razorback Foundation
16	Social Security Match	\$ 5,492	\$ 12,455	\$ 17,946	Razorback Foundation
17	Unemployment Insurance	\$ 7	\$ 17	\$ 24	Razorback Foundation
18	Long-Term Disability Insurance	\$ 10	\$ 23	\$ 33	Razorback Foundation
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance		\$ 7,200	\$ 7,200	Razorback Foundation
20	House(s) Provided or Housing Allowance		\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus		\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,807	\$ 1,807	Razorback Foundation
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance		\$ -	\$ -	
28	Other Compensation 2: Stipend		\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance		\$ 42,917	\$ 42,917	Razorback Foundation
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -	
31	Other Compensation 5: Teaching Overload		\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets		\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 1,086	\$ 1,086	Razorback Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 216,235</b>	<b>\$ 416,727</b>	<b>\$ 632,962</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1011160			
5	Employee First Name:	Matthew			
6	Employee Last Name:	Waller			
7	Position Title:	Dean of Business Administration			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 453,380			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 32,275			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 485,655</b>	<b>\$ -</b>	<b>\$ 485,655</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 26,526	\$ 4,681	\$ 31,207	University Foundation
14	Health Insurance	\$ 10,878	\$ 1,920	\$ 12,798	University Foundation
15	Life Insurance	\$ 41	\$ 7	\$ 48	University Foundation
16	Social Security Match	\$ 14,537	\$ 2,565	\$ 17,102	University Foundation
17	Unemployment Insurance	\$ 20	\$ 4	\$ 24	University Foundation
18	Long-Term Disability Insurance	\$ 28	\$ 5	\$ 33	University Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ 5,100	\$ 900	\$ 6,000	University Foundation
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 11,003	\$ 1,942	\$ 12,945	University Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 553,788</b>	<b>\$ 12,024</b>	<b>\$ 565,812</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040517				
5	Employee First Name:	Courtney				
6	Employee Last Name:	Deifel				
7	Position Title:	Head Softball Coach				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,454				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 32,364				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 188,183		Razorback Foundation	
12	<b>Total Base Salary</b>	<b>\$ 161,818</b>	<b>\$ 188,183</b>	<b>\$ 350,000</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,280	\$ 17,512	\$ 27,792	Razorback Foundation	
14	Health Insurance	\$ 4,734	\$ 8,064	\$ 12,798	Razorback Foundation	
15	Life Insurance	\$ 18	\$ 30	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 6,276	\$ 10,691	\$ 16,968	Razorback Foundation	
17	Unemployment Insurance	\$ 9	\$ 15	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 12	\$ 21	\$ 33	Razorback Foundation	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance		\$ 9,750	\$ 9,750	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ 5,000	\$ 5,000	Razorback Foundation	
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 29,167	\$ 29,167	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 1,255	\$ 1,255	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 100,360	\$ 100,360	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 183,147</b>	<b>\$ 372,047</b>	<b>\$ 555,194</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4020104				
5	Employee First Name:	Demetrius				
6	Employee Last Name:	Adams				
7	Position Title:	Asst. Football Coach				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,577				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 39,394				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 253,029		Razorback Foundation	
12	<b>Total Base Salary</b>	<b>\$ 196,971</b>	<b>\$ 253,029</b>	<b>\$ 450,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 7,108	\$ 10,937	\$ 18,045	Razorback Foundation	
14	Health Insurance	\$ 3,741	\$ 5,757	\$ 9,498	Razorback Foundation	
15	Life Insurance	\$ 19	\$ 29	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 6,592	\$ 10,143	\$ 16,735	Razorback Foundation	
17	Unemployment Insurance	\$ 9	\$ 15	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 13	\$ 20	\$ 33	Razorback Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 7,200	\$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance		\$ 9,939	\$ 9,939	Razorback Foundation	
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 33,333	\$ 33,333	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 725	\$ 725	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 214,453</b>	<b>\$ 332,126</b>	<b>\$ 546,579</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043277			
5	Employee First Name:	Lance			
6	Employee Last Name:	Harter			
7	Position Title:	Head Women's Track and Field/Cross Country Coach			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,416			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 36,854			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 90,730		Razorback Foundation
12	<b>Total Base Salary</b>	<b>\$ 184,270</b>	<b>\$ 90,730</b>	<b>\$ 275,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 27,650		\$ 27,650	
14	Health Insurance	\$ 9,198		\$ 9,198	
15	Life Insurance	\$ 31		\$ 31	
16	Social Security Match	\$ 16,828		\$ 16,828	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ 8,400		\$ 8,400	Razorback Foundation
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 5,000		\$ 5,000	Razorback Foundation
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	Razorback Foundation
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ 158,959		\$ 158,959	Razorback Foundation
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ 1,520		\$ 1,520	Razorback Foundation
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 4,000		\$ 4,000	Razorback Foundation
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 26,320		\$ 26,320	Razorback Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 443,732</b>	<b>\$ 90,730</b>	<b>\$ 534,462</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1042748				
5	Employee First Name:	Chris				
6	Employee Last Name:	Bucknam				
7	Position Title:	Head Track Coach				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,416				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 36,854				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 90,730		Razorback Foundation	
12	<b>Total Base Salary</b>	<b>\$ 184,270</b>	<b>\$ 90,730</b>	<b>\$ 275,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 14,786	\$ 12,794	\$ 27,580	Razorback Foundation	
14	Health Insurance	\$ 4,931	\$ 4,267	\$ 9,198	Razorback Foundation	
15	Life Insurance	\$ 25	\$ 22	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 9,011	\$ 7,798	\$ 16,809	Razorback Foundation	
17	Unemployment Insurance	\$ 13	\$ 11	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 17	\$ 15	\$ 33	Razorback Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ 5,000	\$ 5,000	Razorback Foundation	
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 158,959	\$ 158,959	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 2,035	\$ 2,035	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 4,000	\$ 4,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 25,200	\$ 25,200	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 213,854</b>	<b>\$ 319,231</b>	<b>\$ 533,085</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1041734			
5	Employee First Name:	Matthew			
6	Employee Last Name:	Hobbs			
7	Position Title:	Asst. Baseball Coach			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 89,990			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,498			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 212,513		Razorback Foundation
12	<b>Total Base Salary</b>	<b>\$ 112,488</b>	<b>\$ 212,513</b>	<b>\$ 325,000</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 8,771	\$ 22,906	\$ 31,677	Razorback Foundation
14	Health Insurance	\$ 3,544	\$ 9,254	\$ 12,798	Razorback Foundation
15	Life Insurance	\$ 13	\$ 34	\$ 48	Razorback Foundation
16	Social Security Match	\$ 4,498	\$ 11,745	\$ 16,242	Razorback Foundation
17	Unemployment Insurance	\$ 7	\$ 17	\$ 24	Razorback Foundation
18	Long-Term Disability Insurance	\$ 9	\$ 24	\$ 33	Razorback Foundation
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Razorback Foundation
20	House(s) Provided or Housing Allowance		\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus		\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,417	\$ 1,417	Razorback Foundation
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance		\$ -	\$ -	
28	Other Compensation 2: Stipend		\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance		\$ 104,167	\$ 104,167	Razorback Foundation
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -	
31	Other Compensation 5: Teaching Overload		\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets		\$ 633	\$ 633	Razorback Foundation
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 2,914	\$ 2,914	Razorback Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 129,329</b>	<b>\$ 373,624</b>	<b>\$ 502,953</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1007659			
5	Employee First Name:	Kim			
6	Employee Last Name:	Needy			
7	Position Title:	Dean of Engineering			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 392,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 392,500	\$ -	\$ 392,500	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 32,258		\$ 32,258	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 15,551		\$ 15,551	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 7,147		\$ 7,147	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 461,158	\$ -	\$ 461,158	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4009310				
5	Employee First Name:	Jonathan Keith				
6	Employee Last Name:	Smart				
7	Position Title:	Asst. Basketball Coach				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 138,822				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 34,706				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 176,473		Razorback Foundation	
12	<b>Total Base Salary</b>	<b>\$ 173,528</b>	<b>\$ 176,473</b>	<b>\$ 350,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 6,941	\$ 10,560	\$ 17,500	Razorback Foundation	
14	Health Insurance	\$ 5,076	\$ 7,722	\$ 12,798	Razorback Foundation	
15	Life Insurance	\$ 19	\$ 29	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 6,191	\$ 9,419	\$ 15,610	Razorback Foundation	
17	Unemployment Insurance	\$ 10	\$ 14	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 13	\$ 20	\$ 33	Razorback Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance		\$ 3,012	\$ 3,012	Razorback Foundation	
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 43,750	\$ 43,750	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 2,100	\$ 2,100	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 1,862	\$ 1,862	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 191,776</b>	<b>\$ 262,960</b>	<b>\$ 454,736</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1081435			
5	Employee First Name:	Jermaine			
6	Employee Last Name:	Smith			
7	Position Title:	Asst. Football Coach			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,577			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 39,394			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 163,029		Razorback Foundation
12	<b>Total Base Salary</b>	<b>\$ 196,971</b>	<b>\$ 163,029</b>	<b>\$ 360,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,788	\$ 17,712	\$ 31,500	Razorback Foundation
14	Health Insurance	\$ 2,089	\$ 2,684	\$ 4,773	Razorback Foundation
15	Life Insurance	\$ 21	\$ 27	\$ 48	Razorback Foundation
16	Social Security Match	\$ 6,878	\$ 8,836	\$ 15,714	Razorback Foundation
17	Unemployment Insurance	\$ 11	\$ 13	\$ 24	Razorback Foundation
18	Long-Term Disability Insurance	\$ 14	\$ 18	\$ 33	Razorback Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance		\$ 7,200	\$ 7,200	Razorback Foundation
20	House(s) Provided or Housing Allowance		\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus		\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance		\$ -	\$ -	
28	Other Compensation 2: Stipend		\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance		\$ 30,000	\$ 30,000	Razorback Foundation
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -	
31	Other Compensation 5: Teaching Overload		\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets		\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 1,086	\$ 1,086	Razorback Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 219,771</b>	<b>\$ 232,605</b>	<b>\$ 452,377</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4032084				
5	Employee First Name:	Benjamin				
6	Employee Last Name:	Sowers				
7	Position Title:	Head Strength and Conditioning Coach				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,454				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 32,364				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 238,183		Razorback Foundation	
12	<b>Total Base Salary</b>	<b>\$ 161,818</b>	<b>\$ 238,183</b>	<b>\$ 400,000</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 6,389	\$ 5,127	\$ 11,515	Razorback Foundation	
14	Health Insurance	\$ 3,217	\$ 2,582	\$ 5,799	Razorback Foundation	
15	Life Insurance	\$ 15	\$ 12	\$ 27	Razorback Foundation	
16	Social Security Match	\$ 8,479	\$ 6,804	\$ 15,283	Razorback Foundation	
17	Unemployment Insurance	\$ 27	\$ 21	\$ 48	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 10	\$ 8	\$ 19	Razorback Foundation	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance		\$ 4,145	\$ 4,145	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance		\$ 4,945	\$ 4,945	Razorback Foundation	
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 5,000	\$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 300	\$ 300	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 179,955</b>	<b>\$ 268,127</b>	<b>\$ 448,082</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1081477				
5	Employee First Name:	Jamil				
6	Employee Last Name:	Walker				
7	Position Title:	Jamil Michael Walker (Terminated)				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,454				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 32,364				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 263,183			Razorback Foundation
12	<b>Total Base Salary</b>	<b>\$ 161,818</b>	<b>\$ 263,183</b>	<b>\$ 425,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 2,139	\$ 4,882	\$ 7,021		Razorback Foundation
14	Health Insurance	\$ 931	\$ 2,125	\$ 3,056		Razorback Foundation
15	Life Insurance	\$ 6	\$ 13	\$ 19		Razorback Foundation
16	Social Security Match	\$ 774	\$ 1,768	\$ 2,542		Razorback Foundation
17	Unemployment Insurance	\$ -				
18	Long-Term Disability Insurance	\$ 4	\$ 9	\$ 13		Razorback Foundation
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 2,918	\$ 2,918		Razorback Foundation
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,500		\$ 1,500		Razorback Foundation
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 200		\$ 200		Razorback Foundation
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 167,371</b>	<b>\$ 274,898</b>	<b>\$ 442,269</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				



## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4020106				
5	Employee First Name:	Dominique				
6	Employee Last Name:	Bowman				
7	Position Title:	Dominique Bowman (Terminated)				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,577				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 39,394				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 153,029			Razorback Foundation
12	<b>Total Base Salary</b>	<b>\$ 196,971</b>	<b>\$ 153,029</b>	<b>\$ 350,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 4,075	\$ 4,977	\$ 9,052		Razorback Foundation
14	Health Insurance	\$ 2,329	\$ 2,845	\$ 5,174		Razorback Foundation
15	Life Insurance	\$ 12	\$ 15	\$ 27		Razorback Foundation
16	Social Security Match	\$ 3,314	\$ 4,048	\$ 7,362		Razorback Foundation
17	Unemployment Insurance	\$ 11	\$ 13	\$ 24		Razorback Foundation
18	Long-Term Disability Insurance	\$ 8	\$ 10	\$ 18		Razorback Foundation
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 4,050	\$ 4,050		Razorback Foundation
20	House(s) Provided or Housing Allowance		\$ 595	\$ 595		Razorback Foundation
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance		\$ 1,404	\$ 1,404		Razorback Foundation
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 29,167	\$ 29,167		Razorback Foundation
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000		Razorback Foundation
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 24,621	\$ 24,621		Razorback Foundation
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 206,721</b>	<b>\$ 225,773</b>	<b>\$ 432,494</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4009948				
5	Employee First Name:	Danny				
6	Employee Last Name:	Loggains				
7	Position Title:	Mr. Danny Dowell Loggains (Terminated)				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,577				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 39,394				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 203,029			Razorback Foundation
12	<b>Total Base Salary</b>	<b>\$ 196,971</b>	<b>\$ 203,029</b>	<b>\$ 400,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 3,282	\$ 5,051	\$ 8,333		Razorback Foundation
14	Health Insurance	\$ 2,101	\$ 3,232	\$ 5,333		Razorback Foundation
15	Life Insurance	\$ 8	\$ 12	\$ 20		Razorback Foundation
16	Social Security Match	\$ 994	\$ 1,529	\$ 2,523		Razorback Foundation
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 6	\$ 8	\$ 14		Razorback Foundation
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 3,000	\$ 3,000		Razorback Foundation
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 695	\$ 695		Razorback Foundation
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance		\$ 9,375	\$ 9,375		Razorback Foundation
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,500	\$ 1,500		Razorback Foundation
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 203,361</b>	<b>\$ 227,432</b>	<b>\$ 430,793</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4006696				
5	Employee First Name:	Kenneth				
6	Employee Last Name:	Guiton				
7	Position Title:	Asst. Football Coach				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,577				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 39,394				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 143,029		Razorback Foundation	
12	<b>Total Base Salary</b>	<b>\$ 196,971</b>	<b>\$ 143,029</b>	<b>\$ 340,000</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 7,802	\$ 9,031	\$ 16,833	Razorback Foundation	
14	Health Insurance	\$ 5,932	\$ 6,866	\$ 12,798	Razorback Foundation	
15	Life Insurance	\$ 22	\$ 25	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 7,120	\$ 8,241	\$ 15,361	Razorback Foundation	
17	Unemployment Insurance	\$ 11	\$ 13	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 15	\$ 18	\$ 33	Razorback Foundation	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance		\$ 7,200	\$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,417	\$ 1,417	Razorback Foundation	
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 28,333	\$ 28,333	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 1,520	\$ 1,520	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 1,086	\$ 1,086	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 217,874</b>	<b>\$ 208,779</b>	<b>\$ 426,652</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1003123			
5	Employee First Name:	John			
6	Employee Last Name:	English			
7	Position Title:	Professor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 199,209			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 49,802			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 115,937		University Foundation
12	<b>Total Base Salary</b>	<b>\$ 249,011</b>	<b>\$ 115,937</b>	<b>\$ 364,948</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,324		\$ 7,324	
14	Health Insurance	\$ 4,599		\$ 4,599	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 3,009		\$ 3,009	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ 6,000	\$ 6,000	University Foundation
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year		\$ 27,096	\$ 27,096	University Foundation
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -	\$ 7,642	\$ 7,642	University Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 263,983</b>	<b>\$ 156,675</b>	<b>\$ 420,658</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1082800				
5	Employee First Name:	Ann				
6	Employee Last Name:	Bordelon				
7	Position Title:	Vice Chan for Finance & Administration				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 222,519				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 55,630				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 51,851		University Foundation	
12	<b>Total Base Salary</b>	<b>\$ 278,149</b>	<b>\$ 51,851</b>	<b>\$ 330,000</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 26,096	\$ 4,865	\$ 30,960	University Foundation	
14	Health Insurance	\$ 10,787	\$ 2,011	\$ 12,798	University Foundation	
15	Life Insurance	\$ 40	\$ 7	\$ 48	University Foundation	
16	Social Security Match	\$ 12,463	\$ 2,323	\$ 14,787	University Foundation	
17	Unemployment Insurance	\$ 20	\$ 4	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ 28	\$ 5	\$ 33	University Foundation	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	University Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 6,090	\$ 6,090	University Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 327,583</b>	<b>\$ 79,157</b>	<b>\$ 406,740</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1006716				
5	Employee First Name:	Terry				
6	Employee Last Name:	Martin				
7	Position Title:	Provost				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 248,228				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 62,057				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 19,715		University Foundation	
12	<b>Total Base Salary</b>	<b>\$ 310,285</b>	<b>\$ 19,715</b>	<b>\$ 330,000</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 30,088	\$ 1,912	\$ 32,000	University Foundation	
14	Health Insurance	\$ 8,648	\$ 549	\$ 9,198	University Foundation	
15	Life Insurance	\$ 45	\$ 3	\$ 48	University Foundation	
16	Social Security Match	\$ 13,837	\$ 879	\$ 14,716	University Foundation	
17	Unemployment Insurance	\$ 23	\$ 1	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ 31	\$ 2	\$ 33	University Foundation	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	University Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 6,000	\$ 6,000	University Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 363,957</b>	<b>\$ 41,062</b>	<b>\$ 405,018</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4008894				
5	Employee First Name:	Gus				
6	Employee Last Name:	Argenal				
7	Position Title:	Gus Argenal (Terminated)				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 138,822				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 34,706				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 126,473			
12	<b>Total Base Salary</b>	<b>\$ 173,528</b>	<b>\$ 126,473</b>	<b>\$ 300,000</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 6,362	\$ 7,388	\$ 13,750	Razorback Foundation	
14	Health Insurance	\$ 5,428	\$ 6,304	\$ 11,732	Razorback Foundation	
15	Life Insurance	\$ 20	\$ 24	\$ 44	Razorback Foundation	
16	Social Security Match	\$ 6,763	\$ 7,854	\$ 14,617	Razorback Foundation	
17	Unemployment Insurance	\$ 11	\$ 13	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 14	\$ 16	\$ 30	Razorback Foundation	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance		\$ 5,500	\$ 5,500	Razorback Foundation	
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,529	\$ 1,529		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 37,500	\$ 37,500	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 4,200	\$ 4,200	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 1,464	\$ 1,464	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 192,127</b>	<b>\$ 200,263</b>	<b>\$ 392,390</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043991				
5	Employee First Name:	Colby				
6	Employee Last Name:	Hale				
7	Position Title:	Head Soccer Coach				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,454				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 32,364				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 88,183		Razorback Foundation	
12	<b>Total Base Salary</b>	<b>\$ 161,818</b>	<b>\$ 88,183</b>	<b>\$ 250,000</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 12,339	\$ 11,491	\$ 23,830	Razorback Foundation	
14	Health Insurance	\$ 6,627	\$ 6,171	\$ 12,798	Razorback Foundation	
15	Life Insurance	\$ 25	\$ 23	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 7,446	\$ 6,934	\$ 14,381	Razorback Foundation	
17	Unemployment Insurance	\$ 12	\$ 12	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 17	\$ 16	\$ 33	Razorback Foundation	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ 5,000	\$ 5,000	Razorback Foundation	
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,807	\$ 1,807	Razorback Foundation	
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 28,125	\$ 28,125	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 300	\$ 300	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 40,000	\$ 40,000	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 189,084</b>	<b>\$ 198,461</b>	<b>\$ 387,545</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1011578			
5	Employee First Name:	Brent			
6	Employee Last Name:	Williams			
7	Position Title:	Assoc. Dean of Walton Coll. of Bus.			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 317,594			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 317,594	\$ -	\$ 317,594	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 32,322		\$ 32,322	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 14,863		\$ 14,863	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 5,840		\$ 5,840	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 383,521	\$ -	\$ 383,521	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040803				
5	Employee First Name:	Nathan				
6	Employee Last Name:	Thompson				
7	Position Title:	Asst. Baseball Coach				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 89,990				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,498				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 119,263		Razorback Foundation	
12	<b>Total Base Salary</b>	<b>\$ 112,488</b>	<b>\$ 119,263</b>	<b>\$ 231,750</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 8,999	\$ 14,626	\$ 23,625	Razorback Foundation	
14	Health Insurance	\$ 4,875	\$ 7,923	\$ 12,798	Razorback Foundation	
15	Life Insurance	\$ 18	\$ 29	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 6,251	\$ 10,161	\$ 16,412	Razorback Foundation	
17	Unemployment Insurance	\$ 9	\$ 15	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 12	\$ 20	\$ 33	Razorback Foundation	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance		\$ 11,250	\$ 11,250	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,807	\$ 1,807	Razorback Foundation	
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 76,125	\$ 76,125	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 200	\$ 200	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 7,414	\$ 7,414	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 132,652</b>	<b>\$ 250,833</b>	<b>\$ 383,485</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4020888				
5	Employee First Name:	Mike				
6	Employee Last Name:	Malone				
7	Position Title:	Vice Chancellor				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 211,698				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 52,925				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 35,378		University Foundation	
12	<b>Total Base Salary</b>	<b>\$ 264,623</b>	<b>\$ 35,378</b>	<b>\$ 300,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 18,104	\$ 10,632	\$ 28,736	University Foundation	
14	Health Insurance	\$ 8,063	\$ 4,735	\$ 12,798	University Foundation	
15	Life Insurance	\$ 30	\$ 18	\$ 48	University Foundation	
16	Social Security Match	\$ 12,242	\$ 7,189	\$ 19,431	University Foundation	
17	Unemployment Insurance	\$ 15	\$ 9	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ 21	\$ 12	\$ 33	University Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	University Foundation	
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 5,700		\$ 5,700		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 308,798</b>	<b>\$ 69,972</b>	<b>\$ 378,770</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4032512				
5	Employee First Name:	Morgan				
6	Employee Last Name:	Turner				
7	Position Title:	Asst. Football Coach				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,577				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 39,394				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 128,029		Razorback Foundation	
12	<b>Total Base Salary</b>	<b>\$ 196,971</b>	<b>\$ 128,029</b>	<b>\$ 325,000</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,176	\$ 1,352	\$ 11,528	Razorback Foundation	
14	Health Insurance	\$ 4,707	\$ 626	\$ 5,333	Razorback Foundation	
15	Life Insurance	\$ 19	\$ 3	\$ 22	Razorback Foundation	
16	Social Security Match	\$ 12,108	\$ 1,609	\$ 13,717	Razorback Foundation	
17	Unemployment Insurance	\$ 42	\$ 6	\$ 48	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 13	\$ 2	\$ 15	Razorback Foundation	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance		\$ 3,655	\$ 3,655	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 626	\$ 626	Razorback Foundation	
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance		\$ 6,971	\$ 6,971	Razorback Foundation	
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 5,000	\$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 224,037</b>	<b>\$ 148,876</b>	<b>\$ 372,913</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1003085			
5	Employee First Name:	Alan			
6	Employee Last Name:	Ellstrand			
7	Position Title:	Assoc. Dean of Walton Coll. of Bus.			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 310,795			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 310,795	\$ -	\$ 310,795	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 31,725		\$ 31,725	
14	Health Insurance	\$ 9,198		\$ 9,198	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 14,450		\$ 14,450	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 5,656		\$ 5,656	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 372,728	\$ -	\$ 372,728	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4015536			
5	Employee First Name:	Ranu			
6	Employee Last Name:	Jung			
7	Position Title:	Distinguished Professor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 199,209			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 49,802			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 100,989		
12	<b>Total Base Salary</b>	<b>\$ 249,011</b>	<b>\$ 100,989</b>	<b>\$ 350,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 4,375		\$ 4,375	
14	Health Insurance	\$ 537		\$ 537	
15	Life Insurance	\$ 6		\$ 6	
16	Social Security Match	\$ 697		\$ 697	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 4		\$ 4	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ 4,994		\$ 4,994	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 259,624</b>	<b>\$ 100,989</b>	<b>\$ 360,613</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1007158			
5	Employee First Name:	Jean-Francois			
6	Employee Last Name:	Meullenet			
7	Position Title:	Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 213,824			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 53,456			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 17,720		University Foundation
12	<b>Total Base Salary</b>	<b>\$ 267,280</b>	<b>\$ 17,720</b>	<b>\$ 285,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 27,523	\$ 1,825	\$ 29,348	University Foundation
14	Health Insurance	\$ 12,003	\$ 796	\$ 12,798	University Foundation
15	Life Insurance	\$ 45	\$ 3	\$ 48	University Foundation
16	Social Security Match	\$ 20,392	\$ 1,352	\$ 21,744	University Foundation
17	Unemployment Insurance	\$ 45	\$ 3	\$ 48	University Foundation
18	Long-Term Disability Insurance	\$ 31	\$ 2	\$ 33	University Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance		\$ -	\$ -	
20	House(s) Provided or Housing Allowance		\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus		\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance		\$ -	\$ -	
28	Other Compensation 2: Stipend		\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance		\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -	
31	Other Compensation 5: Teaching Overload		\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets		\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 7,677	\$ 7,677	University Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 328,118</b>	<b>\$ 29,377</b>	<b>\$ 357,496</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1007630				
5	Employee First Name:	Cynthia				
6	Employee Last Name:	Nance				
7	Position Title:	Dean of Law				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 222,519				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 55,630				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 22,088		University Foundation	
12	<b>Total Base Salary</b>	<b>\$ 278,149</b>	<b>\$ 22,088</b>	<b>\$ 300,237</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 29,021	\$ 1,426	\$ 30,447	University Foundation	
14	Health Insurance	\$ 4,549	\$ 224	\$ 4,773	University Foundation	
15	Life Insurance	\$ 46	\$ 2	\$ 48	University Foundation	
16	Social Security Match	\$ 14,025	\$ 689	\$ 14,714	University Foundation	
17	Unemployment Insurance	\$ 23	\$ 1	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ 31	\$ 2	\$ 33	University Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 4,039	\$ 198	\$ 4,237	University Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 329,882</b>	<b>\$ 24,631</b>	<b>\$ 354,513</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1082074			
5	Employee First Name:	Michael			
6	Employee Last Name:	Scherer			
7	Position Title:	Michael Christopher Scherer (Terminated)			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 325,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 325,000</b>	<b>\$ -</b>	<b>\$ 325,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,223	\$ 7,673	\$ 14,896	Razorback Foundation
14	Health Insurance	\$ 954	\$ 1,014	\$ 1,968	Razorback Foundation
15	Life Insurance	\$ 11	\$ 11	\$ 22	Razorback Foundation
16	Social Security Match	\$ 1,079	\$ 1,147	\$ 2,226	Razorback Foundation
17	Unemployment Insurance	\$ -	\$ -	\$ -	
18	Long-Term Disability Insurance	\$ 7	\$ 8	\$ 15	Razorback Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance		\$ 3,300	\$ 3,300	Razorback Foundation
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,750	\$ 1,750	Razorback Foundation
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 334,275</b>	<b>\$ 14,902</b>	<b>\$ 349,177</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1004267				
5	Employee First Name:	Kevin				
6	Employee Last Name:	Hall				
7	Position Title:	Assoc. Dean of Engineering				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 230,875				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 57,719				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 13,916			University Foundation
12	<b>Total Base Salary</b>	<b>\$ 288,594</b>	<b>\$ 13,916</b>	<b>\$ 302,510</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 7,985	\$ 7,484	\$ 15,469		University Foundation
14	Health Insurance	\$ 4,748	\$ 4,450	\$ 9,198		University Foundation
15	Life Insurance	\$ 25	\$ 23	\$ 48		University Foundation
16	Social Security Match	\$ 7,046	\$ 6,604	\$ 13,650		University Foundation
17	Unemployment Insurance	\$ 12	\$ 12	\$ 24		University Foundation
18	Long-Term Disability Insurance	\$ 17	\$ 16	\$ 33		University Foundation
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		University Foundation
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 5,874	\$ 5,874		University Foundation
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 309,427</b>	<b>\$ 38,379</b>	<b>\$ 347,806</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043754			
5	Employee First Name:	Shauna			
6	Employee Last Name:	Estes			
7	Position Title:	Head Golf Coach			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,454			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 32,364			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 68,183		Razorback Foundation
12	<b>Total Base Salary</b>	<b>\$ 161,818</b>	<b>\$ 68,183</b>	<b>\$ 230,000</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 13,012	\$ 10,108	\$ 23,120	Razorback Foundation
14	Health Insurance	\$ 7,203	\$ 5,595	\$ 12,798	Razorback Foundation
15	Life Insurance	\$ 27	\$ 21	\$ 48	Razorback Foundation
16	Social Security Match	\$ 7,579	\$ 5,888	\$ 13,467	Razorback Foundation
17	Unemployment Insurance	\$ 14	\$ 10	\$ 24	Razorback Foundation
18	Long-Term Disability Insurance	\$ 18	\$ 14	\$ 33	Razorback Foundation
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance		\$ 14,214	\$ 14,214	Razorback Foundation
20	House(s) Provided or Housing Allowance		\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus		\$ 5,000	\$ 5,000	Razorback Foundation
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance		\$ -	\$ -	
28	Other Compensation 2: Stipend		\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance		\$ 19,167	\$ 19,167	Razorback Foundation
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -	
31	Other Compensation 5: Teaching Overload		\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets		\$ 1,520	\$ 1,520	Razorback Foundation
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 25,000	\$ 25,000	Razorback Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 190,870</b>	<b>\$ 156,720</b>	<b>\$ 347,591</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1006533			
5	Employee First Name:	Peter			
6	Employee Last Name:	MacKeith			
7	Position Title:	Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 213,824			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 53,456			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 20,051		University Foundation
12	<b>Total Base Salary</b>	<b>\$ 267,280</b>	<b>\$ 20,051</b>	<b>\$ 287,331</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 27,430	\$ 1,861	\$ 29,291	University Foundation
14	Health Insurance	\$ 8,613	\$ 584	\$ 9,198	University Foundation
15	Life Insurance	\$ 45	\$ 3	\$ 48	University Foundation
16	Social Security Match	\$ 12,654	\$ 859	\$ 13,513	University Foundation
17	Unemployment Insurance	\$ 22	\$ 2	\$ 24	University Foundation
18	Long-Term Disability Insurance	\$ 31	\$ 2	\$ 33	University Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance		\$ -	\$ -	
20	House(s) Provided or Housing Allowance		\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year		\$ -	\$ -	
22	Annual Bonus		\$ -	\$ -	
23	Special Bonuses		\$ -	\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums		\$ -	\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance		\$ -	\$ -	
28	Other Compensation 2: Stipend		\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance		\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -	
31	Other Compensation 5: Teaching Overload		\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets		\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show		\$ -	\$ -	
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense		\$ -	\$ -	
37	Other Compensation 11: Taxable Health Benefits		\$ -	\$ -	
38	Other Compensation 12: Other		\$ 5,579	\$ 5,579	University Foundation
39	Other Compensation 13: Other		\$ -	\$ -	
40	Other Compensation 14: Other		\$ -	\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 316,075</b>	<b>\$ 28,941</b>	<b>\$ 345,016</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043600			
5	Employee First Name:	Margaret			
6	Employee Last Name:	Sova McCabe			
7	Position Title:	Vice Provost			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 199,209			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 49,802			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 57,636		University Foundation
12	<b>Total Base Salary</b>	<b>\$ 249,011</b>	<b>\$ 57,636</b>	<b>\$ 306,647</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,408	\$ 5,924	\$ 15,332	University Foundation
14	Health Insurance	\$ 2,327	\$ 1,466	\$ 3,793	University Foundation
15	Life Insurance	\$ 15	\$ 9	\$ 24	University Foundation
16	Social Security Match	\$ 7,301	\$ 4,597	\$ 11,898	University Foundation
17	Unemployment Insurance	\$ 15	\$ 9	\$ 24	University Foundation
18	Long-Term Disability Insurance	\$ 10	\$ 6	\$ 16	University Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	University Foundation
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 268,086</b>	<b>\$ 75,648</b>	<b>\$ 343,734</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1006612				
5	Employee First Name:	Kate				
6	Employee Last Name:	Mamiseishvili				
7	Position Title:	Dean				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 213,824				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 53,456				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 22,720			University Foundation
12	<b>Total Base Salary</b>	<b>\$ 267,280</b>	<b>\$ 22,720</b>	<b>\$ 290,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 25,989	\$ 1,884	\$ 27,873		University Foundation
14	Health Insurance	\$ 4,450	\$ 323	\$ 4,773		University Foundation
15	Life Insurance	\$ 45	\$ 3	\$ 48		University Foundation
16	Social Security Match	\$ 13,772	\$ 999	\$ 14,771		University Foundation
17	Unemployment Insurance	\$ 22	\$ 2	\$ 24		University Foundation
18	Long-Term Disability Insurance	\$ 31	\$ 2	\$ 33		University Foundation
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 5,500	\$ 5,500		University Foundation
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 311,590</b>	<b>\$ 31,432</b>	<b>\$ 343,022</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1009868			
5	Employee First Name:	Kathryn			
6	Employee Last Name:	Sloan			
7	Position Title:	Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 213,824			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 53,456			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 17,720		University Foundation
12	<b>Total Base Salary</b>	<b>\$ 267,280</b>	<b>\$ 17,720</b>	<b>\$ 285,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 26,731	\$ 1,773	\$ 28,504	University Foundation
14	Health Insurance	\$ 9,189	\$ 609	\$ 9,798	University Foundation
15	Life Insurance	\$ 45	\$ 3	\$ 48	University Foundation
16	Social Security Match	\$ 14,070	\$ 933	\$ 15,003	University Foundation
17	Unemployment Insurance	\$ 23	\$ 1	\$ 24	University Foundation
18	Long-Term Disability Insurance	\$ 31	\$ 2	\$ 33	University Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 4,581	\$ 4,581	University Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 317,368</b>	<b>\$ 25,623</b>	<b>\$ 342,991</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043823			
5	Employee First Name:	Brad			
6	Employee Last Name:	McMakin			
7	Position Title:	Head Golf Coach			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,454			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 32,364			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 68,183		Razorback Foundation
12	<b>Total Base Salary</b>	<b>\$ 161,818</b>	<b>\$ 68,183</b>	<b>\$ 230,000</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 13,001	\$ 10,099	\$ 23,100	Razorback Foundation
14	Health Insurance	\$ 7,203	\$ 5,595	\$ 12,798	Razorback Foundation
15	Life Insurance	\$ 27	\$ 21	\$ 48	Razorback Foundation
16	Social Security Match	\$ 7,568	\$ 5,879	\$ 13,448	Razorback Foundation
17	Unemployment Insurance	\$ 14	\$ 10	\$ 24	Razorback Foundation
18	Long-Term Disability Insurance	\$ 18	\$ 14	\$ 33	Razorback Foundation
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Razorback Foundation
20	House(s) Provided or Housing Allowance		\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus		\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,807	\$ 1,807	Razorback Foundation
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance		\$ -	\$ -	
28	Other Compensation 2: Stipend		\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance		\$ 19,167	\$ 19,167	Razorback Foundation
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -	
31	Other Compensation 5: Teaching Overload		\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets		\$ 1,520	\$ 1,520	Razorback Foundation
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 25,000	\$ 25,000	Razorback Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 190,648</b>	<b>\$ 147,696</b>	<b>\$ 338,344</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043893				
5	Employee First Name:	Douglas				
6	Employee Last Name:	Case				
7	Position Title:	Asst. Track Coach				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 89,991				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,498				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 64,804		Razorback Foundation	
12	<b>Total Base Salary</b>	<b>\$ 112,489</b>	<b>\$ 64,804</b>	<b>\$ 177,293</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 9,039	\$ 9,115	\$ 18,154	Razorback Foundation	
14	Health Insurance	\$ 6,372	\$ 6,426	\$ 12,798	Razorback Foundation	
15	Life Insurance	\$ 24	\$ 24	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 7,602	\$ 7,666	\$ 15,268	Razorback Foundation	
17	Unemployment Insurance	\$ 9	\$ 9	\$ 19	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 16	\$ 16	\$ 33	Razorback Foundation	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance		\$ 9,092	\$ 9,092	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 96,034	\$ 96,034	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 210	\$ 210	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 3,643	\$ 3,643	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 136,351</b>	<b>\$ 199,040</b>	<b>\$ 335,390</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1042651			
5	Employee First Name:	Todd			
6	Employee Last Name:	Shields			
7	Position Title:	Todd G Shields (Terminated)			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 213,824			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 53,456			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 46,820		University Foundation
12	<b>Total Base Salary</b>	<b>\$ 267,280</b>	<b>\$ 46,820</b>	<b>\$ 314,100</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 3,534		\$ 3,534	
14	Health Insurance	\$ 1,493		\$ 1,493	
15	Life Insurance	\$ 6		\$ 6	
16	Social Security Match	\$ 627		\$ 627	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 4		\$ 4	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 6,099		\$ 6,099	University Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 279,042</b>	<b>\$ 46,820</b>	<b>\$ 325,862</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4034196				
5	Employee First Name:	Deron				
6	Employee Last Name:	Wilson				
7	Position Title:	Asst. Football Coach				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,577				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 39,394				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 103,029			
12	<b>Total Base Salary</b>	<b>\$ 196,971</b>	<b>\$ 103,029</b>	<b>\$ 300,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 6,563		\$ 6,563		
14	Health Insurance	\$ 2,529		\$ 2,529		
15	Life Insurance	\$ 21		\$ 21		
16	Social Security Match	\$ 10,363		\$ 10,363		
17	Unemployment Insurance	\$ 17		\$ 17		
18	Long-Term Disability Insurance	\$ 14		\$ 14		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 2,850	\$ 2,850		Razorback Foundation
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ 1,713		\$ 1,713		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000		\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 219,190</b>	<b>\$ 105,879</b>	<b>\$ 325,069</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1080591				
5	Employee First Name:	David				
6	Employee Last Name:	Snow				
7	Position Title:	Assoc. Vice Provost For Research				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 184,551				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 46,138				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 39,311			University Foundation
12	<b>Total Base Salary</b>	<b>\$ 230,689</b>	<b>\$ 39,311</b>	<b>\$ 270,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 6,443	\$ 7,732	\$ 14,175		University Foundation
14	Health Insurance	\$ 5,817	\$ 6,981	\$ 12,798		University Foundation
15	Life Insurance	\$ 22	\$ 26	\$ 48		University Foundation
16	Social Security Match	\$ 5,616	\$ 6,740	\$ 12,356		University Foundation
17	Unemployment Insurance	\$ 11	\$ 13	\$ 24		University Foundation
18	Long-Term Disability Insurance	\$ 15	\$ 18	\$ 33		University Foundation
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 13,500		\$ 13,500		University Foundation
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 262,112</b>	<b>\$ 60,822</b>	<b>\$ 322,934</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043743				
5	Employee First Name:	Christopher				
6	Employee Last Name:	Johnson				
7	Position Title:	Asst. Track Coach				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 89,991				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,498				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 58,439		Razorback Foundation	
12	<b>Total Base Salary</b>	<b>\$ 112,489</b>	<b>\$ 58,439</b>	<b>\$ 170,927</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 9,041	\$ 8,464	\$ 17,505	Razorback Foundation	
14	Health Insurance	\$ 4,751	\$ 4,447	\$ 9,198	Razorback Foundation	
15	Life Insurance	\$ 25	\$ 23	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 8,048	\$ 7,534	\$ 15,582	Razorback Foundation	
17	Unemployment Insurance	\$ 9	\$ 8	\$ 17	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 17	\$ 16	\$ 33	Razorback Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,807	\$ 1,807	Razorback Foundation	
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 92,586	\$ 92,586	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 3,319	\$ 3,319	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 135,179</b>	<b>\$ 184,642</b>	<b>\$ 319,821</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1042780			
5	Employee First Name:	Clayton			
6	Employee Last Name:	Hamilton			
7	Position Title:	Exec. Associate Athletic Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 217,720			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 18,866			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 236,586</b>	<b>\$ -</b>	<b>\$ 236,586</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 21,844	\$ 2,354	\$ 24,198	Razorback Foundation
14	Health Insurance	\$ 11,553	\$ 1,245	\$ 12,798	Razorback Foundation
15	Life Insurance	\$ 43	\$ 5	\$ 48	Razorback Foundation
16	Social Security Match	\$ 12,313	\$ 1,327	\$ 13,640	Razorback Foundation
17	Unemployment Insurance	\$ 22	\$ 2	\$ 24	Razorback Foundation
18	Long-Term Disability Insurance	\$ 29	\$ 3	\$ 33	Razorback Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance		\$ 4,200	\$ 4,200	Razorback Foundation
20	House(s) Provided or Housing Allowance		\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus		\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 904	\$ 904	Razorback Foundation
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance		\$ -	\$ -	
28	Other Compensation 2: Stipend		\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance		\$ 10,000	\$ 10,000	Razorback Foundation
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -	
31	Other Compensation 5: Teaching Overload		\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets		\$ 3,450	\$ 3,450	Razorback Foundation
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000	Razorback Foundation
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 10,632	\$ 10,632	Razorback Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 283,189</b>	<b>\$ 35,123</b>	<b>\$ 318,312</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1005226			
5	Employee First Name:	Laura			
6	Employee Last Name:	Jacobs			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 199,209			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 44,171			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 243,380	\$ -	\$ 243,380	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 24,911		\$ 24,911	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,120		\$ 13,120	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ 12,000	\$ 12,000	University Foundation
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 10,726		\$ 10,726	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 306,039	\$ 12,000	\$ 318,039	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1042873				
5	Employee First Name:	Huda				
6	Employee Last Name:	Sharaf				
7	Position Title:	Medical Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 245,477				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,523				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 250,000</b>	<b>\$ -</b>	<b>\$ 250,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 24,799		\$ 24,799		
14	Health Insurance	\$ 12,798		\$ 12,798		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 13,369		\$ 13,369		
17	Unemployment Insurance	\$ 24		\$ 24		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 12,130		\$ 12,130		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 314,200</b>	<b>\$ -</b>	<b>\$ 314,200</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				



## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040568				
5	Employee First Name:	Jason				
6	Employee Last Name:	Watson				
7	Position Title:	Head Volley Ball Coach				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,455				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 32,364				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 43,181		Razorback Foundation	
12	<b>Total Base Salary</b>	<b>\$ 161,819</b>	<b>\$ 43,181</b>	<b>\$ 205,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 20,834	\$ 12,157	\$ 32,992	Razorback Foundation	
14	Health Insurance	\$ 8,082	\$ 4,716	\$ 12,798	Razorback Foundation	
15	Life Insurance	\$ 30	\$ 18	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 8,693	\$ 5,073	\$ 13,766	Razorback Foundation	
17	Unemployment Insurance	\$ 14	\$ 8	\$ 23	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 21	\$ 12	\$ 33	Razorback Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 4,200	\$ 4,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,807	\$ 1,807	Razorback Foundation	
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 15,325	\$ 15,325	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 1,963	\$ 1,963	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 23,571	\$ 23,571	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 199,493</b>	<b>\$ 114,031</b>	<b>\$ 313,524</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043649			
5	Employee First Name:	Rick			
6	Employee Last Name:	Thorpe Jr			
7	Position Title:	Sr. Associate Athletic Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 186,356			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 46,589			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 5,114		Razorback Foundation
12	<b>Total Base Salary</b>	<b>\$ 232,945</b>	<b>\$ 5,114</b>	<b>\$ 238,059</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,635	\$ 5,614	\$ 24,249	Razorback Foundation
14	Health Insurance	\$ 7,068	\$ 2,129	\$ 9,198	Razorback Foundation
15	Life Insurance	\$ 37	\$ 11	\$ 48	Razorback Foundation
16	Social Security Match	\$ 10,383	\$ 3,128	\$ 13,510	Razorback Foundation
17	Unemployment Insurance	\$ 18	\$ 6	\$ 24	Razorback Foundation
18	Long-Term Disability Insurance	\$ 25	\$ 8	\$ 33	Razorback Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Razorback Foundation
20	House(s) Provided or Housing Allowance		\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus		\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,027	\$ 1,027	Razorback Foundation
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance		\$ -	\$ -	
28	Other Compensation 2: Stipend		\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance		\$ 12,500	\$ 12,500	Razorback Foundation
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -	
31	Other Compensation 5: Teaching Overload		\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets		\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000	Razorback Foundation
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 4,821	\$ 4,821	Razorback Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 269,112</b>	<b>\$ 43,757</b>	<b>\$ 312,868</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1007847			
5	Employee First Name:	Anne			
6	Employee Last Name:	O'Leary-Kelly			
7	Position Title:	Professor - WCOB			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 285,277			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 285,277	\$ -	\$ 285,277	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,176		\$ 14,176	
14	Health Insurance	\$ 2,146		\$ 2,146	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 2,637		\$ 2,637	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 6,489		\$ 6,489	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 310,766	\$ -	\$ 310,766	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4027660				
5	Employee First Name:	Dan				
6	Employee Last Name:	Trump				
7	Position Title:	Exec. Associate Athletic Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 217,720				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 17,280				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 235,000</b>	<b>\$ -</b>	<b>\$ 235,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 16,948	\$ 1,345	\$ 18,293	Razorback Foundation	
14	Health Insurance	\$ 8,893	\$ 706	\$ 9,599	Razorback Foundation	
15	Life Insurance	\$ 35	\$ 3	\$ 38	Razorback Foundation	
16	Social Security Match	\$ 15,280	\$ 1,212	\$ 16,492	Razorback Foundation	
17	Unemployment Insurance	\$ 44	\$ 4	\$ 48	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 24	\$ 2	\$ 26	Razorback Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 6,777	\$ 6,777	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance		\$ 11,681	\$ 11,681	Razorback Foundation	
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 10,000	\$ 10,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 900	\$ 900	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 840	\$ 840	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 276,225</b>	<b>\$ 34,469</b>	<b>\$ 310,694</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1000704			
5	Employee First Name:	Jeremy			
6	Employee Last Name:	Battjes			
7	Position Title:	Vice Chancellor for Student Affairs			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 211,698			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 38,302			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 250,000</b>	<b>\$ -</b>	<b>\$ 250,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 20,537		\$ 20,537	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 14,854		\$ 14,854	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance		\$ 2,500	\$ 2,500	University Foundation
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,589		\$ 3,589	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 302,875</b>	<b>\$ 2,500</b>	<b>\$ 305,375</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043889			
5	Employee First Name:	Matt			
6	Employee Last Name:	Trantham			
7	Position Title:	Sr. Associate Athletic Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 186,356			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 46,589			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 2,026		Razorback Foundation
12	<b>Total Base Salary</b>	<b>\$ 232,945</b>	<b>\$ 2,026</b>	<b>\$ 234,971</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,698	\$ 5,335	\$ 24,033	Razorback Foundation
14	Health Insurance	\$ 9,957	\$ 2,841	\$ 12,798	Razorback Foundation
15	Life Insurance	\$ 37	\$ 11	\$ 48	Razorback Foundation
16	Social Security Match	\$ 9,955	\$ 2,840	\$ 12,795	Razorback Foundation
17	Unemployment Insurance	\$ 19	\$ 5	\$ 24	Razorback Foundation
18	Long-Term Disability Insurance	\$ 25	\$ 7	\$ 33	Razorback Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance		\$ -	\$ -	
20	House(s) Provided or Housing Allowance		\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus		\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance		\$ -	\$ -	
28	Other Compensation 2: Stipend		\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance		\$ 10,000	\$ 10,000	Razorback Foundation
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -	
31	Other Compensation 5: Teaching Overload		\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets		\$ 1,520	\$ 1,520	Razorback Foundation
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000	Razorback Foundation
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 6,670	\$ 6,670	Razorback Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 272,436</b>	<b>\$ 32,256</b>	<b>\$ 304,692</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1006305				
5	Employee First Name:	Christopher				
6	Employee Last Name:	Liner				
7	Position Title:	Associate Dean				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 204,113				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 51,028				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 2,859			University Foundation
12	<b>Total Base Salary</b>	<b>\$ 255,141</b>	<b>\$ 2,859</b>	<b>\$ 258,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 22,204	\$ 1,370	\$ 23,574		University Foundation
14	Health Insurance	\$ 7,941	\$ 490	\$ 8,431		University Foundation
15	Life Insurance	\$ 41	\$ 3	\$ 44		University Foundation
16	Social Security Match	\$ 11,064	\$ 682	\$ 11,746		University Foundation
17	Unemployment Insurance	\$ 23	\$ 1	\$ 24		University Foundation
18	Long-Term Disability Insurance	\$ 28	\$ 2	\$ 30		University Foundation
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 296,443</b>	<b>\$ 5,406</b>	<b>\$ 301,849</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1002179			
5	Employee First Name:	Lynda			
6	Employee Last Name:	Coon			
7	Position Title:	Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 213,824			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 37,243			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 251,067</b>	<b>\$ -</b>	<b>\$ 251,067</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 25,674		\$ 25,674	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,046		\$ 13,046	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,875		\$ 4,875	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 300,339</b>	<b>\$ -</b>	<b>\$ 300,339</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1040753			
5	Employee First Name:	Derita			
6	Employee Last Name:	Dawkins			
7	Position Title:	Exec. Associate Athletic Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 217,720			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 19,747			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 237,467</b>	<b>\$ -</b>	<b>\$ 237,467</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,211	\$ 2,026	\$ 20,237	Razorback Foundation
14	Health Insurance	\$ 8,277	\$ 921	\$ 9,198	Razorback Foundation
15	Life Insurance	\$ 43	\$ 5	\$ 48	Razorback Foundation
16	Social Security Match	\$ 11,676	\$ 1,299	\$ 12,975	Razorback Foundation
17	Unemployment Insurance	\$ 22	\$ 2	\$ 24	Razorback Foundation
18	Long-Term Disability Insurance	\$ 29	\$ 3	\$ 33	Razorback Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Razorback Foundation
20	House(s) Provided or Housing Allowance		\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus		\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance		\$ -	\$ -	
28	Other Compensation 2: Stipend		\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance		\$ 5,000	\$ 5,000	Razorback Foundation
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -	
31	Other Compensation 5: Teaching Overload		\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets		\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000	Razorback Foundation
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 4,481	\$ 4,481	Razorback Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 275,725</b>	<b>\$ 23,136</b>	<b>\$ 298,861</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1042340				
5	Employee First Name:	Jordyn				
6	Employee Last Name:	Wieber				
7	Position Title:	Head Gymnastics Coach				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,416				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 36,854				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 35,730		Razorback Foundation	
12	<b>Total Base Salary</b>	<b>\$ 184,270</b>	<b>\$ 35,730</b>	<b>\$ 220,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 15,015	\$ 3,318	\$ 18,333	Razorback Foundation	
14	Health Insurance	\$ 3,909	\$ 864	\$ 4,773	Razorback Foundation	
15	Life Insurance	\$ 39	\$ 9	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 9,929	\$ 2,194	\$ 12,123	Razorback Foundation	
17	Unemployment Insurance	\$ 16	\$ 4	\$ 20	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 27	\$ 6	\$ 33	Razorback Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ 5,000	\$ 5,000	Razorback Foundation	
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 15,000	\$ 15,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 633	\$ 633	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 10,000	\$ 10,000	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 213,204</b>	<b>\$ 83,158</b>	<b>\$ 296,362</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4036972			
5	Employee First Name:	Scott			
6	Employee Last Name:	Varady			
7	Position Title:	Vice Chan for Advancement/Development			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 272,151			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,648			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 282,799</b>	<b>\$ -</b>	<b>\$ 282,799</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 2,946		\$ 2,946	
14	Health Insurance	\$ 1,891		\$ 1,891	
15	Life Insurance	\$ 10		\$ 10	
16	Social Security Match	\$ 4,583		\$ 4,583	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 7		\$ 7	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ 2,500	\$ 2,500	University Foundation
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 292,252</b>	<b>\$ 2,500</b>	<b>\$ 294,752</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1042729			
5	Employee First Name:	Ed			
6	Employee Last Name:	Pohl			
7	Position Title:	Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 213,824			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 53,456			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 20,720		University Foundation
12	<b>Total Base Salary</b>	<b>\$ 267,280</b>	<b>\$ 20,720</b>	<b>\$ 288,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 2,400		\$ 2,400	
14	Health Insurance	\$ 398		\$ 398	
15	Life Insurance	\$ 4		\$ 4	
16	Social Security Match	\$ 1,822		\$ 1,822	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 3		\$ 3	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 271,906</b>	<b>\$ 20,720</b>	<b>\$ 292,626</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1003847			
5	Employee First Name:	Jim			
6	Employee Last Name:	Gigantino			
7	Position Title:	Vice Provost			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 199,209			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 35,791			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 235,000</b>	<b>\$ -</b>	<b>\$ 235,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 33,526		\$ 33,526	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 14,221		\$ 14,221	
17	Unemployment Insurance	\$ 20		\$ 20	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,074		\$ 3,074	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 291,494</b>	<b>\$ -</b>	<b>\$ 291,494</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1008505			
5	Employee First Name:	Mark			
6	Employee Last Name:	Power			
7	Position Title:	Assoc. Vice Chanc. for Advancement			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 227,350			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 227,350	\$ -	\$ 227,350	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,897		\$ 13,897	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,654		\$ 12,654	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ 10,750		\$ 10,750	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 5,491		\$ 5,491	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 284,244	\$ -	\$ 284,244	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1007675			
5	Employee First Name:	Katy			
6	Employee Last Name:	Nelson			
7	Position Title:	Assoc. Vice Chanc. for Advancement			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 227,168			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 227,168	\$ -	\$ 227,168	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 23,258		\$ 23,258	
14	Health Insurance	\$ 9,198		\$ 9,198	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,653		\$ 12,653	
17	Unemployment Insurance	\$ 23		\$ 23	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ 6,000	\$ 6,000	University Foundation
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,411		\$ 4,411	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 277,791	\$ 6,000	\$ 283,791	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1006931			
5	Employee First Name:	Suzanne			
6	Employee Last Name:	McCray			
7	Position Title:	Vice Provost			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 199,209			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 40,374			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 239,583</b>	<b>\$ -</b>	<b>\$ 239,583</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 24,561		\$ 24,561	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,032		\$ 13,032	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,520		\$ 4,520	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 283,301</b>	<b>\$ -</b>	<b>\$ 283,301</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1011981			
5	Employee First Name:	Anna			
6	Employee Last Name:	Zajicek			
7	Position Title:	Vice Provost			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 199,209			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 25,791			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 225,000</b>	<b>\$ -</b>	<b>\$ 225,000</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 22,176		\$ 22,176	
14	Health Insurance	\$ 4,574		\$ 4,574	
15	Life Insurance	\$ 46		\$ 46	
16	Social Security Match	\$ 13,118		\$ 13,118	
17	Unemployment Insurance	\$ 23		\$ 23	
18	Long-Term Disability Insurance	\$ 31		\$ 31	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 14,557		\$ 14,557	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 279,525</b>	<b>\$ -</b>	<b>\$ 279,525</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4010252			
5	Employee First Name:	Jason			
6	Employee Last Name:	Battles			
7	Position Title:	Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 213,824			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 17,926			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 231,750	\$ -	\$ 231,750	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 23,625		\$ 23,625	
14	Health Insurance	\$ 4,293		\$ 4,293	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,668		\$ 12,668	
17	Unemployment Insurance	\$ 23		\$ 23	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,500		\$ 4,500	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 276,939	\$ -	\$ 276,939	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4010678				
5	Employee First Name:	Travis				
6	Employee Last Name:	Geopfert				
7	Position Title:	Asst. Track Coach				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 89,991				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,498				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 26,561		Razorback Foundation	
12	<b>Total Base Salary</b>	<b>\$ 112,489</b>	<b>\$ 26,561</b>	<b>\$ 139,050</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 9,000	\$ 5,175	\$ 14,175	Razorback Foundation	
14	Health Insurance	\$ 8,126	\$ 4,673	\$ 12,798	Razorback Foundation	
15	Life Insurance	\$ 30	\$ 17	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 9,600	\$ 5,521	\$ 15,121	Razorback Foundation	
17	Unemployment Insurance	\$ 11	\$ 6	\$ 17	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 21	\$ 12	\$ 33	Razorback Foundation	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,417	\$ 1,417	Razorback Foundation	
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance		\$ 7,763	\$ 7,763	Razorback Foundation	
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 75,319	\$ 75,319	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 2,900	\$ 2,900	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 139,276</b>	<b>\$ 137,364</b>	<b>\$ 276,640</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1080064			
5	Employee First Name:	Steve			
6	Employee Last Name:	Krogull			
7	Position Title:	Assoc. Vice Chanc. for Univ. Info.			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 234,443			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 234,443	\$ -	\$ 234,443	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,946		\$ 11,946	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,653		\$ 12,653	
17	Unemployment Insurance	\$ 22		\$ 22	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,466		\$ 4,466	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 276,407	\$ -	\$ 276,407	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1001289			
5	Employee First Name:	Colleen			
6	Employee Last Name:	Briney			
7	Position Title:	Vice Provost			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
					<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 199,209			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,594			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 221,803</b>	<b>\$ -</b>	<b>\$ 221,803</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 22,757		\$ 22,757	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,462		\$ 12,462	
17	Unemployment Insurance	\$ 21		\$ 21	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,265		\$ 4,265	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 275,687</b>	<b>\$ -</b>	<b>\$ 275,687</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4033784				
5	Employee First Name:	Michelle				
6	Employee Last Name:	Wolfe				
7	Position Title:	Assoc. Vice Chanc. for Admin.				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,887				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 38,972				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 55,141		University Foundation	
12	<b>Total Base Salary</b>	<b>\$ 194,859</b>	<b>\$ 55,141</b>	<b>\$ 250,000</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 9,206	\$ 1,254	\$ 10,460	University Foundation	
14	Health Insurance	\$ 4,693	\$ 639	\$ 5,333	University Foundation	
15	Life Insurance	\$ 18	\$ 2	\$ 20	University Foundation	
16	Social Security Match	\$ 6,905	\$ 941	\$ 7,846	University Foundation	
17	Unemployment Insurance	\$ 15	\$ 2	\$ 17	University Foundation	
18	Long-Term Disability Insurance	\$ 12	\$ 2	\$ 14	University Foundation	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance		\$ -	\$ -		
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 215,708</b>	<b>\$ 57,981</b>	<b>\$ 273,689</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1041908			
5	Employee First Name:	Cale			
6	Employee Last Name:	Fessler			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 199,209			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 19,151			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 218,360</b>	<b>\$ -</b>	<b>\$ 218,360</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 22,248		\$ 22,248	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,584		\$ 12,584	
17	Unemployment Insurance	\$ 21		\$ 21	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,120		\$ 4,120	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 270,212</b>	<b>\$ -</b>	<b>\$ 270,212</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1069786			
5	Employee First Name:	Sandra			
6	Employee Last Name:	Eksioglu			
7	Position Title:	Assoc. Dean of Engineering			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 230,875			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 17,110			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 247,985</b>	<b>\$ -</b>	<b>\$ 247,985</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,399		\$ 12,399	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 9,485		\$ 9,485	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 269,934</b>	<b>\$ -</b>	<b>\$ 269,934</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040754				
5	Employee First Name:	Todd				
6	Employee Last Name:	Schaefer				
7	Position Title:	Asst. Basketball Coach				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 138,822				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 34,706				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 32,287		Razorback Foundation	
12	<b>Total Base Salary</b>	<b>\$ 173,528</b>	<b>\$ 32,287</b>	<b>\$ 205,815</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 13,883	\$ 7,098	\$ 20,981	Razorback Foundation	
14	Health Insurance	\$ 8,469	\$ 4,330	\$ 12,798	Razorback Foundation	
15	Life Insurance	\$ 31	\$ 16	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 7,530	\$ 3,850	\$ 11,379	Razorback Foundation	
17	Unemployment Insurance	\$ 14	\$ 7	\$ 21	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 22	\$ 11	\$ 33	Razorback Foundation	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,807	\$ 1,807	Razorback Foundation	
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 245	\$ 245	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 3,996	\$ 3,996	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 203,476</b>	<b>\$ 61,647</b>	<b>\$ 265,122</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1006753			
5	Employee First Name:	Randy			
6	Employee Last Name:	Massanelli			
7	Position Title:	Vice Chanc. for Govt. & Comm. Rel.			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 201,251			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 201,251	\$ -	\$ 201,251	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 31,547		\$ 31,547	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,484		\$ 12,484	
17	Unemployment Insurance	\$ 21		\$ 21	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ 12,000	\$ 12,000	University Foundation
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,870		\$ 3,870	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 250,054	\$ 12,000	\$ 262,054	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1044030			
5	Employee First Name:	Carlos			
6	Employee Last Name:	Acosta			
7	Position Title:	Physician - Health Center			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 206,585			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 206,585	\$ -	\$ 206,585	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 21,132		\$ 21,132	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,384		\$ 12,384	
17	Unemployment Insurance	\$ 20		\$ 20	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,935		\$ 3,935	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 257,735	\$ -	\$ 257,735	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1004473			
5	Employee First Name:	Melissa			
6	Employee Last Name:	Harwood-Rom			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 199,209			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,791			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 206,000</b>	<b>\$ -</b>	<b>\$ 206,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 21,150		\$ 21,150	
14	Health Insurance	\$ 5,476		\$ 5,476	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,218		\$ 12,218	
17	Unemployment Insurance	\$ 22		\$ 22	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ 7,000	\$ 7,000	University Foundation
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,000		\$ 4,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 250,446</b>	<b>\$ 7,000</b>	<b>\$ 257,446</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4010248			
5	Employee First Name:	Toby			
6	Employee Last Name:	Teeter			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,865			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 31,216			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 39,619		University Foundation
12	<b>Total Base Salary</b>	<b>\$ 156,081</b>	<b>\$ 39,619</b>	<b>\$ 195,700</b>	University Foundation
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match		\$ 19,950	\$ 19,950	University Foundation
14	Health Insurance		\$ 12,798	\$ 12,798	University Foundation
15	Life Insurance		\$ 48	\$ 48	University Foundation
16	Social Security Match		\$ 12,821	\$ 12,821	University Foundation
17	Unemployment Insurance		\$ 18	\$ 18	University Foundation
18	Long-Term Disability Insurance		\$ 33	\$ 33	University Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -	\$ 15,542	\$ 15,542	University Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 156,081</b>	<b>\$ 100,828</b>	<b>\$ 256,909</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1008967				
5	Employee First Name:	Lona				
6	Employee Last Name:	Robertson				
7	Position Title:	Associate Dean				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 204,113				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,553				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 207,666</b>	<b>\$ -</b>	<b>\$ 207,666</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 21,250		\$ 21,250		
14	Health Insurance	\$ 4,773		\$ 4,773		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 12,283		\$ 12,283		
17	Unemployment Insurance	\$ 20		\$ 20		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 4,032		\$ 4,032		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 250,904</b>	<b>\$ -</b>	<b>\$ 250,904</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1006482			
5	Employee First Name:	Stephen			
6	Employee Last Name:	Luoni			
7	Position Title:	Dir. of Community Design Ctr.			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 189,489			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 12,668			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 202,157</b>	<b>\$ -</b>	<b>\$ 202,157</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 20,708		\$ 20,708	
14	Health Insurance	\$ 9,198		\$ 9,198	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,242		\$ 12,242	
17	Unemployment Insurance	\$ 20		\$ 20	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,925		\$ 3,925	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 249,330</b>	<b>\$ -</b>	<b>\$ 249,330</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1040576			
5	Employee First Name:	Kathleen			
6	Employee Last Name:	Paulson			
7	Position Title:	Physician - Health Center			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 202,650			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 202,650	\$ -	\$ 202,650	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 20,659		\$ 20,659	
14	Health Insurance	\$ 9,198		\$ 9,198	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,219		\$ 12,219	
17	Unemployment Insurance	\$ 20		\$ 20	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,935		\$ 3,935	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 248,761	\$ -	\$ 248,761	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043398			
5	Employee First Name:	Debbie			
6	Employee Last Name:	Deere			
7	Position Title:	Physician - Health Center			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 202,650			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 202,650	\$ -	\$ 202,650	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 20,659		\$ 20,659	
14	Health Insurance	\$ 7,586		\$ 7,586	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,166		\$ 12,166	
17	Unemployment Insurance	\$ 20		\$ 20	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,235		\$ 4,235	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 247,396	\$ -	\$ 247,396	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1080587				
5	Employee First Name:	Patrick				
6	Employee Last Name:	Doherty				
7	Position Title:	Sr. Project/Program Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,865				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 31,216				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 28,419		Razorback Foundation	
12	<b>Total Base Salary</b>	<b>\$ 156,081</b>	<b>\$ 28,419</b>	<b>\$ 184,500</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 12,577	\$ 4,998	\$ 17,575	Razorback Foundation	
14	Health Insurance	\$ 3,415	\$ 1,357	\$ 4,773	Razorback Foundation	
15	Life Insurance	\$ 34	\$ 14	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 8,808	\$ 3,501	\$ 12,309	Razorback Foundation	
17	Unemployment Insurance	\$ 17	\$ 7	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 23	\$ 9	\$ 33	Razorback Foundation	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance		\$ 10,250	\$ 10,250	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 14,542	\$ 14,542	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 1,111	\$ 1,111	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 180,956</b>	<b>\$ 66,207</b>	<b>\$ 247,163</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1007574				
5	Employee First Name:	Yvette				
6	Employee Last Name:	Murphy-Erby				
7	Position Title:	Professor				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 199,209				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,813				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 216,022</b>	<b>\$ -</b>	<b>\$ 216,022</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,449	\$ 354	\$ 11,803	University Foundation	
14	Health Insurance	\$ 4,461	\$ 138	\$ 4,599	University Foundation	
15	Life Insurance	\$ 23	\$ 1	\$ 24	University Foundation	
16	Social Security Match	\$ 3,553	\$ 110	\$ 3,663	University Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 16	\$ 0	\$ 16	University Foundation	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ 5,820	\$ 180	\$ 6,000	University Foundation	
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 4,419	\$ 137	\$ 4,556	University Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 245,764</b>	<b>\$ 919</b>	<b>\$ 246,683</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043883			
5	Employee First Name:	Jon			
6	Employee Last Name:	Fagg			
7	Position Title:	Jon Fagg (Terminated)			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 217,720			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 19,733			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 237,453</b>	<b>\$ -</b>	<b>\$ 237,453</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 1,936		\$ 1,936	
14	Health Insurance	\$ 767		\$ 767	
15	Life Insurance	\$ 3		\$ 3	
16	Social Security Match	\$ 1,088		\$ 1,088	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 2		\$ 2	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance		\$ 525	\$ 525	Razorback Foundation
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 139		\$ 139	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,523		\$ 4,523	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 245,911</b>	<b>\$ 525</b>	<b>\$ 246,436</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1002275				
5	Employee First Name:	Brandy				
6	Employee Last Name:	Cox				
7	Position Title:	Assoc. Vice Chanc. for Advancement				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 188,321				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 188,321	\$ -	\$ 188,321		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 19,198		\$ 19,198		
14	Health Insurance	\$ 12,798		\$ 12,798		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 12,100		\$ 12,100		
17	Unemployment Insurance	\$ 19		\$ 19		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -	\$ 6,000	\$ 6,000	University Foundation	
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 7,666		\$ 7,666		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 240,182	\$ 6,000	\$ 246,182		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4022648				
5	Employee First Name:	Jay				
6	Employee Last Name:	Udwadia				
7	Position Title:	Head Tennis Coach				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,455				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 32,364				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 3,181		Razorback Foundation	
12	<b>Total Base Salary</b>	<b>\$ 161,819</b>	<b>\$ 3,181</b>	<b>\$ 165,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 13,461	\$ 3,695	\$ 17,156	Razorback Foundation	
14	Health Insurance	\$ 10,041	\$ 2,757	\$ 12,798	Razorback Foundation	
15	Life Insurance	\$ 40	\$ 11	\$ 51	Razorback Foundation	
16	Social Security Match	\$ 11,177	\$ 3,068	\$ 14,245	Razorback Foundation	
17	Unemployment Insurance	\$ 15	\$ 4	\$ 19	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 28	\$ 8	\$ 35	Razorback Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance		\$ 13,693	\$ 13,693	Razorback Foundation	
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 150	\$ 150	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 11,111	\$ 11,111	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 196,581</b>	<b>\$ 48,079</b>	<b>\$ 244,661</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4012462			
5	Employee First Name:	Samuel			
6	Employee Last Name:	Cooke			
7	Position Title:	Physician - Health Center			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 194,880			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 194,880	\$ -	\$ 194,880	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 19,872		\$ 19,872	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,944		\$ 11,944	
17	Unemployment Insurance	\$ 18		\$ 18	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,840		\$ 3,840	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 243,433	\$ -	\$ 243,433	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1007606			
5	Employee First Name:	Heather			
6	Employee Last Name:	Nachtmann			
7	Position Title:	Professor - Engineering			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 184,412			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 184,412	\$ -	\$ 184,412	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,803		\$ 16,803	
14	Health Insurance	\$ 3,793		\$ 3,793	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 3,514		\$ 3,514	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 27,538		\$ 27,538	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 5,252		\$ 5,252	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 241,352	\$ -	\$ 241,352	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1003932			
5	Employee First Name:	Sarah			
6	Employee Last Name:	Goforth			
7	Position Title:	Director of Outreach			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 156,726			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 33,988			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 190,714</b>	<b>\$ -</b>	<b>\$ 190,714</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 19,453		\$ 19,453	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,469		\$ 12,469	
17	Unemployment Insurance	\$ 18		\$ 18	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,114		\$ 4,114	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 239,647</b>	<b>\$ -</b>	<b>\$ 239,647</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043993			
5	Employee First Name:	David			
6	Employee Last Name:	Beck			
7	Position Title:	Physician - Health Center			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 202,650			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 202,650	\$ -	\$ 202,650	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,369		\$ 10,369	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,242		\$ 12,242	
17	Unemployment Insurance	\$ 20		\$ 20	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,935		\$ 3,935	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 234,870	\$ -	\$ 234,870	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043225			
5	Employee First Name:	Kevin			
6	Employee Last Name:	Trainor			
7	Position Title:	Sr. Associate Athletic Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 163,617			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 163,617	\$ -	\$ 163,617	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,147		\$ 15,147	
14	Health Insurance	\$ 7,586		\$ 7,586	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,145		\$ 13,145	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ 11,431		\$ 11,431	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ 17,500		\$ 17,500	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ 200		\$ 200	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000		\$ 1,000	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,177		\$ 3,177	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 234,407	\$ -	\$ 234,407	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4019540			
5	Employee First Name:	John			
6	Employee Last Name:	Ransom			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 175,000	\$ -	\$ 175,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,850		\$ 17,850	
14	Health Insurance	\$ 12,348		\$ 12,348	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,058		\$ 13,058	
17	Unemployment Insurance	\$ 18		\$ 18	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ 12,324		\$ 12,324	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,500		\$ 3,500	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 234,178	\$ -	\$ 234,178	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1010850			
5	Employee First Name:	Scott			
6	Employee Last Name:	Turley			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 190,550			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 190,550	\$ -	\$ 190,550	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 19,575		\$ 19,575	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,072		\$ 12,072	
17	Unemployment Insurance	\$ 19		\$ 19	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ 1,059		\$ 1,059	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,700		\$ 3,700	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 233,328	\$ -	\$ 233,328	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1004733			
5	Employee First Name:	Bryan			
6	Employee Last Name:	Hill			
7	Position Title:	Assoc. Dean of Engineering			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,675			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 175,675	\$ -	\$ 175,675	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,587		\$ 18,587	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,160		\$ 12,160	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 12,694		\$ 12,694	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 233,011	\$ -	\$ 233,011	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040599				
5	Employee First Name:	Neil				
6	Employee Last Name:	Harper				
7	Position Title:	Head Swimming Coach				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,455				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 32,364				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 8,181		Razorback Foundation	
12	<b>Total Base Salary</b>	<b>\$ 161,819</b>	<b>\$ 8,181</b>	<b>\$ 170,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 12,946	\$ 4,055	\$ 17,000	Razorback Foundation	
14	Health Insurance	\$ 7,461	\$ 2,337	\$ 9,798	Razorback Foundation	
15	Life Insurance	\$ 36	\$ 11	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 9,376	\$ 2,936	\$ 12,312	Razorback Foundation	
17	Unemployment Insurance	\$ 14	\$ 4	\$ 18	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 25	\$ 8	\$ 33	Razorback Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ 5,000	\$ 5,000	Razorback Foundation	
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,417	\$ 1,417	Razorback Foundation	
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 1,520	\$ 1,520	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 5,000	\$ 5,000	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 191,676</b>	<b>\$ 40,869</b>	<b>\$ 232,545</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1011448			
5	Employee First Name:	Michael			
6	Employee Last Name:	White			
7	Position Title:	Assoc. Vice Chanc. for Finance			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 158,784			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 31,414			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 190,198</b>	<b>\$ -</b>	<b>\$ 190,198</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 19,536		\$ 19,536	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,155		\$ 12,155	
17	Unemployment Insurance	\$ 19		\$ 19	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,658		\$ 3,658	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 231,918</b>	<b>\$ -</b>	<b>\$ 231,918</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			



## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1081373				
5	Employee First Name:	Edward				
6	Employee Last Name:	Ellis				
7	Position Title:	Edward Paul Ellis (Terminated)				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 89,990				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,498				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 97,513			Razorback Foundation
12	<b>Total Base Salary</b>	<b>\$ 112,488</b>	<b>\$ 97,513</b>	<b>\$ 210,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 4,499	\$ 6,001	\$ 10,500		Razorback Foundation
14	Health Insurance	\$ 2,728	\$ 3,638	\$ 6,366		Razorback Foundation
15	Life Insurance	\$ 10	\$ 14	\$ 24		Razorback Foundation
16	Social Security Match	\$ 1,447	\$ 1,930	\$ 3,377		Razorback Foundation
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 7	\$ 9	\$ 16		Razorback Foundation
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 500		\$ 500		Razorback Foundation
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 200		\$ 200		Razorback Foundation
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 121,879</b>	<b>\$ 109,104</b>	<b>\$ 230,983</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1042693			
5	Employee First Name:	Ethel			
6	Employee Last Name:	Goodstein			
7	Position Title:	Associate Dean			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 186,167			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 186,167	\$ -	\$ 186,167	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 18,971		\$ 18,971	
14	Health Insurance	\$ 9,198		\$ 9,198	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,936		\$ 11,936	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,546		\$ 3,546	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 229,917	\$ -	\$ 229,917	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1009227			
5	Employee First Name:	Mark			
6	Employee Last Name:	Rushing			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 181,395			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 181,395	\$ -	\$ 181,395	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,428		\$ 17,428	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,861		\$ 11,861	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,423		\$ 3,423	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 227,803	\$ -	\$ 227,803	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1005041			
5	Employee First Name:	Jeannie			
6	Employee Last Name:	Hulen			
7	Position Title:	Professor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 177,530			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 177,530	\$ -	\$ 177,530	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,588		\$ 9,588	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,357		\$ 12,357	
17	Unemployment Insurance	\$ 18		\$ 18	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 13,437		\$ 13,437	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 226,610	\$ -	\$ 226,610	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1003679			
5	Employee First Name:	Matthew			
6	Employee Last Name:	Ganio			
7	Position Title:	Associate Dean			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 180,000	\$ -	\$ 180,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 17,892		\$ 17,892	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,226		\$ 11,226	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,339		\$ 4,339	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 226,352	\$ -	\$ 226,352	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4009622				
5	Employee First Name:	Lacey				
6	Employee Last Name:	Goldwire				
7	Position Title:	Asst. Basketball Coach				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 138,822				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 34,706				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 6,723		Razorback Foundation	
12	<b>Total Base Salary</b>	<b>\$ 173,528</b>	<b>\$ 6,723</b>	<b>\$ 180,250</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 13,882	\$ 4,493	\$ 18,375	Razorback Foundation	
14	Health Insurance	\$ 3,606	\$ 1,167	\$ 4,773	Razorback Foundation	
15	Life Insurance	\$ 36	\$ 12	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 8,382	\$ 2,713	\$ 11,095	Razorback Foundation	
17	Unemployment Insurance	\$ 14	\$ 5	\$ 18	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 25	\$ 8	\$ 33	Razorback Foundation	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 100	\$ 100	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 3,500	\$ 3,500	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 199,472</b>	<b>\$ 26,719</b>	<b>\$ 226,191</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043403			
5	Employee First Name:	Bryan			
6	Employee Last Name:	Compton			
7	Position Title:	Asst. Track Coach			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 89,991			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,498			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 9,697		Razorback Foundation
12	<b>Total Base Salary</b>	<b>\$ 112,489</b>	<b>\$ 9,697</b>	<b>\$ 122,186</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 4,543	\$ 1,745	\$ 6,288	Razorback Foundation
14	Health Insurance	\$ 3,448	\$ 1,324	\$ 4,773	Razorback Foundation
15	Life Insurance	\$ 34	\$ 13	\$ 48	Razorback Foundation
16	Social Security Match	\$ 10,562	\$ 4,057	\$ 14,619	Razorback Foundation
17	Unemployment Insurance	\$ 12	\$ 5	\$ 17	Razorback Foundation
18	Long-Term Disability Insurance	\$ 24	\$ 9	\$ 33	Razorback Foundation
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Razorback Foundation
20	House(s) Provided or Housing Allowance		\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus		\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance		\$ -	\$ -	
28	Other Compensation 2: Stipend		\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance		\$ 66,184	\$ 66,184	Razorback Foundation
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -	
31	Other Compensation 5: Teaching Overload		\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets		\$ 65	\$ 65	Razorback Foundation
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 2,373	\$ 2,373	Razorback Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 132,312</b>	<b>\$ 93,472</b>	<b>\$ 225,784</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043655				
5	Employee First Name:	Anthony				
6	Employee Last Name:	Ruta				
7	Position Title:	Asst. Basketball Coach				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 138,822				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 31,178				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 170,000</b>	<b>\$ -</b>	<b>\$ 170,000</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 6,941	\$ 1,559	\$ 8,500	Razorback Foundation	
14	Health Insurance	\$ 3,897	\$ 875	\$ 4,773	Razorback Foundation	
15	Life Insurance	\$ 39	\$ 9	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 10,576	\$ 2,375	\$ 12,952	Razorback Foundation	
17	Unemployment Insurance	\$ 14	\$ 3	\$ 17	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 27	\$ 6	\$ 33	Razorback Foundation	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 21,250	\$ 21,250	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 191,495</b>	<b>\$ 34,077</b>	<b>\$ 225,572</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1005827			
5	Employee First Name:	Kellie			
6	Employee Last Name:	Knight			
7	Position Title:	Asst. V-C for Advancement			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 180,000	\$ -	\$ 180,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,467		\$ 18,467	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,973		\$ 11,973	
17	Unemployment Insurance	\$ 18		\$ 18	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,470		\$ 3,470	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 219,981	\$ -	\$ 219,981	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1008463			
5	Employee First Name:	Jennie			
6	Employee Last Name:	Popp			
7	Position Title:	Associate Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 178,350			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 178,350	\$ -	\$ 178,350	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,165		\$ 18,165	
14	Health Insurance	\$ 7,586		\$ 7,586	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,072		\$ 12,072	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,353		\$ 3,353	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 219,624	\$ -	\$ 219,624	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1004787				
5	Employee First Name:	David				
6	Employee Last Name:	Hinton				
7	Position Title:	Sr. Project/Program Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,865				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 31,216				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 6,410		University Foundation	University Foundation
12	<b>Total Base Salary</b>	<b>\$ 156,081</b>	<b>\$ 6,410</b>	<b>\$ 162,492</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 7,482	\$ 1,049	\$ 8,531		University Foundation
14	Health Insurance	\$ 11,224	\$ 1,574	\$ 12,798		University Foundation
15	Life Insurance	\$ 42	\$ 6	\$ 48		University Foundation
16	Social Security Match	\$ 10,288	\$ 1,443	\$ 11,731		University Foundation
17	Unemployment Insurance	\$ 15	\$ 2	\$ 17		University Foundation
18	Long-Term Disability Insurance	\$ 29	\$ 4	\$ 33		University Foundation
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 22,374		\$ 22,374		University Foundation
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 207,535</b>	<b>\$ 10,489</b>	<b>\$ 218,024</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1007047			
5	Employee First Name:	Debbie			
6	Employee Last Name:	McLoud			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,887			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,010			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 171,897</b>	<b>\$ -</b>	<b>\$ 171,897</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,674		\$ 17,674	
14	Health Insurance	\$ 9,198		\$ 9,198	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,743		\$ 11,743	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,338		\$ 3,338	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 215,446</b>	<b>\$ -</b>	<b>\$ 215,446</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1082636			
5	Employee First Name:	Bill			
6	Employee Last Name:	Lansden			
7	Position Title:	Major Gift Development Officer			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 156,726			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 17,864			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 174,590</b>	<b>\$ -</b>	<b>\$ 174,590</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,679		\$ 10,679	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,762		\$ 11,762	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,390		\$ 3,390	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 213,317</b>	<b>\$ -</b>	<b>\$ 213,317</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4008212			
5	Employee First Name:	Terry			
6	Employee Last Name:	Prentice			
7	Position Title:	Sr. Associate Athletic Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 154,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 154,500</b>	<b>\$ -</b>	<b>\$ 154,500</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,783		\$ 11,783	
14	Health Insurance	\$ 9,198		\$ 9,198	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,628		\$ 11,628	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ 6,000	\$ 6,000	Razorback Foundation
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ 12,500		\$ 12,500	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ 65		\$ 65	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000		\$ 1,000	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,960		\$ 3,960	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 204,738</b>	<b>\$ 6,000</b>	<b>\$ 210,738</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1003641			
5	Employee First Name:	Stephen			
6	Employee Last Name:	Gahagans			
7	Position Title:	Director of University Police			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,739			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,331			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 135,070</b>	<b>\$ -</b>	<b>\$ 135,070</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,885		\$ 13,885	
14	Health Insurance	\$ 9,198		\$ 9,198	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,090		\$ 12,090	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 39,003		\$ 39,003	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 210,542</b>	<b>\$ -</b>	<b>\$ 210,542</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040655				
5	Employee First Name:	Mathew				
6	Employee Last Name:	Meuchel				
7	Position Title:	Assistant Softball Coach				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 89,991				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,498				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 34,813		Razorback Foundation	
12	<b>Total Base Salary</b>	<b>\$ 112,489</b>	<b>\$ 34,813</b>	<b>\$ 147,302</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 8,999	\$ 5,732	\$ 14,730	Razorback Foundation	
14	Health Insurance	\$ 7,818	\$ 4,980	\$ 12,798	Razorback Foundation	
15	Life Insurance	\$ 29	\$ 18	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 6,953	\$ 4,429	\$ 11,382	Razorback Foundation	
17	Unemployment Insurance	\$ 10	\$ 7	\$ 17	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 20	\$ 13	\$ 33	Razorback Foundation	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 12,275	\$ 12,275	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 655	\$ 655	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 162	\$ 162	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 136,319</b>	<b>\$ 70,083</b>	<b>\$ 206,401</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1011459			
5	Employee First Name:	Calvin			
6	Employee Last Name:	White			
7	Position Title:	Calvin White Jr. (Terminated)			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 165,242			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 165,242	\$ -	\$ 165,242	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,472		\$ 13,472	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,500		\$ 11,500	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,163		\$ 3,163	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 206,273	\$ -	\$ 206,273	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1001485			
5	Employee First Name:	Karan			
6	Employee Last Name:	Burnette			
7	Position Title:	Executive Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 159,344			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 159,344	\$ -	\$ 159,344	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,394		\$ 16,394	
14	Health Insurance	\$ 9,198		\$ 9,198	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,650		\$ 11,650	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,247		\$ 4,247	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 202,429	\$ -	\$ 202,429	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040789				
5	Employee First Name:	Antornette				
6	Employee Last Name:	Love				
7	Position Title:	Asst. Basketball Coach				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 138,822				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 26,998				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 165,820</b>	<b>\$ -</b>	<b>\$ 165,820</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 9,718	\$ 1,890	\$ 11,608	Razorback Foundation	
14	Health Insurance	\$ 3,996	\$ 777	\$ 4,773	Razorback Foundation	
15	Life Insurance	\$ 40	\$ 8	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 9,540	\$ 1,855	\$ 11,395	Razorback Foundation	
17	Unemployment Insurance	\$ 14	\$ 3	\$ 17	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 27	\$ 5	\$ 33	Razorback Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 60	\$ 60	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 189,155</b>	<b>\$ 12,598</b>	<b>\$ 201,753</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1002490			
5	Employee First Name:	Shannon			
6	Employee Last Name:	Davis			
7	Position Title:	Executive Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,892			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 155,892	\$ -	\$ 155,892	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,023		\$ 16,023	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,696		\$ 11,696	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,837		\$ 2,837	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 200,843	\$ -	\$ 200,843	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043604				
5	Employee First Name:	David				
6	Employee Last Name:	Polanski				
7	Position Title:	Head Athletic Trainer				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,202				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 26,848				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 139,050</b>	<b>\$ -</b>	<b>\$ 139,050</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,220	\$ 2,956	\$ 14,175	Razorback Foundation	
14	Health Insurance	\$ 10,130	\$ 2,668	\$ 12,798	Razorback Foundation	
15	Life Insurance	\$ 38	\$ 10	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 8,985	\$ 2,367	\$ 11,352	Razorback Foundation	
17	Unemployment Insurance	\$ 19	\$ 5	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 26	\$ 7	\$ 33	Razorback Foundation	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 11,588	\$ 11,588	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 175	\$ 175	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 3,786	\$ 3,786	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 169,467</b>	<b>\$ 30,561</b>	<b>\$ 200,028</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1002555			
5	Employee First Name:	Dave			
6	Employee Last Name:	Dawson			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,865			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 29,635			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 154,500</b>	<b>\$ -</b>	<b>\$ 154,500</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,900		\$ 15,900	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,488		\$ 11,488	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,000		\$ 3,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 199,283</b>	<b>\$ -</b>	<b>\$ 199,283</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1007492			
5	Employee First Name:	Lea-Ann			
6	Employee Last Name:	Pummill			
7	Position Title:	Major Gift Development Officer			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 134,249			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 134,249	\$ -	\$ 134,249	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,086		\$ 16,086	
14	Health Insurance	\$ 9,198		\$ 9,198	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,841		\$ 11,841	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 26,607		\$ 26,607	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 198,077	\$ -	\$ 198,077	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1004238			
5	Employee First Name:	Fran			
6	Employee Last Name:	Hagstrom			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 158,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 158,000	\$ -	\$ 158,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,116		\$ 16,116	
14	Health Insurance	\$ 9,198		\$ 9,198	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 11,398		\$ 11,398	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,160		\$ 3,160	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 197,945	\$ -	\$ 197,945	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1006364			
5	Employee First Name:	Jamie			
6	Employee Last Name:	Loftin			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 153,115			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 153,115	\$ -	\$ 153,115	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,703		\$ 15,703	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,428		\$ 11,428	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,917		\$ 2,917	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 197,058	\$ -	\$ 197,058	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1001105				
5	Employee First Name:	Karen				
6	Employee Last Name:	Boston				
7	Position Title:	Assistant Dean				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,090				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,445				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 159,535</b>	<b>\$ -</b>	<b>\$ 159,535</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 13,115		\$ 13,115		
14	Health Insurance	\$ 7,586		\$ 7,586		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 11,829		\$ 11,829		
17	Unemployment Insurance	\$ 17		\$ 17		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,903		\$ 2,903		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 196,566</b>	<b>\$ -</b>	<b>\$ 196,566</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1007065			
5	Employee First Name:	David			
6	Employee Last Name:	McNabb			
7	Position Title:	Associate Dean			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 165,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 165,000	\$ -	\$ 165,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 15,001		\$ 15,001	
14	Health Insurance	\$ 4,375		\$ 4,375	
15	Life Insurance	\$ 44		\$ 44	
16	Social Security Match	\$ 11,309		\$ 11,309	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 30		\$ 30	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 195,776	\$ -	\$ 195,776	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1004688			
5	Employee First Name:	Michael			
6	Employee Last Name:	Hevel			
7	Position Title:	Associate Dean			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
					Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 167,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 167,000	\$ -	\$ 167,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 14,372		\$ 14,372	
14	Health Insurance	\$ 3,935		\$ 3,935	
15	Life Insurance	\$ 44		\$ 44	
16	Social Security Match	\$ 9,931		\$ 9,931	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 30		\$ 30	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 195,329	\$ -	\$ 195,329	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1009085			
5	Employee First Name:	Curt			
6	Employee Last Name:	Rom			
7	Position Title:	University Professor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,492			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 155,492	\$ -	\$ 155,492	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 19,283		\$ 19,283	
14	Health Insurance	\$ 4,375		\$ 4,375	
15	Life Insurance	\$ 44		\$ 44	
16	Social Security Match	\$ 11,018		\$ 11,018	
17	Unemployment Insurance	\$ 20		\$ 20	
18	Long-Term Disability Insurance	\$ 30		\$ 30	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,000		\$ 4,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 194,262	\$ -	\$ 194,262	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1080035			
5	Employee First Name:	Dinesh			
6	Employee Last Name:	Hegde			
7	Position Title:	Assoc. Director of Univ. Info. Tech.			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 151,590			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 151,590	\$ -	\$ 151,590	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,453		\$ 15,453	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,224		\$ 11,224	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,944		\$ 2,944	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 194,106	\$ -	\$ 194,106	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1009709			
5	Employee First Name:	Erin			
6	Employee Last Name:	Parker			
7	Position Title:	Executive Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 165,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 165,000	\$ -	\$ 165,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,291		\$ 7,291	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,273		\$ 11,273	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 5,614		\$ 5,614	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 194,048	\$ -	\$ 194,048	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1004685			
5	Employee First Name:	Christa			
6	Employee Last Name:	Hestekin			
7	Position Title:	Associate Dean			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
					<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 165,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 165,000	\$ -	\$ 165,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 14,415		\$ 14,415	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 42		\$ 42	
16	Social Security Match	\$ 10,591		\$ 10,591	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 29		\$ 29	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 190,094	\$ -	\$ 190,094	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1082860			
5	Employee First Name:	Stephen			
6	Employee Last Name:	Tycer			
7	Position Title:	Assoc. Director of Univ. Info. Tech.			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 151,590			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 151,590	\$ -	\$ 151,590	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,272		\$ 9,272	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,168		\$ 11,168	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,944		\$ 2,944	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 187,869	\$ -	\$ 187,869	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1007208			
5	Employee First Name:	James			
6	Employee Last Name:	Miller			
7	Position Title:	Associate Dean			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,406			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 147,406	\$ -	\$ 147,406	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 15,182		\$ 15,182	
14	Health Insurance	\$ 9,198		\$ 9,198	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 10,381		\$ 10,381	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,908		\$ 2,908	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 186,648	\$ -	\$ 186,648	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1044026			
5	Employee First Name:	Tina			
6	Employee Last Name:	Goodson			
7	Position Title:	Tina L Goodson (Terminated)			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 178,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 178,500	\$ -	\$ 178,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 1,845		\$ 1,845	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 4		\$ 4	
16	Social Security Match	\$ 1,394		\$ 1,394	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 3		\$ 3	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,570		\$ 3,570	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 185,315	\$ -	\$ 185,315	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1001917			
5	Employee First Name:	Simon			
6	Employee Last Name:	Chua			
7	Position Title:	Assistant Dean			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
					<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,090			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,340			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 152,430</b>	<b>\$ -</b>	<b>\$ 152,430</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 15,633		\$ 15,633	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,593		\$ 11,593	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,904		\$ 2,904	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 183,657</b>	<b>\$ -</b>	<b>\$ 183,657</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1001590			
5	Employee First Name:	Paul			
6	Employee Last Name:	Calleja			
7	Position Title:	Assistant Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 154,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 154,000	\$ -	\$ 154,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,873		\$ 10,873	
14	Health Insurance	\$ 9,299		\$ 9,299	
15	Life Insurance	\$ 36		\$ 36	
16	Social Security Match	\$ 8,121		\$ 8,121	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 24		\$ 24	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 182,370	\$ -	\$ 182,370	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4010534			
5	Employee First Name:	Ian			
6	Employee Last Name:	Czarnecki			
7	Position Title:	Assoc. Director of Univ. Info. Tech.			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 144,200	\$ -	\$ 144,200	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,700		\$ 14,700	
14	Health Insurance	\$ 9,198		\$ 9,198	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,971		\$ 10,971	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,800		\$ 2,800	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 181,966	\$ -	\$ 181,966	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4028334			
5	Employee First Name:	Brandon			
6	Employee Last Name:	Bayles			
7	Position Title:	Director of Institutional Research			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 154,437			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5,563			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 160,000</b>	<b>\$ -</b>	<b>\$ 160,000</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 10,000		\$ 10,000	
14	Health Insurance	\$ 2,386		\$ 2,386	
15	Life Insurance	\$ 35		\$ 35	
16	Social Security Match	\$ 8,941		\$ 8,941	
17	Unemployment Insurance	\$ 41		\$ 41	
18	Long-Term Disability Insurance	\$ 24		\$ 24	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 181,428</b>	<b>\$ -</b>	<b>\$ 181,428</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4009746				
5	Employee First Name:	Don				
6	Employee Last Name:	Ussery				
7	Position Title:	Assoc. Director of Univ. Info. Tech.				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 149,350				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 149,350</b>	<b>\$ -</b>	<b>\$ 149,350</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 9,135		\$ 9,135		
14	Health Insurance	\$ 9,198		\$ 9,198		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 10,693		\$ 10,693		
17	Unemployment Insurance	\$ 17		\$ 17		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,900		\$ 2,900		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 181,373</b>	<b>\$ -</b>	<b>\$ 181,373</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1009233			
5	Employee First Name:	Tanya			
6	Employee Last Name:	Russell			
7	Position Title:	Sr. Asst. Dean of Business			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,988			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 150,988</b>	<b>\$ -</b>	<b>\$ 150,988</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,722		\$ 7,722	
14	Health Insurance	\$ 7,586		\$ 7,586	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,234		\$ 11,234	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,649		\$ 2,649	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 181,077</b>	<b>\$ -</b>	<b>\$ 181,077</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1003499				
5	Employee First Name:	Chris				
6	Employee Last Name:	Frala				
7	Position Title:	Budget Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,177				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 18,823				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 140,000</b>	<b>\$ -</b>	<b>\$ 140,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 14,316		\$ 14,316		
14	Health Insurance	\$ 12,798		\$ 12,798		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 10,054		\$ 10,054		
17	Unemployment Insurance	\$ 17		\$ 17		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,358		\$ 2,358		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 180,423</b>	<b>\$ -</b>	<b>\$ 180,423</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4009816			
5	Employee First Name:	Ali			
6	Employee Last Name:	Lombardo			
7	Position Title:	Ali Lombardo (Terminated)			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 152,250			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 152,250	\$ -	\$ 152,250	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,915		\$ 11,915	
14	Health Insurance	\$ 3,871		\$ 3,871	
15	Life Insurance	\$ 39		\$ 39	
16	Social Security Match	\$ 8,759		\$ 8,759	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 26		\$ 26	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,000		\$ 3,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 179,877	\$ -	\$ 179,877	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1004202			
5	Employee First Name:	Gary			
6	Employee Last Name:	Gunderman			
7	Position Title:	Registrar			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 134,429			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,931			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 138,360</b>	<b>\$ -</b>	<b>\$ 138,360</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,255		\$ 14,255	
14	Health Insurance	\$ 12,364		\$ 12,364	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,359		\$ 10,359	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,687		\$ 2,687	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 179,621</b>	<b>\$ -</b>	<b>\$ 179,621</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1008630			
5	Employee First Name:	Cherie			
6	Employee Last Name:	Rachel			
7	Position Title:	Dir of Corp & Foundation Relations			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,665			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 144,665	\$ -	\$ 144,665	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,713		\$ 14,713	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 41		\$ 41	
16	Social Security Match	\$ 10,914		\$ 10,914	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance		\$ -	\$ -	
20	House(s) Provided or Housing Allowance		\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year		\$ -	\$ -	
22	Annual Bonus		\$ -	\$ -	
23	Special Bonuses		\$ -	\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums		\$ -	\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance		\$ -	\$ -	
28	Other Compensation 2: Stipend		\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance		\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -	
31	Other Compensation 5: Teaching Overload		\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets		\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show		\$ -	\$ -	
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense		\$ -	\$ -	
37	Other Compensation 11: Taxable Health Benefits		\$ -	\$ -	
38	Other Compensation 12: Other	\$ 2,809		\$ 2,809	
39	Other Compensation 13: Other		\$ -	\$ -	
40	Other Compensation 14: Other		\$ -	\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 177,965	\$ -	\$ 177,965	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1008814			
5	Employee First Name:	Denise			
6	Employee Last Name:	Reynolds			
7	Position Title:	Denise B Reynolds (Retired)			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 161,140			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 161,140	\$ -	\$ 161,140	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,868		\$ 5,868	
14	Health Insurance	\$ 3,161		\$ 3,161	
15	Life Insurance	\$ 20		\$ 20	
16	Social Security Match	\$ 4,216		\$ 4,216	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 14		\$ 14	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,129		\$ 3,129	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 177,547	\$ -	\$ 177,547	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1011572			
5	Employee First Name:	Danielle			
6	Employee Last Name:	Williams			
7	Position Title:	Director of Affirmative Action			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,750			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 128,750	\$ -	\$ 128,750	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,245		\$ 13,245	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,182		\$ 11,182	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 17,950		\$ 17,950	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 177,196	\$ -	\$ 177,196	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1080168				
5	Employee First Name:	Carly				
6	Employee Last Name:	Griffith Hotvedt				
7	Position Title:	Exec. Project/Program Manager				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 9,431		\$ 9,431		
14	Health Insurance	\$ 4,773		\$ 4,773		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,960		\$ 9,960		
17	Unemployment Insurance	\$ 347		\$ 347		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,500		\$ 2,500		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 177,090	\$ -	\$ 177,090		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043721			
5	Employee First Name:	Justin			
6	Employee Last Name:	Maland			
7	Position Title:	Assoc. Dir. of Athletics			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,567			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 128,567	\$ -	\$ 128,567	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,226		\$ 13,226	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,024		\$ 10,024	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ (60)		\$ (60)	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ 5,000		\$ 5,000	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000		\$ 1,000	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,676		\$ 4,676	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 176,536	\$ -	\$ 176,536	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1048897				
5	Employee First Name:	Michael				
6	Employee Last Name:	Musselman				
7	Position Title:	Project/Program Manager				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,117				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20,883				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 125,000</b>	<b>\$ -</b>	<b>\$ 125,000</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 8,329	\$ 1,671	\$ 10,000	Razorback Foundation	
14	Health Insurance	\$ 3,975	\$ 798	\$ 4,773	Razorback Foundation	
15	Life Insurance	\$ 40	\$ 8	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 9,298	\$ 1,865	\$ 11,163	Razorback Foundation	
17	Unemployment Insurance	\$ 14	\$ 3	\$ 17	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 27	\$ 5	\$ 33	Razorback Foundation	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 15,625	\$ 15,625	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 2,800	\$ 2,800	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 146,683</b>	<b>\$ 29,775</b>	<b>\$ 176,458</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1041587				
5	Employee First Name:	Tracey				
6	Employee Last Name:	Stehlik				
7	Position Title:	Assoc. Dir. of Athletics				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,159				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 136,159	\$ -	\$ 136,159		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 14,030		\$ 14,030		
14	Health Insurance	\$ 4,773		\$ 4,773		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 11,078		\$ 11,078		
17	Unemployment Insurance	\$ 24		\$ 24		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ 5,000		\$ 5,000		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 165		\$ 165		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000		\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,644		\$ 2,644		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 176,453	\$ -	\$ 176,453		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4008074			
5	Employee First Name:	Justin			
6	Employee Last Name:	Urso			
7	Position Title:	Director of Outreach			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,988			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,988	\$ -	\$ 125,988	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,839		\$ 12,839	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,168		\$ 10,168	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 14,100		\$ 14,100	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 175,990	\$ -	\$ 175,990	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1081758			
5	Employee First Name:	Lewatis			
6	Employee Last Name:	McNeal			
7	Position Title:	Lewatis D McNeal (Terminated)			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,090			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,560			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 159,650</b>	<b>\$ -</b>	<b>\$ 159,650</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 4,501		\$ 4,501	
14	Health Insurance	\$ 3,377		\$ 3,377	
15	Life Insurance	\$ 13		\$ 13	
16	Social Security Match	\$ 3,351		\$ 3,351	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 9		\$ 9	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,600		\$ 4,600	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 175,500</b>	<b>\$ -</b>	<b>\$ 175,500</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1001314			
5	Employee First Name:	Mary Beth			
6	Employee Last Name:	Brooks			
7	Position Title:	Executive Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 146,075			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 146,075	\$ -	\$ 146,075	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,891		\$ 14,891	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,178		\$ 11,178	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,836		\$ 2,836	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 175,077	\$ -	\$ 175,077	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1007372			
5	Employee First Name:	Angela			
6	Employee Last Name:	Mosley-Monts			
7	Position Title:	Vice Provost			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 3,750		\$ 3,750	
14	Health Insurance	\$ 2,386		\$ 2,386	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 6,588		\$ 6,588	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ 6,000	\$ 6,000	University Foundation
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 6,000		\$ 6,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 168,781	\$ 6,000	\$ 174,781	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043633			
5	Employee First Name:	David			
6	Employee Last Name:	Richardson			
7	Position Title:	Head Coach			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,308			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 127,308	\$ -	\$ 127,308	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 12,978		\$ 12,978	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,292		\$ 11,292	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ 15,914		\$ 15,914	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ 100		\$ 100	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,000		\$ 2,000	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,936		\$ 3,936	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 173,625	\$ -	\$ 173,625	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043694			
5	Employee First Name:	Josette			
6	Employee Last Name:	Cline			
7	Position Title:	Director of Counseling			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 137,638			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 137,638	\$ -	\$ 137,638	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,126		\$ 14,126	
14	Health Insurance	\$ 7,586		\$ 7,586	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,505		\$ 10,505	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,622		\$ 2,622	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 173,575	\$ -	\$ 173,575	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1006647			
5	Employee First Name:	Brandi			
6	Employee Last Name:	Maples			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,865			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 14,348			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 139,213</b>	<b>\$ -</b>	<b>\$ 139,213</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,312		\$ 14,312	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,804		\$ 10,804	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,703		\$ 2,703	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 173,102</b>	<b>\$ -</b>	<b>\$ 173,102</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1004993			
5	Employee First Name:	Mark			
6	Employee Last Name:	Hubbell			
7	Position Title:	Controller			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,037			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 133,037	\$ -	\$ 133,037	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,660		\$ 13,660	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,638		\$ 9,638	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,558		\$ 2,558	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 172,789	\$ -	\$ 172,789	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1008401			
5	Employee First Name:	Noah			
6	Employee Last Name:	Pittman			
7	Position Title:	Associate Dean			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
					<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,779			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 107,779	\$ -	\$ 107,779	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 12,241		\$ 12,241	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,719		\$ 9,719	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 28,645		\$ 28,645	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 172,079	\$ -	\$ 172,079	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4039642			
5	Employee First Name:	Thomas			
6	Employee Last Name:	White			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
					<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 170,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 170,000	\$ -	\$ 170,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 612		\$ 612	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 3		\$ 3	
16	Social Security Match	\$ 936		\$ 936	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 2		\$ 2	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 171,570	\$ -	\$ 171,570	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1009752				
5	Employee First Name:	Cynthia				
6	Employee Last Name:	Sides				
7	Position Title:	Dir. of the Office of Industry Engage				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,004				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 27,501				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 487		University Foundation	
12	<b>Total Base Salary</b>	<b>\$ 137,505</b>	<b>\$ 487</b>	<b>\$ 137,992</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 14,026		\$ 14,026		
14	Health Insurance	\$ 4,773		\$ 4,773		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 10,555		\$ 10,555		
17	Unemployment Insurance	\$ 17		\$ 17		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,414		\$ 2,414		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 170,169</b>	<b>\$ 487</b>	<b>\$ 170,656</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1009862			
5	Employee First Name:	Christy			
6	Employee Last Name:	Slay			
7	Position Title:	Christy Melhart Slay (Terminated)			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,880		\$ 7,880	
14	Health Insurance	\$ 2,386		\$ 2,386	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 5,470		\$ 5,470	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,000		\$ 3,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 169,576	\$ -	\$ 169,576	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1002755			
5	Employee First Name:	Stephen			
6	Employee Last Name:	Dittmore			
7	Position Title:	Stephen W Dittmore (Terminated)			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,090			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 14,710			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 164,800</b>	<b>\$ -</b>	<b>\$ 164,800</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 695		\$ 695	
14	Health Insurance	\$ 284		\$ 284	
15	Life Insurance	\$ 1		\$ 1	
16	Social Security Match	\$ 510		\$ 510	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 1		\$ 1	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,200		\$ 3,200	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 169,491</b>	<b>\$ -</b>	<b>\$ 169,491</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1004832			
5	Employee First Name:	Monica			
6	Employee Last Name:	Holland			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,865			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,065			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 134,930</b>	<b>\$ -</b>	<b>\$ 134,930</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,928		\$ 6,928	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,056		\$ 10,056	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,620		\$ 2,620	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 168,429</b>	<b>\$ -</b>	<b>\$ 168,429</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1008141			
5	Employee First Name:	Nick			
6	Employee Last Name:	Patterson			
7	Position Title:	Executive Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,059			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,059	\$ -	\$ 135,059	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,764		\$ 13,764	
14	Health Insurance	\$ 6,614		\$ 6,614	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,305		\$ 10,305	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,575		\$ 2,575	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 168,414	\$ -	\$ 168,414	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1008685			
5	Employee First Name:	Jason			
6	Employee Last Name:	Rankin			
7	Position Title:	Financial Systems Coord.			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,750			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 128,750	\$ -	\$ 128,750	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,225		\$ 13,225	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,519		\$ 9,519	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,500		\$ 2,500	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 167,889	\$ -	\$ 167,889	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1001707			
5	Employee First Name:	Benjamin			
6	Employee Last Name:	Carter			
7	Position Title:	Major Gift Development Officer			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,556			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 128,556	\$ -	\$ 128,556	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,205		\$ 13,205	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,297		\$ 9,297	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,496		\$ 2,496	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 167,450	\$ -	\$ 167,450	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1000584			
5	Employee First Name:	Andrew			
6	Employee Last Name:	Balthrop			
7	Position Title:	Research Associate			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,723		\$ 12,723	
14	Health Insurance	\$ 6,985		\$ 6,985	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,264		\$ 10,264	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 22,257		\$ 22,257	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 167,327	\$ -	\$ 167,327	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1005883			
5	Employee First Name:	Melody			
6	Employee Last Name:	Kouchehbagh			
7	Position Title:	Major Gift Development Officer			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,820			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 128,820	\$ -	\$ 128,820	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 13,131		\$ 13,131	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,509		\$ 9,509	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,494		\$ 2,494	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 166,850	\$ -	\$ 166,850	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1002567			
5	Employee First Name:	Marco			
6	Employee Last Name:	De Prosperis			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,865			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 14,185			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 139,050</b>	<b>\$ -</b>	<b>\$ 139,050</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,175		\$ 14,175	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,786		\$ 10,786	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,700		\$ 2,700	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 166,808</b>	<b>\$ -</b>	<b>\$ 166,808</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1003032			
5	Employee First Name:	Blythe			
6	Employee Last Name:	Eggleston			
7	Position Title:	Director of Executive Education			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 134,361			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 134,361	\$ -	\$ 134,361	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,770		\$ 8,770	
14	Health Insurance	\$ 7,466		\$ 7,466	
15	Life Insurance	\$ 28		\$ 28	
16	Social Security Match	\$ 6,222		\$ 6,222	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 19		\$ 19	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 9,318		\$ 9,318	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 166,199	\$ -	\$ 166,199	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1081434				
5	Employee First Name:	Amanda				
6	Employee Last Name:	Gilpin				
7	Position Title:	Project/Program Manager				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,117				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 26,029				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 2,854		Razorback Foundation	
12	<b>Total Base Salary</b>	<b>\$ 130,146</b>	<b>\$ 2,854</b>	<b>\$ 133,000</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 4,537	\$ 1,676	\$ 6,213	Razorback Foundation	
14	Health Insurance	\$ 3,485	\$ 1,287	\$ 4,773	Razorback Foundation	
15	Life Insurance	\$ 35	\$ 13	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 7,470	\$ 2,759	\$ 10,229	Razorback Foundation	
17	Unemployment Insurance	\$ 18	\$ 6	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 24	\$ 9	\$ 33	Razorback Foundation	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance		\$ -	\$ -		
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 10,250	\$ 10,250	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 115	\$ 115	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 500	\$ 500	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 145,715</b>	<b>\$ 19,468</b>	<b>\$ 165,184</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1003149			
5	Employee First Name:	Melissa			
6	Employee Last Name:	Erwin			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,890			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,110			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 125,000</b>	<b>\$ -</b>	<b>\$ 125,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,854		\$ 12,854	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,275		\$ 9,275	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,333		\$ 2,333	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 163,557</b>	<b>\$ -</b>	<b>\$ 163,557</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1010285			
5	Employee First Name:	Wendy			
6	Employee Last Name:	Stouffer			
7	Position Title:	Associate Vice Provost			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,972			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 128,972	\$ -	\$ 128,972	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,268		\$ 13,268	
14	Health Insurance	\$ 7,586		\$ 7,586	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,725		\$ 9,725	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,504		\$ 2,504	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 163,353	\$ -	\$ 163,353	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1000925			
5	Employee First Name:	Mike			
6	Employee Last Name:	Bieker			
7	Position Title:	Asst. Vice Provost for Research			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,608			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 127,608	\$ -	\$ 127,608	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,126		\$ 13,126	
14	Health Insurance	\$ 7,586		\$ 7,586	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,619		\$ 9,619	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,454		\$ 2,454	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 161,691	\$ -	\$ 161,691	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1009867			
5	Employee First Name:	Susan			
6	Employee Last Name:	Slinkard			
7	Position Title:	Investment Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,590			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 122,590	\$ -	\$ 122,590	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,575		\$ 12,575	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,893		\$ 8,893	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,358		\$ 2,358	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 160,111	\$ -	\$ 160,111	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4016604			
5	Employee First Name:	Phil			
6	Employee Last Name:	Shellhammer			
7	Position Title:	Director of Outreach			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,739			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,739	\$ -	\$ 120,739	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,304		\$ 12,304	
14	Health Insurance	\$ 7,586		\$ 7,586	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,665		\$ 9,665	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 9,544		\$ 9,544	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 159,936	\$ -	\$ 159,936	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1010724			
5	Employee First Name:	Becky			
6	Employee Last Name:	Todd			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,570			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 122,570	\$ -	\$ 122,570	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,495		\$ 12,495	
14	Health Insurance	\$ 13,092		\$ 13,092	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,913		\$ 8,913	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,380		\$ 2,380	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 159,547	\$ -	\$ 159,547	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043826				
5	Employee First Name:	Danette				
6	Employee Last Name:	Horne				
7	Position Title:	Mental Health Clinician				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,093				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 21,907				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 125,000</b>	<b>\$ -</b>	<b>\$ 125,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 10,613		\$ 10,613		
14	Health Insurance	\$ 12,798		\$ 12,798		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,875		\$ 7,875		
17	Unemployment Insurance	\$ 17		\$ 17		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,961		\$ 1,961		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 159,544</b>	<b>\$ -</b>	<b>\$ 159,544</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1005498			
5	Employee First Name:	Ann Catherine			
6	Employee Last Name:	Jouett			
7	Position Title:	Development/Advancement Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,150			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 128,150	\$ -	\$ 128,150	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,528	\$ -	\$ 6,528	
14	Health Insurance	\$ 12,798	\$ -	\$ 12,798	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 9,464	\$ -	\$ 9,464	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance		\$ -	\$ -	
20	House(s) Provided or Housing Allowance		\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus		\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance		\$ -	\$ -	
28	Other Compensation 2: Stipend		\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance		\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -	
31	Other Compensation 5: Teaching Overload		\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets		\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,400	\$ -	\$ 2,400	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 159,436	\$ -	\$ 159,436	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040609				
5	Employee First Name:	Bryan				
6	Employee Last Name:	Nelson				
7	Position Title:	Pilot				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,969				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,031				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 125,000</b>	<b>\$ -</b>	<b>\$ 125,000</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 7,278	\$ 1,557	\$ 8,835	Razorback Foundation	
14	Health Insurance	\$ 10,543	\$ 2,255	\$ 12,798	Razorback Foundation	
15	Life Insurance	\$ 39	\$ 8	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 7,556	\$ 1,616	\$ 9,172	Razorback Foundation	
17	Unemployment Insurance	\$ 14	\$ 3	\$ 17	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 27	\$ 6	\$ 33	Razorback Foundation	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance		\$ -	\$ -		
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 195	\$ 195	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 500	\$ 500	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 2,300	\$ 2,300	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 150,457</b>	<b>\$ 8,440</b>	<b>\$ 158,897</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1007969			
5	Employee First Name:	Marcia			
6	Employee Last Name:	Overby			
7	Position Title:	Assoc. Vice Chanc. for Business			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,234			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 123,234	\$ -	\$ 123,234	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,479		\$ 12,479	
14	Health Insurance	\$ 9,198		\$ 9,198	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,145		\$ 9,145	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,393		\$ 2,393	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 158,046	\$ -	\$ 158,046	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1009953			
5	Employee First Name:	Elecia			
6	Employee Last Name:	Smith			
7	Position Title:	Research Associate			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,222			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,222	\$ -	\$ 120,222	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,336		\$ 12,336	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,830		\$ 8,830	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,334		\$ 2,334	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 157,417	\$ -	\$ 157,417	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1006309			
5	Employee First Name:	Amy			
6	Employee Last Name:	Linimon			
7	Position Title:	Director of Special Events			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,008			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 127,008	\$ -	\$ 127,008	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,933	\$ -	\$ 12,933	
14	Health Insurance	\$ 4,773	\$ -	\$ 4,773	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 9,789	\$ -	\$ 9,789	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance		\$ -	\$ -	
20	House(s) Provided or Housing Allowance		\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus		\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance		\$ -	\$ -	
28	Other Compensation 2: Stipend		\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance		\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -	
31	Other Compensation 5: Teaching Overload		\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets		\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,320	\$ -	\$ 2,320	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 156,919	\$ -	\$ 156,919	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4017678			
5	Employee First Name:	Sathyakumar S			
6	Employee Last Name:	Kuntaegowdanahalli			
7	Position Title:	Research Associate			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,450			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 118,450	\$ -	\$ 118,450	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 11,845		\$ 11,845	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,770		\$ 8,770	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ 4,019		\$ 4,019	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 155,979	\$ -	\$ 155,979	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1004586			
5	Employee First Name:	Denise			
6	Employee Last Name:	Thomas			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,600			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 123,600	\$ -	\$ 123,600	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,350		\$ 6,350	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,042		\$ 9,042	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,400		\$ 2,400	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 155,288	\$ -	\$ 155,288	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043531			
5	Employee First Name:	Daniel			
6	Employee Last Name:	Clairmont			
7	Position Title:	Director of Engineering Systems			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,454			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,454	\$ -	\$ 125,454	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,789		\$ 12,789	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,661		\$ 9,661	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,436		\$ 2,436	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 155,210	\$ -	\$ 155,210	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1082869			
5	Employee First Name:	Don			
6	Employee Last Name:	DuRousseau			
7	Position Title:	Don DuRousseau (Terminated)			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,117			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 26,029			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 535		
12	<b>Total Base Salary</b>	<b>\$ 130,146</b>	<b>\$ 535</b>	<b>\$ 130,681</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,055		\$ 10,055	
14	Health Insurance	\$ 4,266		\$ 4,266	
15	Life Insurance	\$ 36		\$ 36	
16	Social Security Match	\$ 7,517		\$ 7,517	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 24		\$ 24	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,538		\$ 2,538	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 154,599</b>	<b>\$ 535</b>	<b>\$ 155,134</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1000752				
5	Employee First Name:	Steven				
6	Employee Last Name:	Beaupre				
7	Position Title:	Professor				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 146,358				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 146,358	\$ -	\$ 146,358		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 1,959		\$ 1,959		
14	Health Insurance	\$ 766		\$ 766		
15	Life Insurance	\$ 4		\$ 4		
16	Social Security Match	\$ 1,466		\$ 1,466		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 3		\$ 3		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 3,542		\$ 3,542		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 154,898	\$ -	\$ 154,898		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043383			
5	Employee First Name:	Cheryl			
6	Employee Last Name:	Canfield			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,890			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,610			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 123,500</b>	<b>\$ -</b>	<b>\$ 123,500</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,725		\$ 12,725	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,627		\$ 9,627	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,246		\$ 2,246	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 154,468</b>	<b>\$ -</b>	<b>\$ 154,468</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1001762			
5	Employee First Name:	Laura			
6	Employee Last Name:	Cate			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,100		\$ 10,100	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,518		\$ 8,518	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 21,000		\$ 21,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 153,514	\$ -	\$ 153,514	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1006023			
5	Employee First Name:	Lori			
6	Employee Last Name:	Lander			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,161			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 112,161	\$ -	\$ 112,161	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,434		\$ 11,434	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,680		\$ 8,680	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 7,978		\$ 7,978	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 153,148	\$ -	\$ 153,148	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1048322				
5	Employee First Name:	Christopher				
6	Employee Last Name:	Bader				
7	Position Title:	Mental Health Clinician				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,093				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,954				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 114,047</b>	<b>\$ -</b>	<b>\$ 114,047</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,309	\$ 1,317	\$ 11,626	Razorback Foundation	
14	Health Insurance	\$ 11,348	\$ 1,450	\$ 12,798	Razorback Foundation	
15	Life Insurance	\$ 42	\$ 5	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 7,547	\$ 964	\$ 8,511	Razorback Foundation	
17	Unemployment Insurance	\$ 15	\$ 2	\$ 17	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 29	\$ 4	\$ 33	Razorback Foundation	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance		\$ -	\$ -		
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,877	\$ 1,877	Razorback Foundation	
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 200	\$ 200	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 2,215	\$ 2,215	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 143,337</b>	<b>\$ 8,034</b>	<b>\$ 151,370</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4011384				
5	Employee First Name:	CRISTINA				
6	Employee Last Name:	SANCHEZ QUINTANAR				
7	Position Title:	CRISTINA SANCHEZ QUINTANAR MUÑOZ QUIROS (Terminated)				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 8,865		\$ 8,865		
14	Health Insurance	\$ 3,315		\$ 3,315		
15	Life Insurance	\$ 37		\$ 37		
16	Social Security Match	\$ 7,931		\$ 7,931		
17	Unemployment Insurance	\$ 17		\$ 17		
18	Long-Term Disability Insurance	\$ 25		\$ 25		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 6,125	\$ 6,125		Razorback Foundation
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 430		\$ 430		Razorback Foundation
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,000		\$ 2,000		Razorback Foundation
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 7,292		\$ 7,292		Razorback Foundation
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 144,912	\$ 6,125	\$ 151,037		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1081442				
5	Employee First Name:	Fernando				
6	Employee Last Name:	Velasco				
7	Position Title:	Fernando Antonio Velasco (Terminated)				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 98,068				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 24,517				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 22,415			Razorback Foundation
12	<b>Total Base Salary</b>	<b>\$ 122,585</b>	<b>\$ 22,415</b>	<b>\$ 145,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 1,932	\$ 924	\$ 2,856		Razorback Foundation
14	Health Insurance	\$ 171	\$ 82	\$ 253		Razorback Foundation
15	Life Insurance	\$ 7	\$ 3	\$ 10		Razorback Foundation
16	Social Security Match	\$ 1,490	\$ 713	\$ 2,203		Razorback Foundation
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 5	\$ 2	\$ 7		Razorback Foundation
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 120		\$ 120		Razorback Foundation
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 250		\$ 250		Razorback Foundation
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 126,559</b>	<b>\$ 24,140</b>	<b>\$ 150,699</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1003506			
5	Employee First Name:	Trevor			
6	Employee Last Name:	Francis			
7	Position Title:	Assoc. Vice Provost For Research			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,968			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 109,968	\$ -	\$ 109,968	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,896		\$ 10,896	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,494		\$ 8,494	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 7,075		\$ 7,075	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 150,328	\$ -	\$ 150,328	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1041750			
5	Employee First Name:	Victor			
6	Employee Last Name:	Wilson			
7	Position Title:	Major Gift Development Officer			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,174			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,174	\$ -	\$ 115,174	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,727		\$ 11,727	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,231		\$ 8,231	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,094		\$ 2,094	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 150,121	\$ -	\$ 150,121	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1002071			
5	Employee First Name:	Angie			
6	Employee Last Name:	Coleman			
7	Position Title:	Assistant Dean			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
					<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 11,730		\$ 11,730	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,155		\$ 8,155	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,300		\$ 2,300	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 150,081	\$ -	\$ 150,081	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4033064				
5	Employee First Name:	Aurmon				
6	Employee Last Name:	Satchell				
7	Position Title:	Assistant Coach				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 89,990				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,498				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 25,513		Razorback Foundation	
12	<b>Total Base Salary</b>	<b>\$ 112,488</b>	<b>\$ 25,513</b>	<b>\$ 138,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 3,335		\$ 3,335		
14	Health Insurance	\$ 3,161		\$ 3,161		
15	Life Insurance	\$ 23		\$ 23		
16	Social Security Match	\$ 4,840		\$ 4,840		
17	Unemployment Insurance	\$ 17		\$ 17		
18	Long-Term Disability Insurance	\$ 16		\$ 16		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -	\$ 361	\$ 361	Razorback Foundation	
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ 250	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 123,879</b>	<b>\$ 25,874</b>	<b>\$ 150,002</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1002055			
5	Employee First Name:	Jonnelle			
6	Employee Last Name:	Colbert-Diaz			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,632		\$ 5,632	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,956		\$ 7,956	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 7,029		\$ 7,029	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 149,512	\$ -	\$ 149,512	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4012534			
5	Employee First Name:	Jennifer			
6	Employee Last Name:	Jones			
7	Position Title:	Asst. V-C for Advancement			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,600			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 123,600	\$ -	\$ 123,600	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,972		\$ 7,972	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,574		\$ 9,574	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,800		\$ 2,800	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 148,816	\$ -	\$ 148,816	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1011761			
5	Employee First Name:	Lisa			
6	Employee Last Name:	Wood			
7	Position Title:	Assistant Dean			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,227			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 120,227</b>	<b>\$ -</b>	<b>\$ 120,227</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 11,103		\$ 11,103	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,249		\$ 9,249	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,335		\$ 2,335	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 148,582</b>	<b>\$ -</b>	<b>\$ 148,582</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4024212			
5	Employee First Name:	James			
6	Employee Last Name:	Morrison			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,835		\$ 5,835	
14	Health Insurance	\$ 3,977		\$ 3,977	
15	Life Insurance	\$ 43		\$ 43	
16	Social Security Match	\$ 8,467		\$ 8,467	
17	Unemployment Insurance	\$ 41		\$ 41	
18	Long-Term Disability Insurance	\$ 29		\$ 29	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 148,392	\$ -	\$ 148,392	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1005058			
5	Employee First Name:	Jay			
6	Employee Last Name:	Huneycutt			
7	Position Title:	Director of Engineering Systems			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,477			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 114,477	\$ -	\$ 114,477	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,820		\$ 11,820	
14	Health Insurance	\$ 9,198		\$ 9,198	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,658		\$ 8,658	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,223		\$ 2,223	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 147,972	\$ -	\$ 147,972	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1005900			
5	Employee First Name:	Rachel			
6	Employee Last Name:	Krest			
7	Position Title:	Director of Deferred Giving			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,159			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 116,159	\$ -	\$ 116,159	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,302		\$ 11,302	
14	Health Insurance	\$ 9,198		\$ 9,198	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,188		\$ 8,188	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,012		\$ 2,012	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 147,955	\$ -	\$ 147,955	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043923				
5	Employee First Name:	Tricia				
6	Employee Last Name:	Matysak				
7	Position Title:	Head Athletic Trainer				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,202				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,098				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 113,300</b>	<b>\$ -</b>	<b>\$ 113,300</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,298	\$ 333	\$ 11,630	Razorback Foundation	
14	Health Insurance	\$ 4,170	\$ 123	\$ 4,293	Razorback Foundation	
15	Life Insurance	\$ 46	\$ 1	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 8,771	\$ 258	\$ 9,029	Razorback Foundation	
17	Unemployment Insurance	\$ 22	\$ 1	\$ 23	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 32	\$ 1	\$ 33	Razorback Foundation	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance		\$ -	\$ -		
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 5,000	\$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 2,200	\$ 2,200	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 138,439</b>	<b>\$ 8,917</b>	<b>\$ 147,355</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1002952			
5	Employee First Name:	Jeannine			
6	Employee Last Name:	Durdik			
7	Position Title:	Professor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,273			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 140,273	\$ -	\$ 140,273	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 1,795		\$ 1,795	
14	Health Insurance	\$ 398		\$ 398	
15	Life Insurance	\$ 4		\$ 4	
16	Social Security Match	\$ 1,345		\$ 1,345	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 3		\$ 3	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,340		\$ 3,340	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 147,158	\$ -	\$ 147,158	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4016454			
5	Employee First Name:	Anil			
6	Employee Last Name:	Thota			
7	Position Title:	Research Associate			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,450			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 118,450	\$ -	\$ 118,450	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,845		\$ 11,845	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,589		\$ 9,589	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ 6,900		\$ 6,900	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 146,881	\$ -	\$ 146,881	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1005799			
5	Employee First Name:	Sandy			
6	Employee Last Name:	Kizer			
7	Position Title:	Director of Information Technology			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,652			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 113,652	\$ -	\$ 113,652	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,736		\$ 11,736	
14	Health Insurance	\$ 9,198		\$ 9,198	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,354		\$ 8,354	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,207		\$ 2,207	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 146,743	\$ -	\$ 146,743	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1010237			
5	Employee First Name:	Lynn			
6	Employee Last Name:	Stewart			
7	Position Title:	Assistant Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,761			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 116,761	\$ -	\$ 116,761	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,052		\$ 12,052	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,086		\$ 9,086	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,255		\$ 2,255	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 146,523	\$ -	\$ 146,523	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4009798			
5	Employee First Name:	Vickie			
6	Employee Last Name:	Marler			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,890			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 110			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 115,000</b>	<b>\$ -</b>	<b>\$ 115,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,690		\$ 11,690	
14	Health Insurance	\$ 9,198		\$ 9,198	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,534		\$ 8,534	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,900		\$ 1,900	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 146,419</b>	<b>\$ -</b>	<b>\$ 146,419</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1007908			
5	Employee First Name:	Julie			
6	Employee Last Name:	Olsen			
7	Position Title:	Major Gift Development Officer			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,502			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				University Foundation
12	<b>Total Base Salary</b>	\$ 117,502	\$ -	\$ 117,502	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ -	\$ 12,050	\$ 12,050	University Foundation
14	Health Insurance	\$ -	\$ 4,773	\$ 4,773	University Foundation
15	Life Insurance	\$ -	\$ 48	\$ 48	University Foundation
16	Social Security Match	\$ -	\$ 8,930	\$ 8,930	University Foundation
17	Unemployment Insurance	\$ -	\$ 17	\$ 17	University Foundation
18	Long-Term Disability Insurance	\$ -	\$ 33	\$ 33	University Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance		\$ -	\$ -	
20	House(s) Provided or Housing Allowance		\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus		\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance		\$ -	\$ -	
28	Other Compensation 2: Stipend		\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance		\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -	
31	Other Compensation 5: Teaching Overload		\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets		\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 2,200	\$ 2,200	University Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 118,302	\$ 28,050	\$ 146,352	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043982			
5	Employee First Name:	Michelle			
6	Employee Last Name:	Glover			
7	Position Title:	Assoc. Dir. of Athletics			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,070			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,070	\$ -	\$ 110,070	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,651		\$ 5,651	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,572		\$ 8,572	
17	Unemployment Insurance	\$ 22		\$ 22	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ 5,000		\$ 5,000	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ 60		\$ 60	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000		\$ 1,000	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,137		\$ 2,137	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 146,191	\$ -	\$ 146,191	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4007310				
5	Employee First Name:	Danny				
6	Employee Last Name:	Verdun Wheeler				
7	Position Title:	Student Development Specialist				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 98,068				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,932				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 110,000</b>	<b>\$ -</b>	<b>\$ 110,000</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 3,954	\$ 481	\$ 4,435	Razorback Foundation	
14	Health Insurance	\$ 8,557	\$ 1,041	\$ 9,599	Razorback Foundation	
15	Life Insurance	\$ 32	\$ 4	\$ 36	Razorback Foundation	
16	Social Security Match	\$ 6,288	\$ 765	\$ 7,053	Razorback Foundation	
17	Unemployment Insurance	\$ 21	\$ 3	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 22	\$ 3	\$ 24	Razorback Foundation	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance		\$ -	\$ -		
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 9,167	\$ 9,167	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 475	\$ 475	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,950	\$ 1,950	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 3,368	\$ 3,368	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 128,874</b>	<b>\$ 17,256</b>	<b>\$ 146,130</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043706			
5	Employee First Name:	Lynne			
6	Employee Last Name:	Bell			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,890			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,003			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,893	\$ -	\$ 115,893	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,934		\$ 11,934	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,900		\$ 8,900	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,250		\$ 2,250	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 145,047	\$ -	\$ 145,047	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1042957			
5	Employee First Name:	Paul			
6	Employee Last Name:	Soulsby			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,825			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 114,825	\$ -	\$ 114,825	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,701		\$ 11,701	
14	Health Insurance	\$ 7,586		\$ 7,586	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,635		\$ 8,635	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,189		\$ 2,189	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 145,034	\$ -	\$ 145,034	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1000168			
5	Employee First Name:	Eunice			
6	Employee Last Name:	Alberson			
7	Position Title:	Eunice M Alberson (Terminated)			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 117,000	\$ -	\$ 117,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,048		\$ 9,048	
14	Health Insurance	\$ 9,599		\$ 9,599	
15	Life Insurance	\$ 36		\$ 36	
16	Social Security Match	\$ 6,338		\$ 6,338	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 24		\$ 24	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,925		\$ 1,925	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 144,786	\$ -	\$ 144,786	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1041617			
5	Employee First Name:	Gary			
6	Employee Last Name:	Smith			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,877			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 111,877	\$ -	\$ 111,877	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,551		\$ 11,551	
14	Health Insurance	\$ 9,198		\$ 9,198	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,215		\$ 8,215	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,171		\$ 2,171	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 144,609	\$ -	\$ 144,609	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1011570			
5	Employee First Name:	Deb			
6	Employee Last Name:	Williams			
7	Position Title:	Project/Program Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,000		\$ 10,000	
14	Health Insurance	\$ 7,665		\$ 7,665	
15	Life Insurance	\$ 40		\$ 40	
16	Social Security Match	\$ 6,845		\$ 6,845	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 27		\$ 27	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 144,594	\$ -	\$ 144,594	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1008468			
5	Employee First Name:	Shatara			
6	Employee Last Name:	Porchia-White			
7	Position Title:	Asst. Vice Provost for Research			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 124,800</b>	<b>\$ -</b>	<b>\$ 124,800</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,410		\$ 6,410	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,792		\$ 9,792	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,400		\$ 2,400	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 144,499</b>	<b>\$ -</b>	<b>\$ 144,499</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4033074				
5	Employee First Name:	Brian				
6	Employee Last Name:	Johnson				
7	Position Title:	Director of Outreach				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 135,000</b>	<b>\$ -</b>	<b>\$ 135,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 2,608		\$ 2,608		
14	Health Insurance	\$ 3,066		\$ 3,066		
15	Life Insurance	\$ 18		\$ 18		
16	Social Security Match	\$ 3,763		\$ 3,763		
17	Unemployment Insurance	\$ 17		\$ 17		
18	Long-Term Disability Insurance	\$ 13		\$ 13		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 144,485</b>	<b>\$ -</b>	<b>\$ 144,485</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1011922			
5	Employee First Name:	Leslie			
6	Employee Last Name:	Yingling			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,818			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 112,818	\$ -	\$ 112,818	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,595		\$ 11,595	
14	Health Insurance	\$ 7,586		\$ 7,586	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,577		\$ 8,577	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,129		\$ 2,129	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 143,802	\$ -	\$ 143,802	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1009099			
5	Employee First Name:	Erin			
6	Employee Last Name:	Rongers			
7	Position Title:	Major Gift Development Officer			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,300			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 113,300	\$ -	\$ 113,300	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,014		\$ 7,014	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,270		\$ 8,270	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,200		\$ 2,200	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 143,678	\$ -	\$ 143,678	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4038222			
5	Employee First Name:	Jon			
6	Employee Last Name:	Shaffer			
7	Position Title:	Dir. of Residence Life			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 139,083			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 917			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 140,000</b>	<b>\$ -</b>	<b>\$ 140,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 1,485		\$ 1,485	
14	Health Insurance	\$ 766		\$ 766	
15	Life Insurance	\$ 6		\$ 6	
16	Social Security Match	\$ 1,346		\$ 1,346	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 4		\$ 4	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ 52		\$ 52	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 143,676</b>	<b>\$ -</b>	<b>\$ 143,676</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043357			
5	Employee First Name:	Felecia			
6	Employee Last Name:	Saine			
7	Position Title:	Assoc. Dir. of Athletics			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,378			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 112,378</b>	<b>\$ -</b>	<b>\$ 112,378</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,778		\$ 5,778	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,282		\$ 9,282	
17	Unemployment Insurance	\$ 23		\$ 23	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,027		\$ 1,027	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ 5,000		\$ 5,000	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ 795		\$ 795	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000		\$ 1,000	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,182		\$ 2,182	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 143,318</b>	<b>\$ -</b>	<b>\$ 143,318</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4000642			
5	Employee First Name:	Adriana			
6	Employee Last Name:	Gonzalez			
7	Position Title:	Associate Librarian			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,206			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 133,206	\$ -	\$ 133,206	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 3,885		\$ 3,885	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 28		\$ 28	
16	Social Security Match	\$ 5,910		\$ 5,910	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 19		\$ 19	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 143,065	\$ -	\$ 143,065	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1003152			
5	Employee First Name:	Larry			
6	Employee Last Name:	Esch			
7	Position Title:	Assistant Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,700			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 117,700	\$ -	\$ 117,700	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,119		\$ 12,119	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,150		\$ 9,150	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,285		\$ 2,285	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 142,551	\$ -	\$ 142,551	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1069640			
5	Employee First Name:	Selena			
6	Employee Last Name:	Hriz			
7	Position Title:	Assoc. Director of Univ. Info. Tech.			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 138,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 138,000</b>	<b>\$ -</b>	<b>\$ 138,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 1,658		\$ 1,658	
14	Health Insurance	\$ 1,600		\$ 1,600	
15	Life Insurance	\$ 6		\$ 6	
16	Social Security Match	\$ 1,166		\$ 1,166	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 4		\$ 4	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 142,433</b>	<b>\$ -</b>	<b>\$ 142,433</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1002892			
5	Employee First Name:	Tara			
6	Employee Last Name:	Dryer			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,579			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 110,579</b>	<b>\$ -</b>	<b>\$ 110,579</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,359		\$ 11,359	
14	Health Insurance	\$ 7,586		\$ 7,586	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,488		\$ 8,488	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,311		\$ 3,311	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 142,420</b>	<b>\$ -</b>	<b>\$ 142,420</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1007256			
5	Employee First Name:	Patty			
6	Employee Last Name:	Milner			
7	Position Title:	Director of Distance Learning			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,696		\$ 11,696	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,747		\$ 8,747	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,960		\$ 1,960	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 142,272	\$ -	\$ 142,272	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1008595			
5	Employee First Name:	Mary			
6	Employee Last Name:	Purvis			
7	Position Title:	Major Gift Development Officer			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,446			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 114,446	\$ -	\$ 114,446	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,836		\$ 5,836	
14	Health Insurance	\$ 9,198		\$ 9,198	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,542		\$ 8,542	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,331		\$ 2,331	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 141,249	\$ -	\$ 141,249	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1003637			
5	Employee First Name:	Tory			
6	Employee Last Name:	Gaddy			
7	Position Title:	Major Gift Development Officer			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,230		\$ 11,230	
14	Health Insurance	\$ 9,198		\$ 9,198	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,045		\$ 8,045	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,870		\$ 1,870	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 141,239	\$ -	\$ 141,239	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1006318			
5	Employee First Name:	Robin			
6	Employee Last Name:	Lipton			
7	Position Title:	Project/Program Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,035			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,035	\$ -	\$ 104,035	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,477		\$ 16,477	
14	Health Insurance	\$ 9,198		\$ 9,198	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,835		\$ 7,835	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,020		\$ 2,020	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 141,162	\$ -	\$ 141,162	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040520				
5	Employee First Name:	Yolanda				
6	Employee Last Name:	McRae				
7	Position Title:	Assistant Softball Coach				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 89,991				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,842				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 105,833</b>	<b>\$ -</b>	<b>\$ 105,833</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 4,500	\$ 792	\$ 5,292	Razorback Foundation	
14	Health Insurance	\$ 4,058	\$ 714	\$ 4,773	Razorback Foundation	
15	Life Insurance	\$ 40	\$ 7	\$ 48	Razorback Foundation	
16	Social Security Match	\$ 7,659	\$ 1,348	\$ 9,007	Razorback Foundation	
17	Unemployment Insurance	\$ 14	\$ 3	\$ 17	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 28	\$ 5	\$ 33	Razorback Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 8,819	\$ 8,819	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 140	\$ 140	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 122,132</b>	<b>\$ 18,829</b>	<b>\$ 140,961</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1007910			
5	Employee First Name:	A. J.			
6	Employee Last Name:	Olsen			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,495			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,495	\$ -	\$ 110,495	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,414		\$ 11,414	
14	Health Insurance	\$ 6,180		\$ 6,180	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,425		\$ 8,425	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,146		\$ 2,146	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 140,257	\$ -	\$ 140,257	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1005348			
5	Employee First Name:	Donna			
6	Employee Last Name:	Johnson			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,405			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 112,405	\$ -	\$ 112,405	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,160		\$ 11,160	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,136		\$ 8,136	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,947		\$ 1,947	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 140,017	\$ -	\$ 140,017	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1002763			
5	Employee First Name:	Randall			
6	Employee Last Name:	Dixon			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,166			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 109,166	\$ -	\$ 109,166	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,637		\$ 10,637	
14	Health Insurance	\$ 9,198		\$ 9,198	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,641		\$ 7,641	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,120		\$ 2,120	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 139,659	\$ -	\$ 139,659	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1004369			
5	Employee First Name:	Yolanda			
6	Employee Last Name:	Harden			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,559			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,559	\$ -	\$ 105,559	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,839		\$ 10,839	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,325		\$ 7,325	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,030		\$ 2,030	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 139,448	\$ -	\$ 139,448	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4003150			
5	Employee First Name:	Weston			
6	Employee Last Name:	Waldo			
7	Position Title:	Weston Waldo (Terminated)			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,845			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 124,845	\$ -	\$ 124,845	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,296		\$ 5,296	
14	Health Insurance	\$ 5,404		\$ 5,404	
15	Life Insurance	\$ 20		\$ 20	
16	Social Security Match	\$ 3,825		\$ 3,825	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 14		\$ 14	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 139,404	\$ -	\$ 139,404	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1010346			
5	Employee First Name:	Sandy			
6	Employee Last Name:	Sturgeon			
7	Position Title:	Dir. of Financial & Mgt. Analysis			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,521			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 107,521	\$ -	\$ 107,521	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,786		\$ 16,786	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,156		\$ 8,156	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,050		\$ 2,050	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 139,383	\$ -	\$ 139,383	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1008525			
5	Employee First Name:	Hal			
6	Employee Last Name:	Prescott			
7	Position Title:	Director of Alumni Relations			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,968			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 111,968	\$ -	\$ 111,968	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,414		\$ 11,414	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,392		\$ 8,392	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,174		\$ 2,174	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 138,818	\$ -	\$ 138,818	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1001013			
5	Employee First Name:	Phillip			
6	Employee Last Name:	Blevins			
7	Position Title:	Director of Financial Aid			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,104			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,104	\$ -	\$ 104,104	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,733		\$ 10,733	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,487		\$ 7,487	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,021		\$ 2,021	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 138,440	\$ -	\$ 138,440	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043908			
5	Employee First Name:	Hayley			
6	Employee Last Name:	Hames			
7	Position Title:	Research Associate			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,225			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,225	\$ -	\$ 100,225	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,205		\$ 10,205	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,216		\$ 7,216	
17	Unemployment Insurance	\$ 21		\$ 21	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 7,005		\$ 7,005	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 137,550	\$ -	\$ 137,550	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			



## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4035734				
5	Employee First Name:	John				
6	Employee Last Name:	Bacon				
7	Position Title:	Director of Outreach				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 2,708		\$ 2,708		
14	Health Insurance	\$ 2,133		\$ 2,133		
15	Life Insurance	\$ 12		\$ 12		
16	Social Security Match	\$ 2,363		\$ 2,363		
17	Unemployment Insurance	\$ 17		\$ 17		
18	Long-Term Disability Insurance	\$ 8		\$ 8		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 137,242	\$ -	\$ 137,242		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1006329			
5	Employee First Name:	Rita			
6	Employee Last Name:	Littrell			
7	Position Title:	Rita L Littrell (Retired)			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,419			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 112,419	\$ -	\$ 112,419	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,750		\$ 8,750	
14	Health Insurance	\$ 5,690		\$ 5,690	
15	Life Insurance	\$ 36		\$ 36	
16	Social Security Match	\$ 6,423		\$ 6,423	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 24		\$ 24	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,183		\$ 2,183	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 136,541	\$ -	\$ 136,541	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1004078			
5	Employee First Name:	Walter			
6	Employee Last Name:	Green			
7	Position Title:	Project/Program Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,166			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,166	\$ -	\$ 102,166	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,535		\$ 10,535	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,492		\$ 7,492	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,984		\$ 1,984	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 136,271	\$ -	\$ 136,271	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1010087				
5	Employee First Name:	Eric				
6	Employee Last Name:	Specking				
7	Position Title:	Assistant Dean				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,405				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 101,405</b>	<b>\$ -</b>	<b>\$ 101,405</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 10,772		\$ 10,772		
14	Health Insurance	\$ 4,773		\$ 4,773		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,901		\$ 8,901		
17	Unemployment Insurance	\$ 17		\$ 17		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 9,302		\$ 9,302		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 136,050</b>	<b>\$ -</b>	<b>\$ 136,050</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043705			
5	Employee First Name:	Kyle			
6	Employee Last Name:	Parkinson			
7	Position Title:	Assoc. Dir. of Athletics			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,000		\$ 5,000	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,903		\$ 7,903	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ 8,333		\$ 8,333	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000		\$ 1,000	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 886		\$ 886	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 136,025	\$ -	\$ 136,025	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4006626			
5	Employee First Name:	Reba			
6	Employee Last Name:	McDermott			
7	Position Title:	Instructor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,000	\$ -	\$ 103,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,125		\$ 10,125	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,425		\$ 8,425	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 9,500		\$ 9,500	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 135,919	\$ -	\$ 135,919	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1001723			
5	Employee First Name:	Thomas			
6	Employee Last Name:	Carter			
7	Position Title:	Assistant Dean			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,745			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 116,745	\$ -	\$ 116,745	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 6,026		\$ 6,026	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,204		\$ 9,204	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,267		\$ 2,267	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 135,838	\$ -	\$ 135,838	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1011114			
5	Employee First Name:	Mike			
6	Employee Last Name:	Waldie			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,655			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 108,655	\$ -	\$ 108,655	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,127		\$ 11,127	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,294		\$ 8,294	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,911		\$ 1,911	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 135,657	\$ -	\$ 135,657	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1040611			
5	Employee First Name:	Georgiann			
6	Employee Last Name:	Weaver			
7	Position Title:	Advanced Practice Nurse			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,684			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,316			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 110,000</b>	<b>\$ -</b>	<b>\$ 110,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,025		\$ 11,025	
14	Health Insurance	\$ 4,293		\$ 4,293	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,052		\$ 8,052	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,065		\$ 2,065	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 135,532</b>	<b>\$ -</b>	<b>\$ 135,532</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1006881				
5	Employee First Name:	Bonnie				
6	Employee Last Name:	McCawley				
7	Position Title:	Development/Advancement Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,189				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources				University Foundation	
12	<b>Total Base Salary</b>	\$ 112,189	\$ -	\$ 112,189		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ -	\$ 11,196	\$ 11,196	University Foundation	
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ -	\$ 48	\$ 48	University Foundation	
16	Social Security Match	\$ -	\$ 8,504	\$ 8,504	University Foundation	
17	Unemployment Insurance	\$ -	\$ 17	\$ 17	University Foundation	
18	Long-Term Disability Insurance	\$ -	\$ 33	\$ 33	University Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ -	\$ -		
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 1,968	\$ 1,968	University Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 113,389	\$ 21,765	\$ 135,154		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1011081			
5	Employee First Name:	Teresa			
6	Employee Last Name:	Waddell			
7	Position Title:	Director of Information Technology			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,462			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 111,462	\$ -	\$ 111,462	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,462		\$ 11,462	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,235		\$ 8,235	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,158		\$ 2,158	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 134,414	\$ -	\$ 134,414	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1005549			
5	Employee First Name:	Miran			
6	Employee Last Name:	Kang			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,276			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,276	\$ -	\$ 100,276	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,322		\$ 10,322	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,252		\$ 7,252	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,947		\$ 1,947	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 133,693	\$ -	\$ 133,693	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1006368			
5	Employee First Name:	Barbara			
6	Employee Last Name:	Lofton			
7	Position Title:	Barbara A Lofton (Retired)			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,455			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,455	\$ -	\$ 104,455	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,713		\$ 5,713	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,605		\$ 8,605	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 8,296		\$ 8,296	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 133,438	\$ -	\$ 133,438	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1009489			
5	Employee First Name:	Marsha			
6	Employee Last Name:	Scott			
7	Position Title:	Marsha Scott (Retired)			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,240		\$ 6,240	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 12		\$ 12	
16	Social Security Match	\$ 4,764		\$ 4,764	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,400		\$ 2,400	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 133,432	\$ -	\$ 133,432	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1005349			
5	Employee First Name:	Bridgette			
6	Employee Last Name:	Harris			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,479			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 107,479	\$ -	\$ 107,479	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,449		\$ 6,449	
14	Health Insurance	\$ 7,586		\$ 7,586	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,087		\$ 8,087	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,087		\$ 2,087	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 133,285	\$ -	\$ 133,285	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1003774			
5	Employee First Name:	Ann			
6	Employee Last Name:	Gearity			
7	Position Title:	Assoc. Controller			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,270			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 101,270</b>	<b>\$ -</b>	<b>\$ 101,270</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 10,322		\$ 10,322	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 6,698		\$ 6,698	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,948		\$ 1,948	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 133,133</b>	<b>\$ -</b>	<b>\$ 133,133</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043703				
5	Employee First Name:	Jason				
6	Employee Last Name:	Clendenin				
7	Position Title:	Pilot				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,969				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,031				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 110,000</b>	<b>\$ -</b>	<b>\$ 110,000</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 13,329	\$ 910	\$ 14,238	Razorback Foundation	
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 37	\$ 3	\$ 40	Razorback Foundation	
16	Social Security Match	\$ 6,666	\$ 455	\$ 7,121	Razorback Foundation	
17	Unemployment Insurance	\$ 16	\$ 1	\$ 17	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 25	\$ 2	\$ 27	Razorback Foundation	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance		\$ -	\$ -		
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 150	\$ 150	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 500	\$ 500	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 773	\$ 773	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 130,073</b>	<b>\$ 2,793</b>	<b>\$ 132,866</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1007834			
5	Employee First Name:	Sarah			
6	Employee Last Name:	O'Brien			
7	Position Title:	Scientific Research Technologist			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,545			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,545	\$ -	\$ 104,545	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,534		\$ 9,534	
14	Health Insurance	\$ 7,586		\$ 7,586	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,924		\$ 7,924	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,030		\$ 2,030	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 132,717	\$ -	\$ 132,717	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1001151			
5	Employee First Name:	Parice			
6	Employee Last Name:	Bowser			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,246			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,246	\$ -	\$ 101,246	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,219		\$ 5,219	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,579		\$ 7,579	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,529		\$ 4,529	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 132,668	\$ -	\$ 132,668	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1009712			
5	Employee First Name:	Santhosh			
6	Employee Last Name:	Shiv Anand			
7	Position Title:	Research Associate			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,706			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,706	\$ -	\$ 103,706	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 5,336		\$ 5,336	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,641		\$ 7,641	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,014		\$ 2,014	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 132,592	\$ -	\$ 132,592	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1082140			
5	Employee First Name:	Patricia			
6	Employee Last Name:	Gamboa			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,000	\$ -	\$ 105,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,672		\$ 10,672	
14	Health Insurance	\$ 7,586		\$ 7,586	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,275		\$ 7,275	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,827		\$ 1,827	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 132,458	\$ -	\$ 132,458	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1005886			
5	Employee First Name:	Carie			
6	Employee Last Name:	Kovach			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,861			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,861	\$ -	\$ 102,861	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,586		\$ 10,586	
14	Health Insurance	\$ 7,586		\$ 7,586	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,736		\$ 7,736	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,997		\$ 1,997	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 131,863	\$ -	\$ 131,863	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4001574			
5	Employee First Name:	DANA			
6	Employee Last Name:	FIELDS			
7	Position Title:	Advanced Practice Nurse			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,684			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,316			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 110,000</b>	<b>\$ -</b>	<b>\$ 110,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,957		\$ 10,957	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,382		\$ 8,382	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,040		\$ 2,040	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 131,476</b>	<b>\$ -</b>	<b>\$ 131,476</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1006961			
5	Employee First Name:	Terry			
6	Employee Last Name:	McDowell			
7	Position Title:	Project/Program Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,117			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13,251			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 117,368</b>	<b>\$ -</b>	<b>\$ 117,368</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 4,157		\$ 4,157	
14	Health Insurance	\$ 3,381		\$ 3,381	
15	Life Insurance	\$ 34		\$ 34	
16	Social Security Match	\$ 6,298		\$ 6,298	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 23		\$ 23	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 131,277</b>	<b>\$ -</b>	<b>\$ 131,277</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1004261			
5	Employee First Name:	Rebeca			
6	Employee Last Name:	Haley			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,232		\$ 10,232	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,130		\$ 8,130	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 6,817		\$ 6,817	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 130,849	\$ -	\$ 130,849	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1007183			
5	Employee First Name:	Lisa			
6	Employee Last Name:	Milam			
7	Position Title:	Lisa H Milam (Terminated)			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 106,000	\$ -	\$ 106,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,191		\$ 10,191	
14	Health Insurance	\$ 4,494		\$ 4,494	
15	Life Insurance	\$ 45		\$ 45	
16	Social Security Match	\$ 7,607		\$ 7,607	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 31		\$ 31	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,932		\$ 1,932	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 130,317	\$ -	\$ 130,317	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1042862			
5	Employee First Name:	Florence			
6	Employee Last Name:	Johnson			
7	Position Title:	Florence Johnson (Retired)			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,238			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 126,238	\$ -	\$ 126,238	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 771		\$ 771	
14	Health Insurance	\$ 199		\$ 199	
15	Life Insurance	\$ 2		\$ 2	
16	Social Security Match	\$ 584		\$ 584	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 1		\$ 1	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,451		\$ 2,451	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 130,247	\$ -	\$ 130,247	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4020020			
5	Employee First Name:	Melinda			
6	Employee Last Name:	Allen			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,000	\$ -	\$ 102,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,404		\$ 10,404	
14	Health Insurance	\$ 7,586		\$ 7,586	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,228		\$ 7,228	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,040		\$ 2,040	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 129,355	\$ -	\$ 129,355	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1044113				
5	Employee First Name:	Patrick				
6	Employee Last Name:	Dale				
7	Position Title:	Stadium Manager				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 10,000		\$ 10,000		
14	Health Insurance	\$ 4,293		\$ 4,293		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,014		\$ 8,014		
17	Unemployment Insurance	\$ 22		\$ 22		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ 5,000		\$ 5,000		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 100		\$ 100		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000		\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 128,509	\$ -	\$ 128,509		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4024518			
5	Employee First Name:	Heather			
6	Employee Last Name:	Loftin-Morris			
7	Position Title:	Director of Engineering Systems			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 106,000	\$ -	\$ 106,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 4,758		\$ 4,758	
14	Health Insurance	\$ 10,665		\$ 10,665	
15	Life Insurance	\$ 43		\$ 43	
16	Social Security Match	\$ 6,817		\$ 6,817	
17	Unemployment Insurance	\$ 41		\$ 41	
18	Long-Term Disability Insurance	\$ 29		\$ 29	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 128,353	\$ -	\$ 128,353	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1004881			
5	Employee First Name:	Deniece			
6	Employee Last Name:	Honeycutt			
7	Position Title:	Research Associate			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,287			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,287	\$ -	\$ 102,287	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 10,527		\$ 10,527	
14	Health Insurance	\$ 4,533		\$ 4,533	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,799		\$ 7,799	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,986		\$ 1,986	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 128,230	\$ -	\$ 128,230	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1000409				
5	Employee First Name:	Nancy				
6	Employee Last Name:	Arnold				
7	Position Title:	Dir. of Credit Studies				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,089				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 102,089	\$ -	\$ 102,089		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 10,527		\$ 10,527		
14	Health Insurance	\$ 4,293		\$ 4,293		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,698		\$ 7,698		
17	Unemployment Insurance	\$ 17		\$ 17		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,982		\$ 1,982		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 127,887	\$ -	\$ 127,887		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1000809			
5	Employee First Name:	John			
6	Employee Last Name:	Bell			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,000	\$ -	\$ 103,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,500		\$ 10,500	
14	Health Insurance	\$ 4,293		\$ 4,293	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,852		\$ 7,852	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,000		\$ 2,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 127,742	\$ -	\$ 127,742	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1010382			
5	Employee First Name:	Lisa			
6	Employee Last Name:	Summerford			
7	Position Title:	Assistant Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,936			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,936	\$ -	\$ 101,936	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,271		\$ 5,271	
14	Health Insurance	\$ 9,198		\$ 9,198	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,665		\$ 7,665	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,974		\$ 1,974	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 127,640	\$ -	\$ 127,640	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4008050				
5	Employee First Name:	Butler				
6	Employee Last Name:	Benton				
7	Position Title:	Butler Benton (Terminated)				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 85,698				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 14,302				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 100,000</b>	<b>\$ -</b>	<b>\$ 100,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 3,958		\$ 3,958		
14	Health Insurance	\$ 6,006		\$ 6,006		
15	Life Insurance	\$ 38		\$ 38		
16	Social Security Match	\$ 6,633		\$ 6,633		
17	Unemployment Insurance	\$ 24		\$ 24		
18	Long-Term Disability Insurance	\$ 26		\$ 26		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ 8,333		\$ 8,333		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,000		\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 200		\$ 200		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 127,218</b>	<b>\$ -</b>	<b>\$ 127,218</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4024208			
5	Employee First Name:	Andy			
6	Employee Last Name:	Mayes			
7	Position Title:	Andy Mayes (Terminated)			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,890			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 114,890	\$ -	\$ 114,890	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 3,729		\$ 3,729	
14	Health Insurance	\$ 2,734		\$ 2,734	
15	Life Insurance	\$ 31		\$ 31	
16	Social Security Match	\$ 5,275		\$ 5,275	
17	Unemployment Insurance	\$ 41		\$ 41	
18	Long-Term Disability Insurance	\$ 21		\$ 21	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 126,722	\$ -	\$ 126,722	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1005315			
5	Employee First Name:	Feng			
6	Employee Last Name:	Jiang			
7	Position Title:	Research Associate			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,400	\$ -	\$ 101,400	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,450		\$ 8,450	
14	Health Insurance	\$ 10,665		\$ 10,665	
15	Life Insurance	\$ 40		\$ 40	
16	Social Security Match	\$ 6,049		\$ 6,049	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 27		\$ 27	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 126,648	\$ -	\$ 126,648	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1000436			
5	Employee First Name:	Richard			
6	Employee Last Name:	Ashworth			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,545			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,545	\$ -	\$ 104,545	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,658		\$ 10,658	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,097		\$ 8,097	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,030		\$ 2,030	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 125,427	\$ -	\$ 125,427	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043834			
5	Employee First Name:	Takama			
6	Employee Last Name:	Statton-Brooks			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 96,287			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 96,287	\$ -	\$ 96,287	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,090		\$ 10,090	
14	Health Insurance	\$ 6,322		\$ 6,322	
15	Life Insurance	\$ 40		\$ 40	
16	Social Security Match	\$ 7,672		\$ 7,672	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 27		\$ 27	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,700		\$ 3,700	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 125,154	\$ -	\$ 125,154	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1005084			
5	Employee First Name:	Debra			
6	Employee Last Name:	Hurd			
7	Position Title:	Research Associate			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,717			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,717	\$ -	\$ 100,717	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,222		\$ 10,222	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,717		\$ 7,717	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 125,025	\$ -	\$ 125,025	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1042099			
5	Employee First Name:	Mark			
6	Employee Last Name:	Wilton			
7	Position Title:	Mark T Wilton (Terminated)			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 111,500	\$ -	\$ 111,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 4,131		\$ 4,131	
14	Health Insurance	\$ 4,266		\$ 4,266	
15	Life Insurance	\$ 17		\$ 17	
16	Social Security Match	\$ 2,956		\$ 2,956	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 12		\$ 12	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,030		\$ 2,030	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 124,912	\$ -	\$ 124,912	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4025318			
5	Employee First Name:	Robb			
6	Employee Last Name:	Jones			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 2,500		\$ 2,500	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 12		\$ 12	
16	Social Security Match	\$ 2,274		\$ 2,274	
17	Unemployment Insurance	\$ 2		\$ 2	
18	Long-Term Disability Insurance	\$ 8		\$ 8	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 124,796	\$ -	\$ 124,796	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4027996			
5	Employee First Name:	Joshua			
6	Employee Last Name:	Jones			
7	Position Title:	Pilot			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,784		\$ 7,784	
14	Health Insurance	\$ 9,599		\$ 9,599	
15	Life Insurance	\$ 38		\$ 38	
16	Social Security Match	\$ 5,671		\$ 5,671	
17	Unemployment Insurance	\$ 41		\$ 41	
18	Long-Term Disability Insurance	\$ 26		\$ 26	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ 505		\$ 505	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 500		\$ 500	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 242		\$ 242	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 124,406	\$ -	\$ 124,406	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1082224			
5	Employee First Name:	John			
6	Employee Last Name:	Anthony			
7	Position Title:	John Michael Anthony (Terminated)			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,000	\$ -	\$ 103,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 4,635		\$ 4,635	
14	Health Insurance	\$ 2,685		\$ 2,685	
15	Life Insurance	\$ 27		\$ 27	
16	Social Security Match	\$ 5,044		\$ 5,044	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 18		\$ 18	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ 8,583		\$ 8,583	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 200		\$ 200	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 124,216	\$ -	\$ 124,216	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1044091			
5	Employee First Name:	Taylor			
6	Employee Last Name:	McGillis			
7	Position Title:	Assistant Director of Athletics			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,667		\$ 6,667	
14	Health Insurance	\$ 3,182		\$ 3,182	
15	Life Insurance	\$ 32		\$ 32	
16	Social Security Match	\$ 5,612		\$ 5,612	
17	Unemployment Insurance	\$ 22		\$ 22	
18	Long-Term Disability Insurance	\$ 22		\$ 22	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ 5,000		\$ 5,000	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ 630		\$ 630	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 500		\$ 500	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,500		\$ 1,500	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 123,166	\$ -	\$ 123,166	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1001525			
5	Employee First Name:	Chris			
6	Employee Last Name:	Butler			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,177		\$ 10,177	
14	Health Insurance	\$ 2,146		\$ 2,146	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,607		\$ 7,607	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,770		\$ 1,770	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 121,797	\$ -	\$ 121,797	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4036340			
5	Employee First Name:	Delia			
6	Employee Last Name:	Garcia			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,890			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 114,890	\$ -	\$ 114,890	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 1,536		\$ 1,536	
14	Health Insurance	\$ 2,133		\$ 2,133	
15	Life Insurance	\$ 13		\$ 13	
16	Social Security Match	\$ 2,202		\$ 2,202	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 9		\$ 9	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 120,799	\$ -	\$ 120,799	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1008142			
5	Employee First Name:	Ann			
6	Employee Last Name:	Patterson			
7	Position Title:	Ann Patterson (Retired)			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,665			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,665	\$ -	\$ 110,665	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 3,102		\$ 3,102	
14	Health Insurance	\$ 1,193		\$ 1,193	
15	Life Insurance	\$ 12		\$ 12	
16	Social Security Match	\$ 2,329		\$ 2,329	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 8		\$ 8	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,149		\$ 2,149	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 120,658	\$ -	\$ 120,658	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4035182			
5	Employee First Name:	Thad			
6	Employee Last Name:	Turman			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 1,438		\$ 1,438	
14	Health Insurance	\$ 795		\$ 795	
15	Life Insurance	\$ 12		\$ 12	
16	Social Security Match	\$ 2,176		\$ 2,176	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 8		\$ 8	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 119,446	\$ -	\$ 119,446	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4033082			
5	Employee First Name:	Brandon			
6	Employee Last Name:	St Clair			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 4,104		\$ 4,104	
14	Health Insurance	\$ 1,591		\$ 1,591	
15	Life Insurance	\$ 20		\$ 20	
16	Social Security Match	\$ 3,437		\$ 3,437	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 14		\$ 14	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 119,182	\$ -	\$ 119,182	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1009900			
5	Employee First Name:	Kyle			
6	Employee Last Name:	Smith			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,548			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 108,548	\$ -	\$ 108,548	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 1,688		\$ 1,688	
14	Health Insurance	\$ 4,057		\$ 4,057	
15	Life Insurance	\$ 15		\$ 15	
16	Social Security Match	\$ 2,560		\$ 2,560	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 10		\$ 10	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,108		\$ 2,108	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 118,986	\$ -	\$ 118,986	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1080346			
5	Employee First Name:	Kristin			
6	Employee Last Name:	Buchanan			
7	Position Title:	Kristin Dawn Buchanan (Terminated)			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,371			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 106,371	\$ -	\$ 106,371	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,658		\$ 5,658	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 4,322		\$ 4,322	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 17		\$ 17	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,065		\$ 2,065	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 118,460	\$ -	\$ 118,460	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4034666			
5	Employee First Name:	Abigail			
6	Employee Last Name:	DeAngelis			
7	Position Title:	Advanced Practice Nurse			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,684			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,316			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 3,259		\$ 3,259	
14	Health Insurance	\$ 1,073		\$ 1,073	
15	Life Insurance	\$ 16		\$ 16	
16	Social Security Match	\$ 2,854		\$ 2,854	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 11		\$ 11	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 117,230	\$ -	\$ 117,230	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1003157				
5	Employee First Name:	Erica				
6	Employee Last Name:	Estes				
7	Position Title:	Director of Career Services				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 101,000	\$ -	\$ 101,000		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 5,988		\$ 5,988		
14	Health Insurance	\$ 4,425		\$ 4,425		
15	Life Insurance	\$ 28		\$ 28		
16	Social Security Match	\$ 4,405		\$ 4,405		
17	Unemployment Insurance	\$ 17		\$ 17		
18	Long-Term Disability Insurance	\$ 19		\$ 19		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 116,883	\$ -	\$ 116,883		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1007349			
5	Employee First Name:	Emily			
6	Employee Last Name:	Money			
7	Position Title:	Major Gift Development Officer			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 107,900	\$ -	\$ 107,900	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 1,798		\$ 1,798	
14	Health Insurance	\$ 4,266		\$ 4,266	
15	Life Insurance	\$ 16		\$ 16	
16	Social Security Match	\$ 2,567		\$ 2,567	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 11		\$ 11	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 116,559	\$ -	\$ 116,559	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4035234			
5	Employee First Name:	Hannah			
6	Employee Last Name:	Lamm			
7	Position Title:	Advanced Practice Nurse			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,684			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,316			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 110,000</b>	<b>\$ -</b>	<b>\$ 110,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 1,566		\$ 1,566	
14	Health Insurance	\$ 1,897		\$ 1,897	
15	Life Insurance	\$ 13		\$ 13	
16	Social Security Match	\$ 2,319		\$ 2,319	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 9		\$ 9	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 115,820</b>	<b>\$ -</b>	<b>\$ 115,820</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4033054			
5	Employee First Name:	Ryan			
6	Employee Last Name:	Gearheart			
7	Position Title:	Assistant Coach			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
					<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 89,990			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,010			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 106,000</b>	<b>\$ -</b>	<b>\$ 106,000</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 2,562		\$ 2,562	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 23		\$ 23	
16	Social Security Match	\$ 3,938		\$ 3,938	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 250		\$ 250	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 112,806</b>	<b>\$ -</b>	<b>\$ 112,806</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1040536			
5	Employee First Name:	Karla			
6	Employee Last Name:	Horsfall			
7	Position Title:	Nutritionist			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,000		\$ 5,000	
14	Health Insurance	\$ 2,146		\$ 2,146	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 4,168		\$ 4,168	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ 633		\$ 633	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 112,005	\$ -	\$ 112,005	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4040606				
5	Employee First Name:	Daniel				
6	Employee Last Name:	Miller				
7	Position Title:	Major Gift Development Officer				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 104		\$ 104		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 1		\$ 1		
16	Social Security Match	\$ 159		\$ 159		
17	Unemployment Insurance	\$ 5		\$ 5		
18	Long-Term Disability Insurance	\$ 0		\$ 0		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 110,270	\$ -	\$ 110,270		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1082735			
5	Employee First Name:	Dustin			
6	Employee Last Name:	Shippey			
7	Position Title:	Project/Program Director (Terminated)			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,442			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,442	\$ -	\$ 104,442	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 1,017		\$ 1,017	
14	Health Insurance	\$ 1,244		\$ 1,244	
15	Life Insurance	\$ 5		\$ 5	
16	Social Security Match	\$ 904		\$ 904	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 3		\$ 3	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,803		\$ 1,803	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 109,418	\$ -	\$ 109,418	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4017452			
5	Employee First Name:	Tucker			
6	Employee Last Name:	Clary			
7	Position Title:	Head Tennis Coach			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,000	\$ -	\$ 105,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 438		\$ 438	
14	Health Insurance	\$ 1,067		\$ 1,067	
15	Life Insurance	\$ 4		\$ 4	
16	Social Security Match	\$ 760		\$ 760	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 3		\$ 3	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ 700		\$ 700	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 218		\$ 218	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 833		\$ 833	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 109,022	\$ -	\$ 109,022	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043384			
5	Employee First Name:	Willa			
6	Employee Last Name:	Howerton			
7	Position Title:	Advanced Practice Nurse			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 91,667			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 91,667	\$ -	\$ 91,667	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 4,719		\$ 4,719	
14	Health Insurance	\$ 6,399		\$ 6,399	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 3,194		\$ 3,194	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,065		\$ 2,065	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 108,884	\$ -	\$ 108,884	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4034392			
5	Employee First Name:	Jeff			
6	Employee Last Name:	Jouett			
7	Position Title:	Research Associate			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 3,079		\$ 3,079	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 17		\$ 17	
16	Social Security Match	\$ 2,798		\$ 2,798	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 12		\$ 12	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 105,922	\$ -	\$ 105,922	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4019118			
5	Employee First Name:	Marcia			
6	Employee Last Name:	McCullough			
7	Position Title:	Academic Counselor (Terminated)			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,118			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 882			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 103,000</b>	<b>\$ -</b>	<b>\$ 103,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 1,405		\$ 1,405	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 7		\$ 7	
16	Social Security Match	\$ 1,074		\$ 1,074	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 5		\$ 5	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 105,490</b>	<b>\$ -</b>	<b>\$ 105,490</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1011667			
5	Employee First Name:	John			
6	Employee Last Name:	Wilson			
7	Position Title:	Research Associate			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,000	\$ -	\$ 102,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 850		\$ 850	
14	Health Insurance	\$ 1,067		\$ 1,067	
15	Life Insurance	\$ 4		\$ 4	
16	Social Security Match	\$ 606		\$ 606	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 3		\$ 3	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 104,529	\$ -	\$ 104,529	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4035950			
5	Employee First Name:	John			
6	Employee Last Name:	Parker			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 1,753		\$ 1,753	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 13		\$ 13	
16	Social Security Match	\$ 2,040		\$ 2,040	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 9		\$ 9	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 103,831	\$ -	\$ 103,831	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4040070			
5	Employee First Name:	ADRIEN			
6	Employee Last Name:	MORK			
7	Position Title:	Assistant Golf Coach (Terminated)			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 89,992			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,008			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 100,000</b>	<b>\$ -</b>	<b>\$ 100,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 360		\$ 360	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 3		\$ 3	
16	Social Security Match	\$ 551		\$ 551	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 2		\$ 2	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 100,933</b>	<b>\$ -</b>	<b>\$ 100,933</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

**UNIVERSITY OF ARKANSAS**  
**AREON**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	AREON			
4	Employee College ID:	1010872			
5	Employee First Name:	Elon			
6	Employee Last Name:	Turner			
7	Position Title:	AREON Executive Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 178,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 178,500	\$ -	\$ 178,500	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 17,950		\$ 17,950	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,974		\$ 11,974	
17	Unemployment Insurance	\$ 18		\$ 18	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 214,296	\$ -	\$ 214,296	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479)575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	AREON			
4	Employee College ID:	1008676			
5	Employee First Name:	Scott			
6	Employee Last Name:	Ramoly			
7	Position Title:	AREON Chief Technology Officer			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 168,920			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 168,920	\$ -	\$ 168,920	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 17,322		\$ 17,322	
14	Health Insurance	\$ 9,198		\$ 9,198	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,704		\$ 11,704	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,296		\$ 3,296	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 211,538	\$ -	\$ 211,538	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	AREON			
4	Employee College ID:	1001956			
5	Employee First Name:	Bobby			
6	Employee Last Name:	Clark			
7	Position Title:	AREON Network Engineer			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,050			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 136,050	\$ -	\$ 136,050	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,869		\$ 13,869	
14	Health Insurance	\$ 7,586		\$ 7,586	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,240		\$ 10,240	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,642		\$ 2,642	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 170,485	\$ -	\$ 170,485	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	AREON			
4	Employee College ID:	1005370			
5	Employee First Name:	Timothy			
6	Employee Last Name:	Johnson			
7	Position Title:	AREON Network Engineer			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,700			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 116,700	\$ -	\$ 116,700	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,977		\$ 11,977	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,055		\$ 9,055	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,266		\$ 2,266	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 145,669	\$ -	\$ 145,669	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	AREON			
4	Employee College ID:	1080302			
5	Employee First Name:	Mark			
6	Employee Last Name:	Mahar			
7	Position Title:	AREON Network Engineer			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,150			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 116,150</b>	<b>\$ -</b>	<b>\$ 116,150</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,921		\$ 5,921	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,950		\$ 8,950	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,266		\$ 2,266	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 138,158</b>	<b>\$ -</b>	<b>\$ 138,158</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479)575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	AREON			
4	Employee College ID:	1006626			
5	Employee First Name:	Elizabeth			
6	Employee Last Name:	Mann			
7	Position Title:	AREON Director of Admn. & Plng.			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,500	\$ -	\$ 110,500	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,673		\$ 5,673	
14	Health Insurance	\$ 9,198		\$ 9,198	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,263		\$ 8,263	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,156		\$ 2,156	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 136,688	\$ -	\$ 136,688	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	AREON			
4	Employee College ID:	1080294			
5	Employee First Name:	Jonathan			
6	Employee Last Name:	Groves			
7	Position Title:	Jonathan Groves (Terminated)			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,150			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 116,150</b>	<b>\$ -</b>	<b>\$ 116,150</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 2,027		\$ 2,027	
14	Health Insurance	\$ 4,166		\$ 4,166	
15	Life Insurance	\$ 15		\$ 15	
16	Social Security Match	\$ 2,799		\$ 2,799	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 11		\$ 11	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,266		\$ 2,266	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 127,434</b>	<b>\$ -</b>	<b>\$ 127,434</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	AREON			
4	Employee College ID:	1082613			
5	Employee First Name:	Matthew			
6	Employee Last Name:	Mauney			
7	Position Title:	AREON Network Engineer			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 1,278		\$ 1,278	
14	Health Insurance	\$ 1,400		\$ 1,400	
15	Life Insurance	\$ 5		\$ 5	
16	Social Security Match	\$ 942		\$ 942	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 4		\$ 4	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 118,629	\$ -	\$ 118,629	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

**UNIVERSITY OF ARKANSAS**  
**ARKANSAS ARCHEOLOGICAL SURVEY**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	AAS			
4	Employee College ID:	4017262			
5	Employee First Name:	Alex			
6	Employee Last Name:	Barker			
7	Position Title:	Dir. of Ar. Archeological Survey			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 6,250		\$ 6,250	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,220		\$ 8,220	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 152,366	\$ -	\$ 152,366	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479)575-5523			

**UNIVERSITY OF ARKANSAS**

**ARKANSAS SCHOOL FOR MATH,  
SCIENCES AND THE ARTS**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-ASMSA			
4	Employee College ID:	1045737			
5	Employee First Name:	Corey			
6	Employee Last Name:	Alderdice			
7	Position Title:	ASMSA Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 137,843			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,157			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 140,000	\$ -	\$ 140,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,080		\$ 14,080	
14	Health Insurance	\$ 12,990		\$ 12,990	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,252		\$ 10,252	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 178,220	\$ -	\$ 178,220	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Whitney Moore, Director of Finance			
44	Phone No.	501-622-5106			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-ASMSA			
4	Employee College ID:	1080660			
5	Employee First Name:	Stuart			
6	Employee Last Name:	Flynn			
7	Position Title:	ASMSA Dean of Academic Affairs			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,202			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 108,202	\$ -	\$ 108,202	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,820		\$ 10,820	
14	Health Insurance	\$ 4,715		\$ 4,715	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,163		\$ 8,163	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 131,998	\$ -	\$ 131,998	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Whitney Moore, Director of Finance			
44	Phone No.	501-622-5106			

**UNIVERSITY OF ARKANSAS**  
**CRIMINAL JUSTICE INSTITUTE**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	CJI			
4	Employee College ID:	1006806			
5	Employee First Name:	Cheryl			
6	Employee Last Name:	May			
7	Position Title:	Director, Criminal Justice Institute			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,495			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 155,495</b>	<b>\$ -</b>	<b>\$ 155,495</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 15,700		\$ 15,700	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,553		\$ 11,553	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 189,119</b>	<b>\$ -</b>	<b>\$ 189,119</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

**UNIVERSITY OF ARKANSAS**  
**CLINTON SCHOOL OF PUBLIC SERVICE**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	CSPS			
4	Employee College ID:	4016848			
5	Employee First Name:	Victoria			
6	Employee Last Name:	DeFrancesco Soto			
7	Position Title:	Dean of Clinton School			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 222,518			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 32,482			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 255,000</b>	<b>\$ -</b>	<b>\$ 255,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 25,500		\$ 25,500	
14	Health Insurance			-	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,215		\$ 13,215	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year			-	
22	Annual Bonus			-	
23	Special Bonuses			-	
24	Arkansas Employee Career Service Recognition Payment			-	
25	Additional Life Insurance Premiums			-	
26	Club Dues (Country Club, Civic Clubs, etc.)			-	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			-	
29	Other Compensation 3: Athletic Tournament Appearance			-	
30	Other Compensation 4: Incentive Bonus			-	
31	Other Compensation 5: Teaching Overload			-	
32	Other Compensation 6: Taxable Athletic Tickets			-	
33	Other Compensation 7: Taxable Sponsored Apparel			-	
34	Other Compensation 8: Television/Radio Show			-	
35	Other Compensation 9: Electronic Allowance			-	
36	Other Compensation 10: Entertainment Expense			-	
37	Other Compensation 11: Taxable Health Benefits			-	
38	Other Compensation 12: Other			-	
39	Other Compensation 13: Other			-	
40	Other Compensation 14: Other			-	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 311,820</b>	<b>\$ -</b>	<b>\$ 311,820</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	CSPS			
4	Employee College ID:	1002750			
5	Employee First Name:	Nikolai			
6	Employee Last Name:	DiPippa			
7	Position Title:	Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,693			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 114,693	\$ -	\$ 114,693	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 6,045		\$ 6,045	
14	Health Insurance	\$ 12,798		\$ 12,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,725		\$ 8,725	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 6,200		\$ 6,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 148,559	\$ -	\$ 148,559	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	CSPS			
4	Employee College ID:	1010604			
5	Employee First Name:	Alex			
6	Employee Last Name:	Thomas			
7	Position Title:	Project Program/Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,693			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 114,693	\$ -	\$ 114,693	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,531		\$ 11,531	
14	Health Insurance	\$ 4,773		\$ 4,773	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,710		\$ 8,710	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,104		\$ 1,104	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 141,709	\$ -	\$ 141,709	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

**UNIVERSITY OF ARKANSAS**  
**DIVISION OF AGRICULTURE**



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1009495			
5	Employee First Name:	Bob			
6	Employee Last Name:	Scott			
7	Position Title:	Senior Associate Vice President			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 209,626			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 41,090			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 250,716</b>	<b>\$ -</b>	<b>\$ 250,716</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 25,944		\$ 25,944	
14	Health Insurance	\$ 12,347		\$ 12,347	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,900		\$ 12,900	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 7,521		\$ 7,521	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 310,709</b>	<b>\$ -</b>	<b>\$ 310,709</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1009860				
5	Employee First Name:	Nathan				
6	Employee Last Name:	Slaton				
7	Position Title:	Associate Vice President				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 200,203				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 200,203	\$ -	\$ 200,203		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 20,620		\$ 20,620		
14	Health Insurance	\$ 12,347		\$ 12,347		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 12,372		\$ 12,372		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 6,000		\$ 6,000		Merit Lump Sum
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 251,623	\$ -	\$ 251,623		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1048049			
5	Employee First Name:	Tim			
6	Employee Last Name:	Burcham			
7	Position Title:	Executive Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,445			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 30,710			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 206,155</b>	<b>\$ -</b>	<b>\$ 206,155</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 18,659		\$ 18,659	
14	Health Insurance	\$ 4,674		\$ 4,674	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,164		\$ 12,164	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 6,200		\$ 6,200	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 247,933</b>	<b>\$ -</b>	<b>\$ 247,933</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1003438			
5	Employee First Name:	Vic			
6	Employee Last Name:	Ford			
7	Position Title:	Associate Vice President			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 187,635			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 187,635	\$ -	\$ 187,635	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 19,447		\$ 19,447	
14	Health Insurance	\$ 8,514		\$ 8,514	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,905		\$ 11,905	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 5,629		\$ 5,629	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 234,411	\$ -	\$ 234,411	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1001378			
5	Employee First Name:	Matt			
6	Employee Last Name:	Brown			
7	Position Title:	Associate Vice President			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 186,150			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 186,150	\$ -	\$ 186,150	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 19,254		\$ 19,254	
14	Health Insurance	\$ 4,674		\$ 4,674	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,924		\$ 11,924	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 5,585		\$ 5,585	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 228,468	\$ -	\$ 228,468	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1009756			
5	Employee First Name:	Patty			
6	Employee Last Name:	Siebenmorgen			
7	Position Title:	Associate Vice President			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,140			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 175,140	\$ -	\$ 175,140	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 18,189		\$ 18,189	
14	Health Insurance	\$ 4,674		\$ 4,674	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,730		\$ 11,730	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 5,254		\$ 5,254	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 216,568	\$ -	\$ 216,568	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	Lisa			
5	Employee First Name:	Childs			
6	Employee Last Name:	Executive Project/Program Director			
7	Position Title:				
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
					Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 164,428			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 164,428	\$ -	\$ 164,428	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 16,936		\$ 16,936	
14	Health Insurance	\$ 12,347		\$ 12,347	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,416		\$ 11,416	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,933		\$ 4,933	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 210,141	\$ -	\$ 210,141	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1007034			
5	Employee First Name:	Nathan			
6	Employee Last Name:	McKinney			
7	Position Title:	Associate Vice President			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 163,464			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 163,464	\$ -	\$ 163,464	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 17,026		\$ 17,026	
14	Health Insurance	\$ 8,512		\$ 8,512	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,540		\$ 11,540	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 6,000		\$ 6,000	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 207,423	\$ -	\$ 207,423	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1008400			
5	Employee First Name:	Harrison			
6	Employee Last Name:	Pittman			
7	Position Title:	Executive Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,643		\$ 14,643	
14	Health Insurance	\$ 12,347		\$ 12,347	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,404		\$ 10,404	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,050		\$ 4,050	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 192,725	\$ -	\$ 192,725	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1010598			
5	Employee First Name:	Jeffie			
6	Employee Last Name:	Thomas			
7	Position Title:	Assistant Vice President			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 147,900</b>	<b>\$ -</b>	<b>\$ 147,900</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 15,313		\$ 15,313	
14	Health Insurance	\$ 4,674		\$ 4,674	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,238		\$ 11,238	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,430		\$ 4,430	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 184,436</b>	<b>\$ -</b>	<b>\$ 184,436</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	4016528				
5	Employee First Name:	Tammy				
6	Employee Last Name:	Green				
7	Position Title:	Assistant Vice President				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 147,900	\$ -	\$ 147,900		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 11,425		\$ 11,425		
14	Health Insurance	\$ 7,155		\$ 7,155		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 11,184		\$ 11,184		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 4,430		\$ 4,430		Merit Lump Sum
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 182,175	\$ -	\$ 182,175		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1002369				
5	Employee First Name:	Chuck				
6	Employee Last Name:	Culver				
7	Position Title:	Assistant Vice President				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 143,657				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 143,657	\$ -	\$ 143,657		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 15,091		\$ 15,091		
14	Health Insurance	\$ 8,514		\$ 8,514		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,801		\$ 9,801		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 6,250		\$ 6,250		Merit Lump Sum
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 184,894	\$ -	\$ 184,894		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1081561				
5	Employee First Name:	Bridget				
6	Employee Last Name:	Fortenberry				
7	Position Title:	Assistant Vice President				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,803				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 136,803	\$ -	\$ 136,803		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 14,090		\$ 14,090		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 10,725		\$ 10,725		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 4,100		\$ 4,100		Merit Lump Sum
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 165,799	\$ -	\$ 165,799		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1007450			
5	Employee First Name:	Diana			
6	Employee Last Name:	Morian			
7	Position Title:	Executive Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,602			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,602	\$ -	\$ 135,602	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,067		\$ 14,067	
14	Health Insurance	\$ 8,514		\$ 8,514	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,316		\$ 10,316	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,068		\$ 4,068	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 173,648	\$ -	\$ 173,648	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1009214			
5	Employee First Name:	Elizabeth			
6	Employee Last Name:	Rumley			
7	Position Title:	Senior Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,977		\$ 10,977	
14	Health Insurance	\$ 7,155		\$ 7,155	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,689		\$ 7,689	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,980		\$ 2,980	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 148,882	\$ -	\$ 148,882	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1009215			
5	Employee First Name:	Rusty			
6	Employee Last Name:	Rumley			
7	Position Title:	Senior Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,057		\$ 11,057	
14	Health Insurance	\$ 4,211		\$ 4,211	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,130		\$ 8,130	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,980		\$ 2,980	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 147,259	\$ -	\$ 147,259	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1000701			
5	Employee First Name:	Barbara			
6	Employee Last Name:	Batiste			
7	Position Title:	Senior Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,540			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 115,540</b>	<b>\$ -</b>	<b>\$ 115,540</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,051		\$ 12,051	
14	Health Insurance	\$ 8,514		\$ 8,514	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,726		\$ 8,726	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,466		\$ 3,466	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 149,878</b>	<b>\$ -</b>	<b>\$ 149,878</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	202357			
5	Employee First Name:	Charlette			
6	Employee Last Name:	Moore			
7	Position Title:	Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,334			Includes salary earned at UAPTC and UA-DivAgri
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,334	\$ -	\$ 115,334	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 9,132		\$ 9,132	Includes benefits earned at UAPTC and UA-DivAgri
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,685		\$ 8,685	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 134,241	\$ -	\$ 134,241	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1004723			
5	Employee First Name:	Mary			
6	Employee Last Name:	Hightower			
7	Position Title:	Senior Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,406			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 114,406	\$ -	\$ 114,406	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,942		\$ 5,942	
14	Health Insurance	\$ 8,512		\$ 8,512	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,082		\$ 8,082	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,432		\$ 3,432	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 141,455	\$ -	\$ 141,455	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1011611			
5	Employee First Name:	Sandra			
6	Employee Last Name:	Williams			
7	Position Title:	Senior Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,794			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,794	\$ -	\$ 110,794	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,547		\$ 11,547	
14	Health Insurance	\$ 4,674		\$ 4,674	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,621		\$ 8,621	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,878		\$ 3,878	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 140,395	\$ -	\$ 140,395	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1002904			
5	Employee First Name:	Carla			
6	Employee Last Name:	Due			
7	Position Title:	District Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,554			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 109,554	\$ -	\$ 109,554	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,434		\$ 11,434	
14	Health Insurance	\$ 4,674		\$ 4,674	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,633		\$ 8,633	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,287		\$ 3,287	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 139,163	\$ -	\$ 139,163	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1001995			
5	Employee First Name:	Jerry			
6	Employee Last Name:	Clemons			
7	Position Title:	District Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,896			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 106,896	\$ -	\$ 106,896	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,160		\$ 11,160	
14	Health Insurance	\$ 11,708		\$ 11,708	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,988		\$ 7,988	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,207		\$ 3,207	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 142,540	\$ -	\$ 142,540	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1008796			
5	Employee First Name:	Bryan			
6	Employee Last Name:	Renk			
7	Position Title:	Senior Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,347			75% Appointment
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,347	\$ -	\$ 105,347	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,956		\$ 10,956	
14	Health Insurance	\$ 8,514		\$ 8,514	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,835		\$ 7,835	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,214		\$ 4,214	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 136,947	\$ -	\$ 136,947	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1006094			
5	Employee First Name:	Kevin			
6	Employee Last Name:	Lawson			
7	Position Title:	District Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,000	\$ -	\$ 102,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,328		\$ 5,328	
14	Health Insurance	\$ 7,155		\$ 7,155	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,818		\$ 7,818	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,060		\$ 3,060	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 126,942	\$ -	\$ 126,942	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			



**UNIVERSITY OF ARKANSAS**  
**FORT SMITH**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001110				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:	2019793				
5	Employee First Name:	Terisa				
6	Employee Last Name:	Riley				
7	Position Title:	Chancellor				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 245,507				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 50,293				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 295,800</b>	<b>\$ -</b>	<b>\$ 295,800</b>		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 23,664		\$ 23,664		
14	Health Insurance	\$ 4,035		\$ 4,035		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 14,773		\$ 14,773		
17	Unemployment Insurance	\$ 6		\$ 6		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	UAFS Foundation	
20	House(s) Provided or Housing Allowance	\$ 18,000	\$ 18,000	\$ 36,000	UAFS Foundation	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	<b>\$ 356,358</b>	<b>\$ 24,000</b>	<b>\$ 380,358</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Carey Tucker				
44	Phone No.	479-788-7035				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001110				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:	4022318				
5	Employee First Name:	Robinson				
6	Employee Last Name:	Shadow				
7	Position Title:	Provost				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 196,443				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13,557				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 210,000</b>	<b>\$ -</b>	<b>\$ 210,000</b>		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 21,000		\$ 21,000		
14	Health Insurance	\$ 12,401		\$ 12,401		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 16,293		\$ 16,293		
17	Unemployment Insurance	\$ 14		\$ 14		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance	\$ 10,367		\$ 10,367		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	<b>\$ 270,156</b>	<b>\$ -</b>	<b>\$ 270,156</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Carey Tucker				
44	Phone No.	479-788-7035				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001110				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:	2019566				
5	Employee First Name:	Latisha				
6	Employee Last Name:	Settlage				
7	Position Title:	Dean				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,194				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,281				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 30,000			
12	<b>Total Base Salary</b>	<b>\$ 154,475</b>	<b>\$ 30,000</b>	<b>\$ 184,475</b>		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 18,448		\$ 18,448		
14	Health Insurance	\$ 7,388		\$ 7,388		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 11,846		\$ 11,846		
17	Unemployment Insurance	\$ 6		\$ 6		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	<b>\$ 192,244</b>	<b>\$ 30,000</b>	<b>\$ 222,244</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Carey Tucker				
44	Phone No.	479-788-7035				

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001110				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:	4019254				
5	Employee First Name:	Dean				
6	Employee Last Name:	Cantu				
7	Position Title:	Dean				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,194				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 34,366				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 181,560</b>	<b>\$ -</b>	<b>\$ 181,560</b>		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 18,156		\$ 18,156		
14	Health Insurance	\$ 8,958		\$ 8,958		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 12,298		\$ 12,298		
17	Unemployment Insurance	\$ 6		\$ 6		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend		\$ 250	\$ 250	Grant Funds	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	<b>\$ 221,059</b>	<b>\$ 250</b>	<b>\$ 221,309</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Carey Tucker				
44	Phone No.	479-788-7035				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001110				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:	2019737				
5	Employee First Name:	Paul				
6	Employee Last Name:	Hankins				
7	Position Title:	Dean				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,194				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 32,806				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 180,000</b>	<b>\$ -</b>	<b>\$ 180,000</b>		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 18,000		\$ 18,000		
14	Health Insurance	\$ 4,035		\$ 4,035		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 12,632		\$ 12,632		
17	Unemployment Insurance	\$ 6		\$ 6		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	<b>\$ 214,754</b>	<b>\$ -</b>	<b>\$ 214,754</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Carey Tucker				
44	Phone No.	479-788-7035				

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001110				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:	4010144				
5	Employee First Name:	Carey				
6	Employee Last Name:	Tucker				
7	Position Title:	Vice Chan for Finance & Administration				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 170,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 170,000	\$ -	\$ 170,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 17,000		\$ 17,000		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 11,572		\$ 11,572		
17	Unemployment Insurance	\$ 6		\$ 6		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 198,659	\$ -	\$ 198,659		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Carey Tucker				
44	Phone No.	479-788-7035				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2019661			
5	Employee First Name:	Lee			
6	Employee Last Name:	Krehbiel			
7	Position Title:	Vice Chancellor for Student Affairs			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 169,793			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 169,793	\$ -	\$ 169,793	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 17,060		\$ 17,060	
14	Health Insurance	\$ 12,401		\$ 12,401	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,570		\$ 11,570	
17	Unemployment Insurance	\$ 6		\$ 6	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 211,711	\$ -	\$ 211,711	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2019582			
5	Employee First Name:	Margaret			
6	Employee Last Name:	Tanner			
7	Position Title:	Dean			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,194			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,599			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 169,793</b>	<b>\$ -</b>	<b>\$ 169,793</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 17,060		\$ 17,060	
14	Health Insurance	\$ 8,958		\$ 8,958	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,565		\$ 11,565	
17	Unemployment Insurance	\$ 6		\$ 6	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 208,263</b>	<b>\$ -</b>	<b>\$ 208,263</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001110				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:	2007343				
5	Employee First Name:	Blake				
6	Employee Last Name:	Rickman				
7	Position Title:	Vice Chancellor for Advancement/Development				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 161,262				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 161,262	\$ -	\$ 161,262		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 16,207		\$ 16,207		
14	Health Insurance	\$ 12,401		\$ 12,401		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 11,440		\$ 11,440		
17	Unemployment Insurance	\$ 6		\$ 6		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 202,197	\$ -	\$ 202,197		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Carey Tucker				
44	Phone No.	479-788-7035				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001110				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:	2019618				
5	Employee First Name:	Ahmad				
6	Employee Last Name:	Rahal				
7	Position Title:	Dean				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 139,813				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 10,000			
12	<b>Total Base Salary</b>	<b>\$ 139,813</b>	<b>\$ 10,000</b>	<b>\$ 149,813</b>		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 15,127		\$ 15,127		
14	Health Insurance	\$ 12,401		\$ 12,401		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 10,349		\$ 10,349		
17	Unemployment Insurance	\$ 6		\$ 6		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload	\$ 1,456		\$ 1,456		Teaching Overload
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	<b>\$ 179,233</b>	<b>\$ 10,000</b>	<b>\$ 189,233</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Carey Tucker				
44	Phone No.	479-788-7035				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2014973			
5	Employee First Name:	Ken			
6	Employee Last Name:	Warden			
7	Position Title:	Vice Chancellor for Univ. Relations			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,250			Termination Date: 5/31/2023
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 140,250	\$ -	\$ 140,250	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,125		\$ 14,125	
14	Health Insurance	\$ 3,699		\$ 3,699	
15	Life Insurance	\$ 44		\$ 44	
16	Social Security Match	\$ 10,447		\$ 10,447	
17	Unemployment Insurance	\$ 6		\$ 6	
18	Long-Term Disability Insurance	\$ 30		\$ 30	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 169,601	\$ -	\$ 169,601	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2000996			
5	Employee First Name:	Linus			
6	Employee Last Name:	Yu			
7	Position Title:	Assistant Dean			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,011			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 128,011	\$ -	\$ 128,011	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,522		\$ 11,522	
14	Health Insurance	\$ 12,401		\$ 12,401	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,215		\$ 9,215	
17	Unemployment Insurance	\$ 6		\$ 6	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 161,236	\$ -	\$ 161,236	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2039040			
5	Employee First Name:	Chuck			
6	Employee Last Name:	Ramseyer			
7	Position Title:	Assoc Vice Chan for Finance & Admin			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,646			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 119,646	\$ -	\$ 119,646	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 6,043		\$ 6,043	
14	Health Insurance	\$ 8,958		\$ 8,958	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,610		\$ 8,610	
17	Unemployment Insurance	\$ 6		\$ 6	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 144,544	\$ -	\$ 144,544	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001110				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:	2019755				
5	Employee First Name:	Paulette				
6	Employee Last Name:	Meikle				
7	Position Title:	Assistant Dean				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,855				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 118,855	\$ -	\$ 118,855		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 11,886		\$ 11,886		
14	Health Insurance	\$ 4,035		\$ 4,035		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,944		\$ 8,944		
17	Unemployment Insurance	\$ 6		\$ 6		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 143,807	\$ -	\$ 143,807		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Carey Tucker				
44	Phone No.	479-788-7035				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001110				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:	2001184				
5	Employee First Name:	Paula				
6	Employee Last Name:	Julian				
7	Position Title:	Dean				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,237				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 113,237	\$ -	\$ 113,237		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 13,184		\$ 13,184		
14	Health Insurance			-		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 11,141		\$ 11,141		
17	Unemployment Insurance	\$ 6		\$ 6		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance					
28	Other Compensation 2: Stipend		\$ 33,250	\$ 33,250	Foundation	Stipend
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 137,649	\$ 33,250	\$ 170,899		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Carey Tucker				
44	Phone No.	4797887035				



## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001110				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:	2019754				
5	Employee First Name:	Curtis				
6	Employee Last Name:	Janz				
7	Position Title:	Director of Athletics				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,488				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 112,488	\$ -	\$ 112,488		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 11,249		\$ 11,249		
14	Health Insurance	\$ 12,401		\$ 12,401		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,027		\$ 8,027		
17	Unemployment Insurance	\$ 6		\$ 6		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 144,252	\$ -	\$ 144,252		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Carey Tucker				
44	Phone No.	479-788-7035				

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001110				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:	2014977				
5	Employee First Name:	Terry				
6	Employee Last Name:	Meadows				
7	Position Title:	Dir. Of Management Info. Systems				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,110				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 111,110	\$ -	\$ 111,110		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 11,192		\$ 11,192		
14	Health Insurance	\$ 8,958		\$ 8,958		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,935		\$ 7,935		
17	Unemployment Insurance	\$ 6		\$ 6		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	<b>Total Compensation</b>	\$ 140,082	\$ -	\$ 140,082		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Carey Tucker				
44	Phone No.	479-788-7035				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	4015962			
5	Employee First Name:	Blake			
6	Employee Last Name:	Johnson			
7	Position Title:	Vice Chancellor for Enrollment Mgmt			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,120			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				Start Date Oct 2021
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 108,120	\$ -	\$ 108,120	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 6,488		\$ 6,488	
14	Health Insurance	\$ 12,401		\$ 12,401	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,693		\$ 7,693	
17	Unemployment Insurance	\$ 6		\$ 6	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 134,789	\$ -	\$ 134,789	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2019744			
5	Employee First Name:	Kendall			
6	Employee Last Name:	Ross			
7	Position Title:	Dean of Business and Professional Institution			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,000	\$ -	\$ 105,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,167		\$ 12,167	
14	Health Insurance	\$ 7,743		\$ 7,743	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,555		\$ 8,555	
17	Unemployment Insurance	\$ 6		\$ 6	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend	\$ 16,667		\$ 16,667	Stipend
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 150,219	\$ -	\$ 150,219	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

**UNIVERSITY OF ARKANSAS**  
**LITTLE ROCK**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UA Little Rock				
4	Employee College ID:	1047388				
5	Employee First Name:	Darrell				
6	Employee Last Name:	Walker				
7	Position Title:	Head Basketball Coach				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 179,948				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 230,051		UA Foundation - Athletics	
12	<b>Total Base Salary</b>	<b>\$ 179,948</b>	<b>\$ 230,051</b>	<b>\$ 410,000</b>	UA Foundation - Athletics	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 12,454	\$ 18,421	\$ 30,875	UA Foundation - Athletics	
14	Health Insurance	\$ 4,085	\$ 5,458	\$ 9,543	UA Foundation - Athletics	
15	Life Insurance	\$ 20	\$ 27	\$ 48	UA Foundation - Athletics	
16	Social Security Match	\$ 6,276	\$ 9,917	\$ 16,193	UA Foundation - Athletics	
17	Unemployment Insurance	\$ 7	\$ 197	\$ 205	UA Foundation - Athletics	
18	Long-Term Disability Insurance	\$ 14	\$ 19	\$ 33	UA Foundation - Athletics	
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance		\$ 1,518	\$ 1,518	UA Foundation - Athletics	Transportation/Car Provided
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 10,278	\$ 10,278	Trojan Athletic Foudation	
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show		\$ 25,000	\$ 25,000	UA Foundation - Athletics	
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	<b>\$ 202,804</b>	<b>\$ 300,887</b>	<b>\$ 503,692</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:					
44	Phone No.					

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UA Little Rock				
4	Employee College ID:	1046505				
5	Employee First Name:	Christina				
6	Employee Last Name:	Drale				
7	Position Title:	Chancellor				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 307,332				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 42,668		Donaghey Chancellor's Salary Enhmnt	
12	<b>Total Base Salary</b>	<b>\$ 307,332</b>	<b>\$ 42,668</b>	<b>\$ 350,000</b>		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 26,782	\$ 3,718	\$ 30,500	Donaghey Chancellor's Salary Enhmnt	
14	Health Insurance	\$ 4,993	\$ 693	\$ 5,687	Donaghey Chancellor's Salary Enhmnt	
15	Life Insurance	\$ 42	\$ 6	\$ 48	Donaghey Chancellor's Salary Enhmnt	
16	Social Security Match	\$ 13,241	\$ 1,838	\$ 15,079	Donaghey Chancellor's Salary Enhmnt	
17	Unemployment Insurance	\$ 15	\$ 2	\$ 17		
18	Long-Term Disability Insurance	\$ 29	\$ 4	\$ 33	Donaghey Chancellor's Salary Enhmnt	
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance	\$ 5,268	\$ 732	\$ 6,000	Donaghey Chancellor's Salary Enhmnt	Transportation/Car Allowance
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 878	\$ 122	\$ 1,000	Donaghey Chancellor's Salary Enhmnt	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	<b>\$ 358,579</b>	<b>\$ 49,784</b>	<b>\$ 408,363</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:					
44	Phone No.					

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UA Little Rock				
4	Employee College ID:	1046411				
5	Employee First Name:	Joe				
6	Employee Last Name:	Foley				
7	Position Title:	Head Basketball Coach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 183,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*		\$ -			
11	Remaining Salary from other Sources		\$ 78,750		UA Foundation - Athletics	
12	<b>Total Base Salary</b>	<b>\$ 183,750</b>	<b>\$ 78,750</b>	<b>\$ 262,500</b>	UA Foundation - Athletics	
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 18,480	\$ 10,920	\$ 29,400	UA Foundation - Athletics	
14	Health Insurance	\$ 3,441	\$ 1,475	\$ 4,915	UA Foundation - Athletics	
15	Life Insurance	\$ 33	\$ 14	\$ 48	UA Foundation - Athletics	
16	Social Security Match	\$ 10,191	\$ 4,367	\$ 14,558	UA Foundation - Athletics	
17	Unemployment Insurance	\$ 12	\$ 5	\$ 17		
18	Long-Term Disability Insurance	\$ 23	\$ 10	\$ 33	UA Foundation - Athletics	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance		\$ 2,261	\$ 2,261	UA Foundation - Athletics	Transportation/Car Provided
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,050	\$ 450	\$ 1,500	UA Foundation - Athletics	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 9,621	\$ 9,621	Trojan Athletics Foundation Account	
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -	\$ 30,000	\$ 30,000	Foundation - Athletics	
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other	\$ -	\$ -	\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 216,979</b>	<b>\$ 137,873</b>	<b>\$ 354,852</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:					
44	Phone No.					



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046195			
5	Employee First Name:	Ann			
6	Employee Last Name:	Bain			
7	Position Title:	Provost			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 227,246			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,754			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 250,000</b>	<b>\$ -</b>	<b>\$ 250,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 25,150		\$ 25,150	
14	Health Insurance	\$ 4,915		\$ 4,915	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,665		\$ 12,665	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 294,328</b>	<b>\$ -</b>	<b>\$ 294,328</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1045787			
5	Employee First Name:	Theresa			
6	Employee Last Name:	Beiner			
7	Position Title:	Dean Law School			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 221,932			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,818			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 10,250		Charles & Nadine H Baum Dist Profes
12	<b>Total Base Salary</b>	<b>\$ 229,750</b>	<b>\$ 10,250</b>	<b>\$ 240,000</b>	Charles & Nadine H Baum Dist Profes
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 22,975	\$ 1,025	\$ 24,000	Charles & Nadine H Baum Dist Profes
14	Health Insurance	\$ 7,636	\$ 341	\$ 7,977	Charles & Nadine H Baum Dist Profes
15	Life Insurance	\$ 46	\$ 2	\$ 48	Charles & Nadine H Baum Dist Profes
16	Social Security Match	\$ 11,933	\$ 532	\$ 12,465	Charles & Nadine H Baum Dist Profes
17	Unemployment Insurance	\$ 16	\$ 1	\$ 17	Charles & Nadine H Baum Dist Profes
18	Long-Term Disability Insurance	\$ 27	\$ 6	\$ 33	Charles & Nadine H Baum Dist Profes
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ -	\$ -	\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 272,383</b>	<b>\$ 12,157</b>	<b>\$ 284,540</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1047067			
5	Employee First Name:	Lawrence			
6	Employee Last Name:	Whitman			
7	Position Title:	Dean STEM			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 217,116			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*		\$ -		
11	Remaining Salary from other Sources		\$ -		Donaghey Dean/CISSE
12	<b>Total Base Salary</b>	<b>\$ 217,116</b>	<b>\$ -</b>	<b>\$ 217,116</b>	Donaghey Dean/CISSE
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 21,712	\$ -	\$ 21,712	Donaghey Dean/CISSE
14	Health Insurance	\$ 9,543	\$ -	\$ 9,543	Donaghey Dean/CISSE
15	Life Insurance	\$ 48	\$ -	\$ 48	Donaghey Dean/CISSE
16	Social Security Match	\$ 12,126	\$ -	\$ 12,126	Donaghey Dean/CISSE
17	Unemployment Insurance	\$ 15	\$ -	\$ 15	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	Donaghey Dean/CISSE
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -	\$ -	\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 260,592</b>	<b>\$ -</b>	<b>\$ 260,592</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	4011364			
5	Employee First Name:	Jerry			
6	Employee Last Name:	Ganz			
7	Position Title:	Vice Chancellor Finance & Administration			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 190,651			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 24,349			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	<b>\$ 215,000</b>	<b>\$ -</b>	<b>\$ 215,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,750	\$ -	\$ 10,750	
14	Health Insurance	\$ 13,563	\$ -	\$ 13,563	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 12,091	\$ -	\$ 12,091	
17	Unemployment Insurance	\$ 15	\$ -	\$ 15	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 251,499</b>	<b>\$ -</b>	<b>\$ 251,499</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046696			
5	Employee First Name:	Michael			
6	Employee Last Name:	Pakko			
7	Position Title:	Economic Forecaster			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 184,675			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,891			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 201,566</b>	<b>\$ -</b>	<b>\$ 201,566</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 20,237		\$ 20,237	
14	Health Insurance	\$ 4,915		\$ 4,915	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,977		\$ 11,977	
17	Unemployment Insurance	\$ 14		\$ 14	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other	\$ 2,000		\$ 2,000	Adjunct Teaching
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 241,590</b>	<b>\$ -</b>	<b>\$ 241,590</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046234			
5	Employee First Name:	Alexandris			
6	Employee Last Name:	Biris			
7	Position Title:	Dir Nanotechnology Center			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 97,160			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 102,840		Donaghey
12	<b>Total Base Salary</b>	<b>\$ 97,160</b>	<b>\$ 102,840</b>	<b>\$ 200,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 9,593	\$ 10,048	\$ 19,641	Donaghey
14	Health Insurance	\$ 6,620	\$ 6,943	\$ 13,563	Donaghey
15	Life Insurance	\$ 23	\$ 24	\$ 48	Donaghey
16	Social Security Match	\$ 5,023	\$ 5,238	\$ 10,260	Donaghey
17	Unemployment Insurance	\$ 7	\$ 7	\$ 14	Donaghey
18	Long-Term Disability Insurance	\$ 16	\$ 17	\$ 33	Donaghey
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -	\$ -	\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other	\$ -	\$ -	\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 119,442</b>	<b>\$ 125,116</b>	<b>\$ 244,558</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046316			
5	Employee First Name:	William			
6	Employee Last Name:	Decker			
7	Position Title:	Vice Chancellor Student Affairs			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 185,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 185,000</b>	<b>\$ -</b>	<b>\$ 185,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 28,465		\$ 28,465	
14	Health Insurance	\$ 6,200		\$ 6,200	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,508		\$ 11,508	
17	Unemployment Insurance	\$ 13		\$ 13	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 232,066</b>	<b>\$ -</b>	<b>\$ 232,066</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1045946			
5	Employee First Name:	Kenneth			
6	Employee Last Name:	O'Neal			
7	Position Title:	Vice Chancellor University Advancement/Development			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 180,000</b>	<b>\$ -</b>	<b>\$ 180,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,370		\$ 11,370	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,659		\$ 11,659	
17	Unemployment Insurance	\$ 13		\$ 13	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ 8,400		\$ 8,400	Transportation/Car Allowance
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 226,285</b>	<b>\$ -</b>	<b>\$ 226,285</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046622			
5	Employee First Name:	James			
6	Employee Last Name:	Youngquist			
7	Position Title:	Dir/Ark Institute Econ Advancement			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 164,042			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13,085			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	<b>\$ 177,127</b>	<b>\$ -</b>	<b>\$ 177,127</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 17,813	\$ -	\$ 17,813	
14	Health Insurance	\$ 9,543	\$ -	\$ 9,543	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 11,387	\$ -	\$ 11,387	
17	Unemployment Insurance	\$ 12	\$ -	\$ 12	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -	\$ -	\$ -	
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 216,962</b>	<b>\$ -</b>	<b>\$ 216,962</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046672			
5	Employee First Name:	Brian			
6	Employee Last Name:	Keltch			
7	Position Title:	Associate Vice Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 158,100			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 158,100</b>	<b>\$ -</b>	<b>\$ 158,100</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 15,810		\$ 15,810	
14	Health Insurance	\$ 9,543		\$ 9,543	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,600		\$ 11,600	
17	Unemployment Insurance	\$ 12		\$ 12	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 7,000		\$ 7,000	Adjunct Teaching
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 202,145</b>	<b>\$ -</b>	<b>\$ 202,145</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046555			
5	Employee First Name:	Sarah			
6	Employee Last Name:	Estes			
7	Position Title:	Dean of Humanities, Arts, Soc. Sciences & Education			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 155,000</b>	<b>\$ -</b>	<b>\$ 155,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,400		\$ 12,400	
14	Health Insurance	\$ 7,977		\$ 7,977	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,127		\$ 11,127	
17	Unemployment Insurance	\$ 12		\$ 12	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 186,597</b>	<b>\$ -</b>	<b>\$ 186,597</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1045808			
5	Employee First Name:	Deborah			
6	Employee Last Name:	Baldwin			
7	Position Title:	Dean Business, Health, and Human Services			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
					<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,000			New position 08-01-22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				FY23 earnings \$145,875
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 155,000	\$ -	\$ 155,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 7,369		\$ 7,369	
14	Health Insurance	\$ 9,543		\$ 9,543	
15	Life Insurance	\$ 31		\$ 31	
16	Social Security Match	\$ 10,736		\$ 10,736	
17	Unemployment Insurance	\$ 12		\$ 12	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 184,224	\$ -	\$ 184,224	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1000886			
5	Employee First Name:	Brian			
6	Employee Last Name:	Berry			
7	Position Title:	Vice Provost for Research, Innovation and Com.			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 155,000</b>	<b>\$ -</b>	<b>\$ 155,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 7,750		\$ 7,750	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,199		\$ 11,199	
17	Unemployment Insurance	\$ 12		\$ 12	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 187,604</b>	<b>\$ -</b>	<b>\$ 187,604</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UA Little Rock				
4	Employee College ID:	1006143				
5	Employee First Name:	George				
6	Employee Last Name:	Lee				
7	Position Title:	Vice Chancellor - Athletics				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 15,150		\$ 15,150		
14	Health Insurance	\$ 4,915		\$ 4,915		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 11,247		\$ 11,247		
17	Unemployment Insurance	\$ 12		\$ 12		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance	\$ -	\$ 2,874	\$ 2,874	Trojan Athletic Foundation Account	Transportation/Car Provided
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 10,301	\$ 10,301	Trojan Athletic Foundation Account	
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 182,904	\$ 13,174	\$ 196,078		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:					
44	Phone No.					

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046760			
5	Employee First Name:	Sonya			
6	Employee Last Name:	Premeaux			
7	Position Title:	Associate Dean			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 143,011			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 143,011</b>	<b>\$ -</b>	<b>\$ 143,011</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,381		\$ 14,381	
14	Health Insurance			-	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,780		\$ 10,780	
17	Unemployment Insurance	\$ 12		\$ 12	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 169,065</b>	<b>\$ -</b>	<b>\$ 169,065</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046151			
5	Employee First Name:	Joni			
6	Employee Last Name:	Lee			
7	Position Title:	Vice Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 140,000	\$ -	\$ 140,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,150		\$ 13,113	
14	Health Insurance	\$ 4,915		\$ 4,915	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,701		\$ 10,701	
17	Unemployment Insurance	\$ 12		\$ 12	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 171,359	\$ -	\$ 170,322	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UA Little Rock				
4	Employee College ID:	1047411				
5	Employee First Name:	Charles				
6	Employee Last Name:	Baker				
7	Position Title:	Assistant Basketball Coach				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 97,465				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 38,035		Men's Basketball Salary Fund/Donaghey	
12	<b>Total Base Salary</b>	<b>\$ 97,465</b>	<b>\$ 38,035</b>	<b>\$ 135,500</b>		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 11,247	\$ 2,304	\$ 13,550	Men's Basketball Salary Fund	
14	Health Insurance	\$ 4,080	\$ 836	\$ 4,915	Men's Basketball Salary Fund	
15	Life Insurance	\$ 39	\$ 8	\$ 48	Men's Basketball Salary Fund	
16	Social Security Match	\$ 8,690	\$ 1,780	\$ 10,470	Men's Basketball Salary Fund	
17	Unemployment Insurance	\$ 10	\$ 2	\$ 12	Men's Basketball Salary Fund	
18	Long-Term Disability Insurance	\$ 27	\$ 6	\$ 33	Men's Basketball Salary Fund	
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance	\$ 2,554		\$ 2,554		Transportation/Car Provided
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	<b>\$ 124,112</b>	<b>\$ 42,970</b>	<b>\$ 167,081</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:					
44	Phone No.					

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046457			
5	Employee First Name:	David			
6	Employee Last Name:	Montague			
7	Position Title:	Associate Vice Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 134,100			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 134,100</b>	<b>\$ -</b>	<b>\$ 134,100</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 6,705		\$ 6,705	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,757		\$ 9,757	
17	Unemployment Insurance	\$ 12		\$ 12	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 164,217</b>	<b>\$ -</b>	<b>\$ 164,217</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046249			
5	Employee First Name:	Erin			
6	Employee Last Name:	Finzer			
7	Position Title:	Associate Vice Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 134,100			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 134,100</b>	<b>\$ -</b>	<b>\$ 134,100</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 9,387		\$ 9,387	
14	Health Insurance	\$ 4,915		\$ 4,915	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,920		\$ 9,920	
17	Unemployment Insurance	\$ 12		\$ 12	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 158,414</b>	<b>\$ -</b>	<b>\$ 158,414</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046091			
5	Employee First Name:	Laura			
6	Employee Last Name:	Fine			
7	Position Title:	Director Arkansas SBTDC			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 67,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 67,000		ASBTDC CY2022
12	<b>Total Base Salary</b>	<b>\$ 67,000</b>	<b>\$ 67,000</b>	<b>\$ 134,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 6,700	\$ 6,850	\$ 13,550	ASBTDC CY2022
14	Health Insurance	\$ 2,458	\$ 2,458	\$ 4,915	ASBTDC CY2022
15	Life Insurance	\$ 24	\$ 24	\$ 48	ASBTDC CY2022
16	Social Security Match	\$ 4,944	\$ 5,059	\$ 10,003	ASBTDC CY2022
17	Unemployment Insurance	\$ 12		\$ 12	
18	Long-Term Disability Insurance	\$ 16	\$ 16	\$ 33	ASBTDC CY2022
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ 1,500	\$ 1,500	ASBTDC CY2022
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 81,154</b>	<b>\$ 82,907</b>	<b>\$ 164,060</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046562			
5	Employee First Name:	Shannon			
6	Employee Last Name:	Collier-Tenison			
7	Position Title:	Associate Vice Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 6,500		FY23 AR Partnership for Pub Child Welfare IV-E Admin
12	<b>Total Base Salary</b>	<b>\$ 123,500</b>	<b>\$ 6,500</b>	<b>\$ 130,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,093	\$ 636	\$ 12,729	FY23 AR Partnership for Pub Child Welfare IV-E Admin
14	Health Insurance	\$ 4,314	\$ 227	\$ 4,541	FY23 AR Partnership for Pub Child Welfare IV-E Admin
15	Life Insurance	\$ 42	\$ 2	\$ 44	FY23 AR Partnership for Pub Child Welfare IV-E Admin
16	Social Security Match	\$ 9,098	\$ 479	\$ 9,576	FY23 AR Partnership for Pub Child Welfare IV-E Admin
17	Unemployment Insurance	\$ 10	\$ 0	\$ 10	FY23 AR Partnership for Pub Child Welfare IV-E Admin
18	Long-Term Disability Insurance	\$ 29	\$ 2	\$ 30	FY23 AR Partnership for Pub Child Welfare IV-E Admin
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -	\$ -	\$ -	
39	Other Compensation 13: Other	\$ -	\$ -	\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 149,084</b>	<b>\$ 7,846</b>	<b>\$ 156,931</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1045969			
5	Employee First Name:	Allen			
6	Employee Last Name:	Stanley			
7	Position Title:	Associate Vice Chancellor			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,520		\$ 10,520	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,345		\$ 9,345	
17	Unemployment Insurance	\$ 12		\$ 12	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 165,021	\$ -	\$ 165,021	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046396			
5	Employee First Name:	LaTonda			
6	Employee Last Name:	Williams			
7	Position Title:	Associate Vice Chancellor			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 125,000</b>	<b>\$ -</b>	<b>\$ 125,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 6,300		\$ 6,300	
14	Health Insurance	\$ 12,893		\$ 12,893	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,981		\$ 8,981	
17	Unemployment Insurance	\$ 12		\$ 12	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 154,267</b>	<b>\$ -</b>	<b>\$ 154,267</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1047364			
5	Employee First Name:	Leslie			
6	Employee Last Name:	Hutchins			
7	Position Title:	Associate Vice Chancellor			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,500		\$ 12,500	
14	Health Insurance	\$ 10,305		\$ 10,305	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,191		\$ 9,191	
17	Unemployment Insurance	\$ 12		\$ 12	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 157,088	\$ -	\$ 157,088	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	4020554			
5	Employee First Name:	Carrie			
6	Employee Last Name:	Phillips			
7	Position Title:	Associate Vice Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,580		\$ 12,580	
14	Health Insurance	\$ 4,424		\$ 4,424	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,233		\$ 9,233	
17	Unemployment Insurance	\$ 12		\$ 12	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 152,129	\$ -	\$ 152,129	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046484			
5	Employee First Name:	Bud			
6	Employee Last Name:	Tillman			
7	Position Title:	Director of Information Technology			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				New Position effective 03-01-23
10	UAMS Professional Income Allowance (2.5 multiplier)*				FY23 earnings \$105,303
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 122,000	\$ -	\$ 122,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,496		\$ 10,496	
14	Health Insurance	\$ 4,424		\$ 4,424	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,982		\$ 7,982	
17	Unemployment Insurance	\$ 12		\$ 12	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 144,995	\$ -	\$ 144,995	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1045789			
5	Employee First Name:	Jeffrey			
6	Employee Last Name:	Connelly			
7	Position Title:	Associate Dean STEM			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 120,000</b>	<b>\$ -</b>	<b>\$ 120,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,150		\$ 12,150	
14	Health Insurance	\$ 7,977		\$ 7,977	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,427		\$ 9,427	
17	Unemployment Insurance	\$ 12		\$ 12	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 5,000		\$ 5,000	Part of the team for rollout of Workday Student.
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 156,147</b>	<b>\$ -</b>	<b>\$ 156,147</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046674			
5	Employee First Name:	Jesse			
6	Employee Last Name:	Porter			
7	Position Title:	Division Chief			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,000		\$ 12,000	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,563		\$ 7,563	
17	Unemployment Insurance	\$ 12		\$ 12	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 153,218	\$ -	\$ 153,218	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046576			
5	Employee First Name:	Anindya			
6	Employee Last Name:	Ghosh			
7	Position Title:	Associate Dean			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 120,000</b>	<b>\$ -</b>	<b>\$ 120,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,438		\$ 12,438	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,838		\$ 9,838	
17	Unemployment Insurance	\$ 12		\$ 12	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 4,375		\$ 4,375	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 5,000		\$ 5,000	Part of the team for rollout of Workday Student.
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 151,743</b>	<b>\$ -</b>	<b>\$ 151,743</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046064			
5	Employee First Name:	Timothy			
6	Employee Last Name:	Stoddard			
7	Position Title:	Director of Information Technology			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,120		\$ 12,120	
14	Health Insurance	\$ 7,977		\$ 7,977	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,989		\$ 8,989	
17	Unemployment Insurance	\$ 12		\$ 12	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 150,378	\$ -	\$ 150,378	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1045776			
5	Employee First Name:	Michael			
6	Employee Last Name:	Singleton			
7	Position Title:	Research/Ext Specialist			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 38,350			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 79,650		AR Community Navigator Project
12	<b>Total Base Salary</b>	<b>\$ 38,350</b>	<b>\$ 79,650</b>	<b>\$ 118,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 3,900	\$ 8,000	\$ 11,900	AR Community Navigator Project
14	Health Insurance	\$ 2,405	\$ 4,938	\$ 7,343	AR Community Navigator Project
15	Life Insurance	\$ 14	\$ 29	\$ 44	AR Community Navigator Project
16	Social Security Match	\$ 2,861	\$ 5,818	\$ 8,679	AR Community Navigator Project
17	Unemployment Insurance	\$ 8	\$ 4	\$ 12	AR Community Navigator Project
18	Long-Term Disability Insurance	\$ 10	\$ 20	\$ 30	AR Community Navigator Project
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 650	\$ 350	\$ 1,000	AR Community Navigator Project
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 48,198</b>	<b>\$ 98,810</b>	<b>\$ 147,008</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	2038227			
5	Employee First Name:	Deana			
6	Employee Last Name:	Warner			
7	Position Title:	Associate Vice Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,500			Hire date 11-01-22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				FY23 earnings \$78,333
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 117,500	\$ -	\$ 117,500	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 7,833		\$ 7,833	
14	Health Insurance	\$ 3,203		\$ 3,203	
15	Life Insurance	\$ 32		\$ 32	
16	Social Security Match	\$ 6,286		\$ 6,286	
17	Unemployment Insurance	\$ 29		\$ 29	
18	Long-Term Disability Insurance	\$ 22		\$ 22	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ 5,000		\$ 5,000	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 139,905	\$ -	\$ 139,905	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046658			
5	Employee First Name:	Wanda			
6	Employee Last Name:	Hoover			
7	Position Title:	Research Associate			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,057			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 117,057</b>	<b>\$ -</b>	<b>\$ 117,057</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,786		\$ 11,786	
14	Health Insurance	\$ 4,915		\$ 4,915	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,871		\$ 9,871	
17	Unemployment Insurance	\$ 12		\$ 12	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 13,507		\$ 13,507	Annual Leave Payout
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 158,029</b>	<b>\$ -</b>	<b>\$ 158,029</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UA Little Rock				
4	Employee College ID:	1046097				
5	Employee First Name:	Krisiti				
6	Employee Last Name:	Smith				
7	Position Title:	Development/Advancement Director				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,000				New Position effective 08-01-22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					FY23 earnings \$111,030
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 5,488		Advancement Operational Support	
12	<b>Total Base Salary</b>	<b>\$ 112,000</b>	<b>\$ 5,488</b>	<b>\$ 117,488</b>		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 10,650	\$ 554	\$ 11,203	Advancement Operational Support	
14	Health Insurance	\$ 4,672	\$ 244	\$ 4,915	Advancement Operational Support	
15	Life Insurance	\$ 45	\$ 2	\$ 48	Advancement Operational Support	
16	Social Security Match	\$ 7,972	\$ 414	\$ 8,387	Advancement Operational Support	
17	Unemployment Insurance	\$ 11	\$ 1	\$ 12	Advancement Operational Support	
18	Long-Term Disability Insurance	\$ 31	\$ 2	\$ 33	Advancement Operational Support	
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 952	\$ 48	\$ 1,000	Advancement Operational Support	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	<b>\$ 136,333</b>	<b>\$ 6,752</b>	<b>\$ 143,085</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:					
44	Phone No.					

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UA Little Rock				
4	Employee College ID:	1046250				
5	Employee First Name:	Christopher				
6	Employee Last Name:	Hamilton				
7	Position Title:	Business Manager				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 84,671				New Position 08-01-22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					Annual Salary \$112,000
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources		\$ 26,358		Advancement Operational Support	
12	<b>Total Base Salary</b>	<b>\$ 84,671</b>	<b>\$ 26,358</b>	<b>\$ 111,029</b>		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 8,528	\$ 2,655	\$ 11,183	Advancement Operational Support	
14	Health Insurance	\$ 6,083	\$ 1,894	\$ 7,977	Advancement Operational Support	
15	Life Insurance	\$ 36	\$ 11	\$ 48	Advancement Operational Support	
16	Social Security Match	\$ 6,216	\$ 1,935	\$ 8,151	Advancement Operational Support	
17	Unemployment Insurance	\$ 9	\$ 3	\$ 12	Advancement Operational Support	
18	Long-Term Disability Insurance	\$ 25	\$ 8	\$ 33	Advancement Operational Support	
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 610	\$ 190	\$ 800	Advancement Operational Support	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	<b>\$ 106,178</b>	<b>\$ 33,054</b>	<b>\$ 139,232</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:					
44	Phone No.					

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046252			
5	Employee First Name:	Tusty			
6	Employee Last Name:	ten Bensel			
7	Position Title:	Associate Dean			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,001			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 111,001</b>	<b>\$ -</b>	<b>\$ 111,001</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 17,778		\$ 17,778	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,031		\$ 9,031	
17	Unemployment Insurance	\$ 12		\$ 12	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,500		\$ 2,500	Roll out of Student Workday
39	Other Compensation 13: Other	\$ 2,500		\$ 2,500	HLC Faculty Co-Chair
40	Other Compensation 14: Other	\$ 8,283		\$ 8,283	Salary Funding Incentive
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 164,749</b>	<b>\$ -</b>	<b>\$ 164,749</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1045792			
5	Employee First Name:	Johanna			
6	Employee Last Name:	Lewis			
7	Position Title:	Associate Dean			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,545			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,545	\$ -	\$ 110,545	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,055		\$ 11,055	
14	Health Insurance	\$ 4,915		\$ 4,915	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,388		\$ 8,388	
17	Unemployment Insurance	\$ 10		\$ 10	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other	\$ 2,500		\$ 2,500	Part of the team for rollout of Workday
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 137,494	\$ -	\$ 137,494	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	2019987			
5	Employee First Name:	Ranjitsinh			
6	Employee Last Name:	Mane			
7	Position Title:	Associate Research/Extension Specialist			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			Hire date 01-03-23
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				FY23 earnings \$54,542
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 5,410		UA System Workforce Response & Training Center
12	<b>Total Base Salary</b>	<b>\$ 110,000</b>	<b>\$ 5,410</b>	<b>\$ 115,410</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 3,382	\$ 335	\$ 3,716	UA System Workforce Response & Training Center
14	Health Insurance	\$ 6,762	\$ 571	\$ 7,333	UA System Workforce Response & Training Center
15	Life Insurance	\$ 27	\$ 3	\$ 30	UA System Workforce Response & Training Center
16	Social Security Match	\$ 4,291	\$ 395	\$ 4,685	UA System Workforce Response & Training Center
17	Unemployment Insurance	\$ 5	\$ 7	\$ 12	UA System Workforce Response & Training Center
18	Long-Term Disability Insurance	\$ 19	\$ 2	\$ 20	UA System Workforce Response & Training Center
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 124,485</b>	<b>\$ 6,721</b>	<b>\$ 131,207</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046849			
5	Employee First Name:	Jeremy			
6	Employee Last Name:	Ecke			
7	Position Title:	Associate Dean			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
					<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,000			New position effective 01-01-23
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				FY23 earnings \$109,091
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 109,000	\$ -	\$ 109,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,776		\$ 10,776	
14	Health Insurance	\$ 7,977		\$ 7,977	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,192		\$ 8,192	
17	Unemployment Insurance	\$ 12		\$ 12	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 5,000		\$ 5,000	Part of the team for rollout of Workday Student.
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 141,037	\$ -	\$ 141,037	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.

### Salaries of \$100,000 or More

#### Institution and Employee Information

1	Fiscal Year Reporting:	2023
2	Institution Fice Code:	001101
3	Institution Abbreviation:	UA Little Rock
4	Employee College ID:	4009726
5	Employee First Name:	Julius
6	Employee Last Name:	Hodge
7	Position Title:	Assistant Basketball Coach

#### Base Salary Information:

	Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8 Salary within the Line-Item Maximum for Fiscal Year	\$ 107,500				
9 State Funds Used to pay above Line-Item (up to 25% of LIM)					
10 UAMS Professional Income Allowance (2.5 multiplier)*					
11 Remaining Salary from other Sources					
<b>12 Total Base Salary</b>	<b>\$ 107,500</b>	<b>\$ -</b>	<b>\$ 107,500</b>		

#### Benefits Provided to All Full-Time Employees

13 Retirement Match	\$ 10,750		\$ 10,750		
14 Health Insurance	\$ 13,563		\$ 13,563		
15 Life Insurance	\$ 48		\$ 48		
16 Social Security Match	\$ 7,373		\$ 7,373		
17 Unemployment Insurance	\$ 12		\$ 12		
18 Long-Term Disability Insurance	\$ 33		\$ 33		

#### Special Benefits NOT Provided All Employees

19 Car Provided or Car Allowance			\$ -		
20 House(s) Provided or Housing Allowance			\$ -		
21 Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22 Annual Bonus	\$ -		\$ -		
23 Special Bonuses	\$ -		\$ -		
24 Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25 Additional Life Insurance Premiums			\$ -		
26 Club Dues (Country Club, Civic Clubs, etc.)			\$ -		

#### Other Compensation

27 Other Compensation 1: Moving Allowance			\$ -		
28 Other Compensation 2: Stipend			\$ -		
29 Other Compensation 3: Athletic Tournament Appearance			\$ -		
30 Other Compensation 4: Incentive Bonus			\$ -		
31 Other Compensation 5: Teaching Overload			\$ -		
32 Other Compensation 6: Taxable Athletic Tickets			\$ -		
33 Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34 Other Compensation 8: Television/Radio Show			\$ -		
35 Other Compensation 9: Electronic Allowance			\$ -		
36 Other Compensation 10: Entertainment Expense			\$ -		
37 Other Compensation 11: Taxable Health Benefits			\$ -		
38 Other Compensation 12: Other	\$ -		\$ -		
39 Other Compensation 13: Other			\$ -		
40 Other Compensation 14: Other			\$ -		

#### Total Compensation

<b>41 Total Compensation</b>	<b>\$ 139,278</b>	<b>\$ -</b>	<b>\$ 139,278</b>		
<b>42 Deferred Compensation Annual Accumulation but NOT Paid</b>					
43 Survey completed by:					
44 Phone No.					



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046049			
5	Employee First Name:	Gigi			
6	Employee Last Name:	Peters			
7	Position Title:	Research Associate			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 5,306			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 100,804		FY23 AR Partnership for Public Child Welfare IV-E, GLS Campus Suicide Prevent, Parenting Prog Triple, FY23 Parenting for Prevention, ARPA, Substance Abuse Block Grant, Partnership for Success: 2023 Strategic Prev Framework-Partnership for Success, 2023 CPT Educ & Training, State Opioid Response
12	<b>Total Base Salary</b>	\$ 5,306	\$ 100,804	\$ 106,110	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 531	\$ 10,080	\$ 10,611	grant listed above
14	Health Insurance	\$ 246	\$ 4,669	\$ 4,915	grant listed above
15	Life Insurance	\$ 2	\$ 45	\$ 48	grant listed above
16	Social Security Match	\$ 379	\$ 7,203	\$ 7,583	grant listed above
17	Unemployment Insurance	\$ 1	\$ 11	\$ 12	grant listed above
18	Long-Term Disability Insurance	\$ 2	\$ 31	\$ 33	grant listed above
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus				
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -	\$ -	\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 6,466	\$ 122,845	\$ 129,311	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1045908			
5	Employee First Name:	Daniel			
6	Employee Last Name:	Littlefield			
7	Position Title:	Senior Rsch/Ext Specialist			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,190			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,190	\$ -	\$ 105,190	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,619		\$ 10,619	
14	Health Insurance	\$ 4,915		\$ 4,915	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 8,034		\$ 8,034	
17	Unemployment Insurance	\$ 12		\$ 12	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 129,827	\$ -	\$ 129,827	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1047022			
5	Employee First Name:	Thomas			
6	Employee Last Name:	Coffin			
7	Position Title:	Research Associate			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 105,000</b>	<b>\$ -</b>	<b>\$ 105,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 16,086		\$ 16,086	
14	Health Insurance	\$ 9,543		\$ 9,543	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,094		\$ 7,094	
17	Unemployment Insurance	\$ 12		\$ 12	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 137,815</b>	<b>\$ -</b>	<b>\$ 137,815</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1045955			
5	Employee First Name:	Tammie			
6	Employee Last Name:	Cash			
7	Position Title:	Dir Research & Sponsored Program			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,035			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 101,035</b>	<b>\$ -</b>	<b>\$ 101,035</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,254		\$ 10,254	
14	Health Insurance	\$ 7,977		\$ 7,977	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,361		\$ 7,361	
17	Unemployment Insurance	\$ 12		\$ 12	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 128,219</b>	<b>\$ -</b>	<b>\$ 128,219</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046657			
5	Employee First Name:	John			
6	Employee Last Name:	Hill			
7	Position Title:	Dean			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,478			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,478	\$ -	\$ 100,478	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,048		\$ 10,048	
14	Health Insurance	\$ 9,543		\$ 9,543	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,332		\$ 7,332	
17	Unemployment Insurance	\$ 12		\$ 12	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 127,493	\$ -	\$ 127,493	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046122			
5	Employee First Name:	Sharonda			
6	Employee Last Name:	Lipscomb			
7	Position Title:	Director of Distance Learning			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 100,000</b>	<b>\$ -</b>	<b>\$ 100,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,080	\$ -	\$ 10,080	
14	Health Insurance	\$ 4,292	\$ -	\$ 4,292	
15	Life Insurance	\$ 41	\$ -	\$ 41	
16	Social Security Match	\$ 7,663	\$ -	\$ 7,663	
17	Unemployment Insurance	\$ 11	\$ -	\$ 11	
18	Long-Term Disability Insurance	\$ 29	\$ -	\$ 29	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 122,916</b>	<b>\$ -</b>	<b>\$ 122,916</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	104596			
5	Employee First Name:	Regina			
6	Employee Last Name:	Wade-Carter			
7	Position Title:	Director University Police			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
					Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 100,000</b>	<b>\$ -</b>	<b>\$ 100,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,081		\$ 5,081	
14	Health Insurance	\$ 7,977		\$ 7,977	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,888		\$ 7,888	
17	Unemployment Insurance	\$ 12		\$ 12	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ 2,947		\$ 2,947	Transportation/Car Provided
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,500		\$ 2,500	Adjunct Faculty
39	Other Compensation 13: Other	\$ 420		\$ 420	Extra Comp
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 128,105</b>	<b>\$ -</b>	<b>\$ 128,105</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	4011632			
5	Employee First Name:	Frank			
6	Employee Last Name:	Braun			
7	Position Title:	Dean Business Administration, Health, and Human Serv.			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,586			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				Employment ended on 12-31-22
10	UAMS Professional Income Allowance (2.5 multiplier)*				FY23 earnings \$72,011
11	Remaining Salary from other Sources				9-month Professor position effective 08-01-22 annual salary \$112,586
12	<b>Total Base Salary</b>	\$ 112,586	\$ -	\$ 112,586	12-month Dean position ended 07-31-23 annual salary \$196,923
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,401		\$ 5,401	
14	Health Insurance	\$ 2,458		\$ 2,458	
15	Life Insurance	\$ 32		\$ 32	
16	Social Security Match	\$ 4,186		\$ 4,186	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 22		\$ 22	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 124,684	\$ -	\$ 124,684	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	4008256			
5	Employee First Name:	Kindle			
6	Employee Last Name:	Holderby			
7	Position Title:	Division Chief			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,000			Employment term date 04-07-23
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				FY23 earnings \$82,479
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 107,000	\$ -	\$ 107,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 4,124		\$ 4,124	
14	Health Insurance	\$ 10,436		\$ 10,436	
15	Life Insurance	\$ 37		\$ 37	
16	Social Security Match	\$ 6,955		\$ 6,955	
17	Unemployment Insurance	\$ 12		\$ 12	
18	Long-Term Disability Insurance	\$ 25		\$ 25	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ 7,500		\$ 7,500	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 5,736		\$ 5,736	Annual Leave Payout
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 141,824	\$ -	\$ 141,824	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046834			
5	Employee First Name:	Olaf			
6	Employee Last Name:	Hoerschelmann			
7	Position Title:	Associate Dean			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			Employment ended on 07-05-22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				FY23 earnings \$1307
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 200		\$ 200	
14	Health Insurance	\$ 111		\$ 111	
15	Life Insurance	\$ 1		\$ 1	
16	Social Security Match	\$ 1,104		\$ 1,104	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 13,270		\$ 13,270	Annual Leave Payout
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 129,685	\$ -	\$ 129,685	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1069064			
5	Employee First Name:	Linda			
6	Employee Last Name:	Teater			
7	Position Title:	Associate Vice Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			Employment ended on 07-31-22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				FY23 earnings \$9167
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 917		\$ 917	
14	Health Insurance	\$ 795		\$ 795	
15	Life Insurance	\$ 4		\$ 4	
16	Social Security Match	\$ 1,135		\$ 1,135	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 3		\$ 3	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 6,822		\$ 6,822	Annual Leave Payout
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 119,675	\$ -	\$ 119,675	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1047134			
5	Employee First Name:	Terry			
6	Employee Last Name:	Bobo			
7	Position Title:	Director of Information Technology			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,000			Employment ended on 11-18-22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				FY23 earnings \$47,136
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 122,000	\$ -	\$ 122,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 4,714		\$ 4,714	
14	Health Insurance	\$ 5,199		\$ 5,199	
15	Life Insurance	\$ 18		\$ 18	
16	Social Security Match	\$ 4,242		\$ 4,242	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 13		\$ 13	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 11,202		\$ 11,202	Annual Leave Payout
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 147,389	\$ -	\$ 147,389	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

**UNIVERSITY OF ARKANSAS**  
**MONTICELLO**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	FY23			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	2026200			
5	Employee First Name:	Peggy			
6	Employee Last Name:	Doss			
7	Position Title:	Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 245,507			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 14,593			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 260,100</b>	<b>\$ -</b>	<b>\$ 260,100</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 26,940		\$ 26,940	
14	Health Insurance	\$ 10,013		\$ 10,013	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,533		\$ 13,533	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance	\$ 3,507		\$ 3,507	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 315,674</b>	<b>\$ -</b>	<b>\$ 315,674</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	FY23			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	2026014			
5	Employee First Name:	Jeffrey			
6	Employee Last Name:	Weaver			
7	Position Title:	Vice Chancellor for Advancement			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 159,120			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 159,120	\$ -	\$ 159,120	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 16,389		\$ 16,389	
14	Health Insurance	\$ 8,616		\$ 8,616	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,601		\$ 11,601	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 195,807	\$ -	\$ 195,807	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	FY23			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	4010324			
5	Employee First Name:	Michael			
6	Employee Last Name:	Blazier			
7	Position Title:	Dean, Forest Resources/Director AFRC			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 146,933			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 146,933	\$ -	\$ 146,933	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,612		\$ 10,612	
14	Health Insurance	\$ 5,316		\$ 5,316	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,601		\$ 11,601	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 174,543	\$ -	\$ 174,543	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	FY23			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	2025798			
5	Employee First Name:	Alex			
6	Employee Last Name:	Becker			
7	Position Title:	Vice Chancellor for Finance and Administration			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
					<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 142,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 142,800	\$ -	\$ 142,800	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 9,468		\$ 9,468	
14	Health Insurance	\$ 14,202		\$ 14,202	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,169		\$ 11,169	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 178,520	\$ -	\$ 178,520	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	FY23			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	2025889			
5	Employee First Name:	Crystal			
6	Employee Last Name:	Halley			
7	Position Title:	Vice Chancellor for Academic Affairs			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 140,000	\$ -	\$ 140,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,943		\$ 13,943	
14	Health Insurance	\$ 14,202		\$ 14,202	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,516		\$ 10,516	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 179,742	\$ -	\$ 179,742	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	FY23			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	2001382			
5	Employee First Name:	Jay			
6	Employee Last Name:	Hughes			
7	Position Title:	Vice Chancellor for Student Affairs			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 140,000	\$ -	\$ 140,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,703		\$ 11,703	
14	Health Insurance	\$ 4,905		\$ 4,905	
15	Life Insurance	\$ 46		\$ 46	
16	Social Security Match	\$ 9,099		\$ 9,099	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 166,586	\$ -	\$ 166,586	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	FY23			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	2025911			
5	Employee First Name:	Deborah			
6	Employee Last Name:	Gasaway			
7	Position Title:	Executive Director of Budget Management and Insitutional Effectiveness			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,466			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 116,466	\$ -	\$ 116,466	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,146		\$ 12,146	
14	Health Insurance	\$ 10,013		\$ 10,013	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,198		\$ 9,198	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 149,403	\$ -	\$ 149,403	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	FY23				
2	Institution Fice Code:	001085				
3	Institution Abbreviation:	UAM				
4	Employee College ID:	2025815				
5	Employee First Name:	Anissa				
6	Employee Last Name:	Ross				
7	Position Title:	Director of Information Technology				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 6,402		\$ 6,402		
14	Health Insurance	\$ 14,202		\$ 14,202		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,839		\$ 8,839		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 145,724	\$ -	\$ 145,724		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Sage Loyd				
44	Phone No.	870-460-1422				

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY23				
2	Institution Fice Code:	001085				
3	Institution Abbreviation:	UAM				
4	Employee College ID:	2026323				
5	Employee First Name:	William				
6	Employee Last Name:	Jackson				
7	Position Title:	Athletic Director and Head Football Coach				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 92,218				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 92,218	\$ -	\$ 92,218		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 13,962		\$ 13,962		
14	Health Insurance	\$ 14,202		\$ 14,202		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 10,298		\$ 10,298		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend	\$ 21,818		\$ 21,818		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	<b>Total Compensation</b>	\$ 153,579	\$ -	\$ 153,579		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Sage Loyd				
44	Phone No.	870-460-1422				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	FY23			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	2026123			
5	Employee First Name:	Linda			
6	Employee Last Name:	Rushing			
7	Position Title:	Vice Chancellor College of Technology Crossett			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,253			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 109,253	\$ -	\$ 109,253	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,403		\$ 11,403	
14	Health Insurance	\$ 4,905		\$ 4,905	
15	Life Insurance	\$ 31		\$ 31	
16	Social Security Match	\$ 8,630		\$ 8,630	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 135,755	\$ -	\$ 135,755	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	FY23			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	2025841			
5	Employee First Name:	Bob			
6	Employee Last Name:	Ware			
7	Position Title:	Vice Chancellor College of Technology McGehee			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,253			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 109,253	\$ -	\$ 109,253	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 7,570		\$ 7,570	
14	Health Insurance	\$ 4,605		\$ 4,605	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 8,677		\$ 8,677	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 131,662	\$ -	\$ 131,662	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	FY23			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	2026145			
5	Employee First Name:	Mark			
6	Employee Last Name:	Spencer			
7	Position Title:	Dean of Schools			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,332			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,332	\$ -	\$ 104,332	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,373		\$ 5,373	
14	Health Insurance	\$ 14,202		\$ 14,202	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,987		\$ 7,987	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 132,975	\$ -	\$ 132,975	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			

# **UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2017010				
5	Employee First Name:	C				
6	Employee Last Name:	Barnes				
7	Position Title:	Department Chairperson				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 475,760				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 1,189,400				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 475,760</b>	<b>\$ -</b>	<b>\$ 475,760</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 33,000		\$ 33,000		
14	Health Insurance	\$ 19,103		\$ 19,103		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 28,697		\$ 28,697		
17	Unemployment Insurance	\$ 3		\$ 3		
18	Long-Term Disability Insurance	\$ -		\$ -		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 261,204		\$ 261,204		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 817,814</b>	<b>\$ -</b>	<b>\$ 817,814</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027517			
5	Employee First Name:	Michelle			
6	Employee Last Name:	Krause			
7	Position Title:	Medical Center CEO			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 580,327			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 1,450,818			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 580,327</b>	<b>\$ -</b>	<b>\$ 580,327</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 33,000		\$ 33,000	
14	Health Insurance	\$ 15,919		\$ 15,919	
15	Life Insurance	\$ 40		\$ 40	
16	Social Security Match	\$ 18,089		\$ 18,089	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 647,377</b>	<b>\$ -</b>	<b>\$ 647,377</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017507			
5	Employee First Name:	Rawle			
6	Employee Last Name:	Seupaul			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 475,760			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 55,340			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 531,100</b>	<b>\$ -</b>	<b>\$ 531,100</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 30,480		\$ 30,480	
14	Health Insurance	\$ 19,103		\$ 19,103	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 18,333		\$ 18,333	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 15,000		\$ 15,000	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 614,066</b>	<b>\$ -</b>	<b>\$ 614,066</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2003804				
5	Employee First Name:	Arabinda				
6	Employee Last Name:	Choudhary				
7	Position Title:	Department Chairperson				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 475,760				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 38,740				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 1,189,400				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 514,500</b>	<b>\$ -</b>	<b>\$ 514,500</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 33,000		\$ 33,000		
14	Health Insurance	\$ 16,326		\$ 16,326		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 20,887		\$ 20,887		
17	Unemployment Insurance	\$ 3		\$ 3		
18	Long-Term Disability Insurance	\$ -		\$ -		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 25,600		\$ 25,600		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 610,363</b>	<b>\$ -</b>	<b>\$ 610,363</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2040259			
5	Employee First Name:	Timothy			
6	Employee Last Name:	Langford			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 475,760			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 1,189,400			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 475,760</b>	<b>\$ -</b>	<b>\$ 475,760</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 33,000		\$ 33,000	
14	Health Insurance	\$ 13,830		\$ 13,830	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 21,945		\$ 21,945	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 61,250		\$ 61,250	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 605,836</b>	<b>\$ -</b>	<b>\$ 605,836</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027744			
5	Employee First Name:	Nirvana			
6	Employee Last Name:	Manning			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 475,760			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 1,189,400			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 475,760</b>	<b>\$ -</b>	<b>\$ 475,760</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 31,067		\$ 31,067	
14	Health Insurance	\$ 19,103		\$ 19,103	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 18,873		\$ 18,873	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 50,446		\$ 50,446	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 596,299</b>	<b>\$ -</b>	<b>\$ 596,299</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017247			
5	Employee First Name:	Sara			
6	Employee Last Name:	Shalin			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 475,760			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 1,189,400			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 475,760</b>	<b>\$ -</b>	<b>\$ 475,760</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 33,218		\$ 33,218	
14	Health Insurance	\$ 19,103		\$ 19,103	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 18,614		\$ 18,614	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 15,750		\$ 15,750	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 562,495</b>	<b>\$ -</b>	<b>\$ 562,495</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2018628			
5	Employee First Name:	Ronald			
6	Employee Last Name:	Robertson			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 475,760			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 1,189,400			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 475,760	\$ -	\$ 475,760	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 33,000		\$ 33,000	
14	Health Insurance	\$ 13,830		\$ 13,830	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 21,848		\$ 21,848	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 15,000		\$ 15,000	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 559,489	\$ -	\$ 559,489	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2018602			
5	Employee First Name:	John			
6	Employee Last Name:	Dornhoffer			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 475,760			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 1,189,400			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 475,760	\$ -	\$ 475,760	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 33,000		\$ 33,000	
14	Health Insurance	\$ 13,830		\$ 13,830	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 19,728		\$ 19,728	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 15,000		\$ 15,000	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 557,369	\$ -	\$ 557,369	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027128			
5	Employee First Name:	Paul			
6	Employee Last Name:	Phillips			
7	Position Title:	Department Chairperson			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 475,760			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 1,189,400			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 475,760	\$ -	\$ 475,760	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 30,000		\$ 30,000	
14	Health Insurance	\$ 13,830		\$ 13,830	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 18,878		\$ 18,878	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 15,423		\$ 15,423	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 555,442	\$ -	\$ 555,442	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2026685			
5	Employee First Name:	Fen			
6	Employee Last Name:	Xia			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 475,760			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 1,189,400			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 475,760</b>	<b>\$ -</b>	<b>\$ 475,760</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 33,000		\$ 33,000	
14	Health Insurance	\$ 9,486		\$ 9,486	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 20,212		\$ 20,212	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 15,000		\$ 15,000	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 553,508</b>	<b>\$ -</b>	<b>\$ 553,508</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2042977			
5	Employee First Name:	William			
6	Employee Last Name:	Steinbach			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 475,760			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 1,189,400			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 475,760	\$ -	\$ 475,760	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 27,500		\$ 27,500	
14	Health Insurance	\$ 11,079		\$ 11,079	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 18,006		\$ 18,006	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 19,050		\$ 19,050	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 551,446	\$ -	\$ 551,446	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2021209				
5	Employee First Name:	Jill				
6	Employee Last Name:	Mhyre				
7	Position Title:	Department Chairperson				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 475,760				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 1,189,400				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 475,760</b>	<b>\$ -</b>	<b>\$ 475,760</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 30,200		\$ 30,200		
14	Health Insurance	\$ 11,079		\$ 11,079		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 18,928		\$ 18,928		
17	Unemployment Insurance	\$ 3		\$ 3		
18	Long-Term Disability Insurance	\$ -		\$ -		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 15,000		\$ 15,000		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 551,018</b>	<b>\$ -</b>	<b>\$ 551,018</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2037390			
5	Employee First Name:	Edward			
6	Employee Last Name:	Yeh			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 475,760			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 1,189,400			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 475,760	\$ -	\$ 475,760	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 32,227		\$ 32,227	
14	Health Insurance	\$ 5,922		\$ 5,922	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 19,613		\$ 19,613	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 15,000		\$ 15,000	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 548,572	\$ -	\$ 548,572	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017517			
5	Employee First Name:	Jennifer			
6	Employee Last Name:	Laudadio			
7	Position Title:	Department Chairperson			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 475,760			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 475,760	\$ -	\$ 475,760	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 23,633		\$ 23,633	
14	Health Insurance	\$ 13,830		\$ 13,830	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 17,361		\$ 17,361	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 15,000		\$ 15,000	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 545,635	\$ -	\$ 545,635	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2042838			
5	Employee First Name:	Laura			
6	Employee Last Name:	Dunn			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 475,760			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 475,760</b>	<b>\$ -</b>	<b>\$ 475,760</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 26,975		\$ 26,975	
14	Health Insurance	\$ 12,701		\$ 12,701	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 16,875		\$ 16,875	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 12,450		\$ 12,450	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 326		\$ 326	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 545,170</b>	<b>\$ -</b>	<b>\$ 545,170</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027167			
5	Employee First Name:	Robert			
6	Employee Last Name:	Archer			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 452,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 452,200</b>	<b>\$ -</b>	<b>\$ 452,200</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 30,500		\$ 30,500	
14	Health Insurance	\$ 13,830		\$ 13,830	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 16,734		\$ 16,734	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 15,563		\$ 15,563	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 528,878</b>	<b>\$ -</b>	<b>\$ 528,878</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025622			
5	Employee First Name:	Stephanie			
6	Employee Last Name:	Gardner			
7	Position Title:	Provost			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 394,983			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 47,667			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 442,650</b>	<b>\$ -</b>	<b>\$ 442,650</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 30,500		\$ 30,500	
14	Health Insurance	\$ 9,876		\$ 9,876	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 16,331		\$ 16,331	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 499,407</b>	<b>\$ -</b>	<b>\$ 499,407</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2005442			
5	Employee First Name:	Cam			
6	Employee Last Name:	Patterson			
7	Position Title:	Chancellor			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 409,179			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 1,022,948			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 409,179</b>	<b>\$ -</b>	<b>\$ 409,179</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 34,292		\$ 34,292	
14	Health Insurance	\$ 19,103		\$ 19,103	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 27,860		\$ 27,860	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 490,484</b>	<b>\$ -</b>	<b>\$ 490,484</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2006081			
5	Employee First Name:	Richard			
6	Employee Last Name:	Turnage			
7	Position Title:	Executive Associate Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 319,778			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 79,945			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 399,723</b>	<b>\$ -</b>	<b>\$ 399,723</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 30,500		\$ 30,500	
14	Health Insurance	\$ 13,830		\$ 13,830	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 18,229		\$ 18,229	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 15,000		\$ 15,000	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 477,333</b>	<b>\$ -</b>	<b>\$ 477,333</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031303			
5	Employee First Name:	Joseph			
6	Employee Last Name:	Sanford			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 326,582			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 816,455			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 326,582</b>	<b>\$ -</b>	<b>\$ 326,582</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 30,500		\$ 30,500	
14	Health Insurance	\$ 9,876		\$ 9,876	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 17,925		\$ 17,925	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 91,904		\$ 91,904	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 476,837</b>	<b>\$ -</b>	<b>\$ 476,837</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027134			
5	Employee First Name:	Kevin			
6	Employee Last Name:	Means			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 387,190			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 387,190	\$ -	\$ 387,190	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 28,834		\$ 28,834	
14	Health Insurance	\$ 19,103		\$ 19,103	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 15,715		\$ 15,715	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 23,777		\$ 23,777	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 474,670	\$ -	\$ 474,670	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027444			
5	Employee First Name:	Jeanne			
6	Employee Last Name:	Wei			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 396,501			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 396,501</b>	<b>\$ -</b>	<b>\$ 396,501</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 30,075		\$ 30,075	
14	Health Insurance	\$ 5,922		\$ 5,922	
15	Life Insurance	\$ 31		\$ 31	
16	Social Security Match	\$ 16,047		\$ 16,047	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 25,517		\$ 25,517	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 474,095</b>	<b>\$ -</b>	<b>\$ 474,095</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2016809			
5	Employee First Name:	Shuk-Mei			
6	Employee Last Name:	Ho			
7	Position Title:	Vice Chancellor			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 333,810			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 26,003			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 359,813</b>	<b>\$ -</b>	<b>\$ 359,813</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 27,601		\$ 27,601	
14	Health Insurance	\$ 13,830		\$ 13,830	
15	Life Insurance	\$ 31		\$ 31	
16	Social Security Match	\$ 17,289		\$ 17,289	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 33,750		\$ 33,750	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 452,317</b>	<b>\$ -</b>	<b>\$ 452,317</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022307			
5	Employee First Name:	Christopher			
6	Employee Last Name:	Cargile			
7	Position Title:	Executive Associate Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 319,778			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 799,445			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 319,778	\$ -	\$ 319,778	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 33,568		\$ 33,568	
14	Health Insurance	\$ 19,103		\$ 19,103	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 16,338		\$ 16,338	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 7,500		\$ 7,500	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 19,000		\$ 19,000	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 415,337	\$ -	\$ 415,337	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025038			
5	Employee First Name:	Charles			
6	Employee Last Name:	Graham			
7	Position Title:	Executive Associate Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 319,778			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 30,222			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 350,000</b>	<b>\$ -</b>	<b>\$ 350,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 28,917		\$ 28,917	
14	Health Insurance	\$ 5,922		\$ 5,922	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 15,152		\$ 15,152	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 15,000		\$ 15,000	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 415,041</b>	<b>\$ -</b>	<b>\$ 415,041</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2003645			
5	Employee First Name:	Michael			
6	Employee Last Name:	Birr			
7	Position Title:	Vice Chancellor			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
					Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 333,810			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 333,810</b>	<b>\$ -</b>	<b>\$ 333,810</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 33,000		\$ 33,000	
14	Health Insurance	\$ 13,830		\$ 13,830	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 19,969		\$ 19,969	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 400,660</b>	<b>\$ -</b>	<b>\$ 400,660</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2027206				
5	Employee First Name:	John				
6	Employee Last Name:	Spollen				
7	Position Title:	Associate Dean				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 285,759				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 62,241				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 348,000</b>	<b>\$ -</b>	<b>\$ 348,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 17,400		\$ 17,400		
14	Health Insurance	\$ 5,442		\$ 5,442		
15	Life Insurance	\$ 24		\$ 24		
16	Social Security Match	\$ 12,649		\$ 12,649		
17	Unemployment Insurance	\$ 3		\$ 3		
18	Long-Term Disability Insurance	\$ -		\$ -		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ 15,000		\$ 15,000		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 398,517</b>	<b>\$ -</b>	<b>\$ 398,517</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021859			
5	Employee First Name:	Trenda			
6	Employee Last Name:	Ray			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 326,582			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 326,582</b>	<b>\$ -</b>	<b>\$ 326,582</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 30,500		\$ 30,500	
14	Health Insurance	\$ 13,830		\$ 13,830	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 14,701		\$ 14,701	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 386,664</b>	<b>\$ -</b>	<b>\$ 386,664</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027638			
5	Employee First Name:	Amanda			
6	Employee Last Name:	George			
7	Position Title:	Vice Chancellor			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
					<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 328,250			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 328,250</b>	<b>\$ -</b>	<b>\$ 328,250</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 27,434		\$ 27,434	
14	Health Insurance	\$ 13,830		\$ 13,830	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 14,715		\$ 14,715	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 385,080</b>	<b>\$ -</b>	<b>\$ 385,080</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	1003135				
5	Employee First Name:	John				
6	Employee Last Name:	Erck				
7	Position Title:	Vice Chancellor				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 315,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 315,000</b>	<b>\$ -</b>	<b>\$ 315,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 30,500		\$ 30,500		8/20/2021
14	Health Insurance	\$ 19,103		\$ 19,103		8/20/2021
15	Life Insurance	\$ 47		\$ 47		8/20/2021
16	Social Security Match	\$ 14,329		\$ 14,329		8/20/2021
17	Unemployment Insurance	\$ 7		\$ 7		8/20/2021
18	Long-Term Disability Insurance	\$ -		\$ -		8/20/2021
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		8/20/2021
20	House(s) Provided or Housing Allowance	\$ -		\$ -		8/20/2021
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		8/20/2021
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		8/20/2021
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		8/20/2021
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		8/20/2021
28	Other Compensation 2: Stipend	\$ -		\$ -		8/20/2021
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		8/20/2021
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		8/20/2021
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		8/20/2021
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		8/20/2021
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		8/20/2021
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		8/20/2021
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		8/20/2021
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 379,786</b>	<b>\$ -</b>	<b>\$ 379,786</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2003919			
5	Employee First Name:	Troy			
6	Employee Last Name:	Schmit			
7	Position Title:	Executive Associate Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 319,778			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 319,778</b>	<b>\$ -</b>	<b>\$ 319,778</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 30,500		\$ 30,500	
14	Health Insurance	\$ 13,830		\$ 13,830	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 14,687		\$ 14,687	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 378,845</b>	<b>\$ -</b>	<b>\$ 378,845</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029869			
5	Employee First Name:	Christina			
6	Employee Last Name:	Clark			
7	Position Title:	Vice Chancellor			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 315,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 315,000</b>	<b>\$ -</b>	<b>\$ 315,000</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 30,500		\$ 30,500	
14	Health Insurance	\$ 5,922		\$ 5,922	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 14,473		\$ 14,473	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 6,562		\$ 6,562	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 374,007</b>	<b>\$ -</b>	<b>\$ 374,007</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029835			
5	Employee First Name:	Tammy			
6	Employee Last Name:	Jones			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 317,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 317,000</b>	<b>\$ -</b>	<b>\$ 317,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 30,450		\$ 30,450	
14	Health Insurance	\$ 7,977		\$ 7,977	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 16,019		\$ 16,019	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 372,529</b>	<b>\$ -</b>	<b>\$ 372,529</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4032690			
5	Employee First Name:	G			
6	Employee Last Name:	Smith			
7	Position Title:	Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 326,582			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 816,455			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 326,582</b>	<b>\$ -</b>	<b>\$ 326,582</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 29,979		\$ 29,979	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 16		\$ 16	
16	Social Security Match	\$ 15,185		\$ 15,185	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 371,764</b>	<b>\$ -</b>	<b>\$ 371,764</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4041070			
5	Employee First Name:	Michelle			
6	Employee Last Name:	Wiles			
7	Position Title:	Vice Chancellor			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 333,810			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 36,190			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 370,000</b>	<b>\$ -</b>	<b>\$ 370,000</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match			\$ -	
14	Health Insurance			\$ -	
15	Life Insurance			\$ -	
16	Social Security Match			\$ -	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance			\$ -	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 370,000</b>	<b>\$ -</b>	<b>\$ 370,000</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2039495			
5	Employee First Name:	Harrison			
6	Employee Last Name:	Reed			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 315,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 315,000</b>	<b>\$ -</b>	<b>\$ 315,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 24,417		\$ 24,417	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,440		\$ 13,440	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 366,503</b>	<b>\$ -</b>	<b>\$ 366,503</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2026444			
5	Employee First Name:	Patricia			
6	Employee Last Name:	Cowan			
7	Position Title:	Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 305,055			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 305,055</b>	<b>\$ -</b>	<b>\$ 305,055</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 26,403		\$ 26,403	
14	Health Insurance	\$ 13,830		\$ 13,830	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,739		\$ 13,739	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 359,078</b>	<b>\$ -</b>	<b>\$ 359,078</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025444			
5	Employee First Name:	James			
6	Employee Last Name:	Clardy			
7	Position Title:	Associate Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 285,759			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,241			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 714,398			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 297,000	\$ -	\$ 297,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 30,500		\$ 30,500	
14	Health Insurance	\$ 13,830		\$ 13,830	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 14,595		\$ 14,595	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 357,476	\$ -	\$ 357,476	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2006106			
5	Employee First Name:	Daniel			
6	Employee Last Name:	Voth			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 246,820			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 246,820	\$ -	\$ 246,820	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,165		\$ 15,165	
14	Health Insurance	\$ 19,103		\$ 19,103	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 14,510		\$ 14,510	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 56,481		\$ 56,481	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 352,130	\$ -	\$ 352,130	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024195			
5	Employee First Name:	Wendy			
6	Employee Last Name:	Nembhard			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 233,589			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 233,589	\$ -	\$ 233,589	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 29,976		\$ 29,976	
14	Health Insurance	\$ 5,922		\$ 5,922	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,920		\$ 13,920	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 66,173		\$ 66,173	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 349,630	\$ -	\$ 349,630	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2042331				
5	Employee First Name:	Jason				
6	Employee Last Name:	Rounds				
7	Position Title:	Associate Vice Chancellor				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 315,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 315,000</b>	<b>\$ -</b>	<b>\$ 315,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 19,313		\$ 19,313		4/14/2023
14	Health Insurance	\$ 15,919		\$ 15,919		4/14/2023
15	Life Insurance	\$ 37		\$ 37		4/14/2023
16	Social Security Match	\$ 8,386		\$ 8,386		4/14/2023
17	Unemployment Insurance	\$ 3		\$ 3		4/14/2023
18	Long-Term Disability Insurance	\$ -		\$ -		4/14/2023
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		4/14/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -		4/14/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		4/14/2023
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		4/14/2023
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		4/14/2023
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ (12,469)		\$ (12,469)		4/14/2023
28	Other Compensation 2: Stipend	\$ -		\$ -		4/14/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		4/14/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		4/14/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		4/14/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		4/14/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		4/14/2023
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		4/14/2023
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 3,000		\$ 3,000		4/14/2023
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 349,190</b>	<b>\$ -</b>	<b>\$ 349,190</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027845			
5	Employee First Name:	Amy			
6	Employee Last Name:	Wenger			
7	Position Title:	Vice Chancellor			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 286,046			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 286,046	\$ -	\$ 286,046	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 28,705		\$ 28,705	
14	Health Insurance	\$ 19,103		\$ 19,103	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,291		\$ 13,291	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 348,195	\$ -	\$ 348,195	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2016849			
5	Employee First Name:	Mark			
6	Employee Last Name:	Williams			
7	Position Title:	Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 285,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 285,000	\$ -	\$ 285,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 28,500		\$ 28,500	
14	Health Insurance	\$ 13,830		\$ 13,830	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,064		\$ 13,064	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 340,445	\$ -	\$ 340,445	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025306			
5	Employee First Name:	Kevin			
6	Employee Last Name:	Raney			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 261,870			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 261,870	\$ -	\$ 261,870	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 28,555		\$ 28,555	
14	Health Insurance	\$ 5,922		\$ 5,922	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,945		\$ 12,945	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 23,681		\$ 23,681	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 333,023	\$ -	\$ 333,023	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2025581				
5	Employee First Name:	Susan				
6	Employee Last Name:	Long				
7	Position Title:	Dean				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 274,639				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 274,639</b>	<b>\$ -</b>	<b>\$ 274,639</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 27,064		\$ 27,064		
14	Health Insurance	\$ 13,830		\$ 13,830		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 14,053		\$ 14,053		
17	Unemployment Insurance	\$ 3		\$ 3		
18	Long-Term Disability Insurance	\$ -		\$ -		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 329,637</b>	<b>\$ -</b>	<b>\$ 329,637</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2039974			
5	Employee First Name:	Susan			
6	Employee Last Name:	Smyth			
7	Position Title:	Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 326,582			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 326,582	\$ -	\$ 326,582	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match			\$ -	
14	Health Insurance			\$ -	
15	Life Insurance			\$ -	
16	Social Security Match			\$ -	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 326,582	\$ -	\$ 326,582	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2002637			
5	Employee First Name:	Jeffrey			
6	Employee Last Name:	Cook			
7	Position Title:	Campus Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 275,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 275,000	\$ -	\$ 275,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,325		\$ 16,325	
14	Health Insurance	\$ 19,103		\$ 19,103	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 14,210		\$ 14,210	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,500		\$ 1,500	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 326,188	\$ -	\$ 326,188	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2016836			
5	Employee First Name:	Brian			
6	Employee Last Name:	Gittens			
7	Position Title:	Vice Chancellor			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 272,700			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 272,700	\$ -	\$ 272,700	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 27,270		\$ 27,270	
14	Health Insurance	\$ 11,079		\$ 11,079	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,152		\$ 13,152	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 324,251	\$ -	\$ 324,251	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027527			
5	Employee First Name:	Sara			
6	Employee Last Name:	Tariq			
7	Position Title:	Associate Dean			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 240,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 240,000	\$ -	\$ 240,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 25,974		\$ 25,974	
14	Health Insurance	\$ 19,103		\$ 19,103	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,886		\$ 12,886	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 18,536		\$ 18,536	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 5,000		\$ 5,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 322,748	\$ -	\$ 322,748	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017531			
5	Employee First Name:	Michael			
6	Employee Last Name:	Greer			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 280,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 280,000	\$ -	\$ 280,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 28,080		\$ 28,080	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,171		\$ 13,171	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 322,133	\$ -	\$ 322,133	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024726			
5	Employee First Name:	Robin			
6	Employee Last Name:	Dreisigacker			
7	Position Title:	Associate Dean			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
					<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 260,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 260,000	\$ -	\$ 260,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 27,500		\$ 27,500	
14	Health Insurance	\$ 5,922		\$ 5,922	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,109		\$ 13,109	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 15,000		\$ 15,000	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 321,581	\$ -	\$ 321,581	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2001286			
5	Employee First Name:	Cindy			
6	Employee Last Name:	Stowe			
7	Position Title:	Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 275,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 275,000	\$ -	\$ 275,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 27,500		\$ 27,500	
14	Health Insurance	\$ 5,922		\$ 5,922	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,052		\$ 13,052	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 321,524	\$ -	\$ 321,524	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2042870			
5	Employee First Name:	Mohamed			
6	Employee Last Name:	Elasri			
7	Position Title:	Associate Vice Chancellor			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
					<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 265,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 265,000	\$ -	\$ 265,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 26,500		\$ 26,500	
14	Health Insurance	\$ 5,922		\$ 5,922	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,325		\$ 13,325	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 310,797	\$ -	\$ 310,797	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029547			
5	Employee First Name:	Carol			
6	Employee Last Name:	Cornell			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 208,525			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 208,525	\$ -	\$ 208,525	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 26,225		\$ 26,225	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,640		\$ 13,640	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 53,729		\$ 53,729	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 302,201	\$ -	\$ 302,201	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2018562			
5	Employee First Name:	Judith			
6	Employee Last Name:	Weber			
7	Position Title:	Associate Dean			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
					Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 228,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 228,000	\$ -	\$ 228,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 25,670		\$ 25,670	
14	Health Insurance	\$ 5,922		\$ 5,922	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,553		\$ 12,553	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 27,500		\$ 27,500	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 300,895	\$ -	\$ 300,895	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2001112			
5	Employee First Name:	Teresita			
6	Employee Last Name:	Bellido			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 246,820			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 246,820	\$ -	\$ 246,820	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,091		\$ 13,091	
14	Health Insurance	\$ 11,079		\$ 11,079	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,803		\$ 12,803	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 15,000		\$ 15,000	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 298,843	\$ -	\$ 298,843	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027719			
5	Employee First Name:	Kristy			
6	Employee Last Name:	Walters			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 250,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 250,000</b>	<b>\$ -</b>	<b>\$ 250,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 23,693		\$ 23,693	
14	Health Insurance	\$ 7,977		\$ 7,977	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,432		\$ 13,432	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 296,385</b>	<b>\$ -</b>	<b>\$ 296,385</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021495			
5	Employee First Name:	Nickolas			
6	Employee Last Name:	Zaller			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 183,559			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 183,559	\$ -	\$ 183,559	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 24,343		\$ 24,343	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,493		\$ 13,493	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 59,869		\$ 59,869	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 294,909	\$ -	\$ 294,909	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2044213			
5	Employee First Name:	Michael			
6	Employee Last Name:	Goings			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 250,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 250,000	\$ -	\$ 250,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,583		\$ 14,583	
14	Health Insurance	\$ 9,543		\$ 9,543	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 18,058		\$ 18,058	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 292,268	\$ -	\$ 292,268	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2043457			
5	Employee First Name:	Andy			
6	Employee Last Name:	Davis			
7	Position Title:	Vice Chancellor			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 232,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 232,900</b>	<b>\$ -</b>	<b>\$ 232,900</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 23,290		\$ 23,290	
14	Health Insurance	\$ 16,326		\$ 16,326	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 17,297		\$ 17,297	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 289,863</b>	<b>\$ -</b>	<b>\$ 289,863</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2003543				
5	Employee First Name:	Benjamin				
6	Employee Last Name:	Amick				
7	Position Title:	Associate Dean				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 245,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 245,000</b>	<b>\$ -</b>	<b>\$ 245,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 24,641		\$ 24,641		
14	Health Insurance	\$ 4,478		\$ 4,478		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 12,596		\$ 12,596		
17	Unemployment Insurance	\$ 3		\$ 3		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 1,413		\$ 1,413		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 288,211</b>	<b>\$ -</b>	<b>\$ 288,211</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4033042			
5	Employee First Name:	Terri			
6	Employee Last Name:	Meier			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 250,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 250,000</b>	<b>\$ -</b>	<b>\$ 250,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,777		\$ 5,777	
14	Health Insurance	\$ 1,866		\$ 1,866	
15	Life Insurance	\$ 22		\$ 22	
16	Social Security Match	\$ 9,830		\$ 9,830	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 15		\$ 15	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ 15,000		\$ 15,000	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 282,511</b>	<b>\$ -</b>	<b>\$ 282,511</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031223			
5	Employee First Name:	Beatrice			
6	Employee Last Name:	Boateng			
7	Position Title:	Associate Dean			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 214,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 214,000	\$ -	\$ 214,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 22,525		\$ 22,525	
14	Health Insurance	\$ 19,103		\$ 19,103	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,386		\$ 12,386	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 11,250		\$ 11,250	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 279,315	\$ -	\$ 279,315	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022381			
5	Employee First Name:	Jay			
6	Employee Last Name:	Gandy			
7	Position Title:	Associate Provost			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 252,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 252,500	\$ -	\$ 252,500	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 12,625		\$ 12,625	12/31/2022
14	Health Insurance	\$ 4,772		\$ 4,772	12/31/2022
15	Life Insurance	\$ 24		\$ 24	12/31/2022
16	Social Security Match	\$ 3,236		\$ 3,236	12/31/2022
17	Unemployment Insurance	\$ -		\$ -	12/31/2022
18	Long-Term Disability Insurance	\$ 16		\$ 16	12/31/2022
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	12/31/2022
20	House(s) Provided or Housing Allowance	\$ -		\$ -	12/31/2022
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	12/31/2022
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	12/31/2022
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	12/31/2022
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	12/31/2022
28	Other Compensation 2: Stipend	\$ -		\$ -	12/31/2022
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	12/31/2022
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	12/31/2022
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	12/31/2022
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	12/31/2022
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	12/31/2022
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	12/31/2022
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	12/31/2022
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 273,173	\$ -	\$ 273,173	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025500			
5	Employee First Name:	John			
6	Employee Last Name:	Tilford			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 209,847			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 209,847	\$ -	\$ 209,847	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 23,040		\$ 23,040	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,758		\$ 12,758	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 19,050		\$ 19,050	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 270,756	\$ -	\$ 270,756	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031497			
5	Employee First Name:	Mark			
6	Employee Last Name:	Hagemeier			
7	Position Title:	Vice Chancellor			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 223,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 223,000	\$ -	\$ 223,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 22,420		\$ 22,420	
14	Health Insurance	\$ 11,079		\$ 11,079	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,368		\$ 12,368	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 270,118	\$ -	\$ 270,118	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2038837			
5	Employee First Name:	Michelle			
6	Employee Last Name:	Winfield-Hanrahan			
7	Position Title:	Assistant Vice Chancellor			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
					<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 220,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 220,000	\$ -	\$ 220,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 22,000		\$ 22,000	
14	Health Insurance	\$ 13,830		\$ 13,830	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,329		\$ 12,329	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 268,210	\$ -	\$ 268,210	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021716			
5	Employee First Name:	Paul			
6	Employee Last Name:	Stover			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 220,786			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 220,786	\$ -	\$ 220,786	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,099		\$ 11,099	
14	Health Insurance	\$ 19,103		\$ 19,103	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,163		\$ 12,163	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 264,402	\$ -	\$ 264,402	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2041488				
5	Employee First Name:	William				
6	Employee Last Name:	Whiting				
7	Position Title:	Associate Vice Chancellor				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 240,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 240,000</b>	<b>\$ -</b>	<b>\$ 240,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 13,923		\$ 13,923		2/17/2023
14	Health Insurance	\$ 2,839		\$ 2,839		2/17/2023
15	Life Insurance	\$ 30		\$ 30		2/17/2023
16	Social Security Match	\$ 5,962		\$ 5,962		2/17/2023
17	Unemployment Insurance	\$ 3		\$ 3		2/17/2023
18	Long-Term Disability Insurance	\$ 21		\$ 21		2/17/2023
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		2/17/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -		2/17/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		2/17/2023
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		2/17/2023
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		2/17/2023
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		2/17/2023
28	Other Compensation 2: Stipend	\$ -		\$ -		2/17/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		2/17/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		2/17/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		2/17/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		2/17/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		2/17/2023
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		2/17/2023
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		2/17/2023
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 262,777</b>	<b>\$ -</b>	<b>\$ 262,777</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027528			
5	Employee First Name:	Leslie			
6	Employee Last Name:	Taylor			
7	Position Title:	Vice Chancellor			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
					<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 208,085			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 208,085</b>	<b>\$ -</b>	<b>\$ 208,085</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 20,959		\$ 20,959	
14	Health Insurance	\$ 19,103		\$ 19,103	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,156		\$ 12,156	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 261,853</b>	<b>\$ -</b>	<b>\$ 261,853</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025362			
5	Employee First Name:	Daniel			
6	Employee Last Name:	Knight			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 212,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 212,800	\$ -	\$ 212,800	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 21,280		\$ 21,280	
14	Health Insurance	\$ 13,830		\$ 13,830	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,447		\$ 13,447	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 261,408	\$ -	\$ 261,408	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2043853			
5	Employee First Name:	Rex			
6	Employee Last Name:	Jones			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 220,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 220,000	\$ -	\$ 220,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,967		\$ 17,967	5/31/2023
14	Health Insurance	\$ 7,906		\$ 7,906	5/31/2023
15	Life Insurance	\$ 43		\$ 43	5/31/2023
16	Social Security Match	\$ 13,141		\$ 13,141	5/31/2023
17	Unemployment Insurance	\$ 3		\$ 3	5/31/2023
18	Long-Term Disability Insurance	\$ 30		\$ 30	5/31/2023
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	5/31/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	5/31/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	5/31/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	5/31/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	5/31/2023
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	5/31/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	5/31/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	5/31/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	5/31/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	5/31/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	5/31/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	5/31/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	5/31/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	5/31/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 259,090	\$ -	\$ 259,090	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2013399			
5	Employee First Name:	Muhieddine			
6	Employee Last Name:	Mehyou			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 213,100			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 213,100</b>	<b>\$ -</b>	<b>\$ 213,100</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 21,310		\$ 21,310	
14	Health Insurance	\$ 9,543		\$ 9,543	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,087		\$ 12,087	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 256,123</b>	<b>\$ -</b>	<b>\$ 256,123</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017368			
5	Employee First Name:	Igor			
6	Employee Last Name:	Koturbash			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 180,000	\$ -	\$ 180,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 20,420		\$ 20,420	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,833		\$ 11,833	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 23,401		\$ 23,401	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 250,100	\$ -	\$ 250,100	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2030005			
5	Employee First Name:	Edward			
6	Employee Last Name:	Horton			
7	Position Title:	Clinic Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 220,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 220,000	\$ -	\$ 220,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 14,481		\$ 14,481	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,312		\$ 12,312	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 247,875	\$ -	\$ 247,875	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2020452			
5	Employee First Name:	Linda			
6	Employee Last Name:	Cavin			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 215,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 215,000</b>	<b>\$ -</b>	<b>\$ 215,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,449		\$ 10,449	
14	Health Insurance	\$ 9,543		\$ 9,543	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,614		\$ 12,614	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 247,689</b>	<b>\$ -</b>	<b>\$ 247,689</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022442			
5	Employee First Name:	Tiffany			
6	Employee Last Name:	Edwards			
7	Position Title:	Assistant Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 200,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 200,000</b>	<b>\$ -</b>	<b>\$ 200,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 20,120		\$ 20,120	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,152		\$ 12,152	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 247,118</b>	<b>\$ -</b>	<b>\$ 247,118</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017563			
5	Employee First Name:	Daniel			
6	Employee Last Name:	Caldwell			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 200,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 200,000</b>	<b>\$ -</b>	<b>\$ 200,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 19,440		\$ 19,440	
14	Health Insurance	\$ 10,770		\$ 10,770	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,163		\$ 13,163	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 244,256</b>	<b>\$ -</b>	<b>\$ 244,256</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031717			
5	Employee First Name:	Mary			
6	Employee Last Name:	Bridewell			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 208,250			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 208,250</b>	<b>\$ -</b>	<b>\$ 208,250</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,453		\$ 10,453	
14	Health Insurance	\$ 10,770		\$ 10,770	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,406		\$ 12,406	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 242,762</b>	<b>\$ -</b>	<b>\$ 242,762</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	1000603			
5	Employee First Name:	Jamie			
6	Employee Last Name:	Banks			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 195,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 195,000</b>	<b>\$ -</b>	<b>\$ 195,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 19,620		\$ 19,620	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,569		\$ 12,569	
17	Unemployment Insurance	\$ 7		\$ 7	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 242,039</b>	<b>\$ -</b>	<b>\$ 242,039</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2037463			
5	Employee First Name:	Kevin			
6	Employee Last Name:	Vaughn			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 194,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 194,000	\$ -	\$ 194,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 19,400		\$ 19,400	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,895		\$ 11,895	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 238,941	\$ -	\$ 238,941	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027812			
5	Employee First Name:	Wendy			
6	Employee Last Name:	Ward			
7	Position Title:	Associate Provost			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 185,860			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 185,860	\$ -	\$ 185,860	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 18,586		\$ 18,586	
14	Health Insurance	\$ 19,103		\$ 19,103	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,769		\$ 11,769	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 235,368	\$ -	\$ 235,368	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027497			
5	Employee First Name:	Brian			
6	Employee Last Name:	Jolly			
7	Position Title:	Director of Pharmacy			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 186,468			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 186,468	\$ -	\$ 186,468	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,747		\$ 18,747	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,849		\$ 11,849	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,500		\$ 1,500	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 233,210	\$ -	\$ 233,210	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017194			
5	Employee First Name:	Layton			
6	Employee Last Name:	Kelley			
7	Position Title:	Director of Pharmacy			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 186,468			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 186,468</b>	<b>\$ -</b>	<b>\$ 186,468</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,727		\$ 18,727	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,764		\$ 11,764	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,500		\$ 1,500	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 232,904</b>	<b>\$ -</b>	<b>\$ 232,904</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025222			
5	Employee First Name:	Sherry			
6	Employee Last Name:	Myatt			
7	Position Title:	Director of Pharmacy			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 186,468			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 186,468	\$ -	\$ 186,468	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,403		\$ 18,403	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,653		\$ 12,653	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 232,670	\$ -	\$ 232,670	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022249			
5	Employee First Name:	Coleen			
6	Employee Last Name:	Habenicht			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 185,590			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 185,590</b>	<b>\$ -</b>	<b>\$ 185,590</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 18,179		\$ 18,179	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,767		\$ 12,767	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 6,250		\$ 6,250	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 228,547</b>	<b>\$ -</b>	<b>\$ 228,547</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027219			
5	Employee First Name:	Amy			
6	Employee Last Name:	Franks			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 175,000</b>	<b>\$ -</b>	<b>\$ 175,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,264		\$ 18,264	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,357		\$ 12,357	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 7,635		\$ 7,635	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 226,901</b>	<b>\$ -</b>	<b>\$ 226,901</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025248			
5	Employee First Name:	Deanna			
6	Employee Last Name:	Stiles			
7	Position Title:	Clinic Director			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
					Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 189,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 189,200</b>	<b>\$ -</b>	<b>\$ 189,200</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 19,040		\$ 19,040	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,839		\$ 11,839	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 225,840</b>	<b>\$ -</b>	<b>\$ 225,840</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022368			
5	Employee First Name:	Barry			
6	Employee Last Name:	Gentry			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,484			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 180,484	\$ -	\$ 180,484	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 17,307		\$ 17,307	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,799		\$ 11,799	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 224,736	\$ -	\$ 224,736	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011924			
5	Employee First Name:	Shannon			
6	Employee Last Name:	Williams			
7	Position Title:	Clinic Director			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 180,000</b>	<b>\$ -</b>	<b>\$ 180,000</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 18,080		\$ 18,080	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,462		\$ 11,462	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 223,988</b>	<b>\$ -</b>	<b>\$ 223,988</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022162			
5	Employee First Name:	Stacy			
6	Employee Last Name:	Hoyle			
7	Position Title:	Clinic Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 189,223			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 189,223	\$ -	\$ 189,223	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 19,072		\$ 19,072	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,764		\$ 11,764	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 221,643	\$ -	\$ 221,643	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011916			
5	Employee First Name:	Deborah			
6	Employee Last Name:	Johnson			
7	Position Title:	Clinic Director			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 180,000</b>	<b>\$ -</b>	<b>\$ 180,000</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 18,080		\$ 18,080	
14	Health Insurance	\$ 9,543		\$ 9,543	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,608		\$ 11,608	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 220,114</b>	<b>\$ -</b>	<b>\$ 220,114</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017523			
5	Employee First Name:	Sandra			
6	Employee Last Name:	Meredith-Neve			
7	Position Title:	Clinic Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 180,000</b>	<b>\$ -</b>	<b>\$ 180,000</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 18,755		\$ 18,755	
14	Health Insurance	\$ 7,977		\$ 7,977	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,168		\$ 12,168	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 219,783</b>	<b>\$ -</b>	<b>\$ 219,783</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022300			
5	Employee First Name:	Cheryl			
6	Employee Last Name:	Lane			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 177,084			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 177,084</b>	<b>\$ -</b>	<b>\$ 177,084</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,692		\$ 17,692	
14	Health Insurance	\$ 9,543		\$ 9,543	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,877		\$ 11,877	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 217,779</b>	<b>\$ -</b>	<b>\$ 217,779</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2011657				
5	Employee First Name:	Christi				
6	Employee Last Name:	Quarles Smith				
7	Position Title:	Director of Pharmacy				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 186,468				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 186,468</b>	<b>\$ -</b>	<b>\$ 186,468</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 18,253		\$ 18,253		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 12,721		\$ 12,721		
17	Unemployment Insurance	\$ 3		\$ 3		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 217,525</b>	<b>\$ -</b>	<b>\$ 217,525</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024338			
5	Employee First Name:	Teresa			
6	Employee Last Name:	Whited			
7	Position Title:	Associate Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,120			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 141,120</b>	<b>\$ -</b>	<b>\$ 141,120</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,211		\$ 14,211	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,820		\$ 11,820	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 36,521		\$ 36,521	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 217,318</b>	<b>\$ -</b>	<b>\$ 217,318</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022294			
5	Employee First Name:	Julie			
6	Employee Last Name:	Atkins			
7	Position Title:	Clinic Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 180,000</b>	<b>\$ -</b>	<b>\$ 180,000</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 18,150		\$ 18,150	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,116		\$ 12,116	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 750		\$ 750	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 217,076</b>	<b>\$ -</b>	<b>\$ 217,076</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2010886			
5	Employee First Name:	Jeff			
6	Employee Last Name:	Burton			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 181,300			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 181,300	\$ -	\$ 181,300	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,425		\$ 10,425	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,432		\$ 11,432	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 216,802	\$ -	\$ 216,802	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2002106			
5	Employee First Name:	Sheridan			
6	Employee Last Name:	Richards			
7	Position Title:	Campus Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 175,500	\$ -	\$ 175,500	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 16,207		\$ 16,207	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,515		\$ 10,515	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 500		\$ 500	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 216,368	\$ -	\$ 216,368	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021304			
5	Employee First Name:	Cynthia			
6	Employee Last Name:	Brown			
7	Position Title:	Clinic Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
					<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 180,000	\$ -	\$ 180,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 18,080		\$ 18,080	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,604		\$ 11,604	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 215,044	\$ -	\$ 215,044	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2029650				
5	Employee First Name:	Donna				
6	Employee Last Name:	Gullette				
7	Position Title:	Associate Dean				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 198,244				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 198,244	\$ -	\$ 198,244		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 9,011		\$ 9,011		12/14/2022
14	Health Insurance	\$ 2,034		\$ 2,034		12/14/2022
15	Life Insurance	\$ 22		\$ 22		12/14/2022
16	Social Security Match	\$ 5,253		\$ 5,253		12/14/2022
17	Unemployment Insurance	\$ -		\$ -		12/14/2022
18	Long-Term Disability Insurance	\$ 15		\$ 15		12/14/2022
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		12/14/2022
20	House(s) Provided or Housing Allowance	\$ -		\$ -		12/14/2022
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		12/14/2022
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		12/14/2022
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		12/14/2022
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		12/14/2022
28	Other Compensation 2: Stipend	\$ -		\$ -		12/14/2022
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		12/14/2022
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		12/14/2022
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		12/14/2022
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		12/14/2022
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		12/14/2022
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		12/14/2022
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		12/14/2022
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 214,578	\$ -	\$ 214,578		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2016441			
5	Employee First Name:	Michelle			
6	Employee Last Name:	McFail			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 180,000</b>	<b>\$ -</b>	<b>\$ 180,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,475		\$ 11,475	
14	Health Insurance	\$ 7,977		\$ 7,977	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,525		\$ 12,525	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,250		\$ 2,250	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 214,310</b>	<b>\$ -</b>	<b>\$ 214,310</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021463			
5	Employee First Name:	Tim			
6	Employee Last Name:	Dockery			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 175,000	\$ -	\$ 175,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,375		\$ 18,375	
14	Health Insurance	\$ 7,977		\$ 7,977	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,270		\$ 12,270	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 213,705	\$ -	\$ 213,705	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025367			
5	Employee First Name:	Sterling			
6	Employee Last Name:	Moore			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 168,696			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 168,696	\$ -	\$ 168,696	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,020		\$ 17,020	
14	Health Insurance	\$ 13,830		\$ 13,830	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,588		\$ 11,588	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 212,684	\$ -	\$ 212,684	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011910			
5	Employee First Name:	Susan			
6	Employee Last Name:	Henry			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 177,510			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 177,510</b>	<b>\$ -</b>	<b>\$ 177,510</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,831		\$ 17,831	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 39		\$ 39	
16	Social Security Match	\$ 11,566		\$ 11,566	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 212,260</b>	<b>\$ -</b>	<b>\$ 212,260</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017469			
5	Employee First Name:	Penny			
6	Employee Last Name:	Ward			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 180,000	\$ -	\$ 180,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,855		\$ 14,855	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,329		\$ 11,329	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 211,545	\$ -	\$ 211,545	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2039186			
5	Employee First Name:	Ashok			
6	Employee Last Name:	Philip			
7	Position Title:	Associate Dean			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 165,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 165,000</b>	<b>\$ -</b>	<b>\$ 165,000</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 16,500		\$ 16,500	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,544		\$ 11,544	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,500		\$ 2,500	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 209,190</b>	<b>\$ -</b>	<b>\$ 209,190</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2003354			
5	Employee First Name:	William			
6	Employee Last Name:	Gorman			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 174,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 174,000	\$ -	\$ 174,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 17,400		\$ 17,400	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,315		\$ 12,315	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 208,275	\$ -	\$ 208,275	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2028959			
5	Employee First Name:	Eric			
6	Employee Last Name:	Leemis			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 170,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 170,000</b>	<b>\$ -</b>	<b>\$ 170,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,333		\$ 15,333	
14	Health Insurance	\$ 6,588		\$ 6,588	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,746		\$ 11,746	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,333		\$ 3,333	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 207,084</b>	<b>\$ -</b>	<b>\$ 207,084</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021812			
5	Employee First Name:	Angela			
6	Employee Last Name:	Johnson			
7	Position Title:	Clinic Director			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
		Memo Field (Optional)			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 182,677			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 182,677	\$ -	\$ 182,677	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 8,571		\$ 8,571	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,860		\$ 11,860	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 204,391	\$ -	\$ 204,391	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2006180			
5	Employee First Name:	Amy			
6	Employee Last Name:	Jenkins			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
					Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 163,070			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 163,070	\$ -	\$ 163,070	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 16,387		\$ 16,387	
14	Health Insurance	\$ 9,543		\$ 9,543	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,408		\$ 11,408	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,000		\$ 3,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 204,291	\$ -	\$ 204,291	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2018541			
5	Employee First Name:	Stephen			
6	Employee Last Name:	Cochran			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 175,000	\$ -	\$ 175,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 8,492		\$ 8,492	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,781		\$ 12,781	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 202,334	\$ -	\$ 202,334	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017473			
5	Employee First Name:	Sherri			
6	Employee Last Name:	Robinson			
7	Position Title:	Associate Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 159,120			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 159,120	\$ -	\$ 159,120	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 24,607		\$ 24,607	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,717		\$ 11,717	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 201,505	\$ -	\$ 201,505	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025538			
5	Employee First Name:	Michael			
6	Employee Last Name:	Connery			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 158,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 158,000</b>	<b>\$ -</b>	<b>\$ 158,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,950		\$ 15,950	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,422		\$ 11,422	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 200,518</b>	<b>\$ -</b>	<b>\$ 200,518</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027670			
5	Employee First Name:	Ronnie			
6	Employee Last Name:	Wallingsford			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 159,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 159,000</b>	<b>\$ -</b>	<b>\$ 159,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,289		\$ 15,289	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,210		\$ 11,210	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 200,345</b>	<b>\$ -</b>	<b>\$ 200,345</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022291			
5	Employee First Name:	Sherry			
6	Employee Last Name:	Nirenberg			
7	Position Title:	Associate Director of Hospital			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 160,000</b>	<b>\$ -</b>	<b>\$ 160,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,150		\$ 16,150	
14	Health Insurance	\$ 10,883		\$ 10,883	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,635		\$ 11,635	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 200,251</b>	<b>\$ -</b>	<b>\$ 200,251</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022427			
5	Employee First Name:	Kristen			
6	Employee Last Name:	Sterba			
7	Position Title:	Associate Provost			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 157,500	\$ -	\$ 157,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,850		\$ 15,850	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,552		\$ 11,552	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 199,548	\$ -	\$ 199,548	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025276			
5	Employee First Name:	Jami			
6	Employee Last Name:	Travis			
7	Position Title:	Assoc. Adm. Patient Care			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 161,700			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 161,700</b>	<b>\$ -</b>	<b>\$ 161,700</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,290		\$ 16,290	
14	Health Insurance	\$ 7,977		\$ 7,977	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,396		\$ 11,396	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 198,645</b>	<b>\$ -</b>	<b>\$ 198,645</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2002231			
5	Employee First Name:	Shana			
6	Employee Last Name:	Scales			
7	Position Title:	Campus Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 175,500	\$ -	\$ 175,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,211		\$ 5,211	1/27/2023
14	Health Insurance	\$ 7,766		\$ 7,766	1/27/2023
15	Life Insurance	\$ 27		\$ 27	1/27/2023
16	Social Security Match	\$ 6,673		\$ 6,673	1/27/2023
17	Unemployment Insurance	\$ 3		\$ 3	1/27/2023
18	Long-Term Disability Insurance	\$ 19		\$ 19	1/27/2023
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	1/27/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	1/27/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	1/27/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	1/27/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	1/27/2023
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	1/27/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	1/27/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	1/27/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	1/27/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	1/27/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	1/27/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	1/27/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	1/27/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 500		\$ 500	1/27/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 195,699	\$ -	\$ 195,699	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011752			
5	Employee First Name:	Rebecca			
6	Employee Last Name:	Sartini			
7	Position Title:	Assistant Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 139,825			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 139,825	\$ -	\$ 139,825	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,863		\$ 14,863	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,523		\$ 11,523	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 24,000		\$ 24,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 195,571	\$ -	\$ 195,571	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027843			
5	Employee First Name:	Michael			
6	Employee Last Name:	Manley			
7	Position Title:	Campus Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 160,000</b>	<b>\$ -</b>	<b>\$ 160,000</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 16,120		\$ 16,120	
14	Health Insurance	\$ 5,922		\$ 5,922	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,430		\$ 11,430	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 194,722</b>	<b>\$ -</b>	<b>\$ 194,722</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2018725			
5	Employee First Name:	Reza			
6	Employee Last Name:	Hakkak			
7	Position Title:	Associate Dean			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 151,167			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 151,167	\$ -	\$ 151,167	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 16,442		\$ 16,442	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,499		\$ 11,499	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 14,947		\$ 14,947	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 194,138	\$ -	\$ 194,138	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029445			
5	Employee First Name:	Christina			
6	Employee Last Name:	Davis			
7	Position Title:	Assoc. Adm. Patient Care			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,100			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 155,100</b>	<b>\$ -</b>	<b>\$ 155,100</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,438		\$ 15,438	
14	Health Insurance	\$ 9,543		\$ 9,543	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,388		\$ 11,388	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 192,552</b>	<b>\$ -</b>	<b>\$ 192,552</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022154			
5	Employee First Name:	Thomas			
6	Employee Last Name:	Warmack			
7	Position Title:	Associate Dean			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
					<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 151,370			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 151,370</b>	<b>\$ -</b>	<b>\$ 151,370</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 15,137		\$ 15,137	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,094		\$ 11,094	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 191,247</b>	<b>\$ -</b>	<b>\$ 191,247</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021805			
5	Employee First Name:	Kathryn			
6	Employee Last Name:	Neill			
7	Position Title:	Associate Provost			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 163,052			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 163,052</b>	<b>\$ -</b>	<b>\$ 163,052</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,305		\$ 16,305	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,474		\$ 11,474	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 190,914</b>	<b>\$ -</b>	<b>\$ 190,914</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031621			
5	Employee First Name:	Lucie			
6	Employee Last Name:	Ingram			
7	Position Title:	Compliance Officer			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 155,000	\$ -	\$ 155,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,580		\$ 15,580	
14	Health Insurance	\$ 7,977		\$ 7,977	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,214		\$ 11,214	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 190,654	\$ -	\$ 190,654	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4022990			
5	Employee First Name:	Kevin			
6	Employee Last Name:	Ryan			
7	Position Title:	Associate Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 161,370			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 161,370</b>	<b>\$ -</b>	<b>\$ 161,370</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,069		\$ 8,069	
14	Health Insurance	\$ 9,543		\$ 9,543	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,377		\$ 11,377	
17	Unemployment Insurance	\$ 7		\$ 7	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 190,445</b>	<b>\$ -</b>	<b>\$ 190,445</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025288			
5	Employee First Name:	Lora			
6	Employee Last Name:	Witt			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 156,487			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,913			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 159,400</b>	<b>\$ -</b>	<b>\$ 159,400</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,057		\$ 14,057	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,547		\$ 10,547	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 190,064</b>	<b>\$ -</b>	<b>\$ 190,064</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2040005			
5	Employee First Name:	Monica			
6	Employee Last Name:	Watson			
7	Position Title:	Campus Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 156,080			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 156,080	\$ -	\$ 156,080	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,047		\$ 14,047	
14	Health Insurance	\$ 7,912		\$ 7,912	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,124		\$ 11,124	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 189,246	\$ -	\$ 189,246	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2028976			
5	Employee First Name:	Amy			
6	Employee Last Name:	Jones			
7	Position Title:	Compliance Officer			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 162,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 162,000	\$ -	\$ 162,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,206		\$ 15,206	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,439		\$ 11,439	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 188,728	\$ -	\$ 188,728	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021622			
5	Employee First Name:	Brent			
6	Employee Last Name:	Birch			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,732			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 148,732	\$ -	\$ 148,732	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,873		\$ 14,873	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,884		\$ 10,884	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 188,135	\$ -	\$ 188,135	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017466			
5	Employee First Name:	Joseph			
6	Employee Last Name:	Jimmerson			
7	Position Title:	Clinic Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 148,500	\$ -	\$ 148,500	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 14,637		\$ 14,637	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,460		\$ 10,460	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 188,043	\$ -	\$ 188,043	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031590			
5	Employee First Name:	Krista			
6	Employee Last Name:	Langston			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,800		\$ 7,800	
14	Health Insurance	\$ 12,701		\$ 12,701	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,215		\$ 11,215	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 6,000		\$ 6,000	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 187,799	\$ -	\$ 187,799	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027164			
5	Employee First Name:	Becky			
6	Employee Last Name:	Hall			
7	Position Title:	Area Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,438			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 147,438	\$ -	\$ 147,438	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,744		\$ 14,744	7/6/2023
14	Health Insurance	\$ 13,830		\$ 13,830	7/6/2023
15	Life Insurance	\$ 31		\$ 31	7/6/2023
16	Social Security Match	\$ 11,243		\$ 11,243	7/6/2023
17	Unemployment Insurance	\$ 3		\$ 3	7/6/2023
18	Long-Term Disability Insurance	\$ -		\$ -	7/6/2023
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	7/6/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	7/6/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	7/6/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	7/6/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	7/6/2023
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	7/6/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	7/6/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	7/6/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	7/6/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	7/6/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	7/6/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	7/6/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	7/6/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	7/6/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 187,290	\$ -	\$ 187,290	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2028799			
5	Employee First Name:	Tiffani			
6	Employee Last Name:	Foltz			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 152,685			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 152,685	\$ -	\$ 152,685	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,269		\$ 15,269	
14	Health Insurance	\$ 7,977		\$ 7,977	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,274		\$ 11,274	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 187,288	\$ -	\$ 187,288	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011889			
5	Employee First Name:	Erin			
6	Employee Last Name:	Gray			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 158,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 158,000	\$ -	\$ 158,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,940		\$ 7,940	
14	Health Insurance	\$ 7,977		\$ 7,977	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,838		\$ 11,838	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 186,638	\$ -	\$ 186,638	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2016945			
5	Employee First Name:	Lisa			
6	Employee Last Name:	Smith			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 159,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 159,900	\$ -	\$ 159,900	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 10,960		\$ 10,960	
14	Health Insurance	\$ 4,653		\$ 4,653	
15	Life Insurance	\$ 32		\$ 32	
16	Social Security Match	\$ 7,809		\$ 7,809	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 22		\$ 22	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 3,000		\$ 3,000	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 186,376	\$ -	\$ 186,376	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2035027			
5	Employee First Name:	Jennifer			
6	Employee Last Name:	Overstreet			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,150		\$ 15,150	
14	Health Insurance	\$ 7,977		\$ 7,977	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,273		\$ 11,273	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 185,983	\$ -	\$ 185,983	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022261			
5	Employee First Name:	Howell			
6	Employee Last Name:	Foster			
7	Position Title:	Director Poison & Drug Information			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 150,000</b>	<b>\$ -</b>	<b>\$ 150,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,575		\$ 7,575	
14	Health Insurance	\$ 12,701		\$ 12,701	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,924		\$ 10,924	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,867		\$ 2,867	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 185,649</b>	<b>\$ -</b>	<b>\$ 185,649</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2038831			
5	Employee First Name:	Michael			
6	Employee Last Name:	Keck			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,674		\$ 14,674	
14	Health Insurance	\$ 9,543		\$ 9,543	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,684		\$ 10,684	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 184,985	\$ -	\$ 184,985	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024368			
5	Employee First Name:	Michelle			
6	Employee Last Name:	Thomisee			
7	Position Title:	Campus Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,411		\$ 7,411	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,782		\$ 8,782	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,272		\$ 4,272	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 184,911	\$ -	\$ 184,911	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022028			
5	Employee First Name:	Grant			
6	Employee Last Name:	Olsen			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 145,000	\$ -	\$ 145,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,218		\$ 14,218	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,453		\$ 10,453	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 184,816	\$ -	\$ 184,816	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2042599			
5	Employee First Name:	Terri			
6	Employee Last Name:	Pendergraft			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 141,900</b>	<b>\$ -</b>	<b>\$ 141,900</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,115		\$ 13,115	6/2/2023
14	Health Insurance	\$ 4,129		\$ 4,129	6/2/2023
15	Life Insurance	\$ 44		\$ 44	6/2/2023
16	Social Security Match	\$ 10,995		\$ 10,995	6/2/2023
17	Unemployment Insurance	\$ 3		\$ 3	6/2/2023
18	Long-Term Disability Insurance	\$ 30		\$ 30	6/2/2023
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	6/2/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	6/2/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	6/2/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	6/2/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	6/2/2023
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	6/2/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	6/2/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	6/2/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	6/2/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	6/2/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	6/2/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	6/2/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	6/2/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 14,290		\$ 14,290	6/2/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 184,506</b>	<b>\$ -</b>	<b>\$ 184,506</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027830			
5	Employee First Name:	Ty			
6	Employee Last Name:	Stephens			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 144,000	\$ -	\$ 144,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 14,021		\$ 14,021	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,991		\$ 9,991	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 183,158	\$ -	\$ 183,158	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031039			
5	Employee First Name:	David			
6	Employee Last Name:	Caldwell			
7	Position Title:	Associate Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 152,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 152,500	\$ -	\$ 152,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,250		\$ 15,250	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,743		\$ 10,743	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 183,054	\$ -	\$ 183,054	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025608			
5	Employee First Name:	Julia			
6	Employee Last Name:	Talley			
7	Position Title:	Asst. Dir. of Pharmacy			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,532			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 150,532</b>	<b>\$ -</b>	<b>\$ 150,532</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,153		\$ 15,153	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,281		\$ 11,281	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 182,527</b>	<b>\$ -</b>	<b>\$ 182,527</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025217			
5	Employee First Name:	Toni			
6	Employee Last Name:	Emerson			
7	Position Title:	Assistant Provost			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,150		\$ 15,150	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,178		\$ 11,178	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 182,389	\$ -	\$ 182,389	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2010766			
5	Employee First Name:	Jaime			
6	Employee Last Name:	Baldner			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 151,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 151,500	\$ -	\$ 151,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,150		\$ 15,150	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,164		\$ 11,164	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 182,374	\$ -	\$ 182,374	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024265			
5	Employee First Name:	Luke			
6	Employee Last Name:	Green			
7	Position Title:	Asst. Dir. of Pharmacy			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 141,000</b>	<b>\$ -</b>	<b>\$ 141,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,100		\$ 14,100	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,526		\$ 10,526	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 3,000		\$ 3,000	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 182,272</b>	<b>\$ -</b>	<b>\$ 182,272</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024954			
5	Employee First Name:	Donna			
6	Employee Last Name:	Elrod			
7	Position Title:	Clinic Director			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
					Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 149,941			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 149,941	\$ -	\$ 149,941	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 15,144		\$ 15,144	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,086		\$ 11,086	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 182,231	\$ -	\$ 182,231	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2030793			
5	Employee First Name:	Chris			
6	Employee Last Name:	Hutts			
7	Position Title:	Asst. Dir. of Pharmacy			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 145,000</b>	<b>\$ -</b>	<b>\$ 145,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,750		\$ 13,750	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,688		\$ 9,688	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 182,084</b>	<b>\$ -</b>	<b>\$ 182,084</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029515			
5	Employee First Name:	April			
6	Employee Last Name:	Carpenter			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,620			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 147,620	\$ -	\$ 147,620	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,826		\$ 10,826	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,820		\$ 9,820	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 181,912	\$ -	\$ 181,912	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027094			
5	Employee First Name:	Christy			
6	Employee Last Name:	Low			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,100		\$ 15,100	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,248		\$ 11,248	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 181,909	\$ -	\$ 181,909	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011908			
5	Employee First Name:	Dawn			
6	Employee Last Name:	Horn			
7	Position Title:	Clinic Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
					<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 143,860			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 143,860	\$ -	\$ 143,860	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 13,637		\$ 13,637	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,920		\$ 9,920	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 181,063	\$ -	\$ 181,063	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022286			
5	Employee First Name:	Brion			
6	Employee Last Name:	Patrick			
7	Position Title:	Asst. Dir. of Pharmacy			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 142,814			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 142,814</b>	<b>\$ -</b>	<b>\$ 142,814</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,401		\$ 14,401	
14	Health Insurance	\$ 12,701		\$ 12,701	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,382		\$ 9,382	
17	Unemployment Insurance	\$ 1		\$ 1	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 180,579</b>	<b>\$ -</b>	<b>\$ 180,579</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2039260			
5	Employee First Name:	Alexander			
6	Employee Last Name:	Escobar			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 150,000</b>	<b>\$ -</b>	<b>\$ 150,000</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 15,000		\$ 15,000	
14	Health Insurance	\$ 3,989		\$ 3,989	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,899		\$ 10,899	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 179,970</b>	<b>\$ -</b>	<b>\$ 179,970</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2030682			
5	Employee First Name:	Robbie			
6	Employee Last Name:	Hemmer			
7	Position Title:	Clinic Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
					<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,031			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 141,031</b>	<b>\$ -</b>	<b>\$ 141,031</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 14,103		\$ 14,103	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,194		\$ 10,194	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 178,974</b>	<b>\$ -</b>	<b>\$ 178,974</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2030980			
5	Employee First Name:	Danielle			
6	Employee Last Name:	Taylor			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,250			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 141,250	\$ -	\$ 141,250	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,875		\$ 13,875	
14	Health Insurance	\$ 9,543		\$ 9,543	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,010		\$ 10,010	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,750		\$ 3,750	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 178,511	\$ -	\$ 178,511	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027592			
5	Employee First Name:	Andrea			
6	Employee Last Name:	Peel			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 143,528			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 143,528</b>	<b>\$ -</b>	<b>\$ 143,528</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,473		\$ 14,473	
14	Health Insurance	\$ 7,977		\$ 7,977	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,782		\$ 10,782	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 178,042</b>	<b>\$ -</b>	<b>\$ 178,042</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2026331			
5	Employee First Name:	Kelley			
6	Employee Last Name:	Suskie			
7	Position Title:	Associate Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,120		\$ 15,120	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,293		\$ 11,293	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 177,696	\$ -	\$ 177,696	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029502			
5	Employee First Name:	Jessica			
6	Employee Last Name:	Ellis			
7	Position Title:	Associate Dean			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 145,000</b>	<b>\$ -</b>	<b>\$ 145,000</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 7,300		\$ 7,300	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,643		\$ 10,643	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 177,589</b>	<b>\$ -</b>	<b>\$ 177,589</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011375			
5	Employee First Name:	Steve			
6	Employee Last Name:	Boone			
7	Position Title:	Assistant Provost			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,965			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 145,965	\$ -	\$ 145,965	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 10,218		\$ 10,218	
14	Health Insurance	\$ 9,543		\$ 9,543	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,761		\$ 10,761	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 176,570	\$ -	\$ 176,570	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027428			
5	Employee First Name:	Chris			
6	Employee Last Name:	Ellis			
7	Position Title:	Clinic Director			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
					Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,430			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 144,430	\$ -	\$ 144,430	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 14,563		\$ 14,563	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,975		\$ 10,975	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 175,729	\$ -	\$ 175,729	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2028687			
5	Employee First Name:	Shalanda			
6	Employee Last Name:	Wilson			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 150,000</b>	<b>\$ -</b>	<b>\$ 150,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,000		\$ 9,000	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,257		\$ 11,257	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 174,818</b>	<b>\$ -</b>	<b>\$ 174,818</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029463			
5	Employee First Name:	Allison			
6	Employee Last Name:	Lord			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 147,400	\$ -	\$ 147,400	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,748		\$ 14,748	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,268		\$ 11,268	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 174,499	\$ -	\$ 174,499	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031532			
5	Employee First Name:	Charliene			
6	Employee Last Name:	Raines			
7	Position Title:	Assistant Dean			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
					<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 142,031			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 142,031</b>	<b>\$ -</b>	<b>\$ 142,031</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 15,313		\$ 15,313	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,574		\$ 11,574	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 174,479</b>	<b>\$ -</b>	<b>\$ 174,479</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2006157			
5	Employee First Name:	Kenley			
6	Employee Last Name:	Money			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 137,436			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 137,436	\$ -	\$ 137,436	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,670		\$ 13,670	
14	Health Insurance	\$ 9,543		\$ 9,543	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,067		\$ 10,067	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,500		\$ 2,500	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 174,098	\$ -	\$ 174,098	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029490			
5	Employee First Name:	Kimberly			
6	Employee Last Name:	Haverstick			
7	Position Title:	Asst. Dir. of Pharmacy			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,180			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 141,180	\$ -	\$ 141,180	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,109		\$ 7,109	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,177		\$ 10,177	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 173,112	\$ -	\$ 173,112	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031109			
5	Employee First Name:	Troy			
6	Employee Last Name:	Walls			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 13,600		\$ 13,600	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,735		\$ 9,735	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 172,981	\$ -	\$ 172,981	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031680			
5	Employee First Name:	Ashley			
6	Employee Last Name:	Wilson			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
					<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 13,500		\$ 13,500	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,767		\$ 9,767	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 83		\$ 83	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 171,996	\$ -	\$ 171,996	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022374			
5	Employee First Name:	Nancy			
6	Employee Last Name:	Smith			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,963			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 140,963	\$ -	\$ 140,963	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,246		\$ 14,246	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 31		\$ 31	
16	Social Security Match	\$ 10,733		\$ 10,733	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 171,987	\$ -	\$ 171,987	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2002107			
5	Employee First Name:	Jessica			
6	Employee Last Name:	Presley			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,805			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 128,805</b>	<b>\$ -</b>	<b>\$ 128,805</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,481		\$ 13,481	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,827		\$ 9,827	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 6,000		\$ 6,000	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 171,759</b>	<b>\$ -</b>	<b>\$ 171,759</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2027158				
5	Employee First Name:	Joshua				
6	Employee Last Name:	Johnson				
7	Position Title:	Divisional Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 145,000</b>	<b>\$ -</b>	<b>\$ 145,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 13,953		\$ 13,953		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 10,660		\$ 10,660		
17	Unemployment Insurance	\$ 3		\$ 3		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 833		\$ 833		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 171,729</b>	<b>\$ -</b>	<b>\$ 171,729</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				



## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2017586				
5	Employee First Name:	Angela				
6	Employee Last Name:	McFadden				
7	Position Title:	Clinic Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 156,574				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 156,574</b>	<b>\$ -</b>	<b>\$ 156,574</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 4,697		\$ 4,697		12/30/2022
14	Health Insurance	\$ 3,967		\$ 3,967		12/30/2022
15	Life Insurance	\$ 24		\$ 24		12/30/2022
16	Social Security Match	\$ 5,471		\$ 5,471		12/30/2022
17	Unemployment Insurance	\$ -		\$ -		12/30/2022
18	Long-Term Disability Insurance	\$ 16		\$ 16		12/30/2022
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		12/30/2022
20	House(s) Provided or Housing Allowance	\$ -		\$ -		12/30/2022
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		12/30/2022
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		12/30/2022
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		12/30/2022
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		12/30/2022
28	Other Compensation 2: Stipend	\$ -		\$ -		12/30/2022
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		12/30/2022
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		12/30/2022
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		12/30/2022
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		12/30/2022
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		12/30/2022
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		12/30/2022
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		12/30/2022
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 170,749</b>	<b>\$ -</b>	<b>\$ 170,749</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2016937				
5	Employee First Name:	Tammy				
6	Employee Last Name:	Lukacs				
7	Position Title:	Departmental Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 137,720				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 137,720</b>	<b>\$ -</b>	<b>\$ 137,720</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 13,655		\$ 13,655		
14	Health Insurance	\$ 7,977		\$ 7,977		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 10,134		\$ 10,134		
17	Unemployment Insurance	\$ 3		\$ 3		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 300		\$ 300		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 169,869</b>	<b>\$ -</b>	<b>\$ 169,869</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011806			
5	Employee First Name:	Jonathan			
6	Employee Last Name:	Wilson			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 131,400	\$ -	\$ 131,400	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,181		\$ 13,181	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,133		\$ 10,133	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 593		\$ 593	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 169,753	\$ -	\$ 169,753	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021198			
5	Employee First Name:	Keith			
6	Employee Last Name:	Whitworth			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,941			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 132,941	\$ -	\$ 132,941	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,294		\$ 13,294	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,560		\$ 9,560	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 169,441	\$ -	\$ 169,441	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2018565			
5	Employee First Name:	Jennifer			
6	Employee Last Name:	Roberts			
7	Position Title:	Asst. Dir. of Pharmacy			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 139,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 139,000</b>	<b>\$ -</b>	<b>\$ 139,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,020		\$ 14,020	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,611		\$ 10,611	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 49		\$ 49	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 169,440</b>	<b>\$ -</b>	<b>\$ 169,440</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027312			
5	Employee First Name:	Angela			
6	Employee Last Name:	Smith			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 19,380		\$ 19,380	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,059		\$ 9,059	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 168,585	\$ -	\$ 168,585	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4023098			
5	Employee First Name:	Catherine			
6	Employee Last Name:	Corless			
7	Position Title:	Compliance Officer			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 140,000	\$ -	\$ 140,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,000		\$ 14,000	
14	Health Insurance	\$ 4,030		\$ 4,030	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,368		\$ 10,368	
17	Unemployment Insurance	\$ 7		\$ 7	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 168,485	\$ -	\$ 168,485	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021728			
5	Employee First Name:	Seth			
6	Employee Last Name:	Heldenbrand			
7	Position Title:	Associate Dean			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 143,125			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 143,125	\$ -	\$ 143,125	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 14,313		\$ 14,313	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,925		\$ 10,925	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 168,445	\$ -	\$ 168,445	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	1046951			
5	Employee First Name:	Ian			
6	Employee Last Name:	Hadden			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 136,500	\$ -	\$ 136,500	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 13,650		\$ 13,650	1/14/2022
14	Health Insurance	\$ 7,977		\$ 7,977	1/14/2022
15	Life Insurance	\$ 47		\$ 47	1/14/2022
16	Social Security Match	\$ 9,925		\$ 9,925	1/14/2022
17	Unemployment Insurance	\$ 7		\$ 7	1/14/2022
18	Long-Term Disability Insurance	\$ 33		\$ 33	1/14/2022
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	1/14/2022
20	House(s) Provided or Housing Allowance	\$ -		\$ -	1/14/2022
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	1/14/2022
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	1/14/2022
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	1/14/2022
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	1/14/2022
28	Other Compensation 2: Stipend	\$ -		\$ -	1/14/2022
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	1/14/2022
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	1/14/2022
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	1/14/2022
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	1/14/2022
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	1/14/2022
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	1/14/2022
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	1/14/2022
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 168,139	\$ -	\$ 168,139	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2030077			
5	Employee First Name:	Devin			
6	Employee Last Name:	Terry			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 130,900	\$ -	\$ 130,900	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,170		\$ 13,170	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,356		\$ 9,356	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 167,872	\$ -	\$ 167,872	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027654			
5	Employee First Name:	Edith			
6	Employee Last Name:	Paal			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,290			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 130,290</b>	<b>\$ -</b>	<b>\$ 130,290</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,149		\$ 13,149	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,319		\$ 9,319	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 167,604</b>	<b>\$ -</b>	<b>\$ 167,604</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2024699				
5	Employee First Name:	Lauren				
6	Employee Last Name:	Glaze				
7	Position Title:	Divisional Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 135,000</b>	<b>\$ -</b>	<b>\$ 135,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 13,500		\$ 13,500		
14	Health Insurance	\$ 8,748		\$ 8,748		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 9,920		\$ 9,920		
17	Unemployment Insurance	\$ 3		\$ 3		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 167,251</b>	<b>\$ -</b>	<b>\$ 167,251</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021515			
5	Employee First Name:	Joy			
6	Employee Last Name:	Cope			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 131,000	\$ -	\$ 131,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,100		\$ 13,100	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,496		\$ 9,496	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 167,242	\$ -	\$ 167,242	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021610			
5	Employee First Name:	Gavin			
6	Employee Last Name:	Jones			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 135,000</b>	<b>\$ -</b>	<b>\$ 135,000</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 13,500		\$ 13,500	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,406		\$ 10,406	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 3,000		\$ 3,000	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 731		\$ 731	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 167,198</b>	<b>\$ -</b>	<b>\$ 167,198</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022149			
5	Employee First Name:	Joe			
6	Employee Last Name:	Underwood			
7	Position Title:	Compliance Officer			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 13,100		\$ 13,100	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,381		\$ 9,381	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 167,127	\$ -	\$ 167,127	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	1006396			
5	Employee First Name:	Nathan			
6	Employee Last Name:	Looney			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 130,000</b>	<b>\$ -</b>	<b>\$ 130,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,000		\$ 13,000	
14	Health Insurance	\$ 2,239		\$ 2,239	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,467		\$ 11,467	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 9,300		\$ 9,300	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 166,110</b>	<b>\$ -</b>	<b>\$ 166,110</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2042504			
5	Employee First Name:	Pamela			
6	Employee Last Name:	Valentine			
7	Position Title:	Campus Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 13,000		\$ 13,000	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,451		\$ 9,451	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 166,097	\$ -	\$ 166,097	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2030684			
5	Employee First Name:	Jessica			
6	Employee Last Name:	Stahulak			
7	Position Title:	Associate Dean			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
					Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 142,710			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 142,710	\$ -	\$ 142,710	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 10,005		\$ 10,005	
14	Health Insurance	\$ 2,239		\$ 2,239	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,678		\$ 10,678	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 165,714	\$ -	\$ 165,714	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031138			
5	Employee First Name:	Shannon			
6	Employee Last Name:	Giger			
7	Position Title:	Clinic Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,634			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 128,634	\$ -	\$ 128,634	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 12,963		\$ 12,963	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,417		\$ 9,417	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 165,660	\$ -	\$ 165,660	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2006178			
5	Employee First Name:	Tina			
6	Employee Last Name:	Maddox			
7	Position Title:	Associate Dean			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 143,041			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 143,041	\$ -	\$ 143,041	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 7,048		\$ 7,048	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,646		\$ 10,646	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 165,296	\$ -	\$ 165,296	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021416			
5	Employee First Name:	Kristin			
6	Employee Last Name:	Lang			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,000		\$ 13,000	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,531		\$ 8,531	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 165,178	\$ -	\$ 165,178	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2026673				
5	Employee First Name:	Libby				
6	Employee Last Name:	Byrd				
7	Position Title:	Clinic Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 135,300</b>	<b>\$ -</b>	<b>\$ 135,300</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 12,509		\$ 12,509		7/7/2023
14	Health Insurance	\$ 7,977		\$ 7,977		7/7/2023
15	Life Insurance	\$ 47		\$ 47		7/7/2023
16	Social Security Match	\$ 9,256		\$ 9,256		7/7/2023
17	Unemployment Insurance	\$ 3		\$ 3		7/7/2023
18	Long-Term Disability Insurance	\$ 33		\$ 33		7/7/2023
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		7/7/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -		7/7/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		7/7/2023
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		7/7/2023
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		7/7/2023
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		7/7/2023
28	Other Compensation 2: Stipend	\$ -		\$ -		7/7/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		7/7/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		7/7/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		7/7/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		7/7/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		7/7/2023
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		7/7/2023
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		7/7/2023
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 165,125</b>	<b>\$ -</b>	<b>\$ 165,125</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022320			
5	Employee First Name:	Denese			
6	Employee Last Name:	Harris			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
					<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 13,650		\$ 13,650	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,255		\$ 10,255	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 164,965	\$ -	\$ 164,965	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2037273			
5	Employee First Name:	Carlette			
6	Employee Last Name:	Seng			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,500		\$ 13,500	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,195		\$ 10,195	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,500		\$ 1,500	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 164,755	\$ -	\$ 164,755	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2028321				
5	Employee First Name:	Sarah				
6	Employee Last Name:	Norman				
7	Position Title:	Divisional Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 6,852		\$ 6,852		1/3/2023
14	Health Insurance	\$ 2,275		\$ 2,275		1/3/2023
15	Life Insurance	\$ 24		\$ 24		1/3/2023
16	Social Security Match	\$ 6,069		\$ 6,069		1/3/2023
17	Unemployment Insurance	\$ 3		\$ 3		1/3/2023
18	Long-Term Disability Insurance	\$ 17		\$ 17		1/3/2023
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		1/3/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -		1/3/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		1/3/2023
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		1/3/2023
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		1/3/2023
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		1/3/2023
28	Other Compensation 2: Stipend	\$ -		\$ -		1/3/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		1/3/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		1/3/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		1/3/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		1/3/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		1/3/2023
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		1/3/2023
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 13,579		\$ 13,579		1/3/2023
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 163,818	\$ -	\$ 163,818		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2001762			
5	Employee First Name:	Kodi			
6	Employee Last Name:	Liddell			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 13,500		\$ 13,500	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,176		\$ 10,176	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 163,237	\$ -	\$ 163,237	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2016973				
5	Employee First Name:	Katherine				
6	Employee Last Name:	Lusardi				
7	Position Title:	Divisional Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 12,118		\$ 12,118		5/15/2023
14	Health Insurance	\$ 3,688		\$ 3,688		5/15/2023
15	Life Insurance	\$ 41		\$ 41		5/15/2023
16	Social Security Match	\$ 9,045		\$ 9,045		5/15/2023
17	Unemployment Insurance	\$ 3		\$ 3		5/15/2023
18	Long-Term Disability Insurance	\$ 29		\$ 29		5/15/2023
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		5/15/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -		5/15/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		5/15/2023
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		5/15/2023
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		5/15/2023
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		5/15/2023
28	Other Compensation 2: Stipend	\$ -		\$ -		5/15/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		5/15/2023
30	Other Compensation 4: Incentive Bonus	\$ 2,500		\$ 2,500		5/15/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		5/15/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		5/15/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		5/15/2023
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		5/15/2023
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		5/15/2023
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 163,224	\$ -	\$ 163,224		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031450			
5	Employee First Name:	Bryan			
6	Employee Last Name:	Hall			
7	Position Title:	Assoc. Adm. Patient Care			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,690			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 119,690	\$ -	\$ 119,690	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,674		\$ 18,674	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,833		\$ 8,833	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 163,042	\$ -	\$ 163,042	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2001896			
5	Employee First Name:	Allison			
6	Employee Last Name:	Gill			
7	Position Title:	Asst. Adm. Patient Care			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 131,400</b>	<b>\$ -</b>	<b>\$ 131,400</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,923		\$ 12,923	
14	Health Insurance	\$ 7,977		\$ 7,977	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,587		\$ 9,587	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 162,770</b>	<b>\$ -</b>	<b>\$ 162,770</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2030929			
5	Employee First Name:	Allison			
6	Employee Last Name:	Jenkins			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,866		\$ 11,866	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,949		\$ 8,949	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,335		\$ 2,335	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 162,710	\$ -	\$ 162,710	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2018513			
5	Employee First Name:	GiGi			
6	Employee Last Name:	Parkhill			
7	Position Title:	Assistant Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,642			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 129,642	\$ -	\$ 129,642	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,084		\$ 13,084	
14	Health Insurance	\$ 9,543		\$ 9,543	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,049		\$ 9,049	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 162,601	\$ -	\$ 162,601	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022297			
5	Employee First Name:	Audrey			
6	Employee Last Name:	Bradley			
7	Position Title:	Campus Director			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 12,908		\$ 12,908	
14	Health Insurance	\$ 7,977		\$ 7,977	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,576		\$ 9,576	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 500		\$ 500	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 162,545	\$ -	\$ 162,545	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027841			
5	Employee First Name:	Marcia			
6	Employee Last Name:	Byers			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,150			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 127,150</b>	<b>\$ -</b>	<b>\$ 127,150</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,593		\$ 6,593	
14	Health Insurance	\$ 9,543		\$ 9,543	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,701		\$ 9,701	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 8,000		\$ 8,000	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 162,070</b>	<b>\$ -</b>	<b>\$ 162,070</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027475			
5	Employee First Name:	Rebekah			
6	Employee Last Name:	Thacker			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 125,400</b>	<b>\$ -</b>	<b>\$ 125,400</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,640		\$ 12,640	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,177		\$ 9,177	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 161,863</b>	<b>\$ -</b>	<b>\$ 161,863</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022446			
5	Employee First Name:	Tony			
6	Employee Last Name:	Weaver			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 12,620		\$ 12,620	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,154		\$ 9,154	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 161,620	\$ -	\$ 161,620	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029448			
5	Employee First Name:	Matthew			
6	Employee Last Name:	Mitchell			
7	Position Title:	Compliance Officer			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,580		\$ 12,580	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,115		\$ 9,115	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 161,141	\$ -	\$ 161,141	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027263			
5	Employee First Name:	Holly			
6	Employee Last Name:	Choate			
7	Position Title:	Campus Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,856			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 131,856	\$ -	\$ 131,856	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,306		\$ 13,306	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,010		\$ 10,010	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 160,932	\$ -	\$ 160,932	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022027			
5	Employee First Name:	Terry			
6	Employee Last Name:	Collins			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 131,500</b>	<b>\$ -</b>	<b>\$ 131,500</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 13,300		\$ 13,300	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,019		\$ 10,019	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 160,879</b>	<b>\$ -</b>	<b>\$ 160,879</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4023078			
5	Employee First Name:	Clifford			
6	Employee Last Name:	Stephenson			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,890			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 127,890	\$ -	\$ 127,890	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 12,869		\$ 12,869	
14	Health Insurance	\$ 9,543		\$ 9,543	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,249		\$ 9,249	
17	Unemployment Insurance	\$ 7		\$ 7	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 160,438	\$ -	\$ 160,438	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017001			
5	Employee First Name:	Jason			
6	Employee Last Name:	Rawn			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 130,000</b>	<b>\$ -</b>	<b>\$ 130,000</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 6,540		\$ 6,540	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,442		\$ 9,442	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 160,428</b>	<b>\$ -</b>	<b>\$ 160,428</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2018564			
5	Employee First Name:	Melanie			
6	Employee Last Name:	Pilcher			
7	Position Title:	Asst. Dir. of Pharmacy			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,719			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 130,719	\$ -	\$ 130,719	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,222		\$ 13,222	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,968		\$ 9,968	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 159,969	\$ -	\$ 159,969	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029731			
5	Employee First Name:	Brian			
6	Employee Last Name:	Barnett			
7	Position Title:	Associate Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 140,000	\$ -	\$ 140,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,890		\$ 9,890	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,963		\$ 8,963	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 159,935	\$ -	\$ 159,935	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021580			
5	Employee First Name:	Heather			
6	Employee Last Name:	Schmiegelow			
7	Position Title:	Compliance Officer			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,485			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,485	\$ -	\$ 125,485	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,549		\$ 12,549	
14	Health Insurance	\$ 12,701		\$ 12,701	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,005		\$ 9,005	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 159,822	\$ -	\$ 159,822	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4037540			
5	Employee First Name:	Jennifer			
6	Employee Last Name:	Smith			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 156,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 156,000</b>	<b>\$ -</b>	<b>\$ 156,000</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 1,611		\$ 1,611	
14	Health Insurance	\$ 373		\$ 373	
15	Life Insurance	\$ 6		\$ 6	
16	Social Security Match	\$ 1,459		\$ 1,459	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 4		\$ 4	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 159,455</b>	<b>\$ -</b>	<b>\$ 159,455</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2030085			
5	Employee First Name:	Kevin			
6	Employee Last Name:	Navin			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 131,400</b>	<b>\$ -</b>	<b>\$ 131,400</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,786		\$ 10,786	
14	Health Insurance	\$ 7,977		\$ 7,977	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,951		\$ 7,951	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 159,197</b>	<b>\$ -</b>	<b>\$ 159,197</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4022912			
5	Employee First Name:	Michael			
6	Employee Last Name:	Glidewell			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,243			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 124,243</b>	<b>\$ -</b>	<b>\$ 124,243</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 12,225		\$ 12,225	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,715		\$ 8,715	
17	Unemployment Insurance	\$ 7		\$ 7	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 158,834</b>	<b>\$ -</b>	<b>\$ 158,834</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2006111			
5	Employee First Name:	Greg			
6	Employee Last Name:	May			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,028			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 123,028	\$ -	\$ 123,028	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,383		\$ 12,383	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,809		\$ 8,809	
17	Unemployment Insurance	\$ 2		\$ 2	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 158,666	\$ -	\$ 158,666	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011700			
5	Employee First Name:	Danele			
6	Employee Last Name:	Poole			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 139,460			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 139,460	\$ -	\$ 139,460	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,889		\$ 8,889	
14	Health Insurance	\$ 3,358		\$ 3,358	
15	Life Insurance	\$ 36		\$ 36	
16	Social Security Match	\$ 6,620		\$ 6,620	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 24		\$ 24	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 158,390	\$ -	\$ 158,390	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2023656			
5	Employee First Name:	James			
6	Employee Last Name:	Bishop			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 130,000</b>	<b>\$ -</b>	<b>\$ 130,000</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 13,080		\$ 13,080	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,850		\$ 9,850	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 158,291</b>	<b>\$ -</b>	<b>\$ 158,291</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017551			
5	Employee First Name:	Robyn			
6	Employee Last Name:	Horn			
7	Position Title:	Director of University Hospital			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 130,000</b>	<b>\$ -</b>	<b>\$ 130,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,080		\$ 13,080	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,723		\$ 9,723	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 99		\$ 99	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 158,262</b>	<b>\$ -</b>	<b>\$ 158,262</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025214			
5	Employee First Name:	Tina			
6	Employee Last Name:	Moskow			
7	Position Title:	Assistant Dean			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,275			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 129,275	\$ -	\$ 129,275	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 13,078		\$ 13,078	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,849		\$ 9,849	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 158,262	\$ -	\$ 158,262	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031151			
5	Employee First Name:	Dori			
6	Employee Last Name:	Scoggins			
7	Position Title:	Compliance Officer			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,600			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 132,600	\$ -	\$ 132,600	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,366		\$ 9,366	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,016		\$ 10,016	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 157,742	\$ -	\$ 157,742	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2028627			
5	Employee First Name:	Shawn			
6	Employee Last Name:	Bynum			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 125,000</b>	<b>\$ -</b>	<b>\$ 125,000</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 10,833		\$ 10,833	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,047		\$ 8,047	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 157,526</b>	<b>\$ -</b>	<b>\$ 157,526</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2003351			
5	Employee First Name:	Deborah			
6	Employee Last Name:	Hutts			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 136,400	\$ -	\$ 136,400	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,563		\$ 11,563	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,014		\$ 9,014	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 157,060	\$ -	\$ 157,060	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021581			
5	Employee First Name:	Patrick			
6	Employee Last Name:	Howser			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 126,500	\$ -	\$ 126,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,854		\$ 11,854	
14	Health Insurance	\$ 9,543		\$ 9,543	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,689		\$ 8,689	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 156,669	\$ -	\$ 156,669	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029382			
5	Employee First Name:	Ricky			
6	Employee Last Name:	Iverson			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 130,000</b>	<b>\$ -</b>	<b>\$ 130,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,848		\$ 7,848	
14	Health Insurance	\$ 7,977		\$ 7,977	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,754		\$ 9,754	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 156,462</b>	<b>\$ -</b>	<b>\$ 156,462</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029543			
5	Employee First Name:	Phyllis			
6	Employee Last Name:	Fields			
7	Position Title:	Associate Dean			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,765			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 127,765	\$ -	\$ 127,765	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 12,927		\$ 12,927	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,676		\$ 9,676	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 156,428	\$ -	\$ 156,428	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027209			
5	Employee First Name:	Sherie			
6	Employee Last Name:	Brown			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 130,000</b>	<b>\$ -</b>	<b>\$ 130,000</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 3,927		\$ 3,927	2/7/2023
14	Health Insurance	\$ -		\$ -	2/7/2023
15	Life Insurance	\$ 29		\$ 29	2/7/2023
16	Social Security Match	\$ 7,106		\$ 7,106	2/7/2023
17	Unemployment Insurance	\$ 3		\$ 3	2/7/2023
18	Long-Term Disability Insurance	\$ 20		\$ 20	2/7/2023
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	2/7/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	2/7/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	2/7/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	2/7/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	2/7/2023
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	2/7/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	2/7/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	2/7/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	2/7/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	2/7/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	2/7/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	2/7/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	2/7/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 15,000		\$ 15,000	2/7/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 156,084</b>	<b>\$ -</b>	<b>\$ 156,084</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027386			
5	Employee First Name:	Kenneth			
6	Employee Last Name:	Worley			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,542			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 123,542</b>	<b>\$ -</b>	<b>\$ 123,542</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,474		\$ 12,474	
14	Health Insurance	\$ 9,543		\$ 9,543	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,998		\$ 8,998	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 155,840</b>	<b>\$ -</b>	<b>\$ 155,840</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011363			
5	Employee First Name:	Matthew			
6	Employee Last Name:	Kovak			
7	Position Title:	Clinic Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,100			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 131,100</b>	<b>\$ -</b>	<b>\$ 131,100</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 13,190		\$ 13,190	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,026		\$ 10,026	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 155,199</b>	<b>\$ -</b>	<b>\$ 155,199</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2042553			
5	Employee First Name:	Scott			
6	Employee Last Name:	Loveday			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 125,000</b>	<b>\$ -</b>	<b>\$ 125,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,550		\$ 12,550	
14	Health Insurance	\$ 7,606		\$ 7,606	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,398		\$ 9,398	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 500		\$ 500	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 155,137</b>	<b>\$ -</b>	<b>\$ 155,137</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031464			
5	Employee First Name:	Lavonia			
6	Employee Last Name:	Walker			
7	Position Title:	Asst. Adm. Patient Care			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,254			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 119,254</b>	<b>\$ -</b>	<b>\$ 119,254</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,005		\$ 12,005	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,732		\$ 8,732	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 692		\$ 692	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 155,129</b>	<b>\$ -</b>	<b>\$ 155,129</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2028635			
5	Employee First Name:	Paul			
6	Employee Last Name:	Hanley			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 135,000</b>	<b>\$ -</b>	<b>\$ 135,000</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 4,067		\$ 4,067	
14	Health Insurance	\$ 9,796		\$ 9,796	
15	Life Insurance	\$ 34		\$ 34	
16	Social Security Match	\$ 5,989		\$ 5,989	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 24		\$ 24	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 154,912</b>	<b>\$ -</b>	<b>\$ 154,912</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2006097			
5	Employee First Name:	Chris			
6	Employee Last Name:	Dunn			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,154		\$ 6,154	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,917		\$ 8,917	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 374		\$ 374	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 154,891	\$ -	\$ 154,891	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011726			
5	Employee First Name:	Alisa			
6	Employee Last Name:	Logan			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 6,290		\$ 6,290	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,111		\$ 9,111	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 154,847	\$ -	\$ 154,847	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011704			
5	Employee First Name:	Gary			
6	Employee Last Name:	McHenry			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,412			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 122,412</b>	<b>\$ -</b>	<b>\$ 122,412</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,391		\$ 12,391	
14	Health Insurance	\$ 9,543		\$ 9,543	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,917		\$ 8,917	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 154,846</b>	<b>\$ -</b>	<b>\$ 154,846</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021530			
5	Employee First Name:	Renita			
6	Employee Last Name:	Hoof			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,083		\$ 7,083	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,922		\$ 8,922	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 154,652	\$ -	\$ 154,652	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024236			
5	Employee First Name:	Kris			
6	Employee Last Name:	Rush			
7	Position Title:	Associate Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 120,000</b>	<b>\$ -</b>	<b>\$ 120,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,000		\$ 12,000	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,669		\$ 8,669	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 154,315</b>	<b>\$ -</b>	<b>\$ 154,315</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4023792			
5	Employee First Name:	Afif			
6	Employee Last Name:	Kamal			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 136,900	\$ -	\$ 136,900	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 8,109		\$ 8,109	
14	Health Insurance	\$ 2,811		\$ 2,811	
15	Life Insurance	\$ 34		\$ 34	
16	Social Security Match	\$ 6,369		\$ 6,369	
17	Unemployment Insurance	\$ 7		\$ 7	
18	Long-Term Disability Insurance	\$ 24		\$ 24	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 154,254	\$ -	\$ 154,254	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011749			
5	Employee First Name:	Sonet			
6	Employee Last Name:	Weed			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,872		\$ 10,872	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,731		\$ 8,731	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 154,049	\$ -	\$ 154,049	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022271			
5	Employee First Name:	Dwana			
6	Employee Last Name:	McKay Yarberry			
7	Position Title:	Assistant Dean			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,444			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 112,444	\$ -	\$ 112,444	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 17,456		\$ 17,456	
14	Health Insurance	\$ 13,830		\$ 13,830	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,739		\$ 8,739	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 154,020	\$ -	\$ 154,020	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021202			
5	Employee First Name:	Jeremy			
6	Employee Last Name:	Ruff			
7	Position Title:	Assoc. Adm. Patient Care			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 125,000</b>	<b>\$ -</b>	<b>\$ 125,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,250		\$ 6,250	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,863		\$ 8,863	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 153,759</b>	<b>\$ -</b>	<b>\$ 153,759</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4022916			
5	Employee First Name:	Jerri			
6	Employee Last Name:	Stanton			
7	Position Title:	Assoc. Adm. Patient Care			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,447			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 122,447</b>	<b>\$ -</b>	<b>\$ 122,447</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,425		\$ 12,425	
14	Health Insurance	\$ 7,977		\$ 7,977	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,770		\$ 8,770	
17	Unemployment Insurance	\$ 7		\$ 7	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 153,506</b>	<b>\$ -</b>	<b>\$ 153,506</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027145			
5	Employee First Name:	Suzy			
6	Employee Last Name:	Sun			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 125,000</b>	<b>\$ -</b>	<b>\$ 125,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,650		\$ 12,650	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,507		\$ 9,507	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 153,218</b>	<b>\$ -</b>	<b>\$ 153,218</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2002493			
5	Employee First Name:	Sandra			
6	Employee Last Name:	McGrew			
7	Position Title:	Campus Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,334			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 118,334	\$ -	\$ 118,334	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,696		\$ 11,696	
14	Health Insurance	\$ 12,701		\$ 12,701	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,274		\$ 8,274	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,058		\$ 2,058	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 153,147	\$ -	\$ 153,147	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2026509			
5	Employee First Name:	Betsy			
6	Employee Last Name:	OConnor			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,650			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 121,650	\$ -	\$ 121,650	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,933		\$ 11,933	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,987		\$ 8,987	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 6,000		\$ 6,000	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 153,130	\$ -	\$ 153,130	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2025601				
5	Employee First Name:	M				
6	Employee Last Name:	Amerson				
7	Position Title:	Patient Care Administrator				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,593				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 131,593</b>	<b>\$ -</b>	<b>\$ 131,593</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 4,461		\$ 4,461		2/28/2023
14	Health Insurance	\$ 9,042		\$ 9,042		2/28/2023
15	Life Insurance	\$ 32		\$ 32		2/28/2023
16	Social Security Match	\$ 6,475		\$ 6,475		2/28/2023
17	Unemployment Insurance	\$ 3		\$ 3		2/28/2023
18	Long-Term Disability Insurance	\$ 22		\$ 22		2/28/2023
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		2/28/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -		2/28/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		2/28/2023
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		2/28/2023
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		2/28/2023
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		2/28/2023
28	Other Compensation 2: Stipend	\$ -		\$ -		2/28/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		2/28/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		2/28/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		2/28/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		2/28/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		2/28/2023
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		2/28/2023
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		2/28/2023
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 153,127</b>	<b>\$ -</b>	<b>\$ 153,127</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017075			
5	Employee First Name:	Jackie			
6	Employee Last Name:	Jung			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,008			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 118,008</b>	<b>\$ -</b>	<b>\$ 118,008</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,881		\$ 11,881	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,514		\$ 8,514	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 152,849</b>	<b>\$ -</b>	<b>\$ 152,849</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027578			
5	Employee First Name:	Roy			
6	Employee Last Name:	Kitchen			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 121,000	\$ -	\$ 121,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,220		\$ 12,220	
14	Health Insurance	\$ 8,987		\$ 8,987	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,567		\$ 8,567	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 152,057	\$ -	\$ 152,057	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011867			
5	Employee First Name:	M. J.			
6	Employee Last Name:	Orellano			
7	Position Title:	Clinic Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
					<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,654			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 126,654</b>	<b>\$ -</b>	<b>\$ 126,654</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 10,680		\$ 10,680	5/1/2023
14	Health Insurance	\$ 3,743		\$ 3,743	5/1/2023
15	Life Insurance	\$ 40		\$ 40	5/1/2023
16	Social Security Match	\$ 7,845		\$ 7,845	5/1/2023
17	Unemployment Insurance	\$ 3		\$ 3	5/1/2023
18	Long-Term Disability Insurance	\$ 27		\$ 27	5/1/2023
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	5/1/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	5/1/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	5/1/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	5/1/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	5/1/2023
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	5/1/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	5/1/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	5/1/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	5/1/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	5/1/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	5/1/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	5/1/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	5/1/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,131		\$ 2,131	5/1/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 151,924</b>	<b>\$ -</b>	<b>\$ 151,924</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2041808			
5	Employee First Name:	Brett			
6	Employee Last Name:	Hawkins			
7	Position Title:	Asst. Dir. of Pharmacy			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,180			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 141,180</b>	<b>\$ -</b>	<b>\$ 141,180</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,883		\$ 5,883	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 20		\$ 20	
16	Social Security Match	\$ 4,506		\$ 4,506	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 14		\$ 14	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 204		\$ 204	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 151,806</b>	<b>\$ -</b>	<b>\$ 151,806</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011834			
5	Employee First Name:	Allen			
6	Employee Last Name:	Finne			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 7,123		\$ 7,123	
14	Health Insurance	\$ 9,543		\$ 9,543	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,217		\$ 9,217	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 151,767	\$ -	\$ 151,767	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027671			
5	Employee First Name:	Suzanne			
6	Employee Last Name:	Alstadt			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 131,000	\$ -	\$ 131,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 7,762		\$ 7,762	
14	Health Insurance	\$ 5,567		\$ 5,567	
15	Life Insurance	\$ 28		\$ 28	
16	Social Security Match	\$ 5,688		\$ 5,688	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 19		\$ 19	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 151,266	\$ -	\$ 151,266	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4023088			
5	Employee First Name:	Gregory			
6	Employee Last Name:	Downs			
7	Position Title:	Compliance Officer			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 127,500	\$ -	\$ 127,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,850		\$ 12,850	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,816		\$ 9,816	
17	Unemployment Insurance	\$ 7		\$ 7	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 151,253	\$ -	\$ 151,253	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2003588			
5	Employee First Name:	Tiffany			
6	Employee Last Name:	Dunn			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
					Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 327		\$ 327	7/15/2022
14	Health Insurance	\$ 181		\$ 181	7/15/2022
15	Life Insurance	\$ 2		\$ 2	7/15/2022
16	Social Security Match	\$ 486		\$ 486	7/15/2022
17	Unemployment Insurance	\$ -		\$ -	7/15/2022
18	Long-Term Disability Insurance	\$ 1		\$ 1	7/15/2022
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	7/15/2022
20	House(s) Provided or Housing Allowance	\$ -		\$ -	7/15/2022
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	7/15/2022
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	7/15/2022
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	7/15/2022
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	7/15/2022
28	Other Compensation 2: Stipend	\$ -		\$ -	7/15/2022
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	7/15/2022
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	7/15/2022
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	7/15/2022
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	7/15/2022
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	7/15/2022
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	7/15/2022
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	7/15/2022
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 150,997	\$ -	\$ 150,997	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2040424			
5	Employee First Name:	Timothy			
6	Employee Last Name:	Copeland			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 120,000</b>	<b>\$ -</b>	<b>\$ 120,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,000		\$ 12,000	
14	Health Insurance	\$ 9,543		\$ 9,543	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,780		\$ 8,780	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 150,406</b>	<b>\$ -</b>	<b>\$ 150,406</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011374			
5	Employee First Name:	Mark			
6	Employee Last Name:	Robertson			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 116,000</b>	<b>\$ -</b>	<b>\$ 116,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,464		\$ 11,464	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,266		\$ 8,266	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 150,176</b>	<b>\$ -</b>	<b>\$ 150,176</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024875			
5	Employee First Name:	Philip			
6	Employee Last Name:	Principe			
7	Position Title:	Compliance Officer			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
					<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 127,500	\$ -	\$ 127,500	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 12,750		\$ 12,750	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,729		\$ 9,729	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 150,062	\$ -	\$ 150,062	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2003732			
5	Employee First Name:	Troy			
6	Employee Last Name:	Graham			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,322			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 119,322</b>	<b>\$ -</b>	<b>\$ 119,322</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,932		\$ 11,932	
14	Health Insurance	\$ 9,543		\$ 9,543	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,759		\$ 8,759	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 149,639</b>	<b>\$ -</b>	<b>\$ 149,639</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2040111			
5	Employee First Name:	Nic			
6	Employee Last Name:	Joubert			
7	Position Title:	Campus Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 120,000</b>	<b>\$ -</b>	<b>\$ 120,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,080		\$ 12,080	
14	Health Insurance	\$ 7,977		\$ 7,977	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,505		\$ 8,505	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 149,445</b>	<b>\$ -</b>	<b>\$ 149,445</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024872			
5	Employee First Name:	Keith			
6	Employee Last Name:	Gober			
7	Position Title:	Campus Director			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
					Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,150			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 116,150	\$ -	\$ 116,150	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 17,978		\$ 17,978	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,820		\$ 8,820	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 148,708	\$ -	\$ 148,708	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2030693			
5	Employee First Name:	Derek			
6	Employee Last Name:	Abrams			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 115,000</b>	<b>\$ -</b>	<b>\$ 115,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,500		\$ 11,500	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,527		\$ 8,527	
17	Unemployment Insurance	\$ 8		\$ 8	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 148,678</b>	<b>\$ -</b>	<b>\$ 148,678</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2006058			
5	Employee First Name:	Odette			
6	Employee Last Name:	Woods			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,957			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 121,957	\$ -	\$ 121,957	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,054		\$ 12,054	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,070		\$ 9,070	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 148,641	\$ -	\$ 148,641	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017307			
5	Employee First Name:	Julie			
6	Employee Last Name:	Tabor			
7	Position Title:	Campus Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 125,000</b>	<b>\$ -</b>	<b>\$ 125,000</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 6,043		\$ 6,043	
14	Health Insurance	\$ 7,606		\$ 7,606	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,037		\$ 9,037	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 148,568</b>	<b>\$ -</b>	<b>\$ 148,568</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022458			
5	Employee First Name:	Tonya			
6	Employee Last Name:	Lisenbey			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,013			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 121,013</b>	<b>\$ -</b>	<b>\$ 121,013</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,251		\$ 12,251	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,225		\$ 9,225	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 148,551</b>	<b>\$ -</b>	<b>\$ 148,551</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2026612			
5	Employee First Name:	Crystal			
6	Employee Last Name:	Williamson			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,114		\$ 6,114	
14	Health Insurance	\$ 7,977		\$ 7,977	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,030		\$ 9,030	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 148,204	\$ -	\$ 148,204	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022386			
5	Employee First Name:	Tom			
6	Employee Last Name:	South			
7	Position Title:	Assistant Dean			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,444			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 112,444	\$ -	\$ 112,444	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 11,394		\$ 11,394	
14	Health Insurance	\$ 13,830		\$ 13,830	
15	Life Insurance	\$ 31		\$ 31	
16	Social Security Match	\$ 8,748		\$ 8,748	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 147,950	\$ -	\$ 147,950	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2006084			
5	Employee First Name:	Amy			
6	Employee Last Name:	Trickett			
7	Position Title:	Clinic Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 134,147			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 134,147</b>	<b>\$ -</b>	<b>\$ 134,147</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 3,267		\$ 3,267	12/31/2022
14	Health Insurance	\$ 4,772		\$ 4,772	12/31/2022
15	Life Insurance	\$ 24		\$ 24	12/31/2022
16	Social Security Match	\$ 4,819		\$ 4,819	12/31/2022
17	Unemployment Insurance	\$ -		\$ -	12/31/2022
18	Long-Term Disability Insurance	\$ 16		\$ 16	12/31/2022
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	12/31/2022
20	House(s) Provided or Housing Allowance	\$ -		\$ -	12/31/2022
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	12/31/2022
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	12/31/2022
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	12/31/2022
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	12/31/2022
28	Other Compensation 2: Stipend	\$ -		\$ -	12/31/2022
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	12/31/2022
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	12/31/2022
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	12/31/2022
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	12/31/2022
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	12/31/2022
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	12/31/2022
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	12/31/2022
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 147,844</b>	<b>\$ -</b>	<b>\$ 147,844</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011888			
5	Employee First Name:	David			
6	Employee Last Name:	Ashmore			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,210			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 122,210</b>	<b>\$ -</b>	<b>\$ 122,210</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,151		\$ 6,151	
14	Health Insurance	\$ 9,543		\$ 9,543	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,005		\$ 9,005	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 147,792</b>	<b>\$ -</b>	<b>\$ 147,792</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017641			
5	Employee First Name:	Jana			
6	Employee Last Name:	Pearson			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
					<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 135,000</b>	<b>\$ -</b>	<b>\$ 135,000</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 5,456		\$ 5,456	
14	Health Insurance	\$ 3,205		\$ 3,205	
15	Life Insurance	\$ 19		\$ 19	
16	Social Security Match	\$ 4,051		\$ 4,051	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 13		\$ 13	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 147,745</b>	<b>\$ -</b>	<b>\$ 147,745</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029562			
5	Employee First Name:	Westley			
6	Employee Last Name:	Ashley			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 122,000	\$ -	\$ 122,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 8,248		\$ 8,248	
14	Health Insurance	\$ 7,977		\$ 7,977	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,607		\$ 8,607	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 146,915	\$ -	\$ 146,915	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2003336				
5	Employee First Name:	Paula				
6	Employee Last Name:	Stone				
7	Position Title:	Divisional Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 125,600</b>	<b>\$ -</b>	<b>\$ 125,600</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 9,943		\$ 9,943		4/15/2023
14	Health Insurance	\$ 3,545		\$ 3,545		4/15/2023
15	Life Insurance	\$ 38		\$ 38		4/15/2023
16	Social Security Match	\$ 7,498		\$ 7,498		4/15/2023
17	Unemployment Insurance	\$ 3		\$ 3		4/15/2023
18	Long-Term Disability Insurance	\$ 26		\$ 26		4/15/2023
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		4/15/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -		4/15/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		4/15/2023
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		4/15/2023
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		4/15/2023
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		4/15/2023
28	Other Compensation 2: Stipend	\$ -		\$ -		4/15/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		4/15/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		4/15/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		4/15/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		4/15/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		4/15/2023
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		4/15/2023
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		4/15/2023
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 146,653</b>	<b>\$ -</b>	<b>\$ 146,653</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2003897			
5	Employee First Name:	Michelle			
6	Employee Last Name:	Kitchens			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
					<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,334			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 118,334</b>	<b>\$ -</b>	<b>\$ 118,334</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 11,612		\$ 11,612	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,743		\$ 8,743	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,319		\$ 3,319	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 146,569</b>	<b>\$ -</b>	<b>\$ 146,569</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011845			
5	Employee First Name:	Anne			
6	Employee Last Name:	Morse			
7	Position Title:	Asst. Adm. Patient Care			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,650			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 112,650</b>	<b>\$ -</b>	<b>\$ 112,650</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,157		\$ 11,157	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,931		\$ 7,931	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 146,185</b>	<b>\$ -</b>	<b>\$ 146,185</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2036614			
5	Employee First Name:	Christopher			
6	Employee Last Name:	Charlton			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,107			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 124,107	\$ -	\$ 124,107	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,411		\$ 12,411	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,494		\$ 9,494	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 146,095	\$ -	\$ 146,095	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017477			
5	Employee First Name:	Amanda			
6	Employee Last Name:	Gaston			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,709			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 117,709</b>	<b>\$ -</b>	<b>\$ 117,709</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,625		\$ 11,625	
14	Health Insurance	\$ 7,010		\$ 7,010	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,610		\$ 8,610	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 145,836</b>	<b>\$ -</b>	<b>\$ 145,836</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029422			
5	Employee First Name:	Pamela			
6	Employee Last Name:	Collier			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 115,000</b>	<b>\$ -</b>	<b>\$ 115,000</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 11,600		\$ 11,600	
14	Health Insurance	\$ 9,543		\$ 9,543	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,486		\$ 8,486	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 145,712</b>	<b>\$ -</b>	<b>\$ 145,712</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011536			
5	Employee First Name:	Phillip			
6	Employee Last Name:	Fenters			
7	Position Title:	Asst. Adm. Patient Care			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,818			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 110,818</b>	<b>\$ -</b>	<b>\$ 110,818</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,696		\$ 11,696	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,449		\$ 8,449	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 145,410</b>	<b>\$ -</b>	<b>\$ 145,410</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025541			
5	Employee First Name:	Melinda			
6	Employee Last Name:	Daily			
7	Position Title:	Asst. Adm. Patient Care			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,520			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 114,520	\$ -	\$ 114,520	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,572		\$ 11,572	
14	Health Insurance	\$ 9,543		\$ 9,543	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,462		\$ 8,462	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 145,380	\$ -	\$ 145,380	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2016473			
5	Employee First Name:	Teri			
6	Employee Last Name:	Lanier			
7	Position Title:	Assistant Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 111,900	\$ -	\$ 111,900	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,596		\$ 10,596	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,597		\$ 7,597	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 144,739	\$ -	\$ 144,739	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2016658			
5	Employee First Name:	Stephanie			
6	Employee Last Name:	Thomson			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,488			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,488	\$ -	\$ 103,488	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,682		\$ 9,682	6/7/2023
14	Health Insurance	\$ 11,890		\$ 11,890	6/7/2023
15	Life Insurance	\$ 44		\$ 44	6/7/2023
16	Social Security Match	\$ 7,611		\$ 7,611	6/7/2023
17	Unemployment Insurance	\$ 3		\$ 3	6/7/2023
18	Long-Term Disability Insurance	\$ 31		\$ 31	6/7/2023
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	6/7/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	6/7/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	6/7/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	6/7/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	6/7/2023
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	6/7/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	6/7/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	6/7/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	6/7/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	6/7/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	6/7/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	6/7/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	6/7/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 11,940		\$ 11,940	6/7/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 144,688	\$ -	\$ 144,688	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2037742			
5	Employee First Name:	Arlene			
6	Employee Last Name:	Davis			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
					Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,366			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 131,366</b>	<b>\$ -</b>	<b>\$ 131,366</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 26		\$ 26	7/1/2022
14	Health Insurance	\$ 36		\$ 36	7/1/2022
15	Life Insurance	\$ 0		\$ 0	7/1/2022
16	Social Security Match	\$ 977		\$ 977	7/1/2022
17	Unemployment Insurance	\$ -		\$ -	7/1/2022
18	Long-Term Disability Insurance	\$ 0		\$ 0	7/1/2022
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	7/1/2022
20	House(s) Provided or Housing Allowance	\$ -		\$ -	7/1/2022
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	7/1/2022
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	7/1/2022
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	7/1/2022
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	7/1/2022
28	Other Compensation 2: Stipend	\$ -		\$ -	7/1/2022
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	7/1/2022
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	7/1/2022
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	7/1/2022
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	7/1/2022
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	7/1/2022
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	7/1/2022
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 12,281		\$ 12,281	7/1/2022
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 144,687</b>	<b>\$ -</b>	<b>\$ 144,687</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029550			
5	Employee First Name:	Jeremy			
6	Employee Last Name:	Hightower			
7	Position Title:	Patient Care Administrator			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 132,000	\$ -	\$ 132,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 4,455		\$ 4,455	4/1/2022
14	Health Insurance	\$ 4,521		\$ 4,521	4/1/2022
15	Life Insurance	\$ 16		\$ 16	4/1/2022
16	Social Security Match	\$ 3,271		\$ 3,271	4/1/2022
17	Unemployment Insurance	\$ 3		\$ 3	4/1/2022
18	Long-Term Disability Insurance	\$ 11		\$ 11	4/1/2022
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	4/1/2022
20	House(s) Provided or Housing Allowance	\$ -		\$ -	4/1/2022
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	4/1/2022
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	4/1/2022
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	4/1/2022
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	4/1/2022
28	Other Compensation 2: Stipend	\$ -		\$ -	4/1/2022
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	4/1/2022
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	4/1/2022
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	4/1/2022
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	4/1/2022
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	4/1/2022
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	4/1/2022
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	4/1/2022
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 144,278	\$ -	\$ 144,278	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031089			
5	Employee First Name:	Shannon			
6	Employee Last Name:	Finley			
7	Position Title:	Asst. Adm. Patient Care			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,390			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 114,390	\$ -	\$ 114,390	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,351		\$ 11,351	
14	Health Insurance	\$ 9,543		\$ 9,543	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,108		\$ 8,108	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 144,274	\$ -	\$ 144,274	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029162			
5	Employee First Name:	Nick			
6	Employee Last Name:	Green			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 3,375		\$ 3,375	
14	Health Insurance	\$ 3,391		\$ 3,391	
15	Life Insurance	\$ 12		\$ 12	
16	Social Security Match	\$ 2,459		\$ 2,459	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 8		\$ 8	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 144,244	\$ -	\$ 144,244	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029738			
5	Employee First Name:	Marzella			
6	Employee Last Name:	Backus			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,375			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 113,375	\$ -	\$ 113,375	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,832		\$ 8,832	6/19/2023
14	Health Insurance	\$ 13,149		\$ 13,149	6/19/2023
15	Life Insurance	\$ 46		\$ 46	6/19/2023
16	Social Security Match	\$ 7,786		\$ 7,786	6/19/2023
17	Unemployment Insurance	\$ 3		\$ 3	6/19/2023
18	Long-Term Disability Insurance	\$ 32		\$ 32	6/19/2023
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	6/19/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	6/19/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	6/19/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	6/19/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	6/19/2023
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	6/19/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	6/19/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	6/19/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	6/19/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	6/19/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	6/19/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	6/19/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	6/19/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	6/19/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 144,223	\$ -	\$ 144,223	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017052			
5	Employee First Name:	Gina			
6	Employee Last Name:	Fielder			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,300			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 117,300	\$ -	\$ 117,300	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,803		\$ 11,803	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,802		\$ 8,802	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 143,966	\$ -	\$ 143,966	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017178			
5	Employee First Name:	Rose			
6	Employee Last Name:	Cato			
7	Position Title:	Campus Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 115,000</b>	<b>\$ -</b>	<b>\$ 115,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,586		\$ 10,586	
14	Health Insurance	\$ 9,543		\$ 9,543	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,562		\$ 7,562	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 143,574</b>	<b>\$ -</b>	<b>\$ 143,574</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017643			
5	Employee First Name:	Amanda			
6	Employee Last Name:	May			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,611		\$ 9,611	
14	Health Insurance	\$ 6,648		\$ 6,648	
15	Life Insurance	\$ 40		\$ 40	
16	Social Security Match	\$ 7,215		\$ 7,215	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 27		\$ 27	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 143,543	\$ -	\$ 143,543	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2005438			
5	Employee First Name:	Amy			
6	Employee Last Name:	Doville			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 121,200	\$ -	\$ 121,200	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,484		\$ 8,484	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,139		\$ 9,139	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 143,384	\$ -	\$ 143,384	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022905			
5	Employee First Name:	Janet			
6	Employee Last Name:	Hopper			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 125,000</b>	<b>\$ -</b>	<b>\$ 125,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,525		\$ 9,525	3/31/2023
14	Health Insurance	\$ -		\$ -	3/31/2023
15	Life Insurance	\$ 23		\$ 23	3/31/2023
16	Social Security Match	\$ 7,287		\$ 7,287	3/31/2023
17	Unemployment Insurance	\$ 3		\$ 3	3/31/2023
18	Long-Term Disability Insurance	\$ 24		\$ 24	3/31/2023
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	3/31/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	3/31/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	3/31/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	3/31/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	3/31/2023
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	3/31/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	3/31/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	3/31/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	3/31/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	3/31/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	3/31/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	3/31/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	3/31/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	3/31/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 143,362</b>	<b>\$ -</b>	<b>\$ 143,362</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031226			
5	Employee First Name:	April			
6	Employee Last Name:	Coward			
7	Position Title:	Asst. Adm. Patient Care			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 112,000</b>	<b>\$ -</b>	<b>\$ 112,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,347		\$ 10,347	
14	Health Insurance	\$ 12,433		\$ 12,433	
15	Life Insurance	\$ 43		\$ 43	
16	Social Security Match	\$ 7,474		\$ 7,474	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 30		\$ 30	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 143,130</b>	<b>\$ -</b>	<b>\$ 143,130</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029864			
5	Employee First Name:	James			
6	Employee Last Name:	Marshall			
7	Position Title:	Assoc. Adm. Patient Care			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 116,800</b>	<b>\$ -</b>	<b>\$ 116,800</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,780		\$ 11,780	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,860		\$ 8,860	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 143,001</b>	<b>\$ -</b>	<b>\$ 143,001</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017152			
5	Employee First Name:	Michael			
6	Employee Last Name:	Motley			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,298			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 116,298</b>	<b>\$ -</b>	<b>\$ 116,298</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,043		\$ 8,043	5/20/2023
14	Health Insurance	\$ 3,960		\$ 3,960	5/20/2023
15	Life Insurance	\$ 40		\$ 40	5/20/2023
16	Social Security Match	\$ 7,799		\$ 7,799	5/20/2023
17	Unemployment Insurance	\$ 8		\$ 8	5/20/2023
18	Long-Term Disability Insurance	\$ 27		\$ 27	5/20/2023
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	5/20/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	5/20/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	5/20/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	5/20/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	5/20/2023
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	5/20/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	5/20/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	5/20/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	5/20/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	5/20/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	5/20/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	5/20/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	5/20/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 5,750		\$ 5,750	5/20/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 142,725</b>	<b>\$ -</b>	<b>\$ 142,725</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011483			
5	Employee First Name:	Terry			
6	Employee Last Name:	Jones			
7	Position Title:	Campus Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,841			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 116,841	\$ -	\$ 116,841	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 11,764		\$ 11,764	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,633		\$ 8,633	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 142,598	\$ -	\$ 142,598	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2041314			
5	Employee First Name:	Steven			
6	Employee Last Name:	Epperson			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 110,000</b>	<b>\$ -</b>	<b>\$ 110,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,000		\$ 11,000	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,919		\$ 7,919	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 142,565</b>	<b>\$ -</b>	<b>\$ 142,565</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2018490			
5	Employee First Name:	Mary			
6	Employee Last Name:	McCartney			
7	Position Title:	Asst. Adm. Patient Care			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,600			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 111,600</b>	<b>\$ -</b>	<b>\$ 111,600</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,310		\$ 11,310	
14	Health Insurance	\$ 9,543		\$ 9,543	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,137		\$ 8,137	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 142,173</b>	<b>\$ -</b>	<b>\$ 142,173</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2003857			
5	Employee First Name:	Taylor			
6	Employee Last Name:	Sivils			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 135,000</b>	<b>\$ -</b>	<b>\$ 135,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 3,375		\$ 3,375	
14	Health Insurance	\$ 1,119		\$ 1,119	
15	Life Insurance	\$ 12		\$ 12	
16	Social Security Match	\$ 2,482		\$ 2,482	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 8		\$ 8	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 141,997</b>	<b>\$ -</b>	<b>\$ 141,997</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2045121			
5	Employee First Name:	Megan			
6	Employee Last Name:	Brick			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 115,000</b>	<b>\$ -</b>	<b>\$ 115,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,750		\$ 5,750	
14	Health Insurance	\$ 12,701		\$ 12,701	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,385		\$ 8,385	
17	Unemployment Insurance	\$ 4		\$ 4	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 141,921</b>	<b>\$ -</b>	<b>\$ 141,921</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029104			
5	Employee First Name:	Rhonda			
6	Employee Last Name:	Roetzel			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,627			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 107,627</b>	<b>\$ -</b>	<b>\$ 107,627</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,924		\$ 10,924	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,844		\$ 7,844	
17	Unemployment Insurance	\$ 2		\$ 2	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,614		\$ 1,614	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 141,655</b>	<b>\$ -</b>	<b>\$ 141,655</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021887			
5	Employee First Name:	Valerie			
6	Employee Last Name:	Johnson			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 11,650		\$ 11,650	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,780		\$ 8,780	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 141,490	\$ -	\$ 141,490	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024194			
5	Employee First Name:	Jon			
6	Employee Last Name:	Jowers			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 110,000</b>	<b>\$ -</b>	<b>\$ 110,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,000		\$ 11,000	
14	Health Insurance	\$ 12,701		\$ 12,701	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,606		\$ 7,606	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 141,390</b>	<b>\$ -</b>	<b>\$ 141,390</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029646			
5	Employee First Name:	Douglas			
6	Employee Last Name:	Steward			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 108,000</b>	<b>\$ -</b>	<b>\$ 108,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,900		\$ 10,900	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,838		\$ 7,838	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 141,385</b>	<b>\$ -</b>	<b>\$ 141,385</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2037450			
5	Employee First Name:	Erica			
6	Employee Last Name:	Willard-Dunn			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 120,000</b>	<b>\$ -</b>	<b>\$ 120,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,000		\$ 12,000	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,180		\$ 9,180	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 141,263</b>	<b>\$ -</b>	<b>\$ 141,263</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022259			
5	Employee First Name:	Mary			
6	Employee Last Name:	Nellums			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,075		\$ 6,075	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,108		\$ 9,108	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 141,244	\$ -	\$ 141,244	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011352			
5	Employee First Name:	Megan			
6	Employee Last Name:	Blagg			
7	Position Title:	Clinic Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
					<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,460			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 113,460	\$ -	\$ 113,460	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 5,713		\$ 5,713	
14	Health Insurance	\$ 12,701		\$ 12,701	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,393		\$ 8,393	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 141,150	\$ -	\$ 141,150	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021521			
5	Employee First Name:	Clinton			
6	Employee Last Name:	Everhart			
7	Position Title:	Assistant Provost			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,614			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 115,614</b>	<b>\$ -</b>	<b>\$ 115,614</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,561		\$ 11,561	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,693		\$ 8,693	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 140,429</b>	<b>\$ -</b>	<b>\$ 140,429</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2017266				
5	Employee First Name:	Laura				
6	Employee Last Name:	Lampley				
7	Position Title:	Departmental Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 108,150</b>	<b>\$ -</b>	<b>\$ 108,150</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,815		\$ 10,815		
14	Health Insurance	\$ 13,563		\$ 13,563		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 7,773		\$ 7,773		
17	Unemployment Insurance	\$ 3		\$ 3		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 140,385</b>	<b>\$ -</b>	<b>\$ 140,385</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2037388			
5	Employee First Name:	Robin			
6	Employee Last Name:	Liston			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 123,000	\$ -	\$ 123,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,334		\$ 8,334	3/3/2023
14	Health Insurance	\$ 2,719		\$ 2,719	3/3/2023
15	Life Insurance	\$ 32		\$ 32	3/3/2023
16	Social Security Match	\$ 6,228		\$ 6,228	3/3/2023
17	Unemployment Insurance	\$ 3		\$ 3	3/3/2023
18	Long-Term Disability Insurance	\$ 22		\$ 22	3/3/2023
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	3/3/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	3/3/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	3/3/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	3/3/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	3/3/2023
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	3/3/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	3/3/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	3/3/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	3/3/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	3/3/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	3/3/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	3/3/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	3/3/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	3/3/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 140,338	\$ -	\$ 140,338	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4032904			
5	Employee First Name:	Anthony			
6	Employee Last Name:	Ishmael			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,300			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 126,300</b>	<b>\$ -</b>	<b>\$ 126,300</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,430		\$ 5,430	
14	Health Insurance	\$ 3,745		\$ 3,745	
15	Life Insurance	\$ 21		\$ 21	
16	Social Security Match	\$ 4,152		\$ 4,152	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 14		\$ 14	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 139,665</b>	<b>\$ -</b>	<b>\$ 139,665</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4023026			
5	Employee First Name:	Suzanne			
6	Employee Last Name:	Homsley			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 115,000</b>	<b>\$ -</b>	<b>\$ 115,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,800		\$ 5,800	
14	Health Insurance	\$ 7,977		\$ 7,977	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,034		\$ 9,034	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 138,909</b>	<b>\$ -</b>	<b>\$ 138,909</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025058			
5	Employee First Name:	Linda			
6	Employee Last Name:	Stone			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,352			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 116,352</b>	<b>\$ -</b>	<b>\$ 116,352</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,785		\$ 11,785	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,997		\$ 8,997	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 138,717</b>	<b>\$ -</b>	<b>\$ 138,717</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2018611			
5	Employee First Name:	Dawn			
6	Employee Last Name:	Bolt			
7	Position Title:	Associate Administrator of Patient Care			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,878			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 123,878	\$ -	\$ 123,878	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,344		\$ 6,344	12/31/2022
14	Health Insurance	\$ 2,239		\$ 2,239	12/31/2022
15	Life Insurance	\$ 24		\$ 24	12/31/2022
16	Social Security Match	\$ 4,704		\$ 4,704	12/31/2022
17	Unemployment Insurance	\$ -		\$ -	12/31/2022
18	Long-Term Disability Insurance	\$ 16		\$ 16	12/31/2022
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	12/31/2022
20	House(s) Provided or Housing Allowance	\$ -		\$ -	12/31/2022
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	12/31/2022
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	12/31/2022
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	12/31/2022
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	12/31/2022
28	Other Compensation 2: Stipend	\$ -		\$ -	12/31/2022
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	12/31/2022
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	12/31/2022
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	12/31/2022
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	12/31/2022
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	12/31/2022
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	12/31/2022
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	12/31/2022
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 138,705	\$ -	\$ 138,705	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2037243			
5	Employee First Name:	Tomeka			
6	Employee Last Name:	Toney			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 106,000	\$ -	\$ 106,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,451		\$ 7,451	3/14/2023
14	Health Insurance	\$ 9,553		\$ 9,553	3/14/2023
15	Life Insurance	\$ 33		\$ 33	3/14/2023
16	Social Security Match	\$ 6,110		\$ 6,110	3/14/2023
17	Unemployment Insurance	\$ 3		\$ 3	3/14/2023
18	Long-Term Disability Insurance	\$ 23		\$ 23	3/14/2023
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	3/14/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	3/14/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	3/14/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	3/14/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	3/14/2023
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	3/14/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	3/14/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	3/14/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	3/14/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	3/14/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	3/14/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	3/14/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	3/14/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 9,346		\$ 9,346	3/14/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 138,518	\$ -	\$ 138,518	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027793			
5	Employee First Name:	Alisha			
6	Employee Last Name:	McReynolds			
7	Position Title:	Campus Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,075			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 113,075	\$ -	\$ 113,075	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,334		\$ 11,334	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,519		\$ 8,519	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 138,488	\$ -	\$ 138,488	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021731			
5	Employee First Name:	Alecia			
6	Employee Last Name:	Oakley			
7	Position Title:	Asst. Adm. Patient Care			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 110,000</b>	<b>\$ -</b>	<b>\$ 110,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,120		\$ 11,120	
14	Health Insurance	\$ 7,977		\$ 7,977	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,076		\$ 8,076	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 138,456</b>	<b>\$ -</b>	<b>\$ 138,456</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011821			
5	Employee First Name:	Gina			
6	Employee Last Name:	Boshears			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,790		\$ 5,790	
14	Health Insurance	\$ 7,977		\$ 7,977	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,564		\$ 8,564	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 138,214	\$ -	\$ 138,214	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021799			
5	Employee First Name:	Laura			
6	Employee Last Name:	Wilson			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,257			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,257	\$ -	\$ 103,257	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,446		\$ 10,446	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,496		\$ 7,496	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,151		\$ 2,151	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 138,196	\$ -	\$ 138,196	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025280			
5	Employee First Name:	Judy			
6	Employee Last Name:	Cheek			
7	Position Title:	Associate Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,799			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 109,799	\$ -	\$ 109,799	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,391		\$ 5,391	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,748		\$ 7,748	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 138,083	\$ -	\$ 138,083	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2018556			
5	Employee First Name:	DAnna			
6	Employee Last Name:	Williams			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,455			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 108,455</b>	<b>\$ -</b>	<b>\$ 108,455</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,447		\$ 11,447	
14	Health Insurance	\$ 7,977		\$ 7,977	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,439		\$ 8,439	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 137,901</b>	<b>\$ -</b>	<b>\$ 137,901</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022343			
5	Employee First Name:	Rebecca			
6	Employee Last Name:	Smith			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,850			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 107,850	\$ -	\$ 107,850	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,935		\$ 10,935	
14	Health Insurance	\$ 9,543		\$ 9,543	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,973		\$ 7,973	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 137,884	\$ -	\$ 137,884	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025310			
5	Employee First Name:	Bruce			
6	Employee Last Name:	Hester			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,570			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 104,570</b>	<b>\$ -</b>	<b>\$ 104,570</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,607		\$ 10,607	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,402		\$ 7,402	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 137,726</b>	<b>\$ -</b>	<b>\$ 137,726</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2020379			
5	Employee First Name:	Edward			
6	Employee Last Name:	Smith			
7	Position Title:	Asst. Adm. Patient Care			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 110,000</b>	<b>\$ -</b>	<b>\$ 110,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,479		\$ 9,479	
14	Health Insurance	\$ 11,303		\$ 11,303	
15	Life Insurance	\$ 40		\$ 40	
16	Social Security Match	\$ 6,820		\$ 6,820	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 27		\$ 27	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 137,670</b>	<b>\$ -</b>	<b>\$ 137,670</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011547			
5	Employee First Name:	David			
6	Employee Last Name:	Avery			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 109,000</b>	<b>\$ -</b>	<b>\$ 109,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,980		\$ 10,980	
14	Health Insurance	\$ 7,977		\$ 7,977	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,134		\$ 8,134	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 136,974</b>	<b>\$ -</b>	<b>\$ 136,974</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025234			
5	Employee First Name:	Dees			
6	Employee Last Name:	Davis			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,694			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,694	\$ -	\$ 103,694	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,520		\$ 10,520	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,530		\$ 7,530	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 136,891	\$ -	\$ 136,891	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2029604				
5	Employee First Name:	David				
6	Employee Last Name:	Thompson				
7	Position Title:	Departmental Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 110,000</b>	<b>\$ -</b>	<b>\$ 110,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 5,478		\$ 5,478		
14	Health Insurance	\$ 12,701		\$ 12,701		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 7,597		\$ 7,597		
17	Unemployment Insurance	\$ 3		\$ 3		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 136,858</b>	<b>\$ -</b>	<b>\$ 136,858</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2026571			
5	Employee First Name:	Robert			
6	Employee Last Name:	Barrentine			
7	Position Title:	Campus Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 105,000</b>	<b>\$ -</b>	<b>\$ 105,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,500		\$ 10,500	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,529		\$ 7,529	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 136,675</b>	<b>\$ -</b>	<b>\$ 136,675</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011838			
5	Employee First Name:	Deidre			
6	Employee Last Name:	Haralson			
7	Position Title:	Departmental Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
					<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 103,800</b>	<b>\$ -</b>	<b>\$ 103,800</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 10,460		\$ 10,460	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,281		\$ 7,281	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 135,987</b>	<b>\$ -</b>	<b>\$ 135,987</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031751			
5	Employee First Name:	Matthew			
6	Employee Last Name:	Osburn			
7	Position Title:	Associate Director of Hospital			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 115,000</b>	<b>\$ -</b>	<b>\$ 115,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,748		\$ 6,748	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,710		\$ 8,710	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 135,819</b>	<b>\$ -</b>	<b>\$ 135,819</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011491			
5	Employee First Name:	Brian			
6	Employee Last Name:	Midkiff			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,950			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 105,950</b>	<b>\$ -</b>	<b>\$ 105,950</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 12,403		\$ 12,403	
14	Health Insurance	\$ 10,172		\$ 10,172	
15	Life Insurance	\$ 36		\$ 36	
16	Social Security Match	\$ 5,691		\$ 5,691	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 24		\$ 24	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 135,779</b>	<b>\$ -</b>	<b>\$ 135,779</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027534			
5	Employee First Name:	Laura			
6	Employee Last Name:	Adkins			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 4,313		\$ 4,313	
14	Health Insurance	\$ 10,172		\$ 10,172	
15	Life Insurance	\$ 36		\$ 36	
16	Social Security Match	\$ 6,210		\$ 6,210	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 24		\$ 24	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 135,758	\$ -	\$ 135,758	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017157			
5	Employee First Name:	Stanley			
6	Employee Last Name:	Hardwick			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,456			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 104,456</b>	<b>\$ -</b>	<b>\$ 104,456</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,446		\$ 10,446	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 6,959		\$ 6,959	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 135,507</b>	<b>\$ -</b>	<b>\$ 135,507</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4023050			
5	Employee First Name:	Josh			
6	Employee Last Name:	Heimburg			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 110,000</b>	<b>\$ -</b>	<b>\$ 110,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,080		\$ 11,080	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,344		\$ 8,344	
17	Unemployment Insurance	\$ 7		\$ 7	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 134,788</b>	<b>\$ -</b>	<b>\$ 134,788</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	1010149				
5	Employee First Name:	Michelle				
6	Employee Last Name:	Staggs				
7	Position Title:	Clinic Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,270				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 129,270</b>	<b>\$ -</b>	<b>\$ 129,270</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 1,733		\$ 1,733		5/10/2020
14	Health Insurance	\$ 1,119		\$ 1,119		5/10/2020
15	Life Insurance	\$ 12		\$ 12		5/10/2020
16	Social Security Match	\$ 2,559		\$ 2,559		5/10/2020
17	Unemployment Insurance	\$ 3		\$ 3		5/10/2020
18	Long-Term Disability Insurance	\$ 9		\$ 9		5/10/2020
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		5/10/2020
20	House(s) Provided or Housing Allowance	\$ -		\$ -		5/10/2020
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		5/10/2020
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		5/10/2020
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		5/10/2020
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		5/10/2020
28	Other Compensation 2: Stipend	\$ -		\$ -		5/10/2020
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		5/10/2020
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		5/10/2020
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		5/10/2020
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		5/10/2020
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		5/10/2020
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		5/10/2020
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		5/10/2020
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 134,705</b>	<b>\$ -</b>	<b>\$ 134,705</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024623			
5	Employee First Name:	Courtney			
6	Employee Last Name:	Digby			
7	Position Title:	Campus Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 111,900	\$ -	\$ 111,900	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,678		\$ 9,678	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,257		\$ 7,257	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 134,395	\$ -	\$ 134,395	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011533			
5	Employee First Name:	Jennie			
6	Employee Last Name:	Kirby			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,000	\$ -	\$ 102,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,280		\$ 10,280	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,379		\$ 7,379	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 134,105	\$ -	\$ 134,105	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031757			
5	Employee First Name:	Veneine			
6	Employee Last Name:	Cuningkin			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,111			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 110,111</b>	<b>\$ -</b>	<b>\$ 110,111</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,111		\$ 11,111	
14	Health Insurance	\$ 3,358		\$ 3,358	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,326		\$ 8,326	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 133,989</b>	<b>\$ -</b>	<b>\$ 133,989</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2018723			
5	Employee First Name:	Patricia			
6	Employee Last Name:	Gminski			
7	Position Title:	Associate Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 105,000</b>	<b>\$ -</b>	<b>\$ 105,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,650		\$ 10,650	
14	Health Insurance	\$ 9,543		\$ 9,543	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,187		\$ 7,187	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 133,963</b>	<b>\$ -</b>	<b>\$ 133,963</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029456			
5	Employee First Name:	Jason			
6	Employee Last Name:	Sparks			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,221			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 105,221</b>	<b>\$ -</b>	<b>\$ 105,221</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,270		\$ 5,270	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,569		\$ 7,569	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,238		\$ 1,238	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 133,944</b>	<b>\$ -</b>	<b>\$ 133,944</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2028864			
5	Employee First Name:	Teri			
6	Employee Last Name:	Murdock			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 110,000</b>	<b>\$ -</b>	<b>\$ 110,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,000		\$ 11,000	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,274		\$ 8,274	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 133,835</b>	<b>\$ -</b>	<b>\$ 133,835</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2003690			
5	Employee First Name:	Van			
6	Employee Last Name:	Golden			
7	Position Title:	Campus Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,347			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 103,347</b>	<b>\$ -</b>	<b>\$ 103,347</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,387		\$ 9,387	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,393		\$ 7,393	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 133,774</b>	<b>\$ -</b>	<b>\$ 133,774</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011311			
5	Employee First Name:	Chris			
6	Employee Last Name:	Pevytoe			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,150			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 108,150</b>	<b>\$ -</b>	<b>\$ 108,150</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,346		\$ 8,346	
14	Health Insurance	\$ 7,977		\$ 7,977	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,030		\$ 8,030	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 133,386</b>	<b>\$ -</b>	<b>\$ 133,386</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029610			
5	Employee First Name:	Kelly			
6	Employee Last Name:	Castleman			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,971			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 105,971</b>	<b>\$ -</b>	<b>\$ 105,971</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,161		\$ 10,161	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,057		\$ 8,057	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,757		\$ 3,757	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 133,306</b>	<b>\$ -</b>	<b>\$ 133,306</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024947			
5	Employee First Name:	Teresa			
6	Employee Last Name:	McNew			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 104,000</b>	<b>\$ -</b>	<b>\$ 104,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,550		\$ 10,550	
14	Health Insurance	\$ 9,543		\$ 9,543	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,571		\$ 7,571	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 133,247</b>	<b>\$ -</b>	<b>\$ 133,247</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	1001198				
5	Employee First Name:	Becca				
6	Employee Last Name:	Bradley				
7	Position Title:	Campus Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 110,000</b>	<b>\$ -</b>	<b>\$ 110,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 11,000		\$ 11,000		12/5/2020
14	Health Insurance	\$ 3,803		\$ 3,803		12/5/2020
15	Life Insurance	\$ 47		\$ 47		12/5/2020
16	Social Security Match	\$ 8,318		\$ 8,318		12/5/2020
17	Unemployment Insurance	\$ 7		\$ 7		12/5/2020
18	Long-Term Disability Insurance	\$ 33		\$ 33		12/5/2020
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		12/5/2020
20	House(s) Provided or Housing Allowance	\$ -		\$ -		12/5/2020
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		12/5/2020
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		12/5/2020
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		12/5/2020
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		12/5/2020
28	Other Compensation 2: Stipend	\$ -		\$ -		12/5/2020
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		12/5/2020
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		12/5/2020
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		12/5/2020
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		12/5/2020
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		12/5/2020
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		12/5/2020
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		12/5/2020
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 133,208</b>	<b>\$ -</b>	<b>\$ 133,208</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031425			
5	Employee First Name:	Christopher			
6	Employee Last Name:	Oholendt			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,181			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 113,181</b>	<b>\$ -</b>	<b>\$ 113,181</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,791		\$ 6,791	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,508		\$ 8,508	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 133,041</b>	<b>\$ -</b>	<b>\$ 133,041</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011559			
5	Employee First Name:	Tamara			
6	Employee Last Name:	Thomas			
7	Position Title:	Campus Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,300			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 117,300	\$ -	\$ 117,300	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,867		\$ 5,867	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,950		\$ 8,950	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 133,000	\$ -	\$ 133,000	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2026485			
5	Employee First Name:	Teague			
6	Employee Last Name:	Johnson			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,173			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 106,173</b>	<b>\$ -</b>	<b>\$ 106,173</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 5,309		\$ 5,309	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,610		\$ 7,610	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 132,738</b>	<b>\$ -</b>	<b>\$ 132,738</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031477			
5	Employee First Name:	Jon			
6	Employee Last Name:	Parish			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 108,000</b>	<b>\$ -</b>	<b>\$ 108,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,730		\$ 7,730	
14	Health Insurance	\$ 10,172		\$ 10,172	
15	Life Insurance	\$ 36		\$ 36	
16	Social Security Match	\$ 5,663		\$ 5,663	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 24		\$ 24	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 132,629</b>	<b>\$ -</b>	<b>\$ 132,629</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2003313				
5	Employee First Name:	Irion				
6	Employee Last Name:	Pursell				
7	Position Title:	Divisional Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 105,000	\$ -	\$ 105,000		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 10,500		\$ 10,500		
14	Health Insurance	\$ 9,543		\$ 9,543		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 7,413		\$ 7,413		
17	Unemployment Insurance	\$ 3		\$ 3		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 132,539	\$ -	\$ 132,539		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031423			
5	Employee First Name:	Brian			
6	Employee Last Name:	Carpenter			
7	Position Title:	Asst. Adm. Patient Care			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 101,000</b>	<b>\$ -</b>	<b>\$ 101,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,773		\$ 6,773	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,161		\$ 7,161	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,000		\$ 1,000	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,104		\$ 2,104	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 132,485</b>	<b>\$ -</b>	<b>\$ 132,485</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2018658			
5	Employee First Name:	Holly			
6	Employee Last Name:	Naramore			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,397			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 112,397</b>	<b>\$ -</b>	<b>\$ 112,397</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 9,112		\$ 9,112	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,636		\$ 8,636	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 131,727</b>	<b>\$ -</b>	<b>\$ 131,727</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027309			
5	Employee First Name:	Matthew			
6	Employee Last Name:	Hawkins			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,870		\$ 5,870	
14	Health Insurance	\$ 4,772		\$ 4,772	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 4,296		\$ 4,296	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 131,180	\$ -	\$ 131,180	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4031308			
5	Employee First Name:	Stephanie			
6	Employee Last Name:	Blevins			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 115,000</b>	<b>\$ -</b>	<b>\$ 115,000</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 6,774		\$ 6,774	
14	Health Insurance	\$ 4,437		\$ 4,437	
15	Life Insurance	\$ 28		\$ 28	
16	Social Security Match	\$ 4,801		\$ 4,801	
17	Unemployment Insurance	\$ 7		\$ 7	
18	Long-Term Disability Insurance	\$ 19		\$ 19	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 131,066</b>	<b>\$ -</b>	<b>\$ 131,066</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021795			
5	Employee First Name:	Ramanda			
6	Employee Last Name:	Cody			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,090			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 106,090	\$ -	\$ 106,090	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,729		\$ 10,729	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,994		\$ 7,994	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 130,574	\$ -	\$ 130,574	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029389			
5	Employee First Name:	Sharanda			
6	Employee Last Name:	Williams			
7	Position Title:	Assistant Dean			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 8,585		\$ 8,585	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 6,994		\$ 6,994	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 130,225	\$ -	\$ 130,225	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2016244			
5	Employee First Name:	Mellonee			
6	Employee Last Name:	Bennett			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,778			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 106,778	\$ -	\$ 106,778	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,678		\$ 10,678	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,032		\$ 8,032	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 130,048	\$ -	\$ 130,048	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2045122			
5	Employee First Name:	Solomon			
6	Employee Last Name:	Horn			
7	Position Title:	Associate Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,167		\$ 11,167	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,530		\$ 8,530	
17	Unemployment Insurance	\$ 7		\$ 7	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 129,784	\$ -	\$ 129,784	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024938			
5	Employee First Name:	Mia			
6	Employee Last Name:	Salazar			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,376			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 105,376</b>	<b>\$ -</b>	<b>\$ 105,376</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,658		\$ 10,658	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,940		\$ 7,940	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 129,733</b>	<b>\$ -</b>	<b>\$ 129,733</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027849			
5	Employee First Name:	Jennie			
6	Employee Last Name:	Beard			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,200	\$ -	\$ 105,200	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,434		\$ 7,434	
14	Health Insurance	\$ 7,977		\$ 7,977	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,826		\$ 7,826	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 129,520	\$ -	\$ 129,520	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011939			
5	Employee First Name:	Melissa			
6	Employee Last Name:	Tillman			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,104			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 102,104</b>	<b>\$ -</b>	<b>\$ 102,104</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,290		\$ 10,290	
14	Health Insurance	\$ 7,977		\$ 7,977	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,643		\$ 7,643	
17	Unemployment Insurance	\$ 2		\$ 2	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 618		\$ 618	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 129,514</b>	<b>\$ -</b>	<b>\$ 129,514</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024759			
5	Employee First Name:	Donald			
6	Employee Last Name:	Poe			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,221			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 108,221</b>	<b>\$ -</b>	<b>\$ 108,221</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,722		\$ 7,722	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,102		\$ 8,102	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 783		\$ 783	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 129,389</b>	<b>\$ -</b>	<b>\$ 129,389</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021869			
5	Employee First Name:	Richard			
6	Employee Last Name:	Hedrick			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,399			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 108,399</b>	<b>\$ -</b>	<b>\$ 108,399</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,990		\$ 10,990	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,407		\$ 8,407	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 129,379</b>	<b>\$ -</b>	<b>\$ 129,379</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017524			
5	Employee First Name:	Travis			
6	Employee Last Name:	Hill			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,557			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,557	\$ -	\$ 102,557	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,336		\$ 10,336	
14	Health Insurance	\$ 7,977		\$ 7,977	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,605		\$ 7,605	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 129,358	\$ -	\$ 129,358	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027143			
5	Employee First Name:	Rowena			
6	Employee Last Name:	Garcia			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,849			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,849	\$ -	\$ 102,849	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,202		\$ 5,202	7/7/2023
14	Health Insurance	\$ 13,563		\$ 13,563	7/7/2023
15	Life Insurance	\$ 47		\$ 47	7/7/2023
16	Social Security Match	\$ 6,444		\$ 6,444	7/7/2023
17	Unemployment Insurance	\$ 3		\$ 3	7/7/2023
18	Long-Term Disability Insurance	\$ 33		\$ 33	7/7/2023
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	7/7/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	7/7/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	7/7/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	7/7/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	7/7/2023
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	7/7/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	7/7/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	7/7/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	7/7/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	7/7/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	7/7/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	7/7/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	7/7/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	7/7/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 129,342	\$ -	\$ 129,342	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022416			
5	Employee First Name:	Rachel			
6	Employee Last Name:	Prater			
7	Position Title:	Asst. Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 100,000</b>	<b>\$ -</b>	<b>\$ 100,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,203		\$ 7,203	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,244		\$ 7,244	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 129,293</b>	<b>\$ -</b>	<b>\$ 129,293</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027808			
5	Employee First Name:	Alisha			
6	Employee Last Name:	Hawkins			
7	Position Title:	Asst. Adm. Patient Care			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,002			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 102,002</b>	<b>\$ -</b>	<b>\$ 102,002</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,150		\$ 5,150	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,355		\$ 7,355	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 129,153</b>	<b>\$ -</b>	<b>\$ 129,153</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2016915			
5	Employee First Name:	Terry			
6	Employee Last Name:	Prowse			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,422			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 109,422	\$ -	\$ 109,422	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,360		\$ 6,360	1/29/2023
14	Health Insurance	\$ 7,839		\$ 7,839	1/29/2023
15	Life Insurance	\$ 27		\$ 27	1/29/2023
16	Social Security Match	\$ 4,573		\$ 4,573	1/29/2023
17	Unemployment Insurance	\$ 3		\$ 3	1/29/2023
18	Long-Term Disability Insurance	\$ 19		\$ 19	1/29/2023
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	1/29/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	1/29/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	1/29/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	1/29/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	1/29/2023
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	1/29/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	1/29/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	1/29/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	1/29/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	1/29/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	1/29/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	1/29/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	1/29/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	1/29/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 129,044	\$ -	\$ 129,044	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029644			
5	Employee First Name:	Rachel			
6	Employee Last Name:	Ott			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,634			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,634	\$ -	\$ 104,634	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,563		\$ 10,563	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,917		\$ 7,917	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 128,674	\$ -	\$ 128,674	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2030078			
5	Employee First Name:	Erin			
6	Employee Last Name:	Bright			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 105,000</b>	<b>\$ -</b>	<b>\$ 105,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,300		\$ 5,300	
14	Health Insurance	\$ 9,543		\$ 9,543	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,667		\$ 7,667	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 128,593</b>	<b>\$ -</b>	<b>\$ 128,593</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021236			
5	Employee First Name:	Madeleine			
6	Employee Last Name:	Robinson			
7	Position Title:	Clinic Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
					<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 126,500	\$ -	\$ 126,500	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 527		\$ 527	
14	Health Insurance	\$ 795		\$ 795	
15	Life Insurance	\$ 4		\$ 4	
16	Social Security Match	\$ 756		\$ 756	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 3		\$ 3	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 128,585	\$ -	\$ 128,585	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029961			
5	Employee First Name:	Jennifer			
6	Employee Last Name:	Nutter			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,161			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 101,161</b>	<b>\$ -</b>	<b>\$ 101,161</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,108		\$ 5,108	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,315		\$ 7,315	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 128,230</b>	<b>\$ -</b>	<b>\$ 128,230</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2026488			
5	Employee First Name:	Andrea			
6	Employee Last Name:	Knicely			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,150			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 116,150</b>	<b>\$ -</b>	<b>\$ 116,150</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,775		\$ 6,775	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 28		\$ 28	
16	Social Security Match	\$ 5,171		\$ 5,171	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 19		\$ 19	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 128,146</b>	<b>\$ -</b>	<b>\$ 128,146</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027572			
5	Employee First Name:	Carrie			
6	Employee Last Name:	Chiaro			
7	Position Title:	Compliance Officer			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 117,000	\$ -	\$ 117,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 2,403		\$ 2,403	
14	Health Insurance	\$ 5,292		\$ 5,292	
15	Life Insurance	\$ 20		\$ 20	
16	Social Security Match	\$ 3,306		\$ 3,306	
17	Unemployment Insurance	\$ 0		\$ 0	
18	Long-Term Disability Insurance	\$ 14		\$ 14	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 128,036	\$ -	\$ 128,036	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031431			
5	Employee First Name:	Susan			
6	Employee Last Name:	McDougal			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,379			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 105,379</b>	<b>\$ -</b>	<b>\$ 105,379</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,538		\$ 10,538	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,517		\$ 7,517	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 127,994</b>	<b>\$ -</b>	<b>\$ 127,994</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2025133				
5	Employee First Name:	Diane				
6	Employee Last Name:	Alkire				
7	Position Title:	Sr. Project/Program Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,408				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 103,408</b>	<b>\$ -</b>	<b>\$ 103,408</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 10,491		\$ 10,491		
14	Health Insurance	\$ 4,478		\$ 4,478		
15	Life Insurance	\$ 31		\$ 31		
16	Social Security Match	\$ 7,792		\$ 7,792		
17	Unemployment Insurance	\$ 3		\$ 3		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 127,736</b>	<b>\$ -</b>	<b>\$ 127,736</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022367			
5	Employee First Name:	Kemal			
6	Employee Last Name:	Kutait			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,050			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 106,050</b>	<b>\$ -</b>	<b>\$ 106,050</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,529		\$ 7,529	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,076		\$ 8,076	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 127,715</b>	<b>\$ -</b>	<b>\$ 127,715</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021879			
5	Employee First Name:	David			
6	Employee Last Name:	House			
7	Position Title:	Assistant Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,104			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 105,104</b>	<b>\$ -</b>	<b>\$ 105,104</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,850		\$ 10,850	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,207		\$ 8,207	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,900		\$ 1,900	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 127,644</b>	<b>\$ -</b>	<b>\$ 127,644</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017262			
5	Employee First Name:	Jami			
6	Employee Last Name:	Jones			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,048		\$ 6,048	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,115		\$ 7,115	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 127,609	\$ -	\$ 127,609	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2030989			
5	Employee First Name:	Alysia			
6	Employee Last Name:	Dubriske			
7	Position Title:	Associate Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,480		\$ 10,480	
14	Health Insurance	\$ 4,030		\$ 4,030	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,703		\$ 7,703	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 4,000		\$ 4,000	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 127,096	\$ -	\$ 127,096	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027806			
5	Employee First Name:	Tayae			
6	Employee Last Name:	Marks			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 108,000</b>	<b>\$ -</b>	<b>\$ 108,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,396		\$ 5,396	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,108		\$ 8,108	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 127,064</b>	<b>\$ -</b>	<b>\$ 127,064</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011943			
5	Employee First Name:	Brady			
6	Employee Last Name:	Rice			
7	Position Title:	Project/Program Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,116			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 104,116</b>	<b>\$ -</b>	<b>\$ 104,116</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,492		\$ 6,492	
14	Health Insurance	\$ 7,912		\$ 7,912	
15	Life Insurance	\$ 28		\$ 28	
16	Social Security Match	\$ 4,681		\$ 4,681	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 19		\$ 19	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,000		\$ 3,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 127,050</b>	<b>\$ -</b>	<b>\$ 127,050</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2020077			
5	Employee First Name:	Valandra			
6	Employee Last Name:	German			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,304			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,304	\$ -	\$ 104,304	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,430		\$ 10,430	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,739		\$ 7,739	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 127,034	\$ -	\$ 127,034	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031077			
5	Employee First Name:	Melony			
6	Employee Last Name:	Stokes			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 100,000</b>	<b>\$ -</b>	<b>\$ 100,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,050		\$ 5,050	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,201		\$ 7,201	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 126,897</b>	<b>\$ -</b>	<b>\$ 126,897</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2026662			
5	Employee First Name:	Karina			
6	Employee Last Name:	Clemmons			
7	Position Title:	Assistant Dean			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 101,000</b>	<b>\$ -</b>	<b>\$ 101,000</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 7,659		\$ 7,659	
14	Health Insurance	\$ 11,079		\$ 11,079	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 6,892		\$ 6,892	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ -		\$ -	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 126,681</b>	<b>\$ -</b>	<b>\$ 126,681</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025261			
5	Employee First Name:	Michael			
6	Employee Last Name:	Crume			
7	Position Title:	Assistant Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 108,000	\$ -	\$ 108,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,756		\$ 6,756	
14	Health Insurance	\$ 3,731		\$ 3,731	
15	Life Insurance	\$ 40		\$ 40	
16	Social Security Match	\$ 6,750		\$ 6,750	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 27		\$ 27	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 126,507	\$ -	\$ 126,507	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031691			
5	Employee First Name:	Elizabeth			
6	Employee Last Name:	Sullivan			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,177			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 106,177	\$ -	\$ 106,177	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,698		\$ 10,698	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,187		\$ 8,187	
17	Unemployment Insurance	\$ 2		\$ 2	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 400		\$ 400	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 126,344	\$ -	\$ 126,344	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025543			
5	Employee First Name:	Jennifer			
6	Employee Last Name:	Gurley			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,520			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 102,520</b>	<b>\$ -</b>	<b>\$ 102,520</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,372		\$ 10,372	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,691		\$ 7,691	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 126,343</b>	<b>\$ -</b>	<b>\$ 126,343</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025193			
5	Employee First Name:	Hubert			
6	Employee Last Name:	Smith			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,000	\$ -	\$ 101,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,180		\$ 10,180	
14	Health Insurance	\$ 6,227		\$ 6,227	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,450		\$ 7,450	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 125,741	\$ -	\$ 125,741	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022038			
5	Employee First Name:	Linda			
6	Employee Last Name:	Luster			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,340			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 101,340</b>	<b>\$ -</b>	<b>\$ 101,340</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 10,284		\$ 10,284	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,717		\$ 7,717	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 125,401</b>	<b>\$ -</b>	<b>\$ 125,401</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025238			
5	Employee First Name:	Kelly			
6	Employee Last Name:	Brewer			
7	Position Title:	Asst. Adm. Patient Care			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 101,000</b>	<b>\$ -</b>	<b>\$ 101,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,250		\$ 10,250	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,553		\$ 7,553	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 124,863</b>	<b>\$ -</b>	<b>\$ 124,863</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011369			
5	Employee First Name:	Beulah			
6	Employee Last Name:	Taylor			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,340			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,340	\$ -	\$ 101,340	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 10,214		\$ 10,214	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,672		\$ 7,672	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 124,586	\$ -	\$ 124,586	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024655			
5	Employee First Name:	Sara			
6	Employee Last Name:	Windsor			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,010			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 102,010</b>	<b>\$ -</b>	<b>\$ 102,010</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 10,201		\$ 10,201	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,618		\$ 7,618	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 124,390</b>	<b>\$ -</b>	<b>\$ 124,390</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031628			
5	Employee First Name:	Christopher			
6	Employee Last Name:	Gray			
7	Position Title:	Assistant Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,200		\$ 10,200	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,370		\$ 7,370	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 124,131	\$ -	\$ 124,131	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011750			
5	Employee First Name:	Arpita			
6	Employee Last Name:	Bhattacharyya			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 108,000</b>	<b>\$ -</b>	<b>\$ 108,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,400		\$ 5,400	
14	Health Insurance	\$ 6,782		\$ 6,782	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 3,779		\$ 3,779	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 124,004</b>	<b>\$ -</b>	<b>\$ 124,004</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2002269				
5	Employee First Name:	Robert				
6	Employee Last Name:	Poole				
7	Position Title:	Clinic Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,860				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 121,860</b>	<b>\$ -</b>	<b>\$ 121,860</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 1,016		\$ 1,016		7/31/2022
14	Health Insurance	\$ 336		\$ 336		7/31/2022
15	Life Insurance	\$ 4		\$ 4		7/31/2022
16	Social Security Match	\$ 762		\$ 762		7/31/2022
17	Unemployment Insurance	\$ -		\$ -		7/31/2022
18	Long-Term Disability Insurance	\$ 3		\$ 3		7/31/2022
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		7/31/2022
20	House(s) Provided or Housing Allowance	\$ -		\$ -		7/31/2022
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		7/31/2022
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		7/31/2022
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		7/31/2022
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		7/31/2022
28	Other Compensation 2: Stipend	\$ -		\$ -		7/31/2022
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		7/31/2022
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		7/31/2022
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		7/31/2022
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		7/31/2022
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		7/31/2022
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		7/31/2022
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		7/31/2022
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 123,980</b>	<b>\$ -</b>	<b>\$ 123,980</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011565			
5	Employee First Name:	Zhidan			
6	Employee Last Name:	Feng			
7	Position Title:	Assistant Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 115,000</b>	<b>\$ -</b>	<b>\$ 115,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 3,038		\$ 3,038	
14	Health Insurance	\$ 1,994		\$ 1,994	
15	Life Insurance	\$ 12		\$ 12	
16	Social Security Match	\$ 2,265		\$ 2,265	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 8		\$ 8	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,630		\$ 1,630	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 123,947</b>	<b>\$ -</b>	<b>\$ 123,947</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2028980			
5	Employee First Name:	Pei			
6	Employee Last Name:	Wang			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 108,000</b>	<b>\$ -</b>	<b>\$ 108,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,400		\$ 5,400	
14	Health Insurance	\$ 6,782		\$ 6,782	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 3,691		\$ 3,691	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 123,915</b>	<b>\$ -</b>	<b>\$ 123,915</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4036336			
5	Employee First Name:	Christi			
6	Employee Last Name:	Madden			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,100			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 120,100</b>	<b>\$ -</b>	<b>\$ 120,100</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 1,501		\$ 1,501	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 12		\$ 12	
16	Social Security Match	\$ 2,280		\$ 2,280	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 8		\$ 8	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 123,904</b>	<b>\$ -</b>	<b>\$ 123,904</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2002054			
5	Employee First Name:	Dawn			
6	Employee Last Name:	Bunting			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,040			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,040	\$ -	\$ 105,040	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,438		\$ 8,438	6/5/2023
14	Health Insurance	\$ 4,167		\$ 4,167	6/5/2023
15	Life Insurance	\$ 44		\$ 44	6/5/2023
16	Social Security Match	\$ 5,977		\$ 5,977	6/5/2023
17	Unemployment Insurance	\$ 3		\$ 3	6/5/2023
18	Long-Term Disability Insurance	\$ 30		\$ 30	6/5/2023
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	6/5/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	6/5/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	6/5/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	6/5/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	6/5/2023
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	6/5/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	6/5/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	6/5/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	6/5/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	6/5/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	6/5/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	6/5/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	6/5/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	6/5/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 123,700	\$ -	\$ 123,700	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021915			
5	Employee First Name:	Kenneth			
6	Employee Last Name:	Easter			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,150		\$ 10,150	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,485		\$ 7,485	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 123,696	\$ -	\$ 123,696	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2003880				
5	Employee First Name:	Kari				
6	Employee Last Name:	White				
7	Position Title:	Departmental Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 108,150</b>	<b>\$ -</b>	<b>\$ 108,150</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 4,095		\$ 4,095		1/6/2023
14	Health Insurance	\$ 7,000		\$ 7,000		1/6/2023
15	Life Insurance	\$ 24		\$ 24		1/6/2023
16	Social Security Match	\$ 3,926		\$ 3,926		1/6/2023
17	Unemployment Insurance	\$ 1		\$ 1		1/6/2023
18	Long-Term Disability Insurance	\$ 17		\$ 17		1/6/2023
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		1/6/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -		1/6/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		1/6/2023
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		1/6/2023
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		1/6/2023
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		1/6/2023
28	Other Compensation 2: Stipend	\$ -		\$ -		1/6/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		1/6/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		1/6/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		1/6/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		1/6/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		1/6/2023
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		1/6/2023
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		1/6/2023
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 123,214</b>	<b>\$ -</b>	<b>\$ 123,214</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027613			
5	Employee First Name:	Mary			
6	Employee Last Name:	Alverson			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,489			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,489	\$ -	\$ 104,489	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,206		\$ 5,206	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,813		\$ 7,813	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 123,068	\$ -	\$ 123,068	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027767			
5	Employee First Name:	Ben			
6	Employee Last Name:	Muse			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,180			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 108,180</b>	<b>\$ -</b>	<b>\$ 108,180</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,401		\$ 5,401	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,250		\$ 8,250	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 122,914</b>	<b>\$ -</b>	<b>\$ 122,914</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029605			
5	Employee First Name:	Tracie			
6	Employee Last Name:	Seidl			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,106			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,106	\$ -	\$ 101,106	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 5,105		\$ 5,105	
14	Health Insurance	\$ 7,977		\$ 7,977	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,332		\$ 7,332	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 122,603	\$ -	\$ 122,603	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025191			
5	Employee First Name:	Kimberley			
6	Employee Last Name:	Sanderson			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 103,800</b>	<b>\$ -</b>	<b>\$ 103,800</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,250		\$ 5,250	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,758		\$ 7,758	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 122,568</b>	<b>\$ -</b>	<b>\$ 122,568</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021590			
5	Employee First Name:	Theodore			
6	Employee Last Name:	Dimitrov			
7	Position Title:	Assistant Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 105,000</b>	<b>\$ -</b>	<b>\$ 105,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,125		\$ 6,125	
14	Health Insurance	\$ 4,653		\$ 4,653	
15	Life Insurance	\$ 28		\$ 28	
16	Social Security Match	\$ 4,511		\$ 4,511	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 19		\$ 19	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,188		\$ 2,188	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 122,526</b>	<b>\$ -</b>	<b>\$ 122,526</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029526			
5	Employee First Name:	Douglas			
6	Employee Last Name:	Garner			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 116,800</b>	<b>\$ -</b>	<b>\$ 116,800</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 1,947		\$ 1,947	
14	Health Insurance	\$ 2,261		\$ 2,261	
15	Life Insurance	\$ 8		\$ 8	
16	Social Security Match	\$ 1,403		\$ 1,403	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 5		\$ 5	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 122,423</b>	<b>\$ -</b>	<b>\$ 122,423</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024220			
5	Employee First Name:	Tammaria			
6	Employee Last Name:	Murray			
7	Position Title:	Clinic Director			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,970			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 119,970	\$ -	\$ 119,970	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 500		\$ 500	
14	Health Insurance	\$ 1,130		\$ 1,130	
15	Life Insurance	\$ 4		\$ 4	
16	Social Security Match	\$ 720		\$ 720	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 3		\$ 3	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 122,327	\$ -	\$ 122,327	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031373			
5	Employee First Name:	Donna			
6	Employee Last Name:	Reppond			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,143			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,143	\$ -	\$ 105,143	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,930		\$ 8,930	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,000		\$ 8,000	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 122,157	\$ -	\$ 122,157	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024366			
5	Employee First Name:	Joy			
6	Employee Last Name:	Peppers			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,150			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 108,150</b>	<b>\$ -</b>	<b>\$ 108,150</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,386		\$ 5,386	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,241		\$ 8,241	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 121,860</b>	<b>\$ -</b>	<b>\$ 121,860</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022029			
5	Employee First Name:	Cheryl			
6	Employee Last Name:	Horton			
7	Position Title:	Associate Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 100,000</b>	<b>\$ -</b>	<b>\$ 100,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,120		\$ 8,120	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,632		\$ 7,632	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 121,813</b>	<b>\$ -</b>	<b>\$ 121,813</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025422			
5	Employee First Name:	Brian			
6	Employee Last Name:	Cobb			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,600			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 101,600</b>	<b>\$ -</b>	<b>\$ 101,600</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,923		\$ 6,923	
14	Health Insurance	\$ 6,362		\$ 6,362	
15	Life Insurance	\$ 32		\$ 32	
16	Social Security Match	\$ 5,047		\$ 5,047	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 22		\$ 22	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 121,489</b>	<b>\$ -</b>	<b>\$ 121,489</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017566			
5	Employee First Name:	Heather			
6	Employee Last Name:	Mathis			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,040		\$ 5,040	
14	Health Insurance	\$ 7,977		\$ 7,977	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,415		\$ 7,415	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 121,315	\$ -	\$ 121,315	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021998			
5	Employee First Name:	Myoshi			
6	Employee Last Name:	Jackson-Austin			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,832			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 101,832</b>	<b>\$ -</b>	<b>\$ 101,832</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,303		\$ 10,303	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,867		\$ 7,867	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 121,285</b>	<b>\$ -</b>	<b>\$ 121,285</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022209			
5	Employee First Name:	Veronica			
6	Employee Last Name:	Smith			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
					Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 101,000</b>	<b>\$ -</b>	<b>\$ 101,000</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 7,725		\$ 7,725	3/31/2023
14	Health Insurance	\$ 5,108		\$ 5,108	3/31/2023
15	Life Insurance	\$ 36		\$ 36	3/31/2023
16	Social Security Match	\$ 5,723		\$ 5,723	3/31/2023
17	Unemployment Insurance	\$ 3		\$ 3	3/31/2023
18	Long-Term Disability Insurance	\$ 24		\$ 24	3/31/2023
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	3/31/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	3/31/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	3/31/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	3/31/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	3/31/2023
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	3/31/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	3/31/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	3/31/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	3/31/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	3/31/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	3/31/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	3/31/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	3/31/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	3/31/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 121,119</b>	<b>\$ -</b>	<b>\$ 121,119</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031131			
5	Employee First Name:	Liz			
6	Employee Last Name:	Gates			
7	Position Title:	Assistant Dean			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,000	\$ -	\$ 101,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 5,050		\$ 5,050	
14	Health Insurance	\$ 7,977		\$ 7,977	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 6,910		\$ 6,910	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 121,020	\$ -	\$ 121,020	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2039395				
5	Employee First Name:	Ian				
6	Employee Last Name:	Phillips				
7	Position Title:	Clinic Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,023				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 105,023</b>	<b>\$ -</b>	<b>\$ 105,023</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 6,047		\$ 6,047		
14	Health Insurance	\$ 5,242		\$ 5,242		
15	Life Insurance	\$ 28		\$ 28		
16	Social Security Match	\$ 4,404		\$ 4,404		
17	Unemployment Insurance	\$ 3		\$ 3		
18	Long-Term Disability Insurance	\$ 19		\$ 19		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 120,766</b>	<b>\$ -</b>	<b>\$ 120,766</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021459			
5	Employee First Name:	Janell			
6	Employee Last Name:	Harding			
7	Position Title:	Medical Services Admin.			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 100,000</b>	<b>\$ -</b>	<b>\$ 100,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,408		\$ 8,408	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 6,627		\$ 6,627	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 119,595</b>	<b>\$ -</b>	<b>\$ 119,595</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027828			
5	Employee First Name:	Candy			
6	Employee Last Name:	Snellgrove			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 115,000</b>	<b>\$ -</b>	<b>\$ 115,000</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 958		\$ 958	
14	Health Insurance	\$ 2,261		\$ 2,261	
15	Life Insurance	\$ 8		\$ 8	
16	Social Security Match	\$ 1,348		\$ 1,348	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 5		\$ 5	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 119,581</b>	<b>\$ -</b>	<b>\$ 119,581</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2036395			
5	Employee First Name:	Wright			
6	Employee Last Name:	Cookus			
7	Position Title:	Campus Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,731			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,731	\$ -	\$ 101,731	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,004		\$ 10,004	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,702		\$ 7,702	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 119,520	\$ -	\$ 119,520	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021803			
5	Employee First Name:	Brenda			
6	Employee Last Name:	Tennison			
7	Position Title:	Campus Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,095			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,095	\$ -	\$ 100,095	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 10,130		\$ 10,130	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,726		\$ 7,726	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 119,234	\$ -	\$ 119,234	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4028674			
5	Employee First Name:	Chris			
6	Employee Last Name:	Tidwell			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,004			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,004	\$ -	\$ 101,004	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,754		\$ 6,754	
14	Health Insurance	\$ 6,362		\$ 6,362	
15	Life Insurance	\$ 32		\$ 32	
16	Social Security Match	\$ 4,918		\$ 4,918	
17	Unemployment Insurance	\$ 7		\$ 7	
18	Long-Term Disability Insurance	\$ 22		\$ 22	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 119,098	\$ -	\$ 119,098	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025265			
5	Employee First Name:	Alperdis			
6	Employee Last Name:	Keyes			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 111,900</b>	<b>\$ -</b>	<b>\$ 111,900</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 2,684		\$ 2,684	
14	Health Insurance	\$ 1,119		\$ 1,119	
15	Life Insurance	\$ 12		\$ 12	
16	Social Security Match	\$ 2,168		\$ 2,168	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 8		\$ 8	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 119,092</b>	<b>\$ -</b>	<b>\$ 119,092</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027375			
5	Employee First Name:	Clifford			
6	Employee Last Name:	Ferren			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,150			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 116,150	\$ -	\$ 116,150	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 968		\$ 968	7/31/2022
14	Health Insurance	\$ 795		\$ 795	7/31/2022
15	Life Insurance	\$ 4		\$ 4	7/31/2022
16	Social Security Match	\$ 644		\$ 644	7/31/2022
17	Unemployment Insurance	\$ -		\$ -	7/31/2022
18	Long-Term Disability Insurance	\$ 3		\$ 3	7/31/2022
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	7/31/2022
20	House(s) Provided or Housing Allowance	\$ -		\$ -	7/31/2022
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	7/31/2022
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	7/31/2022
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	7/31/2022
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	7/31/2022
28	Other Compensation 2: Stipend	\$ -		\$ -	7/31/2022
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	7/31/2022
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	7/31/2022
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	7/31/2022
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	7/31/2022
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	7/31/2022
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	7/31/2022
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	7/31/2022
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 118,564	\$ -	\$ 118,564	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2024915				
5	Employee First Name:	Nathan				
6	Employee Last Name:	Petty				
7	Position Title:	Compliance Officer				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 117,000	\$ -	\$ 117,000		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 3,100		\$ 3,100		1/17/2023
14	Health Insurance	\$ 7,146		\$ 7,146		1/17/2023
15	Life Insurance	\$ 26		\$ 26		1/17/2023
16	Social Security Match	\$ 3,390		\$ 3,390		1/17/2023
17	Unemployment Insurance	\$ 1		\$ 1		1/17/2023
18	Long-Term Disability Insurance	\$ 18		\$ 18		1/17/2023
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		1/17/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -		1/17/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		1/17/2023
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		1/17/2023
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		1/17/2023
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		1/17/2023
28	Other Compensation 2: Stipend	\$ -		\$ -		1/17/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		1/17/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		1/17/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		1/17/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		1/17/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		1/17/2023
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		1/17/2023
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ (13,345)		\$ (13,345)		1/17/2023
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 118,536	\$ -	\$ 118,536		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2002032			
5	Employee First Name:	Laura			
6	Employee Last Name:	Brooks			
7	Position Title:	Asst. Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 100,000</b>	<b>\$ -</b>	<b>\$ 100,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,333		\$ 8,333	
14	Health Insurance	\$ 3,731		\$ 3,731	
15	Life Insurance	\$ 40		\$ 40	
16	Social Security Match	\$ 6,257		\$ 6,257	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 27		\$ 27	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 118,392</b>	<b>\$ -</b>	<b>\$ 118,392</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2026474			
5	Employee First Name:	Quasar			
6	Employee Last Name:	Jarosz			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,198			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 100,198</b>	<b>\$ -</b>	<b>\$ 100,198</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,467		\$ 5,467	
14	Health Insurance	\$ 4,478		\$ 4,478	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,338		\$ 7,338	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 118,364</b>	<b>\$ -</b>	<b>\$ 118,364</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2040137			
5	Employee First Name:	Stephanie			
6	Employee Last Name:	Kruger			
7	Position Title:	Divisional Director			
		<b>Base Salary Information:</b>			
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
					<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 100,000</b>	<b>\$ -</b>	<b>\$ 100,000</b>	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 10,000		\$ 10,000	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,573		\$ 7,573	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	<b>\$ 117,656</b>	<b>\$ -</b>	<b>\$ 117,656</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2022331				
5	Employee First Name:	Mark				
6	Employee Last Name:	Smedley				
7	Position Title:	Departmental Manager				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 108,000</b>	<b>\$ -</b>	<b>\$ 108,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 5,400		\$ 5,400		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 24		\$ 24		
16	Social Security Match	\$ 4,066		\$ 4,066		
17	Unemployment Insurance	\$ 3		\$ 3		
18	Long-Term Disability Insurance	\$ 16		\$ 16		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 117,509</b>	<b>\$ -</b>	<b>\$ 117,509</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025189			
5	Employee First Name:	Lakeisha			
6	Employee Last Name:	Romes			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,150			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 108,150</b>	<b>\$ -</b>	<b>\$ 108,150</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 2,028		\$ 2,028	
14	Health Insurance	\$ 3,976		\$ 3,976	
15	Life Insurance	\$ 20		\$ 20	
16	Social Security Match	\$ 3,144		\$ 3,144	
17	Unemployment Insurance	\$ 1		\$ 1	
18	Long-Term Disability Insurance	\$ 14		\$ 14	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 117,333</b>	<b>\$ -</b>	<b>\$ 117,333</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2001915			
5	Employee First Name:	Carolyn			
6	Employee Last Name:	Rucker			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 101,500</b>	<b>\$ -</b>	<b>\$ 101,500</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,075		\$ 5,075	
14	Health Insurance	\$ 2,612		\$ 2,612	
15	Life Insurance	\$ 28		\$ 28	
16	Social Security Match	\$ 4,445		\$ 4,445	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 19		\$ 19	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 113,681</b>	<b>\$ -</b>	<b>\$ 113,681</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4030970			
5	Employee First Name:	Russell			
6	Employee Last Name:	Flynn			
7	Position Title:	Assistant Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 103,000</b>	<b>\$ -</b>	<b>\$ 103,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 3,160		\$ 3,160	
14	Health Insurance	\$ 2,239		\$ 2,239	
15	Life Insurance	\$ 19		\$ 19	
16	Social Security Match	\$ 4,765		\$ 4,765	
17	Unemployment Insurance	\$ 7		\$ 7	
18	Long-Term Disability Insurance	\$ 20		\$ 20	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 113,210</b>	<b>\$ -</b>	<b>\$ 113,210</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	1082834			
5	Employee First Name:	Michael			
6	Employee Last Name:	OBryan			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,340			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,340	\$ -	\$ 101,340	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 4,096		\$ 4,096	
14	Health Insurance	\$ 3,625		\$ 3,625	
15	Life Insurance	\$ 19		\$ 19	
16	Social Security Match	\$ 3,031		\$ 3,031	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 13		\$ 13	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 112,127	\$ -	\$ 112,127	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4023110			
5	Employee First Name:	Carlless			
6	Employee Last Name:	Anthony			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,660			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,660	\$ -	\$ 102,660	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 3,807		\$ 3,807	
14	Health Insurance	\$ 1,866		\$ 1,866	
15	Life Insurance	\$ 20		\$ 20	
16	Social Security Match	\$ 3,176		\$ 3,176	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 14		\$ 14	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 111,542	\$ -	\$ 111,542	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2031501				
5	Employee First Name:	Gerry				
6	Employee Last Name:	Brewington				
7	Position Title:	Executive Divisional Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 393		\$ 393		7/26/2022
14	Health Insurance	\$ 558		\$ 558		7/26/2022
15	Life Insurance	\$ 3		\$ 3		7/26/2022
16	Social Security Match	\$ 581		\$ 581		7/26/2022
17	Unemployment Insurance	\$ -		\$ -		7/26/2022
18	Long-Term Disability Insurance	\$ 2		\$ 2		7/26/2022
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		7/26/2022
20	House(s) Provided or Housing Allowance	\$ -		\$ -		7/26/2022
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		7/26/2022
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		7/26/2022
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		7/26/2022
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		7/26/2022
28	Other Compensation 2: Stipend	\$ -		\$ -		7/26/2022
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		7/26/2022
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		7/26/2022
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		7/26/2022
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		7/26/2022
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		7/26/2022
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		7/26/2022
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		7/26/2022
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 111,537	\$ -	\$ 111,537		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4037024			
5	Employee First Name:	Megan Mary			
6	Employee Last Name:	Meckling			
7	Position Title:	Asst. Adm. Patient Care			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 103,000</b>	<b>\$ -</b>	<b>\$ 103,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 858		\$ 858	
14	Health Insurance	\$ 336		\$ 336	
15	Life Insurance	\$ 8		\$ 8	
16	Social Security Match	\$ 1,664		\$ 1,664	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 5		\$ 5	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 5,000		\$ 5,000	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 110,874</b>	<b>\$ -</b>	<b>\$ 110,874</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4037988			
5	Employee First Name:	Joseph			
6	Employee Last Name:	Hanks			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,660			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,660	\$ -	\$ 101,660	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 424		\$ 424	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 4		\$ 4	
16	Social Security Match	\$ 1,550		\$ 1,550	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 3		\$ 3	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ 7,000		\$ 7,000	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 110,643	\$ -	\$ 110,643	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4037100			
5	Employee First Name:	Paige			
6	Employee Last Name:	Garland			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,150			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 108,150</b>	<b>\$ -</b>	<b>\$ 108,150</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 705		\$ 705	
14	Health Insurance	\$ 665		\$ 665	
15	Life Insurance	\$ 6		\$ 6	
16	Social Security Match	\$ 1,055		\$ 1,055	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 4		\$ 4	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 110,588</b>	<b>\$ -</b>	<b>\$ 110,588</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2036231			
5	Employee First Name:	Travis			
6	Employee Last Name:	Smith			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 131		\$ 131	7/8/2022
14	Health Insurance	\$ 273		\$ 273	7/8/2022
15	Life Insurance	\$ 1		\$ 1	7/8/2022
16	Social Security Match	\$ 182		\$ 182	7/8/2022
17	Unemployment Insurance	\$ -		\$ -	7/8/2022
18	Long-Term Disability Insurance	\$ 1		\$ 1	7/8/2022
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	7/8/2022
20	House(s) Provided or Housing Allowance	\$ -		\$ -	7/8/2022
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	7/8/2022
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	7/8/2022
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	7/8/2022
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	7/8/2022
28	Other Compensation 2: Stipend	\$ -		\$ -	7/8/2022
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	7/8/2022
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	7/8/2022
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	7/8/2022
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	7/8/2022
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	7/8/2022
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	7/8/2022
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	7/8/2022
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 110,588	\$ -	\$ 110,588	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025299			
5	Employee First Name:	Sonja			
6	Employee Last Name:	Hart			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 102,000</b>	<b>\$ -</b>	<b>\$ 102,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 2,077		\$ 2,077	
14	Health Insurance	\$ 746		\$ 746	
15	Life Insurance	\$ 8		\$ 8	
16	Social Security Match	\$ 1,548		\$ 1,548	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 5		\$ 5	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,267		\$ 2,267	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 110,151</b>	<b>\$ -</b>	<b>\$ 110,151</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2003039			
5	Employee First Name:	Jamarion			
6	Employee Last Name:	Oliver			
7	Position Title:	Asst. Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 3,750		\$ 3,750	
14	Health Insurance	\$ 3,324		\$ 3,324	
15	Life Insurance	\$ 20		\$ 20	
16	Social Security Match	\$ 3,035		\$ 3,035	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 14		\$ 14	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 110,142	\$ -	\$ 110,142	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022169			
5	Employee First Name:	Ray			
6	Employee Last Name:	Baker			
7	Position Title:	Assistant Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 100,000</b>	<b>\$ -</b>	<b>\$ 100,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 3,042		\$ 3,042	
14	Health Insurance	\$ 3,324		\$ 3,324	
15	Life Insurance	\$ 20		\$ 20	
16	Social Security Match	\$ 2,844		\$ 2,844	
17	Unemployment Insurance	\$ 0		\$ 0	
18	Long-Term Disability Insurance	\$ 14		\$ 14	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 109,243</b>	<b>\$ -</b>	<b>\$ 109,243</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2006076			
5	Employee First Name:	David			
6	Employee Last Name:	Dubriske			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,234			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 100,234</b>	<b>\$ -</b>	<b>\$ 100,234</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 4,176		\$ 4,176	
14	Health Insurance	\$ 1,679		\$ 1,679	
15	Life Insurance	\$ 20		\$ 20	
16	Social Security Match	\$ 3,045		\$ 3,045	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 14		\$ 14	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 109,168</b>	<b>\$ -</b>	<b>\$ 109,168</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024297			
5	Employee First Name:	Carrie			
6	Employee Last Name:	Knauer			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,176			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 100,176</b>	<b>\$ -</b>	<b>\$ 100,176</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 2,504		\$ 2,504	
14	Health Insurance	\$ 3,391		\$ 3,391	
15	Life Insurance	\$ 12		\$ 12	
16	Social Security Match	\$ 1,864		\$ 1,864	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 8		\$ 8	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 449		\$ 449	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 108,404</b>	<b>\$ -</b>	<b>\$ 108,404</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011885			
5	Employee First Name:	Samara			
6	Employee Last Name:	Duckworth			
7	Position Title:	Social Services Consultant			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,800	\$ -	\$ 103,800	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 1,730		\$ 1,730	
14	Health Insurance	\$ 1,330		\$ 1,330	
15	Life Insurance	\$ 8		\$ 8	
16	Social Security Match	\$ 1,251		\$ 1,251	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 5		\$ 5	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 108,123	\$ -	\$ 108,123	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2030049			
5	Employee First Name:	Autumn			
6	Employee Last Name:	Reddin			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 100,000</b>	<b>\$ -</b>	<b>\$ 100,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 2,465		\$ 2,465	
14	Health Insurance	\$ 3,391		\$ 3,391	
15	Life Insurance	\$ 12		\$ 12	
16	Social Security Match	\$ 1,773		\$ 1,773	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 8		\$ 8	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 107,649</b>	<b>\$ -</b>	<b>\$ 107,649</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4032268			
5	Employee First Name:	Randi			
6	Employee Last Name:	Booker			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 2,458		\$ 2,458	
14	Health Insurance	\$ 3,391		\$ 3,391	
15	Life Insurance	\$ 12		\$ 12	
16	Social Security Match	\$ 1,775		\$ 1,775	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 8		\$ 8	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 107,644	\$ -	\$ 107,644	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029828			
5	Employee First Name:	Jason			
6	Employee Last Name:	Roshto			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 2,465		\$ 2,465	
14	Health Insurance	\$ 3,391		\$ 3,391	
15	Life Insurance	\$ 12		\$ 12	
16	Social Security Match	\$ 1,755		\$ 1,755	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 8		\$ 8	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 107,630	\$ -	\$ 107,630	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017391			
5	Employee First Name:	Srdan			
6	Employee Last Name:	Markovic			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 100,000</b>	<b>\$ -</b>	<b>\$ 100,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 1,874		\$ 1,874	1/21/2022
14	Health Insurance	\$ 2,261		\$ 2,261	1/21/2022
15	Life Insurance	\$ 8		\$ 8	1/21/2022
16	Social Security Match	\$ 1,353		\$ 1,353	1/21/2022
17	Unemployment Insurance	\$ -		\$ -	1/21/2022
18	Long-Term Disability Insurance	\$ 5		\$ 5	1/21/2022
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	1/21/2022
20	House(s) Provided or Housing Allowance	\$ -		\$ -	1/21/2022
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	1/21/2022
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	1/21/2022
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	1/21/2022
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	1/21/2022
28	Other Compensation 2: Stipend	\$ -		\$ -	1/21/2022
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	1/21/2022
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	1/21/2022
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	1/21/2022
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	1/21/2022
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	1/21/2022
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	1/21/2022
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,077		\$ 2,077	1/21/2022
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 107,579</b>	<b>\$ -</b>	<b>\$ 107,579</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031213			
5	Employee First Name:	Tony			
6	Employee Last Name:	Boaz			
7	Position Title:	Social Services Consultant			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 103,800</b>	<b>\$ -</b>	<b>\$ 103,800</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 1,038		\$ 1,038	
14	Health Insurance	\$ 1,330		\$ 1,330	
15	Life Insurance	\$ 8		\$ 8	
16	Social Security Match	\$ 1,273		\$ 1,273	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 5		\$ 5	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 107,454</b>	<b>\$ -</b>	<b>\$ 107,454</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	1043836			
5	Employee First Name:	Melissa			
6	Employee Last Name:	Atkinson			
7	Position Title:	Social Services Consultant			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 103,800</b>	<b>\$ -</b>	<b>\$ 103,800</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 1,730		\$ 1,730	11/5/2020
14	Health Insurance	\$ -		\$ -	11/5/2020
15	Life Insurance	\$ 8		\$ 8	11/5/2020
16	Social Security Match	\$ 1,280		\$ 1,280	11/5/2020
17	Unemployment Insurance	\$ -		\$ -	11/5/2020
18	Long-Term Disability Insurance	\$ 5		\$ 5	11/5/2020
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	11/5/2020
20	House(s) Provided or Housing Allowance	\$ -		\$ -	11/5/2020
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	11/5/2020
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	11/5/2020
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	11/5/2020
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	11/5/2020
28	Other Compensation 2: Stipend	\$ -		\$ -	11/5/2020
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	11/5/2020
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	11/5/2020
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	11/5/2020
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	11/5/2020
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	11/5/2020
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	11/5/2020
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	11/5/2020
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 106,823</b>	<b>\$ -</b>	<b>\$ 106,823</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025033			
5	Employee First Name:	Susan			
6	Employee Last Name:	Schultz			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,830			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 104,830</b>	<b>\$ -</b>	<b>\$ 104,830</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 874		\$ 874	7/31/2022
14	Health Insurance	\$ 373		\$ 373	7/31/2022
15	Life Insurance	\$ 4		\$ 4	7/31/2022
16	Social Security Match	\$ 652		\$ 652	7/31/2022
17	Unemployment Insurance	\$ -		\$ -	7/31/2022
18	Long-Term Disability Insurance	\$ 3		\$ 3	7/31/2022
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	7/31/2022
20	House(s) Provided or Housing Allowance	\$ -		\$ -	7/31/2022
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	7/31/2022
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	7/31/2022
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	7/31/2022
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	7/31/2022
28	Other Compensation 2: Stipend	\$ -		\$ -	7/31/2022
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	7/31/2022
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	7/31/2022
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	7/31/2022
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	7/31/2022
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	7/31/2022
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	7/31/2022
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	7/31/2022
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 106,735</b>	<b>\$ -</b>	<b>\$ 106,735</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021587			
5	Employee First Name:	Brianna			
6	Employee Last Name:	Simmons			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 100,000</b>	<b>\$ -</b>	<b>\$ 100,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 2,423		\$ 2,423	
14	Health Insurance	\$ 1,994		\$ 1,994	
15	Life Insurance	\$ 12		\$ 12	
16	Social Security Match	\$ 1,692		\$ 1,692	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 8		\$ 8	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 106,130</b>	<b>\$ -</b>	<b>\$ 106,130</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4038194			
5	Employee First Name:	John			
6	Employee Last Name:	Johnson			
7	Position Title:	Assistant Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 103,800</b>	<b>\$ -</b>	<b>\$ 103,800</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 1,109		\$ 1,109	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 6		\$ 6	
16	Social Security Match	\$ 1,031		\$ 1,031	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 4		\$ 4	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 105,953</b>	<b>\$ -</b>	<b>\$ 105,953</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2007564			
5	Employee First Name:	Garry			
6	Employee Last Name:	Porterfield			
7	Position Title:	Assistant Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,000	\$ -	\$ 103,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 858		\$ 858	7/30/2022
14	Health Insurance	\$ 1,094		\$ 1,094	7/30/2022
15	Life Insurance	\$ 4		\$ 4	7/30/2022
16	Social Security Match	\$ 617		\$ 617	7/30/2022
17	Unemployment Insurance	\$ -		\$ -	7/30/2022
18	Long-Term Disability Insurance	\$ 3		\$ 3	7/30/2022
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	7/30/2022
20	House(s) Provided or Housing Allowance	\$ -		\$ -	7/30/2022
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	7/30/2022
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	7/30/2022
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	7/30/2022
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	7/30/2022
28	Other Compensation 2: Stipend	\$ -		\$ -	7/30/2022
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	7/30/2022
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	7/30/2022
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	7/30/2022
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	7/30/2022
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	7/30/2022
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	7/30/2022
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	7/30/2022
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 105,575	\$ -	\$ 105,575	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2018512			
5	Employee First Name:	Linda			
6	Employee Last Name:	Gayton			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 100,000</b>	<b>\$ -</b>	<b>\$ 100,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 2,465		\$ 2,465	
14	Health Insurance	\$ 1,119		\$ 1,119	
15	Life Insurance	\$ 12		\$ 12	
16	Social Security Match	\$ 1,844		\$ 1,844	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 8		\$ 8	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 105,448</b>	<b>\$ -</b>	<b>\$ 105,448</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021947			
5	Employee First Name:	Gregory			
6	Employee Last Name:	Martin			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 1,232		\$ 1,232	
14	Health Insurance	\$ 2,386		\$ 2,386	
15	Life Insurance	\$ 12		\$ 12	
16	Social Security Match	\$ 1,785		\$ 1,785	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 8		\$ 8	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 105,423	\$ -	\$ 105,423	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017133			
5	Employee First Name:	Megan			
6	Employee Last Name:	Bond			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 1,213		\$ 1,213	
14	Health Insurance	\$ 1,994		\$ 1,994	
15	Life Insurance	\$ 12		\$ 12	
16	Social Security Match	\$ 1,779		\$ 1,779	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 8		\$ 8	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 105,006	\$ -	\$ 105,006	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4039496			
5	Employee First Name:	Joshua			
6	Employee Last Name:	Cook			
7	Position Title:	Asst. Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 103,000</b>	<b>\$ -</b>	<b>\$ 103,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 293		\$ 293	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 3		\$ 3	
16	Social Security Match	\$ 448		\$ 448	
17	Unemployment Insurance	\$ 2		\$ 2	
18	Long-Term Disability Insurance	\$ 2		\$ 2	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 103,747</b>	<b>\$ -</b>	<b>\$ 103,747</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2038744			
5	Employee First Name:	Kevin			
6	Employee Last Name:	Mitchell			
7	Position Title:	Asst. Adm. Patient Care			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,744			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 100,744</b>	<b>\$ -</b>	<b>\$ 100,744</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 763		\$ 763	
14	Health Insurance	\$ 795		\$ 795	
15	Life Insurance	\$ 4		\$ 4	
16	Social Security Match	\$ 594		\$ 594	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 3		\$ 3	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 102,903</b>	<b>\$ -</b>	<b>\$ 102,903</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2025464				
5	Employee First Name:	John				
6	Employee Last Name:	Jenkins				
7	Position Title:	Sr. Project/Program Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 100,000</b>	<b>\$ -</b>	<b>\$ 100,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 1,232		\$ 1,232		8/15/2022
14	Health Insurance	\$ 554		\$ 554		8/15/2022
15	Life Insurance	\$ 6		\$ 6		8/15/2022
16	Social Security Match	\$ 925		\$ 925		8/15/2022
17	Unemployment Insurance	\$ -		\$ -		8/15/2022
18	Long-Term Disability Insurance	\$ 4		\$ 4		8/15/2022
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		8/15/2022
20	House(s) Provided or Housing Allowance	\$ -		\$ -		8/15/2022
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		8/15/2022
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		8/15/2022
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		8/15/2022
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		8/15/2022
28	Other Compensation 2: Stipend	\$ -		\$ -		8/15/2022
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		8/15/2022
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		8/15/2022
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		8/15/2022
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		8/15/2022
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		8/15/2022
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		8/15/2022
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		8/15/2022
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 102,721</b>	<b>\$ -</b>	<b>\$ 102,721</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021333			
5	Employee First Name:	Ashleigh			
6	Employee Last Name:	Kathiresan			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 101,000</b>	<b>\$ -</b>	<b>\$ 101,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 421		\$ 421	
14	Health Insurance	\$ 373		\$ 373	
15	Life Insurance	\$ 4		\$ 4	
16	Social Security Match	\$ 631		\$ 631	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 3		\$ 3	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 102,431</b>	<b>\$ -</b>	<b>\$ 102,431</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027542			
5	Employee First Name:	LaQuita			
6	Employee Last Name:	Whitfield			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 100,000</b>	<b>\$ -</b>	<b>\$ 100,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 833		\$ 833	
14	Health Insurance	\$ 665		\$ 665	
15	Life Insurance	\$ 4		\$ 4	
16	Social Security Match	\$ 612		\$ 612	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 3		\$ 3	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 102,117</b>	<b>\$ -</b>	<b>\$ 102,117</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021996			
5	Employee First Name:	Sara			
6	Employee Last Name:	Raschke			
7	Position Title:	Sr. Project/Program Director			
		<b>Base Salary Information:</b>			
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
		<b>Benefits Provided to All Full-Time Employees</b>			
13	Retirement Match	\$ 792		\$ 792	
14	Health Insurance	\$ 373		\$ 373	
15	Life Insurance	\$ 4		\$ 4	
16	Social Security Match	\$ 626		\$ 626	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 3		\$ 3	
		<b>Special Benefits NOT Provided All Employees</b>			
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
		<b>Other Compensation</b>			
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
		<b>Total Compensation</b>			
41	<b>Total Compensation</b>	\$ 101,798	\$ -	\$ 101,798	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2026513			
5	Employee First Name:	Amanda			
6	Employee Last Name:	Parsons			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 100,000</b>	<b>\$ -</b>	<b>\$ 100,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 568		\$ 568	
14	Health Insurance	\$ 754		\$ 754	
15	Life Insurance	\$ 3		\$ 3	
16	Social Security Match	\$ 408		\$ 408	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 2		\$ 2	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 101,734</b>	<b>\$ -</b>	<b>\$ 101,734</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



**UNIVERSITY OF ARKANSAS**  
**PINE BLUFF**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2020048			
5	Employee First Name:	Laurance			
6	Employee Last Name:	Alexander			
7	Position Title:	Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 246,498			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 29,416			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				...
12	<b>Total Base Salary</b>	<b>\$ 275,914</b>	<b>\$ -</b>	<b>\$ 275,914</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 28,143		\$ 28,143	
14	Health Insurance	\$ 4,107		\$ 4,107	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,154		\$ 13,154	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 5,518		\$ 5,518	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 326,917</b>	<b>\$ -</b>	<b>\$ 326,917</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	4033062			
5	Employee First Name:	Alonzo			
6	Employee Last Name:	Hampton			
7	Position Title:	Head Coach			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 165,711			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 165,711	\$ -	\$ 165,711	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 6,905		\$ 6,905	
14	Health Insurance	\$ 5,004		\$ 5,004	
15	Life Insurance	\$ 22		\$ 22	
16	Social Security Match	\$ 5,620		\$ 5,620	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 15		\$ 15	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 183,277	\$ -	\$ 183,277	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2026181			
5	Employee First Name:	Moses			
6	Employee Last Name:	Goldmon			
7	Position Title:	Vice Chan For Enrollment Mgmt			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 159,524			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5,476			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 165,000</b>	<b>\$ -</b>	<b>\$ 165,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,978		\$ 5,978	
14	Health Insurance	\$ 2,703		\$ 2,703	
15	Life Insurance	\$ 33		\$ 33	
16	Social Security Match	\$ 8,884		\$ 8,884	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 23		\$ 23	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,300		\$ 3,300	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 185,921</b>	<b>\$ -</b>	<b>\$ 185,921</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2020051			
5	Employee First Name:	Vice Chancellor for Finance & Administration			
6	Employee Last Name:				
7	Position Title:				
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 163,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 163,200	\$ -	\$ 163,200	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 16,726		\$ 16,726	
14	Health Insurance	\$ 9,111		\$ 9,111	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,508		\$ 11,508	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,264		\$ 3,264	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 204,690	\$ -	\$ 204,690	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2020068			
5	Employee First Name:	George			
6	Employee Last Name:	Cotton			
7	Position Title:	Vice Chan for Advancement/Development			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 15,300			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 15,300</b>	<b>\$ -</b>	<b>\$ 15,300</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 15,937		\$ 15,937	
14	Health Insurance	\$ 9,721		\$ 9,721	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,769		\$ 11,769	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,060		\$ 3,060	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 55,868</b>	<b>\$ -</b>	<b>\$ 55,868</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2020044			
5	Employee First Name:	Elbert			
6	Employee Last Name:	Bennett			
7	Position Title:	Vice Chancellor for Student Affairs			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,862			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 135,862</b>	<b>\$ -</b>	<b>\$ 135,862</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,008		\$ 14,008	
14	Health Insurance	\$ 9,330		\$ 9,330	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,333		\$ 10,333	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,717		\$ 2,717	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 172,331</b>	<b>\$ -</b>	<b>\$ 172,331</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2020043			
5	Employee First Name:	Mansour			
6	Employee Last Name:	Mortazavi			
7	Position Title:	V-C for Res., Innovation & Econ. Dev			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 134,640			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 134,640</b>	<b>\$ -</b>	<b>\$ 134,640</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,733		\$ 13,733	
14	Health Insurance	\$ 9,330		\$ 9,330	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,105		\$ 10,105	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,693		\$ 2,693	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 170,582</b>	<b>\$ -</b>	<b>\$ 170,582</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2020020			
5	Employee First Name:	Janet			
6	Employee Last Name:	Broiles			
7	Position Title:	Chief of Staff			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,531			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 133,531</b>	<b>\$ -</b>	<b>\$ 133,531</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 6,810		\$ 6,810	
14	Health Insurance	\$ 9,330		\$ 9,330	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,870		\$ 9,870	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,671		\$ 2,671	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 162,293</b>	<b>\$ -</b>	<b>\$ 162,293</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2020036			
5	Employee First Name:	Andrea			
6	Employee Last Name:	Stewart			
7	Position Title:	Dean			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,187			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 131,187</b>	<b>\$ -</b>	<b>\$ 131,187</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,461		\$ 13,461	
14	Health Insurance	\$ 4,107		\$ 4,107	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 19,622		\$ 19,622	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,624		\$ 2,624	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 171,882</b>	<b>\$ -</b>	<b>\$ 171,882</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2020026			
5	Employee First Name:	Elliott			
6	Employee Last Name:	Robinson			
7	Position Title:	Director Athletics			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 127,500</b>	<b>\$ -</b>	<b>\$ 127,500</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 6,553		\$ 6,553	
14	Health Insurance	\$ 7,700		\$ 7,700	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,724		\$ 9,724	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 152,558</b>	<b>\$ -</b>	<b>\$ 152,558</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	4010712			
5	Employee First Name:	Eric			
6	Employee Last Name:	Bozeman			
7	Position Title:	Head Coach			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 127,000</b>	<b>\$ -</b>	<b>\$ 127,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 6,537		\$ 6,537	
14	Health Insurance	\$ 9,330		\$ 9,330	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,627		\$ 9,627	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 5,298		\$ 5,298	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 157,873</b>	<b>\$ -</b>	<b>\$ 157,873</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2020061			
5	Employee First Name:	Adrian			
6	Employee Last Name:	Childs			
7	Position Title:	Associate Vice Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,179			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,821			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 125,000</b>	<b>\$ -</b>	<b>\$ 125,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 19,381		\$ 19,381	
14	Health Insurance	\$ 13,221		\$ 13,221	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,184		\$ 9,184	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 166,866</b>	<b>\$ -</b>	<b>\$ 166,866</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2003193			
5	Employee First Name:	Bruce			
6	Employee Last Name:	McGowan			
7	Position Title:	Dean			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,293			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 121,293</b>	<b>\$ -</b>	<b>\$ 121,293</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 19,381		\$ 19,381	
14	Health Insurance	\$ 13,221		\$ 13,221	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,184		\$ 9,184	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,346		\$ 2,346	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 165,505</b>	<b>\$ -</b>	<b>\$ 165,505</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2002654			
5	Employee First Name:	Nina			
6	Employee Last Name:	Lyon-Bennett			
7	Position Title:	Assistant Dean			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,755			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 118,755</b>	<b>\$ -</b>	<b>\$ 118,755</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 9,643		\$ 9,643	
14	Health Insurance	\$ 4,064		\$ 4,064	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,040		\$ 9,040	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 141,583</b>	<b>\$ -</b>	<b>\$ 141,583</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2004000			
5	Employee First Name:	Chiistopher			
6	Employee Last Name:	Mathis			
7	Position Title:	Professor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,450			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 118,450</b>	<b>\$ -</b>	<b>\$ 118,450</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,080		\$ 12,080	
14	Health Insurance	\$ 4,064		\$ 4,064	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,083		\$ 9,083	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,346		\$ 2,346	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 146,104</b>	<b>\$ -</b>	<b>\$ 146,104</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2020058			
5	Employee First Name:	Obadiah			
6	Employee Last Name:	Njue			
7	Position Title:	UAPB 1890 Extension Administrator			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,725			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 116,725</b>	<b>\$ -</b>	<b>\$ 116,725</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,906		\$ 11,906	
14	Health Insurance	\$ 13,221		\$ 13,221	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,684		\$ 8,684	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ 900		\$ 900	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,335		\$ 2,335	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 153,852</b>	<b>\$ -</b>	<b>\$ 153,852</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2020030			
5	Employee First Name:	John			
6	Employee Last Name:	Kuykendall			
7	Position Title:	Dir. of Alumni Gov.Relations			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,060			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,978			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 116,038</b>	<b>\$ -</b>	<b>\$ 116,038</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,986		\$ 11,986	
14	Health Insurance	\$ 4,064		\$ 4,064	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,878		\$ 8,878	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,321		\$ 2,321	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 144,868</b>	<b>\$ -</b>	<b>\$ 144,868</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	4020298			
5	Employee First Name:	Kimberley			
6	Employee Last Name:	Davis			
7	Position Title:	Dean			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 115,000</b>	<b>\$ -</b>	<b>\$ 115,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,500		\$ 11,500	
14	Health Insurance	\$ 7,700		\$ 7,700	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 5,403		\$ 5,403	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,300		\$ 2,300	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 141,984</b>	<b>\$ -</b>	<b>\$ 141,984</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	4024982			
5	Employee First Name:	Leonardo			
6	Employee Last Name:	Glover			
7	Position Title:	Director of Counseling			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 115,000</b>	<b>\$ -</b>	<b>\$ 115,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,146		\$ 5,146	
14	Health Insurance	\$ 11,110		\$ 11,110	
15	Life Insurance	\$ 27		\$ 27	
16	Social Security Match	\$ 7,274		\$ 7,274	
17	Unemployment Insurance	\$ 275		\$ 275	
18	Long-Term Disability Insurance	\$ 40		\$ 40	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 138,872</b>	<b>\$ -</b>	<b>\$ 138,872</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2020066			
5	Employee First Name:	Willette			
6	Employee Last Name:	Totten			
7	Position Title:	Director of Computer Services			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 110,000</b>	<b>\$ -</b>	<b>\$ 110,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,191		\$ 11,191	
14	Health Insurance	\$ 13,221		\$ 13,221	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,068		\$ 8,068	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,200		\$ 2,200	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 146,261</b>	<b>\$ -</b>	<b>\$ 146,261</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	4016136			
5	Employee First Name:	Terrell			
6	Employee Last Name:	Langley			
7	Position Title:	Director of Physical Plant			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 109,000</b>	<b>\$ -</b>	<b>\$ 109,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 8,600		\$ 8,600	
14	Health Insurance	\$ 4,064		\$ 4,064	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,347		\$ 8,347	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,180		\$ 2,180	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 132,272</b>	<b>\$ -</b>	<b>\$ 132,272</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2019897			
5	Employee First Name:	Charles			
6	Employee Last Name:	Colen			
7	Position Title:	Chairperson			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,993			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 108,993</b>	<b>\$ -</b>	<b>\$ 108,993</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 6,281		\$ 6,281	
14	Health Insurance	\$ 13,221		\$ 13,221	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,507		\$ 7,507	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,180		\$ 2,180	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 139,763</b>	<b>\$ -</b>	<b>\$ 139,763</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	1004703			
5	Employee First Name:	Christopher			
6	Employee Last Name:	Hickman			
7	Position Title:	Director of Administrative Services			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 98,409			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,591			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 105,000</b>	<b>\$ -</b>	<b>\$ 105,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,837		\$ 5,837	
14	Health Insurance	\$ 4,448		\$ 4,448	
15	Life Insurance	\$ 16		\$ 16	
16	Social Security Match	\$ 2,750		\$ 2,750	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 11		\$ 11	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,100		\$ 2,100	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 121,162</b>	<b>\$ -</b>	<b>\$ 121,162</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2020064			
5	Employee First Name:	Lawrence			
6	Employee Last Name:	Awopetu			
7	Position Title:	Dean			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,320			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 100,320</b>	<b>\$ -</b>	<b>\$ 100,320</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,233		\$ 10,233	
14	Health Insurance	\$ 13,221		\$ 13,221	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,335		\$ 7,335	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,006		\$ 2,006	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 133,196</b>	<b>\$ -</b>	<b>\$ 133,196</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2019935			
5	Employee First Name:	Grant			
6	Employee Last Name:	Wangila			
7	Position Title:	Dean			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,000	\$ -	\$ 105,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 9,731		\$ 9,731	
14	Health Insurance	\$ 13,221		\$ 13,221	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,115		\$ 7,115	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,100		\$ 2,100	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 137,248	\$ -	\$ 137,248	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2019927			
5	Employee First Name:	Rebecca			
6	Employee Last Name:	Lochmann			
7	Position Title:	Chairperson			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,029			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 103,029</b>	<b>\$ -</b>	<b>\$ 103,029</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,854		\$ 10,854	
14	Health Insurance	\$ 4,064		\$ 4,064	
15	Life Insurance	\$ 49		\$ 49	
16	Social Security Match	\$ 7,917		\$ 7,917	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ 520		\$ 520	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,601		\$ 2,601	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 129,067</b>	<b>\$ -</b>	<b>\$ 129,067</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2020088			
5	Employee First Name:	Dawn			
6	Employee Last Name:	Thornton			
7	Position Title:	Head Coach			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 100,900</b>	<b>\$ -</b>	<b>\$ 100,900</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 4,885		\$ 4,885	
14	Health Insurance	\$ 7,618		\$ 7,618	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,174		\$ 7,174	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,018		\$ 3,018	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 123,676</b>	<b>\$ -</b>	<b>\$ 123,676</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

# **UNIVERSITY OF CENTRAL ARKANSAS**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01235854			
5	Employee First Name:	Houston			
6	Employee Last Name:	Davis			
7	Position Title:	President, Univ of Central AR			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 300,064			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 63,122			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 363,186</b>	<b>\$ -</b>	<b>\$ 363,186</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 28,500		\$ 28,500	
14	Health Insurance	\$ 12,109	\$ 9	\$ 12,118	UCA Foundation
15	Life Insurance	\$ 285		\$ 285	
16	Social Security Match	\$ 14,865	\$ 368	\$ 15,233	UCA Foundation
17	Unemployment Insurance	\$ 73		\$ 73	
18	Long-Term Disability Insurance	\$ 683		\$ 683	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance		\$ 9,000	\$ 9,000	UCA Foundation
20	House(s) Provided or Housing Allowance	\$ 40,092		\$ 40,092	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 459,793</b>	<b>\$ 9,377</b>	<b>\$ 469,170</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00357032				
5	Employee First Name:	Bradley				
6	Employee Last Name:	Teague				
7	Position Title:	Head Coach/Athletic Director				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,186				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 175,186	\$ -	\$ 175,186		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 14,029	\$ 4,405	\$ 18,434	UCA Foundation	
14	Health Insurance	\$ 9,397	\$ 2,721	\$ 12,118	UCA Foundation	
15	Life Insurance	\$ 151	\$ 50	\$ 201	UCA Foundation	
16	Social Security Match	\$ 11,538	\$ 2,031	\$ 13,068	UCA Foundation	
17	Unemployment Insurance	\$ 40	\$ 9	\$ 49	UCA Foundation	
18	Long-Term Disability Insurance	\$ 248	\$ 83	\$ 331	UCA Foundation	
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	UCA Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 700	\$ 40,000	\$ 40,700	UCA Foundation	
31	Other Compensation 5: Teaching Overload	\$ 8,154		\$ 8,154		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 220,543	\$ 61,299	\$ 281,341		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Aleighla Webb				
44	Phone No.	501-450-3159				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01253082			
5	Employee First Name:	Patricia			
6	Employee Last Name:	Poulter			
7	Position Title:	Executive Vice-President and Provost			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 221,493			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 221,493	\$ -	\$ 221,493	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 22,149		\$ 22,149	
14	Health Insurance	\$ 5,788		\$ 5,788	
15	Life Insurance	\$ 253		\$ 253	
16	Social Security Match	\$ 12,411		\$ 12,411	
17	Unemployment Insurance	\$ 45		\$ 45	
18	Long-Term Disability Insurance	\$ 418		\$ 418	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 263,257	\$ -	\$ 263,257	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00225091				
5	Employee First Name:	Nathan				
6	Employee Last Name:	Brown				
7	Position Title:	Head Football Coach				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 209,131				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 209,131	\$ -	\$ 209,131		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 17,319	\$ 3,674	\$ 20,993	UCA Foundation	
14	Health Insurance	\$ 9,997	\$ 2,121	\$ 12,118	UCA Foundation	
15	Life Insurance	\$ 198	\$ 42	\$ 240	UCA Foundation	
16	Social Security Match	\$ 9,877	\$ 2,083	\$ 11,960	UCA Foundation	
17	Unemployment Insurance	\$ 36	\$ 7	\$ 43	UCA Foundation	
18	Long-Term Disability Insurance	\$ 325	\$ 69	\$ 394	UCA Foundation	
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 700	\$ 3,875	\$ 4,575		UCA Foundation
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 248,383	\$ 11,871	\$ 260,254		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Aleighla Webb				
44	Phone No.	501-450-3159				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00236652			
5	Employee First Name:	Michael			
6	Employee Last Name:	Hargis			
7	Position Title:	Dean College of Business			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 193,042			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 193,042	\$ -	\$ 193,042	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 19,466	\$ 1,788	\$ 21,254	COB Mills Fund
14	Health Insurance	\$ 10,940	\$ 1,007	\$ 11,947	COB Mills Fund
15	Life Insurance	\$ 202	\$ 19	\$ 221	COB Mills Fund
16	Social Security Match	\$ 11,081	\$ 986	\$ 12,067	COB Mills Fund
17	Unemployment Insurance	\$ 39	\$ 4	\$ 43	COB Mills Fund
18	Long-Term Disability Insurance	\$ 367	\$ 34	\$ 401	COB Mills Fund
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend		\$ 19,500	\$ 19,500	COB Mills Fund
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 235,837	\$ 23,336	\$ 259,173	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00357421			
5	Employee First Name:	Randy			
6	Employee Last Name:	Pastor			
7	Position Title:	Senior Physician			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 191,190			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 191,190	\$ -	\$ 191,190	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 29,729		\$ 29,729	
14	Health Insurance	\$ 8,239		\$ 8,239	
15	Life Insurance	\$ 219		\$ 219	
16	Social Security Match	\$ 12,062		\$ 12,062	
17	Unemployment Insurance	\$ 40		\$ 40	
18	Long-Term Disability Insurance	\$ 372		\$ 372	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 6,000		\$ 6,000	Non-Teaching Overload
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 249,550	\$ -	\$ 249,550	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00203116				
5	Employee First Name:	Mary				
6	Employee Last Name:	Lackie				
7	Position Title:	Vice President for Development				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 178,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 178,500	\$ -	\$ 178,500		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 17,970		\$ 17,970		
14	Health Insurance	\$ 6,803	\$ 182	\$ 6,985	UCA Foundation	
15	Life Insurance	\$ 204		\$ 204		
16	Social Security Match	\$ 11,364	\$ 568	\$ 11,932	UCA Foundation	
17	Unemployment Insurance	\$ 36		\$ 36		
18	Long-Term Disability Insurance	\$ 337		\$ 337		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance		\$ 9,000	\$ 9,000	UCA Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 217,114	\$ 9,750	\$ 226,864		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Aleighla Webb				
44	Phone No.	501-450-3159				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00201873			
5	Employee First Name:	Terri			
6	Employee Last Name:	Canino			
7	Position Title:	Vice President for Finance and Admin			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 183,750			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 183,750	\$ -	\$ 183,750	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 18,525		\$ 18,525	
14	Health Insurance	\$ 5,788		\$ 5,788	
15	Life Insurance	\$ 209		\$ 209	
16	Social Security Match	\$ 13,691		\$ 13,691	
17	Unemployment Insurance	\$ 37		\$ 37	
18	Long-Term Disability Insurance	\$ 347		\$ 347	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 224,647	\$ -	\$ 224,647	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00261145			
5	Employee First Name:	Trevor			
6	Employee Last Name:	Seifert			
7	Position Title:	Chief Information Officer			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 178,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 178,500	\$ -	\$ 178,500	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 17,850		\$ 17,850	
14	Health Insurance	\$ 11,947		\$ 11,947	
15	Life Insurance	\$ 204		\$ 204	
16	Social Security Match	\$ 11,612		\$ 11,612	
17	Unemployment Insurance	\$ 36		\$ 36	
18	Long-Term Disability Insurance	\$ 337		\$ 337	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 221,186	\$ -	\$ 221,186	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01280435			
5	Employee First Name:	Robin			
6	Employee Last Name:	Williamson			
7	Position Title:	Vice President for Student Affairs			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 180,000	\$ -	\$ 180,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 18,000		\$ 18,000	
14	Health Insurance	\$ 9,456		\$ 9,456	
15	Life Insurance	\$ 205		\$ 205	
16	Social Security Match	\$ 11,680		\$ 11,680	
17	Unemployment Insurance	\$ 36		\$ 36	
18	Long-Term Disability Insurance	\$ 340		\$ 340	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 220,517	\$ -	\$ 220,517	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00201626			
5	Employee First Name:	Nancy			
6	Employee Last Name:	Reese			
7	Position Title:	Dean College of Health/Behavioral Science			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 171,360			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 171,360	\$ -	\$ 171,360	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 17,136		\$ 17,136	
14	Health Insurance	\$ 8,958		\$ 8,958	
15	Life Insurance	\$ 196		\$ 196	
16	Social Security Match	\$ 11,465		\$ 11,465	
17	Unemployment Insurance	\$ 34		\$ 34	
18	Long-Term Disability Insurance	\$ 323		\$ 323	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 210,173	\$ -	\$ 210,173	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01207717			
5	Employee First Name:	Victoria			
6	Employee Last Name:	Groves-Scott			
7	Position Title:	Academic Dean			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,493			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 160,493	\$ -	\$ 160,493	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 17,021		\$ 17,021	
14	Health Insurance	\$ 9,623		\$ 9,623	
15	Life Insurance	\$ 184		\$ 184	
16	Social Security Match	\$ 11,065		\$ 11,065	
17	Unemployment Insurance	\$ 34		\$ 34	
18	Long-Term Disability Insurance	\$ 316		\$ 316	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload	\$ 2,718		\$ 2,718	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other	\$ 7,000		\$ 7,000	Forward Arkansas Project
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 209,254	\$ -	\$ 209,254	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00200668			
5	Employee First Name:	Stephen			
6	Employee Last Name:	Addison			
7	Position Title:	Dean College of Natural Science/Math			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 168,439			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 168,439	\$ -	\$ 168,439	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 16,844		\$ 16,844	
14	Health Insurance	\$ 5,788		\$ 5,788	
15	Life Insurance	\$ 126		\$ 126	
16	Social Security Match	\$ 11,532		\$ 11,532	
17	Unemployment Insurance	\$ 34		\$ 34	
18	Long-Term Disability Insurance	\$ 318		\$ 318	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 203,781	\$ -	\$ 203,781	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00207019				
5	Employee First Name:	Laci				
6	Employee Last Name:	Lyons				
7	Position Title:					
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,135				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 140,135	\$ -	\$ 140,135		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 21,775	\$ 1,838	\$ 23,614	COB Mills Fund	
14	Health Insurance	\$ 11,179	\$ 939	\$ 12,118	COB Mills Fund	
15	Life Insurance	\$ 148	\$ 12	\$ 161	COB Mills Fund	
16	Social Security Match	\$ 10,265	\$ 862	\$ 11,127	COB Mills Fund	
17	Unemployment Insurance	\$ 28	\$ 3	\$ 31	COB Mills Fund	
18	Long-Term Disability Insurance	\$ 269	\$ 23	\$ 291	COB Mills Fund	
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend	\$ 2,000	\$ 12,000	\$ 14,000	COB Mills Foundation Fund	AACSB Support Fund
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 186,600	\$ 15,677	\$ 202,277		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Aleighla Webb				
44	Phone No.	501-450-3159				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01010214			
5	Employee First Name:	Thomas			
6	Employee Last Name:	Williams			
7	Position Title:				
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 161,160			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 161,160	\$ -	\$ 161,160	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 16,844		\$ 16,844	
14	Health Insurance	\$ 5,788		\$ 5,788	
15	Life Insurance	\$ 126		\$ 126	
16	Social Security Match	\$ 11,532		\$ 11,532	
17	Unemployment Insurance	\$ 34		\$ 34	
18	Long-Term Disability Insurance	\$ 318		\$ 318	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 196,501	\$ -	\$ 196,501	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01182982			
5	Employee First Name:	Anthony			
6	Employee Last Name:	Boone			
7	Position Title:	Head Basketball Coach			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 149,379			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 149,379</b>	<b>\$ -</b>	<b>\$ 149,379</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,938		\$ 14,938	
14	Health Insurance	\$ 12,118		\$ 12,118	
15	Life Insurance	\$ 171		\$ 171	
16	Social Security Match	\$ 11,274		\$ 11,274	
17	Unemployment Insurance	\$ 30		\$ 30	
18	Long-Term Disability Insurance	\$ 282		\$ 282	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ 6,000		\$ 6,000	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700	\$ 1,000	\$ 1,700	UCA FOUNDATION
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 194,992</b>	<b>\$ 1,000</b>	<b>\$ 195,992</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00207321			
5	Employee First Name:	Amy			
6	Employee Last Name:	Whitehead			
7	Position Title:	Executive Vice-President			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 153,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 153,000</b>	<b>\$ -</b>	<b>\$ 153,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 15,380		\$ 15,380	
14	Health Insurance	\$ 11,947		\$ 11,947	
15	Life Insurance	\$ 174		\$ 174	
16	Social Security Match	\$ 11,240		\$ 11,240	
17	Unemployment Insurance	\$ 31		\$ 31	
18	Long-Term Disability Insurance	\$ 289		\$ 289	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 193,662</b>	<b>\$ -</b>	<b>\$ 193,662</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00275683			
5	Employee First Name:	Warren			
6	Employee Last Name:	Readnour			
7	Position Title:	General Counsel			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 149,427			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 149,427</b>	<b>\$ -</b>	<b>\$ 149,427</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 23,122		\$ 23,122	
14	Health Insurance	\$ 5,788		\$ 5,788	
15	Life Insurance	\$ 171		\$ 171	
16	Social Security Match	\$ 11,312		\$ 11,312	
17	Unemployment Insurance	\$ 30		\$ 30	
18	Long-Term Disability Insurance	\$ 282		\$ 282	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 192,433</b>	<b>\$ -</b>	<b>\$ 192,433</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01246511			
5	Employee First Name:	Angela			
6	Employee Last Name:	Barlow			
7	Position Title:	Academic Dean			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,163			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 141,163</b>	<b>\$ -</b>	<b>\$ 141,163</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,116		\$ 14,116	
14	Health Insurance	\$ 12,118		\$ 12,118	
15	Life Insurance	\$ 162		\$ 162	
16	Social Security Match	\$ 10,313		\$ 10,313	
17	Unemployment Insurance	\$ 28		\$ 28	
18	Long-Term Disability Insurance	\$ 267		\$ 267	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 178,867</b>	<b>\$ -</b>	<b>\$ 178,867</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01253791			
5	Employee First Name:	Jeremy			
6	Employee Last Name:	Gillam			
7	Position Title:	Vice President for University and Government Relations			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,926			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 133,926</b>	<b>\$ -</b>	<b>\$ 133,926</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,473		\$ 13,473	
14	Health Insurance	\$ 12,118		\$ 12,118	
15	Life Insurance	\$ 153		\$ 153	
16	Social Security Match	\$ 9,763		\$ 9,763	
17	Unemployment Insurance	\$ 27		\$ 27	
18	Long-Term Disability Insurance	\$ 253		\$ 253	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 171,313</b>	<b>\$ -</b>	<b>\$ 171,313</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01260958			
5	Employee First Name:	Kevin			
6	Employee Last Name:	Thomas			
7	Position Title:	Associate Provost			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 127,500	\$ -	\$ 127,500	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,022		\$ 13,022	
14	Health Insurance	\$ 11,947		\$ 11,947	
15	Life Insurance	\$ 146		\$ 146	
16	Social Security Match	\$ 9,519		\$ 9,519	
17	Unemployment Insurance	\$ 26		\$ 26	
18	Long-Term Disability Insurance	\$ 241		\$ 241	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload	\$ 2,718		\$ 2,718	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 165,919	\$ -	\$ 165,919	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00235415			
5	Employee First Name:	Kevin			
6	Employee Last Name:	Carter			
7	Position Title:	Director of Physical Plant			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 18,870		\$ 18,870	
14	Health Insurance	\$ 10,538		\$ 10,538	
15	Life Insurance	\$ 143		\$ 143	
16	Social Security Match	\$ 8,784		\$ 8,784	
17	Unemployment Insurance	\$ 25		\$ 25	
18	Long-Term Disability Insurance	\$ 236		\$ 236	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 165,096	\$ -	\$ 165,096	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00212601			
5	Employee First Name:	Patricia			
6	Employee Last Name:	Smith			
7	Position Title:	Academic Dean			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,674			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 126,674	\$ -	\$ 126,674	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,667		\$ 12,667	
14	Health Insurance	\$ 12,118		\$ 12,118	
15	Life Insurance	\$ 145		\$ 145	
16	Social Security Match	\$ 9,205		\$ 9,205	
17	Unemployment Insurance	\$ 26		\$ 26	
18	Long-Term Disability Insurance	\$ 239		\$ 239	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-Bear Bucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 161,874	\$ -	\$ 161,874	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01278771			
5	Employee First Name:	Britni			
6	Employee Last Name:	Rush			
7	Position Title:	Associate Vice President			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 127,500	\$ -	\$ 127,500	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,750		\$ 12,750	
14	Health Insurance	\$ 10,206		\$ 10,206	
15	Life Insurance	\$ 146		\$ 146	
16	Social Security Match	\$ 9,315		\$ 9,315	
17	Unemployment Insurance	\$ 26		\$ 26	
18	Long-Term Disability Insurance	\$ 241		\$ 241	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 160,984	\$ -	\$ 160,984	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00200427			
5	Employee First Name:	Kurt			
6	Employee Last Name:	Boniecki			
7	Position Title:	Associate Provost			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,536			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 126,536</b>	<b>\$ -</b>	<b>\$ 126,536</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,654		\$ 12,654	
14	Health Insurance	\$ 5,793		\$ 5,793	
15	Life Insurance	\$ 144		\$ 144	
16	Social Security Match	\$ 9,618		\$ 9,618	
17	Unemployment Insurance	\$ 25		\$ 25	
18	Long-Term Disability Insurance	\$ 239		\$ 239	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 155,709</b>	<b>\$ -</b>	<b>\$ 155,709</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00204143			
5	Employee First Name:	Phillip			
6	Employee Last Name:	Bailey			
7	Position Title:	Associate Vice-President			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,109			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 123,109</b>	<b>\$ -</b>	<b>\$ 123,109</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,311		\$ 12,311	
14	Health Insurance	\$ 9,623		\$ 9,623	
15	Life Insurance	\$ 141		\$ 141	
16	Social Security Match	\$ 9,169		\$ 9,169	
17	Unemployment Insurance	\$ 25		\$ 25	
18	Long-Term Disability Insurance	\$ 233		\$ 233	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 75		\$ 75	BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 155,386</b>	<b>\$ -</b>	<b>\$ 155,386</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00234455			
5	Employee First Name:	Jacob			
6	Employee Last Name:	Held			
7	Position Title:	Assistant Provost			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,140			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 109,140	\$ -	\$ 109,140	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 17,359		\$ 17,359	
14	Health Insurance	\$ 11,947		\$ 11,947	
15	Life Insurance	\$ 126		\$ 126	
16	Social Security Match	\$ 8,390		\$ 8,390	
17	Unemployment Insurance	\$ 23		\$ 23	
18	Long-Term Disability Insurance	\$ 219		\$ 219	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend		\$ 6,586	\$ 6,586	Arkansas Center for Research and Economics
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 147,904	\$ 6,586	\$ 154,490	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00203719			
5	Employee First Name:	Stephanie			
6	Employee Last Name:	McBrayer			
7	Position Title:	Associate Vice President			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 127,500</b>	<b>\$ -</b>	<b>\$ 127,500</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,990		\$ 12,990	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 146		\$ 146	
16	Social Security Match	\$ 10,020		\$ 10,020	
17	Unemployment Insurance	\$ 26		\$ 26	
18	Long-Term Disability Insurance	\$ 241		\$ 241	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 2,400		\$ 2,400	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 154,023</b>	<b>\$ -</b>	<b>\$ 154,023</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00205697			
5	Employee First Name:	Shaneil			
6	Employee Last Name:	Ealy			
7	Position Title:	Associate Vice President			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,322			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 113,322</b>	<b>\$ -</b>	<b>\$ 113,322</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 17,514		\$ 17,514	
14	Health Insurance	\$ 12,118		\$ 12,118	
15	Life Insurance	\$ 130		\$ 130	
16	Social Security Match	\$ 8,229		\$ 8,229	
17	Unemployment Insurance	\$ 23		\$ 23	
18	Long-Term Disability Insurance	\$ 214		\$ 214	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 153,350</b>	<b>\$ -</b>	<b>\$ 153,350</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01157313			
5	Employee First Name:	Sandra			
6	Employee Last Name:	Rushing			
7	Position Title:	Head Basketball Coach			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,807			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 112,807</b>	<b>\$ -</b>	<b>\$ 112,807</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 17,282		\$ 17,282	
14	Health Insurance	\$ 5,788		\$ 5,788	
15	Life Insurance	\$ 129		\$ 129	
16	Social Security Match	\$ 9,099		\$ 9,099	
17	Unemployment Insurance	\$ 23		\$ 23	
18	Long-Term Disability Insurance	\$ 213		\$ 213	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ 4,500		\$ 4,500	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700	\$ 2,500	\$ 3,200	UCA Foundation
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 150,542</b>	<b>\$ 2,500</b>	<b>\$ 153,042</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00232559			
5	Employee First Name:	Angela			
6	Employee Last Name:	Webster			
7	Position Title:	Associate Vice-President			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,723			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 107,723</b>	<b>\$ -</b>	<b>\$ 107,723</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,297		\$ 12,297	
14	Health Insurance	\$ 5,788		\$ 5,788	
15	Life Insurance	\$ 123		\$ 123	
16	Social Security Match	\$ 9,220		\$ 9,220	
17	Unemployment Insurance	\$ 25		\$ 25	
18	Long-Term Disability Insurance	\$ 232		\$ 232	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend	\$ 15,250		\$ 15,250	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 75		\$ 75	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 151,434</b>	<b>\$ -</b>	<b>\$ 151,434</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01110012			
5	Employee First Name:	Michael			
6	Employee Last Name:	Mills			
7	Position Title:	Associate Dean			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,060			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,060	\$ -	\$ 105,060	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 16,575		\$ 16,575	
14	Health Insurance	\$ 9,580		\$ 9,580	
15	Life Insurance	\$ 121		\$ 121	
16	Social Security Match	\$ 8,210		\$ 8,210	
17	Unemployment Insurance	\$ 22		\$ 22	
18	Long-Term Disability Insurance	\$ 199		\$ 199	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload	\$ 5,436		\$ 5,436	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 145,903	\$ -	\$ 145,903	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01156920			
5	Employee First Name:	Leslie			
6	Employee Last Name:	Coddington			
7	Position Title:	Director of Internal Audits			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 115,000</b>	<b>\$ -</b>	<b>\$ 115,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,500		\$ 11,500	
14	Health Insurance	\$ 9,623		\$ 9,623	
15	Life Insurance	\$ 131		\$ 131	
16	Social Security Match	\$ 8,388		\$ 8,388	
17	Unemployment Insurance	\$ 23		\$ 23	
18	Long-Term Disability Insurance	\$ 218		\$ 218	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 145,683</b>	<b>\$ -</b>	<b>\$ 145,683</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00204585			
5	Employee First Name:	Gayle			
6	Employee Last Name:	Seymour			
7	Position Title:	Associate Dean			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 112,200</b>	<b>\$ -</b>	<b>\$ 112,200</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,220		\$ 11,220	
14	Health Insurance	\$ 9,456		\$ 9,456	
15	Life Insurance	\$ 102		\$ 102	
16	Social Security Match	\$ 8,339		\$ 8,339	
17	Unemployment Insurance	\$ 23		\$ 23	
18	Long-Term Disability Insurance	\$ 212		\$ 212	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 142,252</b>	<b>\$ -</b>	<b>\$ 142,252</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00209921			
5	Employee First Name:	Joan			
6	Employee Last Name:	Shofner			
7	Position Title:	Director of Planned Giving			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,000	\$ -	\$ 102,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 15,420		\$ 15,420	
14	Health Insurance	\$ 11,265		\$ 11,265	
15	Life Insurance	\$ 116		\$ 116	
16	Social Security Match	\$ 7,191		\$ 7,191	
17	Unemployment Insurance	\$ 21		\$ 21	
18	Long-Term Disability Insurance	\$ 193		\$ 193	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 137,806	\$ -	\$ 137,806	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00204100			
5	Employee First Name:	Amanda			
6	Employee Last Name:	Horton			
7	Position Title:	Director of Public Service			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 79,111			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 79,111</b>	<b>\$ -</b>	<b>\$ 79,111</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,391		\$ 10,391	
14	Health Insurance	\$ 9,623		\$ 9,623	
15	Life Insurance	\$ 91		\$ 91	
16	Social Security Match	\$ 7,686		\$ 7,686	
17	Unemployment Insurance	\$ 21		\$ 21	
18	Long-Term Disability Insurance	\$ 193		\$ 193	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend	\$ 24,000		\$ 24,000	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 132,717</b>	<b>\$ -</b>	<b>\$ 132,717</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00200842			
5	Employee First Name:	John			
6	Employee Last Name:	Merguie			
7	Position Title:	UCA Director of University Police			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 97,869			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 97,869</b>	<b>\$ -</b>	<b>\$ 97,869</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 9,937		\$ 9,937	
14	Health Insurance	\$ 12,118		\$ 12,118	
15	Life Insurance	\$ 112		\$ 112	
16	Social Security Match	\$ 7,324		\$ 7,324	
17	Unemployment Insurance	\$ 20		\$ 20	
18	Long-Term Disability Insurance	\$ 185		\$ 185	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program- BearBucks
39	Other Compensation 13: Other	\$ 2,569		\$ 2,569	Graduate Fee Waiver Taxable
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 132,434</b>	<b>\$ -</b>	<b>\$ 132,434</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00217965			
5	Employee First Name:	Amber			
6	Employee Last Name:	Hall			
7	Position Title:	Director of Institutional Research			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,373			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 100,373</b>	<b>\$ -</b>	<b>\$ 100,373</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,137		\$ 10,137	
14	Health Insurance	\$ 12,118		\$ 12,118	
15	Life Insurance	\$ 123		\$ 123	
16	Social Security Match	\$ 7,013		\$ 7,013	
17	Unemployment Insurance	\$ 20		\$ 20	
18	Long-Term Disability Insurance	\$ 190		\$ 190	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 131,775</b>	<b>\$ -</b>	<b>\$ 131,775</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00203935			
5	Employee First Name:	Amy			
6	Employee Last Name:	Hawkins			
7	Position Title:	Assistant Provost			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 102,000</b>	<b>\$ -</b>	<b>\$ 102,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,200		\$ 10,200	
14	Health Insurance	\$ 9,623		\$ 9,623	
15	Life Insurance	\$ 116		\$ 116	
16	Social Security Match	\$ 7,616		\$ 7,616	
17	Unemployment Insurance	\$ 21		\$ 21	
18	Long-Term Disability Insurance	\$ 193		\$ 193	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 130,469</b>	<b>\$ -</b>	<b>\$ 130,469</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00203075			
5	Employee First Name:	Terry			
6	Employee Last Name:	Brewer			
7	Position Title:	UCA direct			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 95,450			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 95,450	\$ -	\$ 95,450	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,542		\$ 14,542	
14	Health Insurance	\$ 9,456		\$ 9,456	
15	Life Insurance	\$ 109		\$ 109	
16	Social Security Match	\$ 7,159		\$ 7,159	
17	Unemployment Insurance	\$ 20		\$ 20	
18	Long-Term Disability Insurance	\$ 180		\$ 180	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 129,117	\$ -	\$ 129,117	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001029			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00201733			
5	Employee First Name:	Cassandra			
6	Employee Last Name:	McCuilen Smith			
7	Position Title:	Business Manager			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 92,375			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 92,375	\$ -	\$ 92,375	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,382		\$ 14,382	
14	Health Insurance	\$ 9,623		\$ 9,623	
15	Life Insurance	\$ 105		\$ 105	
16	Social Security Match	\$ 6,946		\$ 6,946	
17	Unemployment Insurance	\$ 19		\$ 19	
18	Long-Term Disability Insurance	\$ 175		\$ 175	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 125,825	\$ -	\$ 125,825	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00234373			
5	Employee First Name:	Kari			
6	Employee Last Name:	Naylor			
7	Position Title:	Associate Dean			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 99,742			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 99,742	\$ -	\$ 99,742	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 9,816		\$ 9,816	
14	Health Insurance	\$ 5,330		\$ 5,330	
15	Life Insurance	\$ 110		\$ 110	
16	Social Security Match	\$ 7,279		\$ 7,279	
17	Unemployment Insurance	\$ 20		\$ 20	
18	Long-Term Disability Insurance	\$ 182		\$ 182	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload	\$ 1,910		\$ 1,910	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 125,189	\$ -	\$ 125,189	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00203912			
5	Employee First Name:	Kenneth			
6	Employee Last Name:	Collums			
7	Position Title:	Assistant Coach			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 92,718			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 92,718	\$ -	\$ 92,718	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 9,272		\$ 9,272	
14	Health Insurance	\$ 9,580		\$ 9,580	
15	Life Insurance	\$ 106		\$ 106	
16	Social Security Match	\$ 6,940		\$ 6,940	
17	Unemployment Insurance	\$ 19		\$ 19	
18	Long-Term Disability Insurance	\$ 176		\$ 176	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700	\$ 875	\$ 1,575	UCA Foundation
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 119,510	\$ 875	\$ 120,385	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00212944			
5	Employee First Name:	Leah			
6	Employee Last Name:	Martin			
7	Position Title:	Registered Nurse Practitioner			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 90,539			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 90,539	\$ -	\$ 90,539	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,701		\$ 13,701	
14	Health Insurance	\$ 5,788		\$ 5,788	
15	Life Insurance	\$ 104		\$ 104	
16	Social Security Match	\$ 6,955		\$ 6,955	
17	Unemployment Insurance	\$ 18		\$ 18	
18	Long-Term Disability Insurance	\$ 171		\$ 171	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 118,776	\$ -	\$ 118,776	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01278301			
5	Employee First Name:	Mary			
6	Employee Last Name:	Wish			
7	Position Title:	Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 91,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 91,800	\$ -	\$ 91,800	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 9,180		\$ 9,180	
14	Health Insurance	\$ 9,623		\$ 9,623	
15	Life Insurance	\$ 105		\$ 105	
16	Social Security Match	\$ 6,651		\$ 6,651	
17	Unemployment Insurance	\$ 19		\$ 19	
18	Long-Term Disability Insurance	\$ 174		\$ 174	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 75		\$ 75	BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 118,326	\$ -	\$ 118,326	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01173898			
5	Employee First Name:	Nick			
6	Employee Last Name:	Harlan			
7	Position Title:	Head Coach			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 88,565			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 88,565	\$ -	\$ 88,565	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 8,856		\$ 8,856	
14	Health Insurance	\$ 12,118		\$ 12,118	
15	Life Insurance	\$ 102		\$ 102	
16	Social Security Match	\$ 6,351		\$ 6,351	
17	Unemployment Insurance	\$ 18		\$ 18	
18	Long-Term Disability Insurance	\$ 168		\$ 168	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700	\$ 1,000	\$ 1,700	UCA Foundation
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 116,878	\$ 1,000	\$ 117,878	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00201650			
5	Employee First Name:	Wendy			
6	Employee Last Name:	Holbrook			
7	Position Title:	Assistant Vice-President			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 89,112			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 89,112</b>	<b>\$ -</b>	<b>\$ 89,112</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 9,122		\$ 9,122	
14	Health Insurance	\$ 9,456		\$ 9,456	
15	Life Insurance	\$ 103		\$ 103	
16	Social Security Match	\$ 6,507		\$ 6,507	
17	Unemployment Insurance	\$ 18		\$ 18	
18	Long-Term Disability Insurance	\$ 169		\$ 169	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend	\$ 300		\$ 300	Speaker for Community Econ. Dev.
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload	\$ 906		\$ 906	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 117,593</b>	<b>\$ -</b>	<b>\$ 117,593</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00213051			
5	Employee First Name:	Chad			
6	Employee Last Name:	Lairamore			
7	Position Title:	Associate Dean			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
					Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 92,083			start date: 10/16/2022
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 92,083	\$ -	\$ 92,083	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 9,208		\$ 9,208	
14	Health Insurance	\$ 7,195		\$ 7,195	
15	Life Insurance	\$ 74		\$ 74	
16	Social Security Match	\$ 6,852		\$ 6,852	
17	Unemployment Insurance	\$ 19		\$ 19	
18	Long-Term Disability Insurance	\$ 122		\$ 122	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 116,254	\$ -	\$ 116,254	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00232185			
5	Employee First Name:	Susan			
6	Employee Last Name:	Sobel			
7	Position Title:	Director of Counseling Center			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 90,649			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 90,649	\$ -	\$ 90,649	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 9,065		\$ 9,065	
14	Health Insurance	\$ 7,856		\$ 7,856	
15	Life Insurance	\$ 104		\$ 104	
16	Social Security Match	\$ 7,000		\$ 7,000	
17	Unemployment Insurance	\$ 18		\$ 18	
18	Long-Term Disability Insurance	\$ 172		\$ 172	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 115,664	\$ -	\$ 115,664	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01253201			
5	Employee First Name:	Kelly			
6	Employee Last Name:	Owens			
7	Position Title:	Dean of Students			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 87,567			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 87,567</b>	<b>\$ -</b>	<b>\$ 87,567</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,285		\$ 13,285	
14	Health Insurance	\$ 5,788		\$ 5,788	
15	Life Insurance	\$ 100		\$ 100	
16	Social Security Match	\$ 6,691		\$ 6,691	
17	Unemployment Insurance	\$ 18		\$ 18	
18	Long-Term Disability Insurance	\$ 166		\$ 166	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 115,415</b>	<b>\$ -</b>	<b>\$ 115,415</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00205968			
5	Employee First Name:	Adam			
6	Employee Last Name:	Rose			
7	Position Title:	Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 96,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 96,900	\$ -	\$ 96,900	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 9,690		\$ 9,690	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 111		\$ 111	
16	Social Security Match	\$ 7,437		\$ 7,437	
17	Unemployment Insurance	\$ 20		\$ 20	
18	Long-Term Disability Insurance	\$ 183		\$ 183	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 115,041	\$ -	\$ 115,041	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00215969			
5	Employee First Name:	William			
6	Employee Last Name:	Stanton			
7	Position Title:	Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 81,600			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 81,600</b>	<b>\$ -</b>	<b>\$ 81,600</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 8,695		\$ 8,695	
14	Health Insurance	\$ 12,018		\$ 12,018	
15	Life Insurance	\$ 94		\$ 94	
16	Social Security Match	\$ 6,197		\$ 6,197	
17	Unemployment Insurance	\$ 18		\$ 18	
18	Long-Term Disability Insurance	\$ 155		\$ 155	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload	\$ 4,554		\$ 4,554	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 114,830</b>	<b>\$ -</b>	<b>\$ 114,830</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00228511			
5	Employee First Name:	Kristy			
6	Employee Last Name:	Carter			
7	Position Title:	Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 83,846			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 83,846	\$ -	\$ 83,846	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,598		\$ 12,598	
14	Health Insurance	\$ 5,788		\$ 5,788	
15	Life Insurance	\$ 92		\$ 92	
16	Social Security Match	\$ 6,406		\$ 6,406	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 151		\$ 151	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload	\$ 3,624		\$ 3,624	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 114,222	\$ -	\$ 114,222	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00225775			
5	Employee First Name:	Linda			
6	Employee Last Name:	Lentz			
7	Position Title:	Budget Officer			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 83,275			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 83,275</b>	<b>\$ -</b>	<b>\$ 83,275</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,641		\$ 12,641	
14	Health Insurance	\$ 9,456		\$ 9,456	
15	Life Insurance	\$ 95		\$ 95	
16	Social Security Match	\$ 6,121		\$ 6,121	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 158		\$ 158	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 113,563</b>	<b>\$ -</b>	<b>\$ 113,563</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00226053			
5	Employee First Name:	Jami			
6	Employee Last Name:	Richardson			
7	Position Title:	Director of Auxiliary Enterprises			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 82,962			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 82,962	\$ -	\$ 82,962	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,624		\$ 12,624	
14	Health Insurance	\$ 9,456		\$ 9,456	
15	Life Insurance	\$ 95		\$ 95	
16	Social Security Match	\$ 6,117		\$ 6,117	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 157		\$ 157	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 113,328	\$ -	\$ 113,328	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00214108			
5	Employee First Name:	John			
6	Employee Last Name:	Fincher			
7	Position Title:	Assistant Vice President			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 89,112			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 89,112	\$ -	\$ 89,112	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 9,011		\$ 9,011	
14	Health Insurance	\$ 5,788		\$ 5,788	
15	Life Insurance	\$ 103		\$ 103	
16	Social Security Match	\$ 6,931		\$ 6,931	
17	Unemployment Insurance	\$ 18		\$ 18	
18	Long-Term Disability Insurance	\$ 169		\$ 169	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 112,832	\$ -	\$ 112,832	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00290525			
5	Employee First Name:	Shakarie			
6	Employee Last Name:	Murphy			
7	Position Title:	Controller			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 85,375			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 85,375	\$ -	\$ 85,375	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 8,687		\$ 8,687	
14	Health Insurance	\$ 9,623		\$ 9,623	
15	Life Insurance	\$ 89		\$ 89	
16	Social Security Match	\$ 6,270		\$ 6,270	
17	Unemployment Insurance	\$ 18		\$ 18	
18	Long-Term Disability Insurance	\$ 149		\$ 149	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 75		\$ 75	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 112,485	\$ -	\$ 112,485	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00237649			
5	Employee First Name:	Leslie			
6	Employee Last Name:	Rose			
7	Position Title:	Associate Dean			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 89,708			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 89,708	\$ -	\$ 89,708	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 8,971		\$ 8,971	
14	Health Insurance	\$ 5,788		\$ 5,788	
15	Life Insurance	\$ 103		\$ 103	
16	Social Security Match	\$ 6,832		\$ 6,832	
17	Unemployment Insurance	\$ 18		\$ 18	
18	Long-Term Disability Insurance	\$ 170		\$ 170	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 112,390	\$ -	\$ 112,390	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00204836			
5	Employee First Name:	Billie			
6	Employee Last Name:	Hill			
7	Position Title:	Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 82,416			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 82,416</b>	<b>\$ -</b>	<b>\$ 82,416</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 8,362		\$ 8,362	
14	Health Insurance	\$ 12,118		\$ 12,118	
15	Life Insurance	\$ 95		\$ 95	
16	Social Security Match	\$ 5,916		\$ 5,916	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 156		\$ 156	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 110,979</b>	<b>\$ -</b>	<b>\$ 110,979</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01164145			
5	Employee First Name:	Fredricka			
6	Employee Last Name:	Sharkey			
7	Position Title:				
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 83,640			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 83,640	\$ -	\$ 83,640	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,936		\$ 12,936	
14	Health Insurance	\$ 5,788		\$ 5,788	
15	Life Insurance	\$ 96		\$ 96	
16	Social Security Match	\$ 6,279		\$ 6,279	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 159		\$ 159	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 110,515	\$ -	\$ 110,515	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01263147			
5	Employee First Name:	Joy			
6	Employee Last Name:	Ritchey			
7	Position Title:	Director of Grants & Other Sponsored Programs			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 81,600			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 81,600</b>	<b>\$ -</b>	<b>\$ 81,600</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 8,160		\$ 8,160	
14	Health Insurance	\$ 11,972		\$ 11,972	
15	Life Insurance	\$ 94		\$ 94	
16	Social Security Match	\$ 5,553		\$ 5,553	
17	Unemployment Insurance	\$ 16		\$ 16	
18	Long-Term Disability Insurance	\$ 155		\$ 155	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 108,350</b>	<b>\$ -</b>	<b>\$ 108,350</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00201800			
5	Employee First Name:	Darrell			
6	Employee Last Name:	Walsh			
7	Position Title:	Assoc Director of Athletics			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 73,562			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 73,562</b>	<b>\$ -</b>	<b>\$ 73,562</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 9,093		\$ 9,093	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 84		\$ 84	
16	Social Security Match	\$ 7,031		\$ 7,031	
17	Unemployment Insurance	\$ 18		\$ 18	
18	Long-Term Disability Insurance	\$ 149		\$ 149	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend		\$ 5,000	\$ 5,000	UCA Foundation
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload	\$ 10,872		\$ 10,872	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 103,010</b>	<b>\$ 5,000</b>	<b>\$ 108,010</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01166282			
5	Employee First Name:	Courtney			
6	Employee Last Name:	Bryant			
7	Position Title:	Director of Admissions			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 85,325			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 85,325	\$ -	\$ 85,325	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 8,632		\$ 8,632	
14	Health Insurance	\$ 5,313		\$ 5,313	
15	Life Insurance	\$ 98		\$ 98	
16	Social Security Match	\$ 6,451		\$ 6,451	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 162		\$ 162	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 107,799	\$ -	\$ 107,799	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00202334			
5	Employee First Name:	Katherine			
6	Employee Last Name:	Rice Clayborn			
7	Position Title:				
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 83,736			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 83,736	\$ -	\$ 83,736	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 8,524		\$ 8,524	
14	Health Insurance	\$ 5,788		\$ 5,788	
15	Life Insurance	\$ 76		\$ 76	
16	Social Security Match	\$ 6,575		\$ 6,575	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 159		\$ 159	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 107,175	\$ -	\$ 107,175	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00200317			
5	Employee First Name:	Julia			
6	Employee Last Name:	Winden Fey			
7	Position Title:	Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 81,003			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 81,003	\$ -	\$ 81,003	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 8,220		\$ 8,220	
14	Health Insurance	\$ 7,813		\$ 7,813	
15	Life Insurance	\$ 94		\$ 94	
16	Social Security Match	\$ 6,320		\$ 6,320	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 154		\$ 154	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 105,520	\$ -	\$ 105,520	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001029			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01213935			
5	Employee First Name:	Richard			
6	Employee Last Name:	Hammond			
7	Position Title:	Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 84,259			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 84,259</b>	<b>\$ -</b>	<b>\$ 84,259</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 8,426		\$ 8,426	
14	Health Insurance	\$ 5,313		\$ 5,313	
15	Life Insurance	\$ 97		\$ 97	
16	Social Security Match	\$ 6,358		\$ 6,358	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 160		\$ 160	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 105,430</b>	<b>\$ -</b>	<b>\$ 105,430</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01230314			
5	Employee First Name:	Philip			
6	Employee Last Name:	Whiting			
7	Position Title:	Development Officer			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 73,144			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 73,144	\$ -	\$ 73,144	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 7,394		\$ 7,394	
14	Health Insurance	\$ 12,118		\$ 12,118	
15	Life Insurance	\$ 84		\$ 84	
16	Social Security Match	\$ 5,557		\$ 5,557	
17	Unemployment Insurance	\$ 16		\$ 16	
18	Long-Term Disability Insurance	\$ 139		\$ 139	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700	\$ 5,000	\$ 5,700	UCA Foundation
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 75		\$ 75	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 100,028	\$ 5,000	\$ 105,028	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00206190			
5	Employee First Name:	Danielle			
6	Employee Last Name:	Barron			
7	Position Title:	Project Engineer			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 76,667			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 76,667</b>	<b>\$ -</b>	<b>\$ 76,667</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 8,210		\$ 8,210	
14	Health Insurance	\$ 5,313		\$ 5,313	
15	Life Insurance	\$ 87		\$ 87	
16	Social Security Match	\$ 6,101		\$ 6,101	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 145		\$ 145	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload	\$ 5,436		\$ 5,436	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 102,776</b>	<b>\$ -</b>	<b>\$ 102,776</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00289871			
5	Employee First Name:	Nelson			
6	Employee Last Name:	Landers			
7	Position Title:	Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 74,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 74,000	\$ -	\$ 74,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,250		\$ 11,250	
14	Health Insurance	\$ 9,580		\$ 9,580	
15	Life Insurance	\$ 84		\$ 84	
16	Social Security Match	\$ 5,557		\$ 5,557	
17	Unemployment Insurance	\$ 15		\$ 15	
18	Long-Term Disability Insurance	\$ 141		\$ 141	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 102,327	\$ -	\$ 102,327	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00315624			
5	Employee First Name:	Virginia			
6	Employee Last Name:	Seamon			
7	Position Title:	Patient Care Supervisor			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 84,881			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 84,881</b>	<b>\$ -</b>	<b>\$ 84,881</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 8,568		\$ 8,568	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 97		\$ 97	
16	Social Security Match	\$ 6,614		\$ 6,614	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 161		\$ 161	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 101,838</b>	<b>\$ -</b>	<b>\$ 101,838</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01165981			
5	Employee First Name:	Vicky			
6	Employee Last Name:	Summers			
7	Position Title:	Registrar			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 79,560			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 79,560	\$ -	\$ 79,560	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 8,036		\$ 8,036	
14	Health Insurance	\$ 6,387		\$ 6,387	
15	Life Insurance	\$ 91		\$ 91	
16	Social Security Match	\$ 6,120		\$ 6,120	
17	Unemployment Insurance	\$ 16		\$ 16	
18	Long-Term Disability Insurance	\$ 151		\$ 151	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 101,861	\$ -	\$ 101,861	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00210230			
5	Employee First Name:	Mark			
6	Employee Last Name:	Heffington			
7	Position Title:	Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 74,765			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 74,765	\$ -	\$ 74,765	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,365		\$ 11,365	
14	Health Insurance	\$ 7,813		\$ 7,813	
15	Life Insurance	\$ 85		\$ 85	
16	Social Security Match	\$ 5,870		\$ 5,870	
17	Unemployment Insurance	\$ 15		\$ 15	
18	Long-Term Disability Insurance	\$ 142		\$ 142	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 101,855	\$ -	\$ 101,855	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00205025			
5	Employee First Name:	Leah			
6	Employee Last Name:	Horton			
7	Position Title:	Associate Dean			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 76,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 76,500	\$ -	\$ 76,500	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,513		\$ 11,513	
14	Health Insurance	\$ 5,788		\$ 5,788	
15	Life Insurance	\$ 88		\$ 88	
16	Social Security Match	\$ 5,865		\$ 5,865	
17	Unemployment Insurance	\$ 16		\$ 16	
18	Long-Term Disability Insurance	\$ 145		\$ 145	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend	\$ 250		\$ 250	Global Learning Institute
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 100,864	\$ -	\$ 100,864	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00201964			
5	Employee First Name:	Christopher			
6	Employee Last Name:	Bentley			
7	Position Title:	Project/Program Specialist			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 76,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 76,500	\$ -	\$ 76,500	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 7,800		\$ 7,800	
14	Health Insurance	\$ 5,313		\$ 5,313	
15	Life Insurance	\$ 88		\$ 88	
16	Social Security Match	\$ 6,114		\$ 6,114	
17	Unemployment Insurance	\$ 16		\$ 16	
18	Long-Term Disability Insurance	\$ 145		\$ 145	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program-BearBucks
39	Other Compensation 13: Other	\$ 2,418		\$ 2,418	Graduate Fee Waiver
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 100,694	\$ -	\$ 100,694	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01292400			
5	Employee First Name:	Josey			
6	Employee Last Name:	Weaver			
7	Position Title:	Head Coach			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 76,667			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 76,667</b>	<b>\$ -</b>	<b>\$ 76,667</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 7,667		\$ 7,667	
14	Health Insurance	\$ 9,456		\$ 9,456	
15	Life Insurance	\$ 68		\$ 68	
16	Social Security Match	\$ 5,560		\$ 5,560	
17	Unemployment Insurance	\$ 16		\$ 16	
18	Long-Term Disability Insurance	\$ 114		\$ 114	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 100,247</b>	<b>\$ -</b>	<b>\$ 100,247</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00326488			
5	Employee First Name:	Timothy			
6	Employee Last Name:	Roach			
7	Position Title:	Director of Engineering Systems			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 79,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 79,000	\$ -	\$ 79,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 7,900		\$ 7,900	
14	Health Insurance	\$ 6,488		\$ 6,488	
15	Life Insurance	\$ 90		\$ 90	
16	Social Security Match	\$ 5,758		\$ 5,758	
17	Unemployment Insurance	\$ 16		\$ 16	
18	Long-Term Disability Insurance	\$ 150		\$ 150	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 700		\$ 700	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 100,102	\$ -	\$ 100,102	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

# COLLEGES

# **ARKANSAS NORTHEASTERN COLLEGE**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	012830			
3	Institution Abbreviation:	ANC			
4	Employee College ID:	971066141			
5	Employee First Name:	James			
6	Employee Last Name:	Shemwell			
7	Position Title:	President			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 176,159			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 43,757			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 219,916</b>	<b>\$ -</b>	<b>\$ 219,916</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 32,988		\$ 32,988	
14	Health Insurance	\$ 5,412		\$ 5,412	
15	Life Insurance	\$ 1,246		\$ 1,246	
16	Social Security Match	\$ 12,511		\$ 12,511	
17	Unemployment Insurance	\$ 132		\$ 132	
18	Long-Term Disability Insurance	\$ 275		\$ 275	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance	\$ 12,000		\$ 12,000	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 284,480</b>	<b>\$ -</b>	<b>\$ 284,480</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tabatha Hampton			
44	Phone No.	(870)762-3121			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	012830			
3	Institution Abbreviation:	ANC			
4	Employee College ID:	876002120			
5	Employee First Name:	James			
6	Employee Last Name:	McClain			
7	Position Title:	Chief Planning & Asses. Officer			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,878			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 121,878</b>	<b>\$ -</b>	<b>\$ 121,878</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,625		\$ 14,625	
14	Health Insurance	\$ 5,412		\$ 5,412	
15	Life Insurance	\$ 563		\$ 563	
16	Social Security Match	\$ 9,266		\$ 9,266	
17	Unemployment Insurance	\$ 73		\$ 73	
18	Long-Term Disability Insurance	\$ 275		\$ 275	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 152,092</b>	<b>\$ -</b>	<b>\$ 152,092</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tabatha Hampton			
44	Phone No.	(870)762-3121			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	012830			
3	Institution Abbreviation:	ANC			
4	Employee College ID:	432008656			
5	Employee First Name:	S Don			
6	Employee Last Name:	Ray			
7	Position Title:	Chief Fiscal Officer			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,381			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 119,381</b>	<b>\$ -</b>	<b>\$ 119,381</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 18,289		\$ 18,289	
14	Health Insurance	\$ 7,104		\$ 7,104	
15	Life Insurance	\$ 1,246		\$ 1,246	
16	Social Security Match	\$ 8,255		\$ 8,255	
17	Unemployment Insurance	\$ 72		\$ 72	
18	Long-Term Disability Insurance	\$ 275		\$ 275	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 154,622</b>	<b>\$ -</b>	<b>\$ 154,622</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tabatha Hampton			
44	Phone No.	(870)762-3121			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	012830			
3	Institution Abbreviation:	ANC			
4	Employee College ID:	776007180			
5	Employee First Name:	Blanchie			
6	Employee Last Name:	Hunt			
7	Position Title:	Division Chairperson			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,857			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 106,857	\$ -	\$ 106,857	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,823		\$ 12,823	
14	Health Insurance	\$ 5,412		\$ 5,412	
15	Life Insurance	\$ 1,162		\$ 1,162	
16	Social Security Match	\$ 8,275		\$ 8,275	
17	Unemployment Insurance	\$ 64		\$ 64	
18	Long-Term Disability Insurance	\$ 275		\$ 275	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 134,868	\$ -	\$ 134,868	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tabatha Hampton			
44	Phone No.	(870)762-3121			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	012830			
3	Institution Abbreviation:	ANC			
4	Employee College ID:	995265130			
5	Employee First Name:	Gene			
6	Employee Last Name:	Bennett			
7	Position Title:	Director of Workforce Development			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,666			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,666	\$ -	\$ 102,666	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 18,040		\$ 18,040	
14	Health Insurance	\$ 5,412		\$ 5,412	
15	Life Insurance	\$ 1,142		\$ 1,142	
16	Social Security Match	\$ 8,134		\$ 8,134	
17	Unemployment Insurance	\$ 62		\$ 62	
18	Long-Term Disability Insurance	\$ 275		\$ 275	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 135,731	\$ -	\$ 135,731	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tabatha Hampton			
44	Phone No.	(870)762-3121			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	012830			
3	Institution Abbreviation:	ANC			
4	Employee College ID:	261009395			
5	Employee First Name:	Christopher			
6	Employee Last Name:	Heigle			
7	Position Title:	Vice President for Student Affairs			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,300			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,300	\$ -	\$ 101,300	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 15,519		\$ 15,519	
14	Health Insurance	\$ 5,412		\$ 5,412	
15	Life Insurance	\$ 1,088		\$ 1,088	
16	Social Security Match	\$ 7,682		\$ 7,682	
17	Unemployment Insurance	\$ 61		\$ 61	
18	Long-Term Disability Insurance	\$ 275		\$ 275	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 131,337	\$ -	\$ 131,337	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tabatha Hampton			
44	Phone No.	(870)762-3121			

# **ARKANSAS STATE UNIVERSITY**

## **BEEBE**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2023			
2	Institution Fice Code:	001091			
3	Institution Abbreviation:	ASUB			
4	Employee College ID:	50576388			
5	Employee First Name:	Jennifer			
6	Employee Last Name:	Methvin			
7	Position Title:	Chancellor, ASUB			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
					Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 176,159			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 29,715			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 205,874</b>	<b>\$ -</b>	<b>\$ 205,874</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 20,587		\$ 20,587	
14	Health Insurance	\$ 13,458		\$ 13,458	
15	Life Insurance	\$ 157		\$ 157	
16	Social Security Match	\$ 12,449		\$ 12,449	
17	Unemployment Insurance	\$ 46		\$ 46	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance		\$ 5,400	\$ 5,400	ASU System Foundation
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year	\$ 10,000		\$ 10,000	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 280,896</b>	<b>\$ 5,400</b>	<b>\$ 286,296</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Roger L Moore			
44	Phone No.	501-882-8835			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2023			
2	Institution Fice Code:	001091			
3	Institution Abbreviation:	ASUB			
4	Employee College ID:	50047479			
5	Employee First Name:	Roger			
6	Employee Last Name:	Moore			
7	Position Title:	Vice Chancellor for Finance & Administration			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,345			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 127,345	\$ -	\$ 127,345	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,814		\$ 12,814	
14	Health Insurance	\$ 13,458		\$ 13,458	
15	Life Insurance	\$ 157		\$ 157	
16	Social Security Match	\$ 9,309		\$ 9,309	
17	Unemployment Insurance	\$ 26		\$ 26	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 163,434	\$ -	\$ 163,434	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Roger L Moore			
44	Phone No.	501-882-8835			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2023			
2	Institution Fice Code:	001091			
3	Institution Abbreviation:	ASUB			
4	Employee College ID:	50716331			
5	Employee First Name:	Jason			
6	Employee Last Name:	Goodner			
7	Position Title:	Vice Chancellor for Academics			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,039			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 122,039	\$ -	\$ 122,039	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,204		\$ 12,204	
14	Health Insurance	\$ 10,176		\$ 10,176	
15	Life Insurance	\$ 157		\$ 157	
16	Social Security Match	\$ 8,809		\$ 8,809	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 153,735	\$ -	\$ 153,735	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Roger L Moore			
44	Phone No.	501-882-8835			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	FY2023				
2	Institution Fice Code:	001091				
3	Institution Abbreviation:	ASUB				
4	Employee College ID:	50716260				
5	Employee First Name:	Wade				
6	Employee Last Name:	Fincher				
7	Position Title:	Vice Chancellor for IT Services				
<b>Base Salary Information:</b>						
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 105,000	\$ -	\$ 105,000		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 10,650		\$ 10,650		
14	Health Insurance	\$ 13,458		\$ 13,458		
15	Life Insurance	\$ 157		\$ 157		
16	Social Security Match	\$ 7,701		\$ 7,701		
17	Unemployment Insurance	\$ 21		\$ 21		
18	Long-Term Disability Insurance	\$ 285		\$ 285		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 137,272	\$ -	\$ 137,272		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Roger L Moore				
44	Phone No.	501-882-8835				

# **ARKANSAS STATE UNIVERSITY**

## **MID-SOUTH**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	023482			
3	Institution Abbreviation:	ASUMS			
4	Employee College ID:	50499851			
5	Employee First Name:	Debra			
6	Employee Last Name:	West			
7	Position Title:	Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 176,159			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,441			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 183,600</b>	<b>\$ -</b>	<b>\$ 183,600</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 26,358		\$ 26,358	
14	Health Insurance	\$ 10,176		\$ 10,176	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 11,866		\$ 11,866	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 324		\$ 324	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 3,672		\$ 3,672	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 492	\$ 2,000	\$ 2,492	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 255,638</b>	<b>\$ 10,400</b>	<b>\$ 266,038</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lisa Haggard			
44	Phone No.	870-733-6741			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	023482			
3	Institution Abbreviation:	ASUMS			
4	Employee College ID:	50835050			
5	Employee First Name:	Jeremy			
6	Employee Last Name:	Reece			
7	Position Title:	Vice Chancellor for Student Services			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,000	\$ -	\$ 102,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 15,339		\$ 15,339	
14	Health Insurance	\$ 6,204		\$ 6,204	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,033		\$ 8,033	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 277		\$ 277	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 2,040		\$ 2,040	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload	\$ 4,200		\$ 4,200	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 139,443	\$ -	\$ 139,443	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lisa Haggard			
44	Phone No.	870-733-6741			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	023482			
3	Institution Abbreviation:	ASUMS			
4	Employee College ID:	50835080			
5	Employee First Name:	Diane			
6	Employee Last Name:	Hampton			
7	Position Title:	Vice Chancellor for Institutional Advancement			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,000	\$ -	\$ 102,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,566		\$ 14,566	
14	Health Insurance	\$ 10,176		\$ 10,176	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,427		\$ 7,427	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 276		\$ 276	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 2,040		\$ 2,040	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 136,635	\$ -	\$ 136,635	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lisa Haggard			
44	Phone No.	870-733-6741			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	023482			
3	Institution Abbreviation:	ASUMS			
4	Employee College ID:	10212257			
5	Employee First Name:	William			
6	Employee Last Name:	Gray			
7	Position Title:	Vice Chancellor for Learning and Instruction			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,000	\$ -	\$ 102,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,566		\$ 14,566	
14	Health Insurance	\$ 6,204		\$ 6,204	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,781		\$ 7,781	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 277		\$ 277	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 2,040		\$ 2,040	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 133,018	\$ -	\$ 133,018	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lisa Haggard			
44	Phone No.	870-733-6741			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	023482			
3	Institution Abbreviation:	ASUMS			
4	Employee College ID:	50835090			
5	Employee First Name:	JaNan			
6	Employee Last Name:	Abernathy			
7	Position Title:	Vice Chancellor for Finance			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,000	\$ -	\$ 102,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,554		\$ 10,554	
14	Health Insurance	\$ 6,204		\$ 6,204	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,720		\$ 7,720	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 277		\$ 277	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 2,040		\$ 2,040	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 130,445	\$ -	\$ 130,445	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lisa Haggard			
44	Phone No.	870-733-6741			

# **ARKANSAS STATE UNIVERSITY**

## **MOUNTAIN HOME**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	FY23			
2	Institution Fice Code:	042544			
3	Institution Abbreviation:	ASUMH			
4	Employee College ID:	50180944			
5	Employee First Name:	Robert			
6	Employee Last Name:	Myers			
7	Position Title:	Chancellor, ASUMH			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 172,874			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 24,275			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 197,149</b>	<b>\$ -</b>	<b>\$ 197,149</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 21,515		\$ 21,515	
14	Health Insurance	\$ 10,272		\$ 10,272	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 12,954		\$ 12,954	
17	Unemployment Insurance	\$ 667		\$ 667	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 262,532</b>	<b>\$ -</b>	<b>\$ 262,532</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Megan Stevens, Coordinator of Human Resources			
44	Phone No.	(870)508-6204			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	FY23			
2	Institution Fice Code:	042544			
3	Institution Abbreviation:	ASUMH			
4	Employee College ID:	50752221			
5	Employee First Name:	Tamara			
6	Employee Last Name:	Daniel			
7	Position Title:	Vice Chancellor for Academics/Provost			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,100			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 112,100	\$ -	\$ 112,100	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,990		\$ 14,990	
14	Health Insurance	\$ 10,272		\$ 10,272	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,886		\$ 8,886	
17	Unemployment Insurance	\$ 465		\$ 465	
18	Long-Term Disability Insurance	\$ 304		\$ 304	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload	\$ 3,413		\$ 3,413	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 150,580	\$ -	\$ 150,580	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Megan Stevens, Coordinator of Human Resources			
44	Phone No.	(870)508-6204			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	FY23			
2	Institution Fice Code:	042544			
3	Institution Abbreviation:	ASUMH			
4	Employee College ID:	10327708			
5	Employee First Name:	Laura			
6	Employee Last Name:	Yarbrough			
7	Position Title:	Vice Chancellor for Operations			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,313			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 103,313</b>	<b>\$ -</b>	<b>\$ 103,313</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,331		\$ 10,331	
14	Health Insurance	\$ 7,992		\$ 7,992	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 6,115		\$ 6,115	
17	Unemployment Insurance	\$ 320		\$ 320	
18	Long-Term Disability Insurance	\$ 280		\$ 280	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 130,002</b>	<b>\$ -</b>	<b>\$ 130,002</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Megan Stevens, Coordinator of Human Resources			
44	Phone No.	(870)508-6204			



# **ARKANSAS STATE UNIVERSITY**

## **NEWPORT**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	042034			
3	Institution Abbreviation:	ASUN			
4	Employee College ID:	10180262			
5	Employee First Name:	Johnny			
6	Employee Last Name:	Moore			
7	Position Title:	Chancellor, ASUN			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 176,159			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 24,934			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 201,093</b>	<b>\$ -</b>	<b>\$ 201,093</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 20,109		\$ 20,109	
14	Health Insurance	\$ 13,320		\$ 13,320	
15	Life Insurance	\$ 157		\$ 157	
16	Social Security Match	\$ 11,556		\$ 11,556	
17	Unemployment Insurance	\$ 249		\$ 249	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 695	\$ 695	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload	\$ 1,650		\$ 1,650	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 248,459</b>	<b>\$ 695</b>	<b>\$ 249,153</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sara Moss			
44	Phone No.	870.512.7874			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	042034			
3	Institution Abbreviation:	ASUN			
4	Employee College ID:	10167273			
5	Employee First Name:	Adam			
6	Employee Last Name:	Adair			
7	Position Title:	Vice Chancellor for Fiscal Affairs			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,207			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,207	\$ -	\$ 125,207	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,260		\$ 13,260	
14	Health Insurance	\$ 13,458		\$ 13,458	
15	Life Insurance	\$ 157		\$ 157	
16	Social Security Match	\$ 9,360		\$ 9,360	
17	Unemployment Insurance	\$ 159		\$ 159	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 162,926	\$ -	\$ 162,926	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sara Moss			
44	Phone No.	870.512.7874			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	042034			
3	Institution Abbreviation:	ASUN			
4	Employee College ID:	10260018			
5	Employee First Name:	Typhanie			
6	Employee Last Name:	Myers			
7	Position Title:	Vice Chancellor for Academic Affairs			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,258			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 122,258</b>	<b>\$ -</b>	<b>\$ 122,258</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,226		\$ 12,226	
14	Health Insurance	\$ 7,914		\$ 7,914	
15	Life Insurance	\$ 157		\$ 157	
16	Social Security Match	\$ 8,849		\$ 8,849	
17	Unemployment Insurance	\$ 147		\$ 147	
18	Long-Term Disability Insurance	\$ 320		\$ 320	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 151,871</b>	<b>\$ -</b>	<b>\$ 151,871</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sara Moss			
44	Phone No.	870.512.7874			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	042034			
3	Institution Abbreviation:	ASUN			
4	Employee College ID:	10144247			
5	Employee First Name:	Jeff			
6	Employee Last Name:	Bookout			
7	Position Title:	Vice Chanc., ASUN Jonesboro Campus			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,682			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 115,682</b>	<b>\$ -</b>	<b>\$ 115,682</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 9,415		\$ 9,415	
14	Health Insurance	\$ 5,672		\$ 5,672	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,699		\$ 8,699	
17	Unemployment Insurance	\$ 139		\$ 139	
18	Long-Term Disability Insurance	\$ 250		\$ 250	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 141,007</b>	<b>\$ -</b>	<b>\$ 141,007</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sara Moss			
44	Phone No.	870.512.7874			

# **ARKANSAS STATE UNIVERSITY**

## **THREE RIVERS**

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	009976				
3	Institution Abbreviation:	ASUTR				
4	Employee College ID:	50863329				
5	Employee First Name:	Steve				
6	Employee Last Name:	Rook				
7	Position Title:	Chancellor				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 176,159				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,841				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 180,000</b>	<b>\$ -</b>	<b>\$ 180,000</b>		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 27,018		\$ 27,018		
14	Health Insurance	\$ 13,320		\$ 13,320		
15	Life Insurance	\$ 157		\$ 157		
16	Social Security Match	\$ 10,644		\$ 10,644		
17	Unemployment Insurance	\$ 454		\$ 454		
18	Long-Term Disability Insurance	\$ 326		\$ 326		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance		\$ 2,400	\$ 2,400	ASUTR Foundation	Car was provided 7/1/22-12/31/22
20	House(s) Provided or Housing Allowance		\$ 20,798	\$ 20,798		House provided
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 1,500		\$ 1,500		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	<b>\$ 233,419</b>	<b>\$ 23,198</b>	<b>\$ 256,617</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Jennifer Vaughn, Director of Human Resources				
44	Phone No.	501-332-0221				

# **BLACK RIVER TECHNICAL COLLEGE**



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022-2023			
2	Institution Fice Code:	020522			
3	Institution Abbreviation:	BRTC			
4	Employee College ID:	0085941			
5	Employee First Name:	Dr. Martin			
6	Employee Last Name:	Eggensperger			
7	Position Title:	President			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 176,159			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,641			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 184,800</b>	<b>\$ -</b>	<b>\$ 184,800</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 26,119		\$ 26,119	
14	Health Insurance	\$ 5,940		\$ 5,940	
15	Life Insurance	\$ 62		\$ 62	
16	Social Security Match	\$ 12,020		\$ 12,020	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ 820		\$ 820	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 566		\$ 566	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,130	\$ 1,130	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 249,528</b>	<b>\$ 1,130</b>	<b>\$ 250,658</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Julie Edington, Executive Director of Human Resources			
44	Phone No.	870-248-4032			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022-2023			
2	Institution Fice Code:	020522			
3	Institution Abbreviation:	BRTC			
4	Employee College ID:	0085941			
5	Employee First Name:	Dr. Brad			
6	Employee Last Name:	Baine			
7	Position Title:	Vice President Academic Affairs			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,490			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 101,490</b>	<b>\$ -</b>	<b>\$ 101,490</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,288		\$ 14,288	
14	Health Insurance	\$ 5,940		\$ 5,940	
15	Life Insurance	\$ 62		\$ 62	
16	Social Security Match	\$ 7,720		\$ 7,720	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 566		\$ 566	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 130,066</b>	<b>\$ -</b>	<b>\$ 130,066</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Julie Edington, Executive Director of Human Resources			
44	Phone No.	870-248-4032			

**COSSATOT COMMUNITY COLLEGE  
OF THE UNIVERSITY OF ARKANSAS**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	022209			
3	Institution Abbreviation:	CCCUA			
4	Employee College ID:	1045601			
5	Employee First Name:	Stephen			
6	Employee Last Name:	Cole			
7	Position Title:	Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 176,159			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 31,191			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 207,350</b>	<b>\$ -</b>	<b>\$ 207,350</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 27,560		\$ 27,560	
14	Health Insurance	\$ 4,838		\$ 4,838	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,523		\$ 9,523	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 4,147		\$ 4,147	Merit-Lump Sum Bonus
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ 348		\$ 348	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 272,847</b>	<b>\$ -</b>	<b>\$ 272,847</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Kelly Plunk			
44	Phone No.	(870) 584-1104			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	022209			
3	Institution Abbreviation:	CCCUA			
4	Employee College ID:	1082533			
5	Employee First Name:	Ashley			
6	Employee Last Name:	Aylett			
7	Position Title:	Vice Chancellor for Academics			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,445			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 108,445	\$ -	\$ 108,445	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,380		\$ 14,380	
14	Health Insurance	\$ 9,514		\$ 9,514	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 6,724		\$ 6,724	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 2,169		\$ 2,169	Merit-Lump Sum Bonus
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ 348		\$ 348	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 141,661	\$ -	\$ 141,661	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Kelly Plunk			
44	Phone No.	(870) 584-1104			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	022209			
3	Institution Abbreviation:	CCCUA			
4	Employee College ID:	1045563			
5	Employee First Name:	Charlotte			
6	Employee Last Name:	Johnson			
7	Position Title:	Vice Chancellor for Finance			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,343			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 106,343	\$ -	\$ 106,343	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 16,294		\$ 16,294	
14	Health Insurance	\$ 6,844		\$ 6,844	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 6,593		\$ 6,593	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 2,126		\$ 2,126	Merit-Lump Sum Bonus
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ 343		\$ 343	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 139,824	\$ -	\$ 139,824	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Kelly Plunk			
44	Phone No.	(870) 584-1104			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	022209			
3	Institution Abbreviation:	CCCUA			
4	Employee College ID:	1045680			
5	Employee First Name:	Michael			
6	Employee Last Name:	Kinkade			
7	Position Title:	Vice Chancellor for Facilities and Planning			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,343			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 106,343</b>	<b>\$ -</b>	<b>\$ 106,343</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,179		\$ 14,179	
14	Health Insurance	\$ 4,838		\$ 4,838	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 6,593		\$ 6,593	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 2,126		\$ 2,126	Merit-Lump Sum Bonus
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ 348		\$ 348	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 135,708</b>	<b>\$ -</b>	<b>\$ 135,708</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Kelly Plunk			
44	Phone No.	(870) 584-1104			

# **EAST ARKANSAS COMMUNITY COLLEGE**



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	012260				
3	Institution Abbreviation:	EACC				
4	Employee College ID:	479005756				
5	Employee First Name:	Catherine				
6	Employee Last Name:	Cline				
7	Position Title:	President				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 176,159				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 39,841				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 216,000</b>	<b>\$ -</b>	<b>\$ 216,000</b>		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 33,091		\$ 33,091		
14	Health Insurance	\$ 8,400		\$ 8,400		
15	Life Insurance	\$ 102		\$ 102		
16	Social Security Match	\$ 13,392		\$ 13,392		
17	Unemployment Insurance	\$ 281		\$ 281		
18	Long-Term Disability Insurance	\$ 288		\$ 288		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 20,984		\$ 20,984		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 321		\$ 321		Dental Insurance
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	<b>\$ 294,059</b>	<b>\$ -</b>	<b>\$ 294,059</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Jim Huff				
44	Phone No.	870-633-4480				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	012260				
3	Institution Abbreviation:	EACC				
4	Employee College ID:	404005914				
5	Employee First Name:	Rosemary				
6	Employee Last Name:	Wilson				
7	Position Title:	Chief Academic Officer				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,034				Left employment mid-year
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 107,034	\$ -	\$ 107,034		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 16,055		\$ 16,055		Left employment mid-year
14	Health Insurance	\$ 6,360		\$ 6,360		Left employment mid-year
15	Life Insurance	\$ 102		\$ 102		Left employment mid-year
16	Social Security Match	\$ 6,636		\$ 6,636		Left employment mid-year
17	Unemployment Insurance	\$ 139		\$ 139		Left employment mid-year
18	Long-Term Disability Insurance	\$ 240		\$ 240		Left employment mid-year
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 363		\$ 363		Dental Insurance- Left mid-year
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 136,929	\$ -	\$ 136,929		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Jim Huff				
44	Phone No.	870-633-4480				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	012260				
3	Institution Abbreviation:	EACC				
4	Employee College ID:	727003326				
5	Employee First Name:	Samuel				
6	Employee Last Name:	McKnight				
7	Position Title:	Chief Fiscal Officer				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,034				Left employment in December
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 107,034	\$ -	\$ 107,034		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 16,398		\$ 16,398		Left employment in December
14	Health Insurance	\$ 7,200		\$ 7,200		Left employment in December
15	Life Insurance	\$ 102		\$ 102		Left employment in December
16	Social Security Match	\$ 6,636		\$ 6,636		Left employment in December
17	Unemployment Insurance	\$ 139		\$ 139		Left employment in December
18	Long-Term Disability Insurance	\$ 240		\$ 240		Left employment in December
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 363		\$ 363		Left employment in December
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 138,112	\$ -	\$ 138,112		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Jim Huff				
44	Phone No.	870-633-4480				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	012260				
3	Institution Abbreviation:	EACC				
4	Employee College ID:	1054634				
5	Employee First Name:	Yolanda				
6	Employee Last Name:	Cox				
7	Position Title:	Chief Academic Officer				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000				Mid-year hire; Left in May
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 14,000		\$ 14,000		Mid-year hire; Left in May
14	Health Insurance	\$ 6,360		\$ 6,360		Mid-year hire; Left in May
15	Life Insurance	\$ 102		\$ 102		Mid-year hire; Left in May
16	Social Security Match	\$ 6,200		\$ 6,200		Mid-year hire; Left in May
17	Unemployment Insurance	\$ 130		\$ 130		Mid-year hire; Left in May
18	Long-Term Disability Insurance	\$ 240		\$ 240		Mid-year hire; Left in May
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 363		\$ 363		Dental Insurance: Mid-year hire
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 127,395	\$ -	\$ 127,395		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Jim Huff				
44	Phone No.	870-633-4480				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	012260			
3	Institution Abbreviation:	EACC			
4	Employee College ID:	1049591			
5	Employee First Name:	Jack			
6	Employee Last Name:	Hill			
7	Position Title:	Chief Career & Technical ED Officer			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 15,320		\$ 15,320	
14	Health Insurance	\$ 6,228		\$ 6,228	
15	Life Insurance	\$ 102		\$ 102	
16	Social Security Match	\$ 6,200		\$ 6,200	
17	Unemployment Insurance	\$ 130		\$ 130	
18	Long-Term Disability Insurance	\$ 240		\$ 240	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 363		\$ 363	Dental Insurance
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 128,583	\$ -	\$ 128,583	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jim Huff			
44	Phone No.	870-633-4480			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	012260			
3	Institution Abbreviation:	EACC			
4	Employee College ID:	217008920			
5	Employee First Name:	James			
6	Employee Last Name:	Huff			
7	Position Title:	Chief Fiscal Officer			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			Hired March 2023
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 15,320		\$ 15,320	
14	Health Insurance	\$ 6,228		\$ 6,228	
15	Life Insurance	\$ 102		\$ 102	
16	Social Security Match	\$ 6,200		\$ 6,200	
17	Unemployment Insurance	\$ 130		\$ 130	
18	Long-Term Disability Insurance	\$ 240		\$ 240	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 128,220	\$ -	\$ 128,220	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jim Huff			
44	Phone No.	870-633-4480			

# **NATIONAL PARK COLLEGE**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	012105			
3	Institution Abbreviation:	NPC			
4	Employee College ID:	947571			
5	Employee First Name:	John			
6	Employee Last Name:	Hogan			
7	Position Title:	President			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 176,159			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 27,841			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 204,000</b>	<b>\$ -</b>	<b>\$ 204,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 28,560		\$ 28,560	
14	Health Insurance	\$ 5,028		\$ 5,028	
15	Life Insurance	\$ 221		\$ 221	
16	Social Security Match	\$ 16,034		\$ 16,034	
17	Unemployment Insurance	\$ 22		\$ 22	
18	Long-Term Disability Insurance	\$ 354		\$ 354	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ 2,289		\$ 2,289	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 530		\$ 530	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 275,038</b>	<b>\$ -</b>	<b>\$ 275,038</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Julie LaRue			
44	Phone No.	50-760-4345			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	012105			
3	Institution Abbreviation:	NPC			
4	Employee College ID:	940455			
5	Employee First Name:	Michael W.			
6	Employee Last Name:	Derden			
7	Position Title:	Chief Academic Officer			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,365			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 119,365	\$ -	\$ 119,365	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 16,711		\$ 16,711	
14	Health Insurance	\$ 4,728		\$ 4,728	
15	Life Insurance	\$ 221		\$ 221	
16	Social Security Match	\$ 9,382		\$ 9,382	
17	Unemployment Insurance	\$ 22		\$ 22	
18	Long-Term Disability Insurance	\$ 310		\$ 310	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 150,739	\$ -	\$ 150,739	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Julie LaRue			
44	Phone No.	50-760-4345			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	012105			
3	Institution Abbreviation:	NPC			
4	Employee College ID:	940925			
5	Employee First Name:	Kelli			
6	Employee Last Name:	Embry			
7	Position Title:	Chief Fiscal Officer			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,364			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 119,364</b>	<b>\$ -</b>	<b>\$ 119,364</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 16,711		\$ 16,711	
14	Health Insurance	\$ 4,728		\$ 4,728	
15	Life Insurance	\$ 221		\$ 221	
16	Social Security Match	\$ 9,382		\$ 9,382	
17	Unemployment Insurance	\$ 22		\$ 22	
18	Long-Term Disability Insurance	\$ 310		\$ 310	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 150,738</b>	<b>\$ -</b>	<b>\$ 150,738</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Julie LaRue			
44	Phone No.	50-760-4345			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	012105			
3	Institution Abbreviation:	NPC			
4	Employee College ID:	142885			
5	Employee First Name:	Jerry			
6	Employee Last Name:	Thomas			
7	Position Title:				
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,365			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 112,365	\$ -	\$ 112,365	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,871		\$ 13,871	
14	Health Insurance	\$ 4,728		\$ 4,728	
15	Life Insurance	\$ 221		\$ 221	
16	Social Security Match	\$ 7,788		\$ 7,788	
17	Unemployment Insurance	\$ 22		\$ 22	
18	Long-Term Disability Insurance	\$ 292		\$ 292	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 139,286	\$ -	\$ 139,286	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Julie LaRue			
44	Phone No.	50-760-4345			

# **NORTH ARKANSAS COLLEGE**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	012261			
3	Institution Abbreviation:	NAC			
4	Employee College ID:	1048146			
5	Employee First Name:	Rick			
6	Employee Last Name:	Massengale			
7	Position Title:	President			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 170,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 170,000	\$ -	\$ 170,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 17,120		\$ 17,120	
14	Health Insurance	\$ 12,613		\$ 12,613	
15	Life Insurance	\$ 56		\$ 56	
16	Social Security Match	\$ 12,124		\$ 12,124	
17	Unemployment Insurance	\$ 156		\$ 156	
18	Long-Term Disability Insurance	\$ 256		\$ 256	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance		\$ 10,800	\$ 10,800	Northark Foundation
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 380	\$ 380	Northark Foundation
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload	\$ 2,160		\$ 2,160	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 233,685	\$ 11,180	\$ 244,865	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	R Stipe			
44	Phone No.	870-391-3216			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	012261			
3	Institution Abbreviation:	NAC			
4	Employee College ID:	1050370			
5	Employee First Name:	Richard			
6	Employee Last Name:	Stipe			
7	Position Title:	VP Finance & Administration (Chief Fiscal Officer)			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,601			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,601	\$ -	\$ 105,601	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 17,640		\$ 17,640	
14	Health Insurance	\$ 9,137		\$ 9,137	
15	Life Insurance	\$ 56		\$ 56	
16	Social Security Match	\$ 8,512		\$ 8,512	
17	Unemployment Insurance	\$ 106		\$ 106	
18	Long-Term Disability Insurance	\$ 248		\$ 248	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 108	\$ 108	Northark Foundation
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend	\$ 12,000		\$ 12,000	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 153,300	\$ 108	\$ 153,408	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	R Stipe			
44	Phone No.	870-391-3216			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	012261			
3	Institution Abbreviation:	NAC			
4	Employee College ID:	1054306			
5	Employee First Name:	Matthew			
6	Employee Last Name:	Cardin			
7	Position Title:	VP Academic Affairs (Chief Academic Officer)			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,545			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,545	\$ -	\$ 104,545	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 16,016		\$ 16,016	
14	Health Insurance	\$ 5,428		\$ 5,428	
15	Life Insurance	\$ 56		\$ 56	
16	Social Security Match	\$ 7,881		\$ 7,881	
17	Unemployment Insurance	\$ 94		\$ 94	
18	Long-Term Disability Insurance	\$ 246		\$ 246	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 80	\$ 80	Northark Foundation
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 134,266	\$ 80	\$ 134,346	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	R Stipe			
44	Phone No.	870-391-3216			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	012261			
3	Institution Abbreviation:	NAC			
4	Employee College ID:	0168441			
5	Employee First Name:	Rodney			
6	Employee Last Name:	Arnold			
7	Position Title:	VP Institutional Advancement (Chief Planning & Development Officer)			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,574			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,574	\$ -	\$ 101,574	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 15,684		\$ 15,684	
14	Health Insurance	\$ 9,997		\$ 9,997	
15	Life Insurance	\$ 56		\$ 56	
16	Social Security Match	\$ 7,267		\$ 7,267	
17	Unemployment Insurance	\$ 92		\$ 92	
18	Long-Term Disability Insurance	\$ 234		\$ 234	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 764	\$ 764	Northark Foundation
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 135,704	\$ 764	\$ 136,468	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	R Stipe			
44	Phone No.	870-391-3216			



# **NORTHWEST ARKANSAS COMMUNITY COLLEGE**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	030633			
3	Institution Abbreviation:	NWACC			
4	Employee College ID:	10157023			
5	Employee First Name:	Dennis			
6	Employee Last Name:	Rittle			
7	Position Title:	President			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 176,159			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20,957			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 197,116</b>	<b>\$ -</b>	<b>\$ 197,116</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 33,003		\$ 33,003	
14	Health Insurance	\$ 14,761		\$ 14,761	
15	Life Insurance	\$ 17		\$ 17	
16	Social Security Match	\$ 13,673		\$ 13,673	
17	Unemployment Insurance	\$ 270		\$ 270	
18	Long-Term Disability Insurance	\$ 133		\$ 133	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance	\$ 17,308		\$ 17,308	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ 10,000		\$ 10,000	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ 625		\$ 625	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 286,906</b>	<b>\$ -</b>	<b>\$ 286,906</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	030633			
3	Institution Abbreviation:	NWACC			
4	Employee College ID:	9030737			
5	Employee First Name:	Diana			
6	Employee Last Name:	Johnson			
7	Position Title:	Chief Academic Officer			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,351			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 122,351</b>	<b>\$ -</b>	<b>\$ 122,351</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,385		\$ 12,385	
14	Health Insurance	\$ 13,438			
15	Life Insurance	\$ 20		\$ 20	
16	Social Security Match	\$ 7,450		\$ 7,450	
17	Unemployment Insurance	\$ 152		\$ 152	
18	Long-Term Disability Insurance	\$ 159		\$ 159	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ 195		\$ 195	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 157,650</b>	<b>\$ -</b>	<b>\$ 144,212</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	030633			
3	Institution Abbreviation:	NWACC			
4	Employee College ID:	10130909			
5	Employee First Name:	Al			
6	Employee Last Name:	Massri			
7	Position Title:	Chief Fianicial Officer			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,588			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 992			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 133,580</b>	<b>\$ -</b>	<b>\$ 133,580</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,358		\$ 13,358	
14	Health Insurance	\$ 16,103		\$ 16,103	
15	Life Insurance	\$ 20		\$ 20	
16	Social Security Match	\$ 7,928		\$ 7,928	
17	Unemployment Insurance	\$ 163		\$ 163	
18	Long-Term Disability Insurance	\$ 160		\$ 160	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ 325		\$ 325	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 171,637</b>	<b>\$ -</b>	<b>\$ 171,637</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	030633			
3	Institution Abbreviation:	NWACC			
4	Employee College ID:	10127715			
5	Employee First Name:	Marshall			
6	Employee Last Name:	Shafkowitz			
7	Position Title:	Division Chairperson/Dean			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 97,737			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 29,724		
12	<b>Total Base Salary</b>	<b>\$ 97,737</b>	<b>\$ 29,724</b>	<b>\$ 127,461</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 15,267	\$ 4,643	\$ 19,910	
14	Health Insurance	\$ 5,146	\$ 1,564	\$ 6,710	
15	Life Insurance	\$ 15	\$ 5	\$ 20	
16	Social Security Match	\$ 6,033	\$ 1,835	\$ 7,868	
17	Unemployment Insurance	\$ 120	\$ 36	\$ 156	
18	Long-Term Disability Insurance	\$ 41	\$ 12	\$ 53	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ 501	\$ 149	\$ 650	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 124,860</b>	<b>\$ 37,968</b>	<b>\$ 162,828</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	030633			
3	Institution Abbreviation:	NWACC			
4	Employee College ID:	9164017			
5	Employee First Name:	Justin			
6	Employee Last Name:	White			
7	Position Title:	Chief Student Affairs Officer			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,662			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 111,662	\$ -	\$ 111,662	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 17,244		\$ 17,244	
14	Health Insurance	\$ 11,184		\$ 11,184	
15	Life Insurance	\$ 20		\$ 20	
16	Social Security Match	\$ 6,863		\$ 6,863	
17	Unemployment Insurance	\$ 138		\$ 138	
18	Long-Term Disability Insurance	\$ 148		\$ 148	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 148,059	\$ -	\$ 148,059	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	030633			
3	Institution Abbreviation:	NWACC			
4	Employee College ID:	10027405			
5	Employee First Name:	Megan			
6	Employee Last Name:	Bolinder			
7	Position Title:	Chief of External and Advanced Programs			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 54,854			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 44,231		
12	<b>Total Base Salary</b>	<b>\$ 54,854</b>	<b>\$ 44,231</b>	<b>\$ 99,085</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 6,690	\$ 4,613	\$ 11,303	
14	Health Insurance	\$ 5,307	\$ 4,279	\$ 9,586	
15	Life Insurance	\$ 11	\$ 9	\$ 20	
16	Social Security Match	\$ 4,129	\$ 2,685	\$ 6,814	
17	Unemployment Insurance	\$ 84	\$ 55	\$ 139	
18	Long-Term Disability Insurance	\$ 82	\$ 67	\$ 149	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload	\$ 13,140		\$ 13,140	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 85,097</b>	<b>\$ 55,939</b>	<b>\$ 141,036</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	030633			
3	Institution Abbreviation:	NWACC			
4	Employee College ID:	10027686			
5	Employee First Name:	Christine			
6	Employee Last Name:	Davis			
7	Position Title:	Dean of Business and Computer Information Systems			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,986			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 104,986</b>	<b>\$ -</b>	<b>\$ 104,986</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,579		\$ 10,579	
14	Health Insurance	\$ 16,103		\$ 16,103	
15	Life Insurance	\$ 20		\$ 20	
16	Social Security Match	\$ 6,410		\$ 6,410	
17	Unemployment Insurance	\$ 130		\$ 130	
18	Long-Term Disability Insurance	\$ 160		\$ 160	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 139,188</b>	<b>\$ -</b>	<b>\$ 139,188</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	030633			
3	Institution Abbreviation:	NWACC			
4	Employee College ID:	9138977			
5	Employee First Name:	Eddie			
6	Employee Last Name:	Mahar			
7	Position Title:	Chief Information Officer			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 52,462			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 52,462	\$ -	\$ 52,462	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 7,269		\$ 7,269	
14	Health Insurance	\$ 6,710		\$ 6,710	
15	Life Insurance	\$ 7		\$ 7	
16	Social Security Match	\$ 3,110		\$ 3,110	
17	Unemployment Insurance	\$ 63		\$ 63	
18	Long-Term Disability Insurance	\$ 53		\$ 53	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ 4,000		\$ 4,000	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 73,674	\$ -	\$ 73,674	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	030633			
3	Institution Abbreviation:	NWACC			
4	Employee College ID:	10125041			
5	Employee First Name:	Jennifer			
6	Employee Last Name:	Swartout			
7	Position Title:	AVP of General Education			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 93,570			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 93,570	\$ -	\$ 93,570	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,718		\$ 14,718	
14	Health Insurance	\$ 5,601		\$ 5,601	
15	Life Insurance	\$ 20		\$ 20	
16	Social Security Match	\$ 5,789		\$ 5,789	
17	Unemployment Insurance	\$ 115		\$ 115	
18	Long-Term Disability Insurance	\$ 148		\$ 148	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 119,961	\$ -	\$ 119,961	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

# OZARKA COLLEGE

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	020870			
3	Institution Abbreviation:	OZC			
4	Employee College ID:	DA7986232			
5	Employee First Name:	Richard			
6	Employee Last Name:	Dawe			
7	Position Title:	President, OZC			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 176,159			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,950			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 184,109</b>	<b>\$ -</b>	<b>\$ 184,109</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 22,189		\$ 22,189	
14	Health Insurance	\$ 12,854		\$ 12,854	
15	Life Insurance	\$ 46		\$ 46	
16	Social Security Match	\$ 14,146		\$ 14,146	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 435		\$ 435	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 252,579</b>	<b>\$ -</b>	<b>\$ 252,579</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tina Wheelis			
44	Phone No.	870.368.2014			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	020870			
3	Institution Abbreviation:	OZC			
4	Employee College ID:	WH5158843			
5	Employee First Name:	Tina			
6	Employee Last Name:	Wheels			
7	Position Title:	Chief Fiscal Officer			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,939			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 126,939	\$ -	\$ 126,939	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 15,413		\$ 15,413	
14	Health Insurance	\$ 12,854		\$ 12,854	
15	Life Insurance	\$ 46		\$ 46	
16	Social Security Match	\$ 9,826		\$ 9,826	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 302		\$ 302	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 166,880	\$ -	\$ 166,880	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tina Wheels			
44	Phone No.	870.368.2014			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	020870			
3	Institution Abbreviation:	OZC			
4	Employee College ID:	LO5057237			
5	Employee First Name:	Chris			
6	Employee Last Name:	Lorch			
7	Position Title:	Chief Academic Officer			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,450			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 118,450	\$ -	\$ 118,450	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 18,949		\$ 18,949	
14	Health Insurance	\$ 12,854		\$ 12,854	
15	Life Insurance	\$ 46		\$ 46	
16	Social Security Match	\$ 9,664		\$ 9,664	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 278		\$ 278	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 7,875		\$ 7,875	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 168,116	\$ -	\$ 168,116	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tina Wheelis			
44	Phone No.	870.368.2014			

**PHILLIPS COMMUNITY COLLEGE  
OF THE UNIVERSITY OF ARKANSAS**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001104			
3	Institution Abbreviation:	PCCUA			
4	Employee College ID:	2014637			
5	Employee First Name:	Garland			
6	Employee Last Name:	Pinchback			
7	Position Title:	Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 192,893			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 192,893	\$ -	\$ 192,893	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 19,595		\$ 19,595	
14	Health Insurance	\$ 4,796		\$ 4,796	
15	Life Insurance	\$ 209		\$ 209	
16	Social Security Match	\$ 12,484		\$ 12,484	
17	Unemployment Insurance	\$ 1,713		\$ 1,713	
18	Long-Term Disability Insurance	\$ 235		\$ 235	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 5,053	\$ 5,053	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,855		\$ 1,855	Merit Pay Lump Sum
39	Other Compensation 13: Other	\$ 19		\$ 19	1 year ID Watchdog
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 252,999	\$ 5,053	\$ 258,052	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Stephanie Terry, Controller			
44	Phone No.	870-816-1272			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001104				
3	Institution Abbreviation:	PCCUA				
4	Employee College ID:	2014663				
5	Employee First Name:	James				
6	Employee Last Name:	Sullivant				
7	Position Title:	Vice Chancellor for Administration				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,388				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 120,388	\$ -	\$ 120,388		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 12,483		\$ 12,483		
14	Health Insurance	\$ 4,796		\$ 4,796		
15	Life Insurance	\$ 131		\$ 131		
16	Social Security Match	\$ 9,148		\$ 9,148		
17	Unemployment Insurance	\$ 985		\$ 985		
18	Long-Term Disability Insurance	\$ 235		\$ 235		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,180		\$ 1,180		Merit Pay Lump Sum
39	Other Compensation 13: Other	\$ 19		\$ 19		1 year ID Watchdog
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 150,166	\$ -	\$ 150,166		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Stephanie Terry, Controller				
44	Phone No.	870-816-1272				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001104			
3	Institution Abbreviation:	PCCUA			
4	Employee College ID:	2014617			
5	Employee First Name:	Deborah			
6	Employee Last Name:	King			
7	Position Title:	Provost			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,470			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 116,470	\$ -	\$ 116,470	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,911		\$ 11,911	
14	Health Insurance	\$ 4,796		\$ 4,796	
15	Life Insurance	\$ 83		\$ 83	
16	Social Security Match	\$ 8,896		\$ 8,896	
17	Unemployment Insurance	\$ 959		\$ 959	
18	Long-Term Disability Insurance	\$ 228		\$ 228	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,142		\$ 1,142	Merit Pay Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 145,986	\$ -	\$ 145,986	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Stephanie Terry, Controller			
44	Phone No.	870-816-1272			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001104				
3	Institution Abbreviation:	PCCUA				
4	Employee College ID:	2014618				
5	Employee First Name:	Kim				
6	Employee Last Name:	Kirby				
7	Position Title:	Vice Chancellor				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,668				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 103,668</b>	<b>\$ -</b>	<b>\$ 103,668</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 10,618		\$ 10,618		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 113		\$ 113		
16	Social Security Match	\$ 8,151		\$ 8,151		
17	Unemployment Insurance	\$ 857		\$ 857		
18	Long-Term Disability Insurance	\$ 203		\$ 203		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 676	\$ 676		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,016		\$ 1,016		Merit Pay Lump Sum
39	Other Compensation 13: Other	\$ 19		\$ 19		1 year ID Watchdog
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 126,145</b>	<b>\$ 676</b>	<b>\$ 126,821</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Stephanie Terry, Controller				
44	Phone No.	870-816-1272				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001104			
3	Institution Abbreviation:	PCCUA			
4	Employee College ID:	2014660			
5	Employee First Name:	Rhonda			
6	Employee Last Name:	St. Columbia			
7	Position Title:	Vice Chancellor for Advancement/Development			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,338			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 103,338</b>	<b>\$ -</b>	<b>\$ 103,338</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,585		\$ 10,585	
14	Health Insurance	\$ 4,796		\$ 4,796	
15	Life Insurance	\$ 113		\$ 113	
16	Social Security Match	\$ 7,938		\$ 7,938	
17	Unemployment Insurance	\$ 855		\$ 855	
18	Long-Term Disability Insurance	\$ 202		\$ 202	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 450	\$ 450	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,013		\$ 1,013	Merit Pay Lump Sum
39	Other Compensation 13: Other	\$ 19		\$ 19	1 year ID Watchdog
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 130,359</b>	<b>\$ 450</b>	<b>\$ 130,808</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Stephanie Terry, Controller			
44	Phone No.	870-816-1272			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001104			
3	Institution Abbreviation:	PCCUA			
4	Employee College ID:	2001244			
5	Employee First Name:	Kimberley			
6	Employee Last Name:	Johnson			
7	Position Title:	Vice Chancellor for Student Affairs			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,745			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 101,745</b>	<b>\$ -</b>	<b>\$ 101,745</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,187		\$ 5,187	
14	Health Insurance	\$ 7,763		\$ 7,763	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,623		\$ 7,623	
17	Unemployment Insurance	\$ 838		\$ 838	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 998		\$ 998	Merit Pay Lump Sum
39	Other Compensation 13: Other	\$ 14		\$ 14	1 year ID Watchdog
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 125,248</b>	<b>\$ -</b>	<b>\$ 125,248</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Stephanie Terry, Controller			
44	Phone No.	870-816-1272			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001104				
3	Institution Abbreviation:	PCCUA				
4	Employee College ID:	2014692				
5	Employee First Name:	Lee				
6	Employee Last Name:	Williams				
7	Position Title:	Director of Computer Services				
<b><u>Base Salary Information:</u></b>						
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,470				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 100,470	\$ -	\$ 100,470		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 10,205		\$ 10,205		
14	Health Insurance	\$ 7,844		\$ 7,844		
15	Life Insurance	\$ 109		\$ 109		
16	Social Security Match	\$ 7,503		\$ 7,503		
17	Unemployment Insurance	\$ 825		\$ 825		
18	Long-Term Disability Insurance	\$ 197		\$ 197		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 777		\$ 777		Merit Pay Lump Sum
39	Other Compensation 13: Other	\$ 19		\$ 19		1 year ID Watchdog
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 128,748	\$ -	\$ 128,748		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Stephanie Terry, Controller				
44	Phone No.	870-816-1272				

# **SOUTH ARKANSAS COLLEGE**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	020746			
3	Institution Abbreviation:	SAC			
4	Employee College ID:	777066711			
5	Employee First Name:	Bentley			
6	Employee Last Name:	Wallace			
7	Position Title:	President			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 187,272			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 187,272	\$ -	\$ 187,272	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 28,241		\$ 28,241	
14	Health Insurance	\$ 6,000		\$ 6,000	
15	Life Insurance	\$ 651		\$ 651	
16	Social Security Match	\$ 9,414		\$ 9,414	
17	Unemployment Insurance	\$ 281		\$ 281	
18	Long-Term Disability Insurance	\$ 504		\$ 504	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums	\$ -		\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ 549	\$ 549	SouthArk Foundation Chamber of Commerce/Rotary Mbrs
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -	
35	Other Compensation 9: Electronic Allowance	\$ 1,800		\$ 1,800	
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other	\$ -		\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 253,163	\$ 549	\$ 253,712	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Ann Southall			
44	Phone No.	870-864-7145			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	020746			
3	Institution Abbreviation:	SAC			
4	Employee College ID:	777020195			
5	Employee First Name:	Stephanie			
6	Employee Last Name:	Tully-Dartez			
7	Position Title:				
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,694			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,694	\$ -	\$ 101,694	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,749		\$ 11,749	
14	Health Insurance	\$ 5,940		\$ 5,940	
15	Life Insurance	\$ 360		\$ 360	
16	Social Security Match	\$ 7,425		\$ 7,425	
17	Unemployment Insurance	\$ 180		\$ 180	
18	Long-Term Disability Insurance	\$ 356		\$ 356	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend	\$ 15,000		\$ 15,000	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 143,504	\$ -	\$ 143,504	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Ann Southall			
44	Phone No.	870-864-7145			

# **SOUTHERN ARKANSAS UNIVERSITY**

## **TECH**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	007738			
3	Institution Abbreviation:	SAUT			
4	Employee College ID:	5480-00159			
5	Employee First Name:	Jason			
6	Employee Last Name:	Morrison			
7	Position Title:	Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 176,159			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5,537			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 181,696</b>	<b>\$ -</b>	<b>\$ 181,696</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 18,170		\$ 18,170	
14	Health Insurance	\$ 18,077		\$ 18,077	EE + Family
15	Life Insurance	\$ 422		\$ 422	
16	Social Security Match	\$ 15,118		\$ 15,118	
17	Unemployment Insurance	\$ 200		\$ 200	
18	Long-Term Disability Insurance	\$ 190		\$ 190	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 700	\$ 700	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 251,873</b>	<b>\$ 700</b>	<b>\$ 252,573</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Debbie Beasley			
44	Phone No.	870.574.4481			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	007738			
3	Institution Abbreviation:	SAUT			
4	Employee College ID:	1850-07779			
5	Employee First Name:	Gaye			
6	Employee Last Name:	Manning			
7	Position Title:	Vice-Chancellor for Finance/Administration			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,506			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 107,506	\$ -	\$ 107,506	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,751		\$ 10,751	
14	Health Insurance	\$ 6,310		\$ 6,310	
15	Life Insurance	\$ 342		\$ 342	
16	Social Security Match	\$ 7,983		\$ 7,983	
17	Unemployment Insurance	\$ 118		\$ 118	
18	Long-Term Disability Insurance	\$ 190		\$ 190	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 134,700	\$ -	\$ 134,700	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Debbie Beasley			
44	Phone No.	870-574-4481			

# **SOUTHEAST ARKANSAS COLLEGE**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	005707			
3	Institution Abbreviation:	SEAC			
4	Employee College ID:	3400			
5	Employee First Name:	Steven			
6	Employee Last Name:	Bloomberg			
7	Position Title:	President			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 176,159			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,721			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 183,880</b>	<b>\$ -</b>	<b>\$ 183,880</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 28,170		\$ 28,170	
14	Health Insurance	\$ 6,600		\$ 6,600	
15	Life Insurance	\$ -		\$ -	
16	Social Security Match	\$ 11,780		\$ 11,780	
17	Unemployment Insurance	\$ 1,581		\$ 1,581	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums	\$ -		\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other	\$ -		\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 250,011</b>	<b>\$ -</b>	<b>\$ 250,011</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>	<b>\$ -</b>	<b>\$ -</b>		
43	Survey completed by:	Steven L Ballard			
44	Phone No.	(870) 543-5910			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	005707			
3	Institution Abbreviation:	SEAC			
4	Employee College ID:	5194			
5	Employee First Name:	Stacy			
6	Employee Last Name:	Pfluger			
7	Position Title:	Chief Academic Officer (Provost)			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,712			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 108,712</b>	<b>\$ -</b>	<b>\$ 108,712</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 16,655		\$ 16,655	
14	Health Insurance	\$ 6,600		\$ 6,600	
15	Life Insurance	\$ -		\$ -	
16	Social Security Match	\$ 8,316		\$ 8,316	
17	Unemployment Insurance	\$ 935		\$ 935	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 141,218</b>	<b>\$ -</b>	<b>\$ 141,218</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		<b>\$ -</b>		
43	Survey completed by:	Steven L Ballard			
44	Phone No.	(870) 543-5910			

**UNIVERSITY OF ARKANSAS  
COMMUNITY COLLEGE AT BATESVILLE**



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	020735			
3	Institution Abbreviation:	UACCB			
4	Employee College ID:	2014895			
5	Employee First Name:	Brian			
6	Employee Last Name:	Shonk			
7	Position Title:	Chancellor			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	\$ -		
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	<b>\$ 175,000</b>	<b>\$ -</b>	<b>\$ 175,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 26,933		\$ 26,933	
14	Health Insurance	\$ 12,850		\$ 12,850	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,870		\$ 11,870	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 163		\$ 163	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 245,666</b>	<b>\$ -</b>	<b>\$ 245,666</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jodie Hightower, Director of Human Resources			
44	Phone No.	870-612-2045			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	020735			
3	Institution Abbreviation:	UACCB			
4	Employee College ID:	4020340			
5	Employee First Name:	Holly			
6	Employee Last Name:	Smith			
7	Position Title:	Provost			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,819			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	\$ -		
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	<b>\$ 120,819</b>	<b>\$ -</b>	<b>\$ 120,819</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,953		\$ 5,953	
14	Health Insurance	\$ 12,850		\$ 12,850	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,397		\$ 8,397	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 163		\$ 163	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -	\$ -	\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses	\$ -	\$ -	\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums	\$ -	\$ -	\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show	\$ -	\$ -	\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense	\$ -	\$ -	\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ -	\$ -	\$ -	
38	Other Compensation 12: Other	\$ -	\$ -	\$ -	
39	Other Compensation 13: Other	\$ -	\$ -	\$ -	
40	Other Compensation 14: Other	\$ -	\$ -	\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 148,232</b>	<b>\$ -</b>	<b>\$ 148,232</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jodie Hightower, Director of Human Resources			
44	Phone No.	870-612-2045			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	020735			
3	Institution Abbreviation:	UACCB			
4	Employee College ID:	2025788			
5	Employee First Name:	Zach			
6	Employee Last Name:	Perrine			
7	Position Title:	Vice Chancellor for Student Affairs			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,060			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,060	\$ -	\$ 105,060	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,476		\$ 11,476	
14	Health Insurance	\$ 2,223		\$ 2,223	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,915		\$ 7,915	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 163		\$ 163	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums	\$ -		\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other	\$ -		\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 127,688	\$ -	\$ 127,688	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	020735			
3	Institution Abbreviation:	UACCB			
4	Employee College ID:	4020666			
5	Employee First Name:	Anthony			
6	Employee Last Name:	Hankins			
7	Position Title:	Vice Chancellor for Finance and Administration			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,876			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	\$ -		
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	<b>\$ 100,876</b>	<b>\$ -</b>	<b>\$ 100,876</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,059		\$ 10,059	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,892		\$ 7,892	
17	Unemployment Insurance	\$ 3		\$ 3	
18	Long-Term Disability Insurance	\$ 161		\$ 161	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,200		\$ 3,200	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 123,438</b>	<b>\$ -</b>	<b>\$ 123,438</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jodie Hightower, Director of Human Resources			
44	Phone No.	870-612-2045			

**UNIVERSITY OF ARKANSAS  
COMMUNITY COLLEGE AT HOPE-  
TEXARKANA**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	FY2023			
2	Institution Fice Code:	005732			
3	Institution Abbreviation:	UACCHT			
4	Employee College ID:	4009320			
5	Employee First Name:	Christine			
6	Employee Last Name:	Holt			
7	Position Title:	Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 176,158			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 27,142			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 203,300</b>	<b>\$ -</b>	<b>\$ 203,300</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,165		\$ 10,165	
14	Health Insurance	\$ 4,669		\$ 4,669	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,783		\$ 12,783	
17	Unemployment Insurance	\$ 19		\$ 19	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ 6,000		\$ 6,000	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 255,017</b>	<b>\$ -</b>	<b>\$ 255,017</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jeanette Nance			
44	Phone No.	870-722-8214			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	FY2023			
2	Institution Fice Code:	005732			
3	Institution Abbreviation:	UACCHT			
4	Employee College ID:	1040365			
5	Employee First Name:	Brian			
6	Employee Last Name:	Berry			
7	Position Title:	Vice Chancellor of Student Affairs			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,810			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 117,810	\$ -	\$ 117,810	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,931		\$ 11,931	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,564		\$ 8,564	
17	Unemployment Insurance	\$ 14		\$ 14	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 2,000		\$ 2,000	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 155,463	\$ -	\$ 155,463	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jeanette Nance			
44	Phone No.	870-722-8214			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	FY23			
2	Institution Fice Code:	005732			
3	Institution Abbreviation:	UACCHT			
4	Employee College ID:	1045596			
5	Employee First Name:	Laura			
6	Employee Last Name:	Clark			
7	Position Title:	Provost			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,250			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,250	\$ -	\$ 110,250	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,025		\$ 11,025	
14	Health Insurance	\$ 11,553		\$ 11,553	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,075		\$ 8,075	
17	Unemployment Insurance	\$ 14		\$ 14	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 1,000		\$ 1,000	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 141,998	\$ -	\$ 141,998	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jeanette Nance			
44	Phone No.	870-722-8214			



**UNIVERSITY OF ARKANSAS  
COMMUNITY COLLEGE AT MORRILTON**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:				
2	Institution Fice Code:	005245			
3	Institution Abbreviation:	UACCM			
4	Employee College ID:	1045647			
5	Employee First Name:	Lisa			
6	Employee Last Name:	Willenberg			
7	Position Title:	Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 176,159			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,621			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 192,780</b>	<b>\$ -</b>	<b>\$ 192,780</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 29,142		\$ 29,142	
14	Health Insurance	\$ 9,543		\$ 9,543	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,401		\$ 11,401	
17	Unemployment Insurance	\$ 231		\$ 231	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 262,678</b>	<b>\$ -</b>	<b>\$ 262,678</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Judy Sanders, Director of Human Resources			
44	Phone No.	501-977-2016			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:				
2	Institution Fice Code:	005245			
3	Institution Abbreviation:	UACCM			
4	Employee College ID:	4000004			
5	Employee First Name:	Richard			
6	Employee Last Name:	Counts			
7	Position Title:	Provost (Vice Chancellor for Academics)			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,165			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 123,165	\$ -	\$ 123,165	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,317		\$ 12,317	
14	Health Insurance	\$ 4,638		\$ 4,638	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,320		\$ 9,320	
17	Unemployment Insurance	\$ 255		\$ 255	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 149,775	\$ -	\$ 149,775	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Judy Sanders, Director of Human Resources			
44	Phone No.	501-977-2016			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:				
2	Institution Fice Code:	005245			
3	Institution Abbreviation:	UACCM			
4	Employee College ID:	1045695			
5	Employee First Name:	Darren			
6	Employee Last Name:	Jones			
7	Position Title:	Vice Chancellor for Student Services			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,167			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,167	\$ -	\$ 120,167	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 16,991		\$ 16,991	
14	Health Insurance	\$ 13,563		\$ 13,563	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,778		\$ 8,778	
17	Unemployment Insurance	\$ 146		\$ 146	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 160,926	\$ -	\$ 160,926	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Judy Sanders, Director of Human Resources			
44	Phone No.	501-977-2016			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	005245			
3	Institution Abbreviation:	UACCM			
4	Employee College ID:	1045541			
5	Employee First Name:	Jeff			
6	Employee Last Name:	Mullen			
7	Position Title:	Vice Chancellor for Finance			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,250			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,250	\$ -	\$ 110,250	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 15,547		\$ 15,547	
14	Health Insurance	\$ 4,638		\$ 4,638	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,302		\$ 8,302	
17	Unemployment Insurance	\$ 133		\$ 133	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 139,751	\$ -	\$ 139,751	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Judy Sanders, Director of Human Resources			
44	Phone No.	501-977-2016			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	005245			
3	Institution Abbreviation:	UACCM			
4	Employee College ID:	1045614			
5	Employee First Name:	Stephen			
6	Employee Last Name:	Wallace			
7	Position Title:	Chief Information Officer			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,781			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 103,781</b>	<b>\$ -</b>	<b>\$ 103,781</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,669		\$ 14,669	
14	Health Insurance	\$ 9,543		\$ 9,543	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,656		\$ 7,656	
17	Unemployment Insurance	\$ 128		\$ 128	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 136,857</b>	<b>\$ -</b>	<b>\$ 136,857</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Judy Sanders, Director of Human Resources			
44	Phone No.	501-977-2016			

**UNIVERSITY OF ARKANSAS  
COMMUNITY COLLEGE AT RICH  
MOUNTAIN**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	FY2023			
2	Institution Fice Code:	021111			
3	Institution Abbreviation:	UACCRM			
4	Employee College ID:	1045769			
5	Employee First Name:	Phillip			
6	Employee Last Name:	Wilson			
7	Position Title:	Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 183,740			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 183,740</b>	<b>\$ -</b>	<b>\$ 183,740</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 26,537		\$ 26,537	
14	Health Insurance	\$ 13,947		\$ 13,947	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 26,537		\$ 26,537	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance		\$ 7,200	\$ 7,200	UA Rich Mountain Foundation
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	<b>\$ 270,042</b>	<b>\$ 7,200</b>	<b>\$ 277,242</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Megan Wheeler, VCF/CFO			
44	Phone No.	(479) 394-7622 ext.1500			



**UNIVERSITY OF ARKANSAS  
PULASKI TECHNICAL COLLEGE**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	020753				
3	Institution Abbreviation:	UAPTC				
4	Employee College ID:	4014658				
5	Employee First Name:	Summer				
6	Employee Last Name:	DeProw				
7	Position Title:	Chancellor				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 158,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 158,800	\$ -	\$ 158,800		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 15,880		\$ 15,880		
14	Health Insurance	\$ 4,856		\$ 4,856		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 12,586		\$ 12,586		
17	Unemployment Insurance	\$ 10		\$ 10		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance	\$ 3,600		\$ 3,600		
20	House(s) Provided or Housing Allowance	\$ 9,000		\$ 9,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 204,812	\$ -	\$ 204,812		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:					
44	Phone No.					

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	020753				
3	Institution Abbreviation:	UAPTC				
4	Employee College ID:	2023477				
5	Employee First Name:	Ana				
6	Employee Last Name:	Hunt				
7	Position Title:	Provost				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 139,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 139,000	\$ -	\$ 139,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 13,900		\$ 13,900		
14	Health Insurance	\$ 4,856		\$ 4,856		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 10,518		\$ 10,518		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 168,364	\$ -	\$ 168,364		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:					
44	Phone No.					

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	020753				
3	Institution Abbreviation:	UAPTC				
4	Employee College ID:	4034846				
5	Employee First Name:	Rita				
6	Employee Last Name:	Fleming				
7	Position Title:	Vice Chancellor for Finance				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 38,352				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 38,352	\$ -	\$ 38,352		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 3,835		\$ 3,835		
14	Health Insurance			\$ -		
15	Life Insurance	\$ 16		\$ 16		
16	Social Security Match	\$ 2,934		\$ 2,934		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 11		\$ 11		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 45,157	\$ -	\$ 45,157		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:					
44	Phone No.					

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	020753				
3	Institution Abbreviation:	UAPTC				
4	Employee College ID:	4010394				
5	Employee First Name:	John				
6	Employee Last Name:	Lewis				
7	Position Title:	Dean				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 94,110				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 94,110	\$ -	\$ 94,110		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 10,316		\$ 10,316		
14	Health Insurance	\$ 13,372		\$ 13,372		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,358		\$ 7,358		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 9,050		\$ 9,050		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other					
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 134,296	\$ -	\$ 134,296		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:					
44	Phone No.					

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	020753				
3	Institution Abbreviation:	UAPTC				
4	Employee College ID:	4010344				
5	Employee First Name:	Wayne				
6	Employee Last Name:	Floyd				
7	Position Title:	Chief Information Officer				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 86,689				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 86,689	\$ -	\$ 86,689		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 9,249		\$ 9,249		
14	Health Insurance	\$ 9,543		\$ 9,543		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 6,678		\$ 6,678		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 5,000		\$ 5,000		Payment for managing the required Workday Student assignments, data collection, meetings, and tasks during FY23 ending June 30, 2023.
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 118,049	\$ -	\$ 118,049		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:					
44	Phone No.					

# APPENDIX

# INSTRUCTIONS FOR ADMINISTRATOR'S COMPENSATION SURVEY

In accordance with ACA 6-63-316, the institutions of higher education are required to report all administrators who earn a salary of \$100,000 or more.

For these purposes, "administrator" means an employee included as executive, administrative, or managerial on the IPEDS/EEO-6 reports.

A detailed definition of executive, administrative, and managerial can be found on the [IPEDS website](#).

**Include positions whose primary role is administration and not primarily instruction.**

**For the purposes of this survey, coaches should be included.**

**EMPLOYEES SHOULD BE LISTED BY SALARY BEGINNING WITH THE HIGHEST PAID ON THE FIRST SHEET ON THE TEMPLATE.**

Include the source of funding for all line #'s where dollar amounts are entered. **IF "PRIVATE FUNDS" ARE ENTERED, A SOURCE OF PRIVATE FUNDS MUST ALSO BE PROVIDED. USE THE MEMO FIELD FOR ANY ADDITIONAL NOTES.**

Line #:

1. Fiscal Year Reporting (**MUST BE ENTERED AS 2023**)
2. Institution Fice Code - **ONLY CODES LISTED IN THE LINKED DOCUMENT WILL BE ACCEPTED**  
([https://adhe.edu/File/Fice\\_and\\_Abbreviations.pdf](https://adhe.edu/File/Fice_and_Abbreviations.pdf))
3. Institution Abbreviation - **ONLY ABBREVIATIONS LISTED IN THE LINKED DOCUMENT WILL BE ACCEPTED**  
([https://adhe.edu/File/Fice\\_and\\_Abbreviations.pdf](https://adhe.edu/File/Fice_and_Abbreviations.pdf))
4. Employee College ID (generated by local institution) - **MUST BE UNIQUE FOR EACH EMPLOYEE**
5. Employee First Name



6. Employee Last Name
7. Employee title as it appears in the 2023 fiscal year appropriation act
8. Enter the amount of base salary budgeted up to the line-item maximum
9. Enter the amount of base salary budgeted in excess of the line-item maximum up to 25% above the maximum paid from public funds
10. <UAMS only> Enter the amount of base salary paid by the Professional Income Allowance authorized by ACT 294, Section 28
11. Enter any amount of base salary paid from private funds or foundations
12. Total base salary will be calculated automatically

**This section is used to report benefits that all full-time employees receive:**

13. Enter Retirement Match
14. Enter Health Insurance
15. Enter Life Insurance
16. Enter Social Security Match
17. Enter Unemployment Insurance
18. Enter Long-Term Disability Insurance

**This section is used to report special benefits that are not received by all employees:**

19. Enter the amount that was taxable to the president for personal use of the vehicle or the allowance.
20. Use the insured value of home divided by 25 years and multiply that value by the percent of the total square footage that is represented by the non-public areas of the home, **or** give the housing allowance provided.
21. Enter amount of deferred compensation which has actually been paid during the fiscal year.
22. Amount of annual bonus paid or is expected to be paid in the current fiscal year that is not based on meeting certain goals.
23. Amount of bonuses paid or is expected to be paid in the current fiscal year because goals or objectives were met.
24. Amount of Career Service Recognition paid to employee.
25. Enter any amount for life insurance above the standard amount available to all employees.
26. Enter amount paid for memberships to any clubs or organizations.
27. Enter any other compensation paid for moving allowance.
28. Enter any other compensation paid as a stipend.
29. Enter any other compensation paid for an athletic tournament appearance.
30. Enter any other compensation paid as an incentive bonus.

31. Enter any other compensation paid for a teaching overload.
32. Enter any other compensation paid as taxable athletic tickets.
33. Enter any other compensation paid as taxable sponsored apparel.
34. Enter any other compensation paid for television/radio shows.
35. Enter any other compensation paid as an electronics allowance.
36. Enter any other compensation paid as an entertainment expense.
37. Enter any other compensation paid as taxable health benefits.
38. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
39. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
40. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
41. Total compensation will be calculated automatically.
42. Deferred Compensation accumulated but not paid.

**DO NOT ALTER THE FORMAT OF THE TEMPLATE OR DELETE ANY FORMULAS. IF ADDITIONAL SHEETS ARE NEEDED, PLEASE MAKE A COPY OF AN EXISTING SHEET BY RIGHT-CLICKING THE SHEET, SELECTING "MOVE OR COPY", AND CREATE A COPY.**

# ACT 321 OF 2009

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

## Act 321 of the Regular Session

As Engrossed: S2/12/09

### A Bill

1 State of Arkansas  
2 87th General Assembly  
3 Regular Session, 2009

SENATE BILL 55

4  
5 By: Senators G. Baker, Madison  
6 By: Representative J. Roebuck

#### For An Act To Be Entitled

7  
8  
9  
10 AN ACT TO INCREASE SALARY TRANSPARENCY FOR  
11 ADMINISTRATORS IN STATE-SUPPORTED INSTITUTIONS OF  
12 HIGHER EDUCATION; AND FOR OTHER PURPOSES.

#### Subtitle

13  
14  
15 TO INCREASE SALARY TRANSPARENCY FOR  
16 ADMINISTRATORS IN STATE-SUPPORTED  
17 INSTITUTIONS OF HIGHER EDUCATION.

18  
19  
20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

21  
22 SECTION 1. Arkansas Code Title 6, Chapter 63, Subchapter 3 is amended  
23 to add an additional section to read as follows:

24 6-63-316. Reporting of salaries of administrators.

25 (a) As used in this section, "administrator" means an employee  
26 included as executive, administrative, or managerial on the IPEDS/EEO-6  
27 reports.

28 (b)(1) A state-supported institution of higher education shall submit  
29 a report listing each administrator at the state-supported institution of  
30 higher education who earns a salary of one hundred thousand dollars  
31 (\$100,000) or more to the Higher Education Coordinating Board and the  
32 Department of Higher Education by July 1 each year, beginning July 1, 2010.

33 (2) The report shall be posted on the department website no  
34 later than July 15 each year, beginning July 15, 2010.

35 (c) The report shall include:

As Engrossed: S2/12/09

SB55

1 (1) Each administrator's:

2 (A) Name;

3 (B) Position;

4 (C) Salary;

5 (D) Retirement Matching;

6 (E) Health Insurance Matching;

7 (F) Life Insurance Matching; and

8 (G) Social Security Matching.

9 (2) All special contract provisions for each administrator such

10 as:

11 (A) A house provided or a housing allowance;

12 (B) A vehicle provided or a vehicle allowance;

13 (C) Deferred compensations; or

14 (D) Other fringe benefits not provided all employees;

15 (3) The total value of each administrator's compensation  
16 package; and

17 (4) The funding source for each benefit in an administrator's  
18 compensation package.

19  
20 /s/ G. Baker

21  
22 **APPROVED: 3/06/2009**



